

Late Report PUBLIC EXHIBITION COPY

Ordinary Council Meeting 27 September 2017

ORDINARY COUNCIL MEETING TO BE HELD IN COUNCIL CHAMBERS, 81 COMMISSIONER STREET, COOMA NSW 2630

ON WEDNESDAY 27 SEPTEMBER 2017 COMMENCING AT 5.30PM

LATE REPORT

16. CORPORATE BUSINESS - KEY DIRECTION 7. PROVIDING EFFECTIVE CIVIC LEADERSHIP AND CITIZEN PARTICIPATION

16.1 LGNSW MEMBERSHIP

16.1 LGNSW MEMBERSHIP

| Posponsible Officer: | Conoral Managor |
|-----------------------------------|--|
| Responsible Officer: | General Manager |
| Author: | Executive Assistant |
| Key Direction: | 7. Providing Effective Civic Leadership and Citizen Participation |
| Delivery Plan Strategy: | DP7.1.1.2 Council's leadership is based on ethics and integrity to enable informed and appropriate decisions in the community's best interest. |
| Operational Plan Action: | OP7.7 Provide timely, accurate and relevant information to Council to enable informed decision making. |
| Attachments: | 1. Letter from LGNSW 🗓 |
| Cost Centre | 3110 Mayor and Council |
| Project | Membership |
| Further Operational Plan Actions: | |

EXECUTIVE SUMMARY

Council has received a request from LGNSW to join their organisation. They also advised of the 2017 LGNSW Annual Conference will be held on 4 to 6 December 2017 in Sydney and to be eligible to register, nominate voting delegates and submit motions for debate council needs to be a financial member of LGNSW by 9 October.

The fee for membership is \$31,452.11 or for membership plus reports \$34,422.11

Previously, all former Councils of Snowy Monaro Regional Council were members of Local Government NSW (LGNSW).

The Administrator considered a similar request by LGNSW after the merger implementation resolved for Council to not become a member.

The following officer's recommendation is submitted for Council's consideration.

OFFICER'S RECOMMENDATION

That Council

- A. Join LGNSW Membership; and
- B. Authorise the expenditure and allocate an amount of \$34,422.11 in the 2017/18 Financial Year Budget with funding to be provided from 3110 Mayor and Council at the next quarterly budget review.

Record No:

16.1 LGNSW MEMBERSHIP

BACKGROUND

Prior to the amalgamation to form Snowy Monaro Regional Council, the former Councils each received Invoices for Membership Subscriptions for 1 July 2016 to 30 June 2017.

LGNSW were contacted after the merger and they advised that, although there was now only one council, all three membership subscriptions were payable. LGNSW is the industry body for NSW Councils, however membership is voluntary. In 2016 all NSW Councils were members, since then a number of Councils have either decided to not join or have withdrawn their Membership.

The Administrator considered a similar request by LGNSW after the merger implementation and resolved as follows:

Council Resolution

61/16

That Council

- A. Note the former Councils memberships ceased when dissolved by the proclamation;
- B. Not apply for membership of LGNSW; and
- C. Apply for membership to Country Mayors Association.

Approved by Administrator Lynch

QUADRUPLE BOTTOM LINE REPORTING

1. Social

Staff will have access to the expertise offered by LGNSW.

No external social implications

2. Environmental

No known Environmental implications.

3. Economic

No budget was allocated for this Membership however if Council wishes to join LGNSW, it could be recommended to be reviewed as part of the quarterly budget review.

The costs for the former Councils Memberships are as below:

| Former Council | 2016 Membership | 2017 Membership | % increase | 2017 Invoice (including GST) |
|----------------|--------------------|--------------------|------------|---------------------------------|
| Bombala | 15,775 | 17,890 | 13.41% | \$19,679 |
| Cooma-Monaro | 24,909 | 25,121 | 0.85% | \$27,633 |
| Snowy River | 23,614 | 24,132 | 2.19% | \$26,545 |
| Total | 64,298 | 67,143 | 4.42% | \$73,857 |

In additional to general membership fees, LGNSW offers services. In previous years the following have been utilised by the former Councils.

| Service | Cost | Bombala | Cooma | Snowy |
|--|---------|---------|-------|-------|
| General Manager's Performance Plan & review | \$6,000 | | | Yes |
| Remuneration Report | \$1,250 | | | Yes |
| HR Benchmarking Report | \$1,250 | | | Yes |
| Tailored recruitment or Improvement progress audit | \$5,000 | | | |

| Estimated Expenditure | Amount | Financial year | Led | ger | Ac | cou | int | strii | ng | | | | | | |
|---|------------------------------------|-------------------|-----|-----|----------------|-----|-----|-------|----|---|--|--|--|--|--|
| LGNSW Membership | \$34,422.11 | 17/18 | G | L | 1 | 0 | 3 | 1 | 1 | 0 | | | | | |
| Funding (Income/reserves) | Amount | | Led | ger | Account string | | | | | | | | | | |
| General – Memberships to Associations | There is no Budget Allocated | | | | | | | | | | | | | | |

4. Civic Leadership

5. LGNSW is the industry body for NSW Councils. In 2016, all NSW Councils were members of LGNSW.

| From: | LGNSW | | | | | |
|--|--|--|--|--|--|--|
| Sent: | 21 Sep 2017 10:27:18 +1000 | | | | | |
| То: | Joseph Vescio;Records Snowy Monaro Regional Council | | | | | |
| Subject: | About LGNSW, and important dates that impact on your ability to participate in | | | | | |
| the 2017 LGNSW Annu | al Conference | | | | | |
| Attachments: | LGNSW to Snowy Monaro Regional Council_210917.pdf, Snowy Monaro | | | | | |
| Regional Council_Invoice for membership of LGNSW.PDF, LGNSW Membership application_Snowy | | | | | | |
| Monaro Regional Council.docx | | | | | | |
| | | | | | | |

For the urgent attention of the General Manager and all Councillors

Please see the attached correspondence informing you about Local Government NSW (LGNSW), the importance of your council becoming a member of LGNSW, our upcoming 2017 LGNSW Annual Conference ("Conference"), and some important dates that impact on your ability to participate in the Conference.

Yours sincerely



Cr Keith Rhoades AFSM **President** <u>LGNSW.ORG.AU</u>



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Our ref: R13/0033 Further contact: Donna Rygate 9242 4010

21 September 2017

By email: council@snowymonaro.nsw.gov.au

Mr Joseph Vescio General Manager Snowy Monaro Regional Council 81 Commissioner Street Cooma NSW 2630

Attention: all Councillors

Dear Councillor

Participation at the 2017 LGNSW Annual Conference, and membership of LGNSW

Congratulations on your election to Snowy Monaro Regional Council ("Council").

Whether you're a first time councillor or have previously served as a councillor, you have an exciting opportunity to make a difference and to represent the interests of your community.

We look forward to seeing you at one of the free, informal 'Capable councils – post election workshops' for Local Government NSW ("LGNSW") members, to discuss the skills, knowledge and capabilities that are needed in order to do the job well and achieve results. These workshops will provide an opportunity for councillors to come together with their executive to reflect on, discuss and plan the success of the new council term. Further information about these workshops is available on our website: <u>http://www.lgnsw.org.au/events-training/capable-councils-post-election-workshops</u>

This letter is to inform you about LGNSW, the importance of your council becoming a member of LGNSW, our upcoming 2017 LGNSW Annual Conference ("Conference"), and some important dates that impact on your ability to participate in the Conference.

About LGNSW

LGNSW is a peak industry association that represents the interests of members which include NSW general purpose councils, special purpose councils (county councils), the Norfolk Island Regional Council, the Lord Howe Island Board, and related local government bodies (RLGBs) such as regional organisations of councils (ROCs) and other entitles that are controlled by one or more councils.

As the voice of local government in NSW, LGNSW influences decision makers on matters that affect and improve the local government sector. We have built extensive relationships in all spheres of government, and are invited to the table on a range of important matters to provide input on behalf of the sector.

LGNSW aims to strengthen and protect an effective, democratic system of local government across NSW by supporting and advocating on behalf of members and delivering a range of relevant, quality services. We achieve this by:

 Actively and persuasively representing the views of local government to the NSW and Australian governments

LOCAL GOVERNMENT NSW GPO B0X 7003 SYDNEY NSW 2001 L8, 28 MARGARET ST SYDNEY NSW 2000 T 02 9242 4000 F 02 9242 4111 LGNSW-ORG.AU LGNSW@LGNSW.ORG.AU ABN 49 853 913 882

- Providing effective, responsive and accountable leadership to members
- Providing a comprehensive range of high-quality services and policy advice to members
- Increasing the capacity of local government to deliver quality services and meet the needs of local communities across NSW
- Enhancing the profile and building community trust in and awareness of local government.

LGNSW Services

Through our services, resources and dedicated specialist staff, we provide members with direct cost savings and access to tailored services.

Industrial relations

LGNSW is the only registered industrial organisation entitled to represent the employer interests of the local government industry in NSW. This means LGNSW is the only body with the right to appear and represent the employer interests of members at an industry level in regards to (among other things) award-related proceedings, union claims, pay increases, award modernisation and simplification. We also have a depth of experience in representing local government employers in industrial matters that is simply unmatched elsewhere. We provide these core services free to members and there are no plans to provide 'fee for service' arrangements to non-members.

By not having access to our industrial services, benchmarking shows that you could expect private representation in each basic industrial matter (such as an unfair dismissal involving a preliminary hearing, directions hearing, return of summons hearing and two day arbitration) to cost you approximately \$30,000.

Legal

LGNSW members have free access to general legal advice, which can represent another very significant saving. We also manage a scheme that allows other councils to contribute to a council's legal costs for cases where important precedents are involved.

Learning and development

Our members receive access to numerous learning and development services, conferences, seminars and workshops. These are tailored to the specific needs of the local government sector. Many are free and others are best value. In-house programs are offered and e-learning options are available. In addition to these, council staff regularly use other services such as membership of online forums and networks (communication, HR, events, policy etc), industry publications such as HR Advance and comparative data reports. Snowy Monaro Regional Council's former constituent councils were active participants in most of these activities in the past.

We recently launched a 'workforce strategy' and 'local government capability framework' for the sector. In terms of quantifiable benefits, evaluations from the introduction of capability frameworks in other jurisdictions, for example, show savings of millions of dollars over time.

Sector-specific benefits

A strong and cohesive local government sector has enabled us to deliver other quantifiable benefits like those from Local Government Procurement (LGP). LGP delivers councils the best possible prices for goods and services, as well as direct returns to themselves and their regional organisations, and surpluses reinvested in the sector through LGNSW.

Similarly, members benefit greatly from StateCover, the sector-specific workers' compensation insurer of which LGNSW is the principal shareholder; and Local Government Super, where LGNSW nominates the employer directors. LGNSW also offers value for money specialist

Advocacy

In advocacy, we represent members in the Australian Local Government Association (ALGA) where we influence national policy and funding. We are at the table constantly with the NSW Government on the issues that matter to local government, and make submissions to the NSW Government and policy makers on behalf of members. This is work our members do not have to do themselves.

recruitment, performance management and organisation review services.

URGENT ACTION is required if Council wishes to participate in the 2017 LGNSW Annual Conference

The LGNSW Annual Conference is the supreme policy making body of LGNSW and the preeminent event of the local government year where ideas are shared and sector-wide issues are debated. At Conference, voting delegates debate and vote on motions which set the local government policy agenda and that of LGNSW. Also at Conference, delegates vote for the Officer Bearers and the Board of LGNSW.

The 2017 LGNSW Annual Conference ("2017 Conference") will be held on 4 to 6 December 2017 in Sydney.

To be eligible to register for the 2017 Conference, nominate voting delegates and submit motions for debate, <u>your council needs to be a financial member of LGNSW by 9 October</u> <u>2017</u>. This is in accordance with the LGNSW rules which state that 9 October is the calculation date for members' voting entitlements for voting on motions and voting in the LGNSW Board election.

Becoming a financial member of LGNSW and being represented at the LGNSW Conference is your chance to have a say. Cohesion is vital to a strong and effective local government sector, and strong communities. Accordingly, we invite Council to join LGNSW, as it is the best opportunity to influence the issues and directions LGNSW prosecutes for its members.

To become a member of LGNSW, Council needs to apply to the Chief Executive of LGNSW, in writing, signed by the General Manager, and pay the applicable membership fee.

Any application for membership of LGNSW is required to be submitted to the LGNSW Board, which may either approve or reject the application, but may only reject the application if it is not in accordance with the LGNSW rules.

If you would like to participate in the 2017 LGNSW Annual Conference your Council should submit an application for membership by no later than 12 noon on 5 October 2017. Applications received by this date will be considered by the LGNSW Board when it next meets on 6 October 2017. Council would also need to pay the applicable membership fee (with the funds cleared) by no later than 9 October 2017. To assist with meeting these timeframes LGNSW has prepared a draft application for membership and invoice for the applicable ordinary membership fee (see attached).

LGNSW will advise members of their voting entitlements for the 2017 LGNSW Annual Conference by 13 October 2017. Members then need to advise LGNSW of the name(s) of their voting delegate(s) by 1 November 2017.

I would be very grateful if you would please consider the contents of this letter. Please contact me or LGNSW's Chief Executive, Donna Rygate, directly on (02) 9242 4011, mobile 0407 489 989 or donna.rygate@lgnsw.org.au if you would like to discuss this matter further.

Yours sincerely



Cr Keith Rhoades AFSM President

| | LOCAL |
|---|------------|
| 9 | GOVERNMENT |
| | NSW |

TAX INVOICE

| Invoice to: | |
|---|--|
| Snowy Monaro Regional Council PO Box 714 | |
| COOMA NSW 2630 | |

| Invoice Number | 76990 |
|----------------|-----------|
| Date | 1/10/2017 |
| Customer Code | SNOWYM |

| 2017-18 LGNSW Membership Subscription Fee Notice | Amo | Amount (exclusive of GST) | | ST Amount | Amount (inclusiv of GST) | | |
|---|----------|------------------------------|----|-------------------|-----------------------------|---------------------|--|
| for Period October 2017-June 2018 | | | | | | | |
| 2017-18 Membership Renewal Austroads | \$ \$ | 28,391.24 201.59 | \$ | 2,839.12 20.16 | \$ \$ | 31,230.36 221.75 | |
| Membership Invoice Sub Total: | \$ | 28,592.83 | \$ | 2,859.28 | \$ | 31,452.11 | |
| | | | | | | | |

OPTIONAL Workforce Analytics Reports (see Enclosed Flyer)

| Human Resources Benchmarking Report General Manager Remuneration Report | - | \$ 2,700.00 | \$ 270.00 | \$ 2,970.00 |
|--|---|----------------|--------------|----------------|
| Remuneration Report | J | | | |

| A CONTRACTOR OF A CONTRACTOR | Please select and pay one of the options listed belo | w | |
|------------------------------|--|----|--------------------------|
| | | | al (inclusive of GST) |
| | Membership Invoice Only | \$ | 31,452.11 |
| | Membership Invoice plus Reports | \$ | 34,422.11 |

| Payment Terms: 30 Days from Invoice Dat | le | Pay | ment Due By: | 30/06/2017 |
|---|-------------------|----------------------|--------------|----------------------------|
| Payment Methods: | | | | |
| EFT/Bank Details: | Account Name: | Local Government NSW | | 062005 unt No: 00090198 |
| Cheque: | Payable to: | Local Government NSW | A000 | |
| Email Remittance Advice to: | finance@lgnsw.org | .au | | |

LOCAL GOVERNMENT NSW GPO BOX 7003 SYDNEY NSW 2001 L8, 28 MARGARET ST SYDNEY NSW 2000 T 02 9242 4000 F 02 9242 4111 LGNSW.ORG.AU LGNSW@LGNSW.ORG.AU ABN 49 853 913 882 Date:

Ms Donna Rygate Chief Executive Local Government and Shires Association of New South Wales GPO Box 7003 SYDNEY NSW 2001

Dear Ms Rygate

Application for Ordinary membership of the Local Government and Shires Association of New South Wales

I, Joseph Vescio, General Manager, of Snowy Monaro Regional Council ("Council"), make application for Council to become an Ordinary member of the Local Government and Shires Association of New South Wales ("LGNSW").

The LGNSW rules provide that any Council (as defined by the LGNSW rules) is eligible for Ordinary membership of LGNSW.

Please find enclosed payment for Council as an Ordinary member of LGNSW for the period October 2017 to June 2018.

Yours sincerely

Joseph Vescio General Manager

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