



SNOWY MONARO
REGIONAL COUNCIL

BUSINESS PAPER

PUBLIC EXHIBITION COPY

**Ordinary Council Meeting
20 March 2025**

STATEMENT OF ETHICAL OBLIGATIONS

Councillors are reminded of their oath or affirmation of office made under section 233A of the Local Government Act 1993 and their obligations under the Council's code of conduct to disclose and appropriately manage conflicts of interest.

CONFLICTS OF INTEREST

A conflict of interest arises when the Mayor or Council staff are influenced, or are seen to be influenced, in carrying out their duties by personal interests. Conflicts of interest can be pecuniary or non-pecuniary in nature.

A pecuniary interest is an interest that a person has in a matter because of a reasonable likelihood or expectation of a financial gain or loss.

A non-pecuniary interest can arise as a result of a private or personal interest, which does not relate to money. Examples include friendship, membership of an association or involvement or interest in an activity.

The Mayor or staff member who considers they may have a conflict of interest should read Council Policy.

The responsibility of determining whether or not the Mayor or Council employee has a pecuniary or non-pecuniary interest in a matter, is the responsibility of that individual. It is not the role of the Mayor or Chief Executive Officer, or another Council employee to determine whether or not a person may have a conflict of interest.

COUNCIL CODE OF CONDUCT

The Council Code of Conduct is a requirement of Section 440 of the Local Government Act 1993, which requires all councils to have a code of conduct to be observed by the Mayor and Council employees attending a Council meeting or a meeting of a committee of Council.

The code of conduct sets out the responsibilities of the Mayor and Council employees attending a Council meeting or a meeting of a committee of Council. The code also sets out how complaints against a Council employee, the Mayor or Chief Executive Officer are to be made.

COUNCIL CODE OF MEETING PRACTICE

The Council Code of Meeting Practice is a requirement of Part 2, Division 1 of the Local Government Act 1993, which requires all councils to have a code of meeting practice. The code of meeting practice is to be observed by the Mayor, members of staff, delegates of the Council and members of the public attending a Council or a meeting of a committee of Council.

Acknowledgement of Country

Council wishes to show our respect to the First Custodians of this land the Ngarigo, Walgalu, Ngunnawal and Bidjahal people and their Ancestors past and present.

Webcasting

Council meetings are recorded and live streamed to the internet for public viewing. By entering the Chambers during an open session of Council, you consent to your attendance and participation being recorded and streamed on Council's website www.snowymonaro.nsw.gov.au

ORDINARY COUNCIL MEETING
TO BE HELD IN BOMBALA COMMUNITY CENTRE, 163 MAYBE STREET, BOMBALA
ON THURSDAY 20 MARCH 2025
COMMENCING AT 1:00 PM

BUSINESS PAPER

- 1. OPENING MEETING**
- 2. ACKNOWLEDGEMENT OF COUNTRY**
- 3. COUNCILLOR REQUEST FOR ATTENDANCE VIA AUDIO-VISUAL**
- 4. APOLOGIES AND APPLICATIONS FOR LEAVE OF ABSENCE BY COUNCILLORS**
- 5. DISCLOSURE OF INTEREST**
(Declarations also to be made prior to discussions on each item)
- 6. MATTERS DEALT WITH BY EXCEPTION**
- 7. CONFIRMATION OF MINUTES**
 - 7.1 Ordinary Council Meeting held on 20 February 2025
- 8. PLANNING AND DEVELOPMENT APPLICATION MATTERS**
Nil
- 9. OTHER REPORTS TO COUNCIL**
 - 9.1 OPERATIONS**
 - 9.1.1 Road Reserve Closure & Disposal and Land Acquisition for Road Corridor Alignment Related to Grant Funded Bridge Replacement - Cambalong Bridge 4
 - 9.1.2 Matong Road Numbla Creek Bridge - Land Acquisition 8
 - 9.2 FINANCE**
 - 9.2.1 Monthly Funds Management Report - February 2025 13
 - 9.3 STRATEGY**
 - 9.3.1 Update on Financial Sustainability Review Actions 20
 - 9.3.2 Road Name Proposal - DA10.2023.228.1 34
 - 9.3.3 Road Naming Proposal - New subdivision DA10.2022.307.1 38
 - 9.3.4 Locality Boundary Adjustment approval - Ando-Bibbenluke 42
 - 9.3.5 Delivery Program Progress Report 53
 - 9.3.6 Performance Improvement Order - 1st Report 119

9.4 COMMUNICATIONS

Nil

9.5 EXECUTIVE OFFICE

9.5.1	Resolution Action Sheet Updates	122
9.5.2	Unlawful Motions	180
9.5.3	Settlement of Claims - Snowy Reservoir Collapse - Status Report	183

9.6 WORKFORCE

Nil

10. REPORTS OF COMMITTEES

10.1	Minutes from Management and Advisory Committees	185
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11. NOTICE OF MOTION

11.1	Correspondence Between Council and the Minister	196
11.2	Payments Made In Relation to the Water Reservoir Collapse	198
11.3	Full and Accurate Minutes	200
11.4	The Disaster Ready Fund	202
11.5	Improving Transparency	205
11.6	An Audit of Payments to the Holders of Council Leadership Offices	207
11.7	Assessing Council's Insurance Arrangements	211
11.8	New Rural Fire Services Headquarters	212
11.9	Questions Taken on Notice	216
11.10	Relocation of Michelago Bank of Bins	217
11.11	End all COVID restrictions	219
11.12	Inspect and provide a report in relation to 32 Wolfe Street Nimmitabel.	221
11.13	Residential Occupation of Caravan Sites	223
11.14	SMRC develops and adopts a road strategy based on the findings of the Condition Assessment and Strategic Analysis of Road Network.	225
11.15	Plant and Equipment Utilization Report	228
11.16	Review into Cost-Effectiveness of Visitor Information Centres	230
11.17	Ordinary Meeting Locations	232
11.18	Internal and Independent Audit into complaints related to Lot 1 Old Dry Plains Road, Cooma	233
11.19	Internal and Independent audit into investigations related to the former iron ore mine accessed from 298 Michelago Road	235
11.20	Fortnightly Meetings	237
11.21	Fluoride Survey	239
11.22	Photos and Councillor BIO on SMRC website	241
11.23	Polo Flat Asphaltting	243
11.24	Report on Delegations	245
11.25	Cancel Unreasonable Customer Complaint Restrictions	247

12.	MAYORAL MINUTES	
13.	QUESTIONS WITH NOTICE	
14.	CONFIDENTIAL MATTERS	248
14.1	Legal Action and Potential Claims Against SMRC	

Item 14.1 is confidential in accordance with s10(A)(2)(e) of the Local Government Act because it contains information that would, if disclosed, prejudice the maintenance of law and discussion of the matter in an open meeting would be, on balance, contrary to the public interest.

9.1.1 ROAD RESERVE CLOSURE & DISPOSAL AND LAND ACQUISITION FOR ROAD CORRIDOR ALIGNMENT RELATED TO GRANT FUNDED BRIDGE REPLACEMENT - CAMBALONG BRIDGE

Record No: I25/93

OFFICER'S RECOMMENDATION

That Council;

- A. Approve the acquisition of land necessary to create a public road corridor over the constructed section of Cambalong Road, through private land at Lot 2 DP 810693; with acknowledgement that all costs relating to the project will rest with Council.
- B. Approve to close the surplus portion of the existing Council road corridor, within Lot 2 DP 810693, and acknowledge that the land vests as operational land with Council, to then be used in compensation.
- C. Request that Crown Lands transfer Crown Road corridor, within Lot 2 DP 810693, to Council for the purposes of the *Roads Act 1993* (NSW); with Council to then include part in the formal Cambalong Road corridor, as surveyed.
- D. Approve to close the surplus portion of the former Crown Road, within Lot 2 DP 810693, and acknowledge that the land vests as operational land with Council, to then be used in compensation.
- E. Approve transfer of ownership of the relevant closed road reserve sections to the owner of Lot 2 DP 810693 in compensation for the acquired land.
- F. Authorise Council's Chief Executive Officer (CEO) to approve the terms for acquisition and deliver compensation to the land owners for the land acquired, in accordance with provisions of the *Roads Act 1993* (NSW) and the *Land Acquisition (Just Terms Compensation) Act 1991* (NSW).
- G. Authorise the CEO to execute all related documents.

ISSUES

In 2022 Council was successful in securing \$7,875,612.66 under the Fixing Country Bridges Program Round 2A for the replacement of, among others, the timber Cambalong Bridge, Cambalong road Palarang.

Fixing Country Bridges is a \$500 million NSW Government program, enabling councils to replace timber bridges in poor condition and better connect regional and rural communities. The program aims to reduce the maintenance and renewal burden for councils on timber bridges in regional and rural NSW.

Round 2A saw 34 timber bridges and \$49.25 million awarded. Snowy Monaro Regional Council received 5 bridges and \$7.86 million.

Replacement of the Cambalong Bridge was added to the capital works program within Council's 2022-2026 Delivery Program and 2023-2024 Operational Plan capital works program.

Further investigation on the Site of the Bridge replacement highlighted the need to realign the formal road corridor to coincide with the Bridge placement and the constructed road currently traversing private land at lot 2 DP 810693.

9.1 ROAD RESERVE CLOSURE & DISPOSAL AND LAND ACQUISITION FOR ROAD CORRIDOR ALIGNMENT RELATED TO GRANT FUNDED
.1 BRIDGE REPLACEMENT - CAMBALONG BRIDGE

Whilst Cambalong Road is a dedicated Council Public road through Lot 2 DP 810693, the mapped road corridor follows a different alignment through the lot. Council maintains Cambalong Road and intends to formalise the road corridor to coincide with the constructed road surface.

The land needed to create this road corridor over Cambalong Road through lot 2 DP 810693 will be acquired under the *Roads Act 1993* (NSW), by agreement with the Landholders, according to the provisions of the *Land Acquisition (Just Terms Compensation) Act*. Council has in principal agreement from the Landholders for this acquisition, with the landholders accepting compensation in the form of land from closed road corridors within the lot, exchanged for the land acquired.

Council therefore proposes to close the portion of unused Council road through Lot 2 and transfer this land to the owners as compensation for the land acquired.

Council also requires the transfer of the Crown road traversing Lot 2 DP 810693 from Crown Lands to Council for the purposes of the *Roads Act 1993* (NSW). Part of the constructed road passes through this Crown Road corridor. Council will incorporate part in the formal Cambalong Road corridor, as surveyed and then close any remainder of transferred Crown Road within Lot 2 DP 810693, to also exchange in compensation for land acquired.

When considering fair compensation for land acquired, a significant factor, or head of compensation, is where land is severed or divided by infrastructure. In this case the road bisects the paddock / farmland. In fair consideration, Council proposes to transfer to the landholder slightly more square meters of closed road, than the actual land acquired. This has been agreed to by the landholder and is preferable to Council paying monetary compensation.

The full costs of this proposal, being the cost of all survey works, all fees and charges and both party's conveyancing costs will be covered by the grant funded Project.

Image Below shows;

- Land to be Acquired from Crown Lands and the Owners of Lot 2 DP 810693 shown in BLUE
 - Roads to be closed and transferred in compensation – shown in RED
-

9.1 ROAD RESERVE CLOSURE & DISPOSAL AND LAND ACQUISITION FOR ROAD CORRIDOR ALIGNMENT RELATED TO GRANT FUNDED
.1 BRIDGE REPLACEMENT - CAMBALONG BRIDGE



RISK ASSESSMENT

Risk Type	Current Risk	Expected Risk	Within Accepted
Asset Management	High	Low	Yes
Economic Activity	Low	Low	Yes
Environmental Security	Low	Low	Yes
External Political Environment	Low	Low	Yes
Financial Sustainability	Low	Low	Yes
Health and Safety	Low	Low	Yes
Legislative Governance and Compliance	Medium	Low	Yes

9.1 ROAD RESERVE CLOSURE & DISPOSAL AND LAND ACQUISITION FOR ROAD CORRIDOR ALIGNMENT RELATED TO GRANT FUNDED
.1 BRIDGE REPLACEMENT - CAMBALONG BRIDGE

Risk Type	Current Risk	Expected Risk	Within Accepted
Reputation and Image	Low	Low	Yes
Service Delivery	Medium	Low	Yes

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FINANCIAL IMPACTS

	Amount	Details
Current Annualised Net Cost		
Estimated Annualised Net Cost		
Capital Investment	\$15,000	Estimate (Legal costs & registration fees etc)
Capital Funding Source	\$15,000	WO3269

The costs associated with the road widening and land acquisition will be part of the grant funded Cambalong Bridge project - Work Order 3269.

RESPONSIBLE OFFICER: Land & Property Office; in consult with Infrastructure Project Lead

OPTIONS CONSIDERED

In this case the road bisects the paddock / farmland. In fair consideration, Council proposes to transfer to the landholder slightly more square meters of closed road, than the actual land acquired. This has been agreed to by the landholder and is preferable to Council paying monetary compensation.

IMPLEMENTATION PLANS

The land acquisition will be actioned with agreement from the adjoining private landholders, and conducted in accordance with the Land Acquisition (Just Terms Compensation) Act 1991 (NSW).

EXISTING POLICY/DECISIONS

BACKGROUND

Further investigation on the Site of the Bridge replacement highlighted the need to realign the formal road corridor to coincide with the Bridge placement and the constructed road currently traversing private land at lot 2 DP 810693.

ATTACHMENTS

Nil

9.1.2 MATONG ROAD NUMBLA CREEK BRIDGE - LAND ACQUISITION

Record No: I24/539

OFFICER'S RECOMMENDATION

That Council

- A. Approve to acquire land, being portions of Lot 4 DP 510379 (435.8m²) and Lot 145 DP 756701 (665.1m²), shown as Lots 53 and 54 in the Proposed Plan of Acquisition referenced JAS973, for purposes of road widening, under the *Roads Act 1993* (NSW), according to the provisions of the *Land Acquisition (Just Terms Compensation) Act 1991* (NSW); with acknowledgement that all costs relating to the project will rest with Council.
- B. Classify the land acquired, for purposes of road widening, will be operational land for the purposes of the *Local Government Act 1993* (NSW);
- C. Authorise the CEO to approve the payment of compensation and delivery of terms, agreed with the impacted landowners, for acquisition of the relevant land parcels, according to the *Land Acquisition (Just Terms Compensation) Act 1991* (NSW).
- D. Authorise the CEO to execute all documents necessary to implement the land acquisition and complete this project.

ISSUES

Council submitted a grant application under the "Fixing Country Bridges Round 2B" Program for several bridges, and was successful with three bridges, including a grant of \$2,529,409 for the replacement of the bridge on Matong Road over Numbla Creek.

- Council received notification of their successful application for funding under the "Fixing Country Bridges Round 2B" from the Minister for Regional Transport and Roads issued December 2022.
- Council accepted the funding at the - Council meeting 15th Dec 2022 - **Resolution 363/22**.
- Councils Chief Executive Officer signed the funding deed in January 2023, with construction underway in July 2024.
- To achieve the proposed construction footprint, Council must acquire land to widen the road reserve for Matong road at the new bridge location encompassing approximately 435.8m² of LOT 4 DP 510379 and 665.1m² of LOT 145 DP 756701.
- Council is required to acquire this land from the adjoining private landholders. This land acquisition is authorised by the *Local Government Act 1993* and the *Roads Act 1993* as Snowy Monaro Regional Council is the Roads authority, and carried out under the terms of *Roads Act 1993* (NSW) and the *Land Acquisition (Just Terms Compensation) Act 1991* (NSW).

RISK ASSESSMENT

Risk Type	Current Risk	Expected Risk	Within Accepted
Asset Management	High	Low	Yes
Economic Activity	Medium	Low	Yes
Environmental Security	Low	Low	Yes
External Political Environment	Low	Low	Yes
Financial Sustainability	Low	Low	Yes
Health and Safety	Low	Low	Yes
Legislative Governance and Compliance	Medium	Low	Yes
Reputation and Image	Low	Low	Yes
Service Delivery	Medium	Low	Yes

The impacted landowners are in agreeance in principle with the acquisition proposed.

FINANCIAL IMPACTS

	Amount	Details
Current Annualised Net Cost	-	
Estimated Annualised Net Cost	-	
Capital Investment	\$15,000	Estimate
Capital Funding Source	\$15,000	W3552 – Grants funded project

The costs associated with the road widening and land acquisition will be part of the grant funded Matong Creek Bridge Replacement construction project - Work Order 3552.

RESPONSIBLE OFFICER: Infrastructure Project Lead

OPTIONS CONSIDERED

1. Social

Matong Road is a Council public road which is currently maintained by Council. The existing bridge over Numbla Creek, has deteriorated and no longer provides the residents and road users with an adequate level of service.

Widening the road corridor over the new road alignment as proposed, will permit the redesign of the road approaches to ensure that road users can safely utilise the road. The widening will also ensure that Council is the owner and the recognised “Road Maintenance Authority” for the newly constructed assets.

This project improves the level of service, through the provision of local heavy vehicle access to the farm gate.

Affected landowners have been contacted and are aware of and agreeable to the request from Council.

2. Environmental

The environmental impacts of the construction of a new bridge on Matong Road over Numbla Creek, will be addressed in the Project’s environmental plans, and reinforced by the required Fisheries Permits for the project. Realignment of the bridge downstream from the existing structure, improves approach road serviceability, removes the need for additional construction of

a temporary bypass structure. Reduces vehicle fuel use and wear by providing smooth uninterrupted access to this crossing.

3. Economic

The costs for the road widening and land acquisition will be fully funded as part of the bridge construction project. (WO3552)

IMPLEMENTATION PLANS

The land acquisition will be actioned with agreement from the adjoining private landholders, and conducted in accordance with the Land Acquisition (Just Terms Compensation) Act 1991 (NSW).

EXISTING POLICY/DECISIONS

Council submitted a grant application under the “Fixing Country Bridges Round 2B” Program for several bridges, and was successful with three bridges, including a grant of \$2,529,409 for the replacement of the bridge on Matong Road over Numbla Creek.

Council received notification of their successful application for funding under the “Fixing Country Bridges Round 2B” from the Minister for Regional Transport and Roads issued December 2022.

Council accepted the funding at the- Council meeting 15th Dec 2022 - **Resolution 363/22**

BACKGROUND

Matong Road is a Council public road which is currently maintained by Council.

The existing bridge over Numbla Creek, has deteriorated, and identified in Councils successful grant application to the NSW “Fixing Country Bridges Round 2B” program.

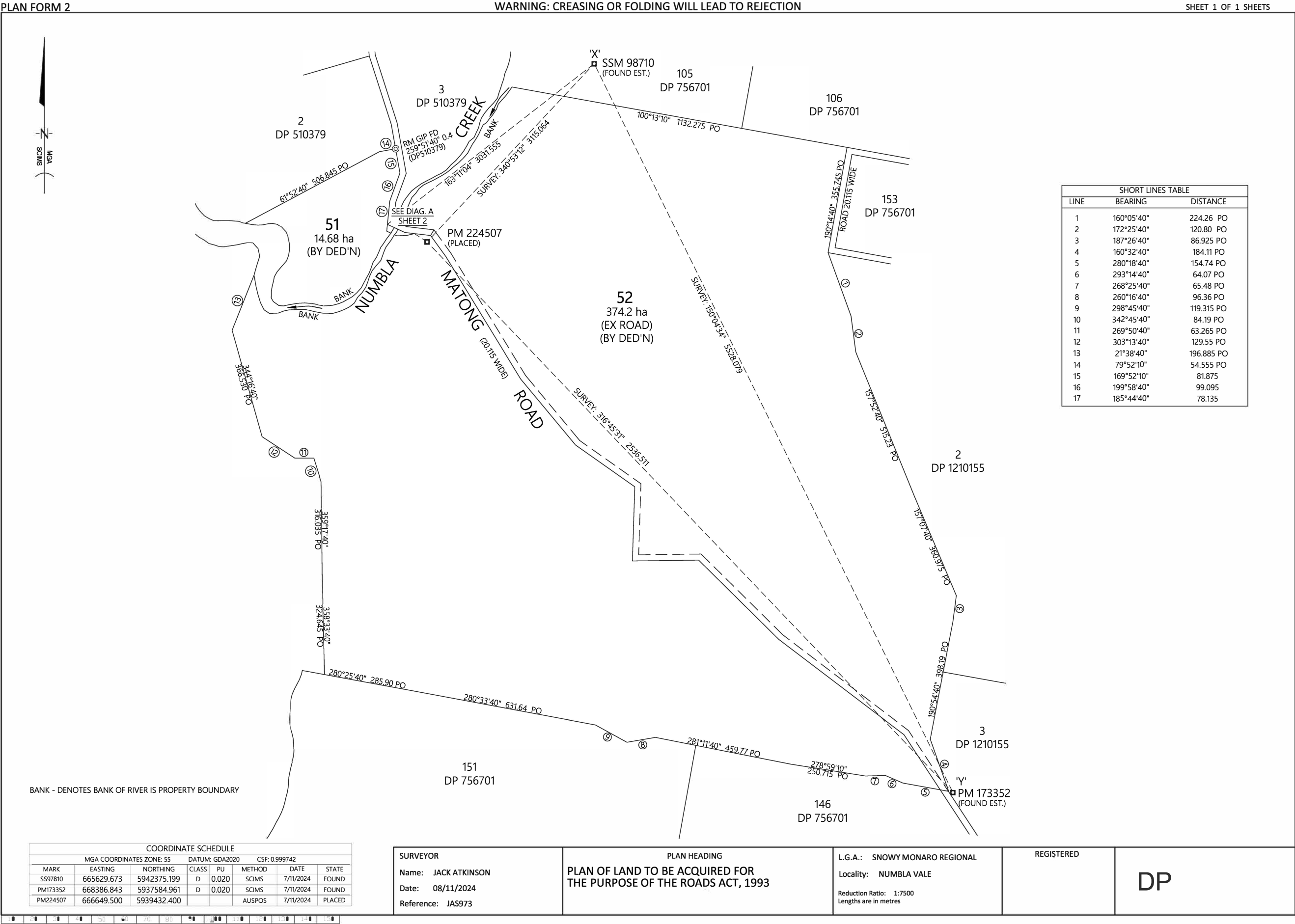
Initial project investigations, including site surveys and community consultation, indicated the existing curve on the NW approach to the existing bridge was tight to navigate, the road had no viable alternate route for accessing the resident past the bridge, and the terrain either side of Numbla Creek reduced the cost/benefit of construction a temporary bypass structure.

The solution adopted that addressed these issues was to construct the new bridge a nom 10M downstream from the current structure, allowing the existing bridge to be utilised as the bypass during the construction phase, and to design new approach roads with complying horizontal curves.

The landowners of LOT 4 DP 510379 and LOT 145 DP 756701 attended a site meeting during the planning for the project, to review the proposal and provide input, and both landowners have provided consent verbally.

ATTACHMENTS

1. JAS973 - Plan of Acquisition - Matong Bridge
-





9.2.1 MONTHLY FUNDS MANAGEMENT REPORT - FEBRUARY 2025

Record No: I25/134

OFFICER'S RECOMMENDATION

That Council receive the report indicating Council's cash and investments position as at 28 February 2025; and the certification of the Responsible Accounting Officer.

ISSUES

The effective management of Council funds in accordance with Council's Investment Policy and regulatory requirements. To assist financial sustainability and the intangible expectations of the community.

RISK ASSESSMENT

Risk Type	Current Risk	Expected Risk	Within Accepted
Financial Sustainability	Low	Low	Yes

The risk above is only associated with funds management. Total cash and investments are managed to ensure the protection of the principal invested, there is appropriate levels of liquidity to fund service provision and investment returns are maximised within policy and statutory constraints.

FINANCIAL IMPACTS

As interest rates change, the investment strategy needs to be agile to ensure Council can take advantage of higher yield investments when they are presented.

RESPONSIBLE OFFICER: Chief Financial Officer.

CERTIFICATION:

I, Simon Rennie, Responsible Accounting Officer of Snowy Monaro Regional Council hereby certify, as required by Clause 212 of the Local Government (General) Regulation 2021, that the existing investments as detailed in this report have been invested in accordance with Section 625 of the *Local Government Act 1993*, the Regulations and Council's Investment Policy. In accordance with Regulation 212 of the *Local Government (General) Regulation 2005*, a report setting out details of money invested must be presented to Council in the following month.

OPTIONS CONSIDERED

Council's Monthly Funds Management report meets the requirements of Council's current Investment Policy and regulatory requirements.

IMPLEMENTATION PLANS

Investment of surplus funds that are not required to manage short-term cash flow.

EXISTING POLICY/DECISIONS

Council's Investment Policy (SMRC 258).

The revised policy was adopted on 17 November 2022. The aim of Council's Investment Policy is to provide a framework for the investing of Council funds at the most favourable rate of interest available to it at the time whilst having due consideration of risk and security for that investment type and ensuring that its liquidity requirements are being met.

BACKGROUND The portfolio is directed to fixed term deposits (85%). The remainder of the portfolio is held in cash (15%).

Staggering a mix of fixed deposits between 12 months to 5 years remains a more optimal strategy to maximise returns over a longer-term cycle.

With additional rate cuts and a global economic downturn being priced in 2025, Council will allocate a small proportion of longer-term funds and undertake an insurance policy against any further rate cuts by investing across 1-5 year fixed deposits, locking in and targeting higher yields. Should inflation be within the RBA's target band of 2-3% over the longer-term, returns above 4½% p.a. or higher should outperform benchmark.

Over February, at the very short-end of the curve (less than 12 months), the average deposit rates offered by the major banks fell by around 15-20bp compared to where they were the previous month (January), in response to the RBA's first rate cut this easing cycle. At the medium to longer-end of the curve (2-3 years), the average rates fell by around 5bp compared to where they were in January (and largely unchanged for 4-5 years).

TERM TO MATURITY Currently, the portfolio remains highly liquid with 31% of assets maturing within 90 days and an additional 46% maturing within 12 months.

COUNTERPARTY

As at the end of February, applying long-term ratings only, all individual banks were within the Policy limits. We acknowledge that limits are also dependent on capital inflows/outflows which will affect the exposures as at the reporting period.

Overall, the portfolio is lightly diversified with 9 ADIs being utilised. Council opened an account with Heritage Bank (BBB+) during the month. Council will consider opening other deposit accounts with further investment grade ADIs, not only to diversify, but increase the overall returns of the portfolio in the long-run.

9.2.1 MONTHLY FUNDS MANAGEMENT REPORT - FEBRUARY 2025

Compliant	Issuer	Rating	Invested (\$)	Invested (%)	Max. Limit (%)	Available (\$)
✓	ANZ	AA-	\$11,000,000	12.86%	100%	\$74,514,846
✓	NAB	AA-	\$28,014,846	32.76%	100%	\$57,500,000
✓	ING Bank Aus.	A	\$23,500,000	27.48%	30%	\$2,154,454
✓	BoQ	A-	\$6,000,000	7.02%	20%	\$11,102,969
✓	AMP Bank	BBB+	\$3,000,000	3.51%	10%	\$5,551,485
✓	BankVIC	BBB+	\$7,000,000	8.19%	10%	\$1,551,485
✓	Heritage Bank	BBB+	\$1,000,000	1.17%	10%	\$7,551,485
✓	Hume Bank	BBB+	\$3,000,000	3.51%	10%	\$5,551,485
✓	Judo Bank	BBB	\$3,000,000	3.51%	5%	\$1,275,742
			\$85,514,846	100.00%		

Individual investments held as at 28 February 2025:

DATE INVESTED	FINANCIAL INSTITUTION	Short-Term Rating	Long-Term Rating	TYPE	CURRENT INVESTMENT	INTEREST RATE	MATURITY
n/a	National Australia Bank - Cash at Bank*	A1+	AA-	Cash	4,136,526	Tiered	n/a
n/a	National Australia Bank - Professional Funds A	A1+	AA-	At Call	8,878,320	4.10%	At Call
17-Mar-20	ING Bank	A1	A	TD	1,000,000	1.63%	17-Mar-25
20-Mar-20	Bank of Queensland	A2	A-	TD	1,000,000	1.85%	19-Mar-25
28-Sep-23	ING Bank	A1	A	TD	5,000,000	5.35%	25-Sep-25
06-Nov-23	ING Bank	A1	A	TD	5,000,000	5.70%	06-Nov-28
24-Apr-24	ING Bank	A1	A	TD	2,500,000	5.21%	24-Apr-25
12-Jun-24	Judo Bank	A2	BBB	TD	3,000,000	5.30%	12-Jun-25
25-Jun-24	ING Bank	A1	A	TD	3,000,000	5.21%	26-May-25
30-Jul-24	National Australia Bank	A1+	AA-	TD	5,000,000	5.25%	30-Jul-25
30-Jul-24	National Australia Bank	A1+	AA-	TD	5,000,000	5.22%	27-Aug-25
07-Aug-24	AMP Bank	A2	BBB+	TD	3,000,000	5.20%	05-Jun-25
26-Sep-24	Suncorp Bank	A1+	AA-	TD	3,000,000	5.07%	26-Mar-25
29-Oct-24	National Australia Bank	A1+	AA-	TD	2,000,000	5.05%	29-Apr-25
29-Oct-24	ING Bank	A1	A	TD	3,000,000	5.10%	29-Oct-25
05-Nov-24	BankVic	A2	BBB+	TD	5,000,000	5.06%	04-Jul-25
05-Dec-24	Suncorp Bank	A1+	AA-	TD	1,000,000	5.06%	05-May-25
05-Dec-24	Suncorp Bank	A1+	AA-	TD	2,000,000	5.03%	07-Oct-25
06-Jan-25	BankVic	A2	BBB+	TD	2,000,000	4.70%	06-Jan-27
06-Jan-25	Bank of Queensland	A2	A-	TD	5,000,000	4.60%	06-Jan-27
06-Jan-25	Hume Bank	A2	BBB+	TD	3,000,000	4.60%	06-Jan-27
13-Jan-25	Suncorp Bank	A1+	AA-	TD	5,000,000	4.79%	13-Jan-27
25-Feb-25	ING Bank	A1	A	TD	3,000,000	4.80%	25-Feb-26
27-Feb-25	Heritage and People's Choice	A2	BBB+	TD	1,000,000	4.70%	27-Aug-25
27-Feb-25	ING Bank	A1	A	TD	1,000,000	4.73%	27-Jan-26
27-Feb-25	National Australia Bank	A1+	AA-	TD	3,000,000	4.65%	27-Feb-26
					85,514,846		

CREDIT QUALITY

The portfolio remains well diversified across the investment grade credit spectrum. All aggregate ratings categories are within the Policy limits. There is now much higher capacity to invest with the “BBB” rated ADIs following the rating upgrade for BoQ (moved up from BBB to A category range).

Compliant	Credit Rating	Invested (\$)	Invested (%)	Max. Limit (%)	Available (\$)
✓	AAA Category	\$0	0.0%	100%	\$85,514,846
✓	AA Category	\$39,014,846	45.6%	100%	\$46,500,000
✓	A Category	\$29,500,000	34.5%	100%	\$56,014,846
✓	BBB Category	\$17,000,000	19.9%	30%	\$8,654,454
✓	Unrated ADIs	\$0	0.0%	30%	\$25,654,454
		\$85,514,846	100.0%		

PERFORMANCE

Council's performance (excluding cash holdings) for the month ending February 2025:

Performance (Actual)	1 month	3 months	6 months	FYTD	1 year
Official Cash Rate	0.31%	1.04%	2.12%	2.86%	4.33%
AusBond Bank Bill Index	0.34%	1.10%	2.21%	2.98%	4.48%
Council's T/D Portfolio^	0.39%	1.24%	2.51%	3.39%	5.14%
Outperformance	0.05%	0.14%	0.30%	0.41%	0.66%

^Total portfolio performance excludes Council's cash account holdings.

Performance (Annualised)	1 month	3 months	6 months	FYTD	1 year
Official Cash Rate	4.10%	4.27%	4.31%	4.32%	4.33%
AusBond Bank Bill Index	4.51%	4.54%	4.51%	4.51%	4.48%
Council's T/D Portfolio^	5.19%	5.11%	5.13%	5.14%	5.14%
Outperformance	0.68%	0.57%	0.62%	0.63%	0.66%

^Total portfolio performance excludes Council's cash account holdings.

For the month of February, the portfolio (excluding cash) provided a return of +0.39% (actual) or +5.19% p.a. (annualised), outperforming the benchmark AusBond Bank Bill Index return of +0.34% (actual) or +4.51% p.a. (annualised).

STRATEGY FOR COUNCIL

The longer-term strategy remains ideally placing across 12-24 months terms as it is likely to earn up to ¼-½% p.a. higher compared to shorter tenors in a normal market environment. There is growing belief that additional interest rate cuts and a global economic downturn is imminent and so locking in rates close above 4½% p.a. across 1-3 year tenors should provide some income protection against a lower rate environment.

TERM DEPOSIT MARKET REVIEW

Current Term Deposits Rates

As at the end of February, we see value in the following:

ADI	LT Credit Rating	Term	Rate % p.a.
ING Bank	A	5 years	4.82%
Hume Bank	BBB+	5 years	4.68%
Westpac	AA-	5 years	4.59%
ING Bank	A	4 years	4.70%
BoQ	A-	4 years	4.55%
Westpac	AA-	4 years	4.53%
Hume Bank	BBB+	4 years	4.52%
ING Bank	A	3 years	4.61%
Westpac	AA-	3 years	4.50%
BoQ	A-	3 years	4.50%
Hume Bank	BBB+	3 years	4.50%
ING Bank	A	2 years	4.60%
NAB	AA-	2 years	4.55%
Westpac	AA-	2 years	4.51%
BoQ	A-	2 years	4.50%

The above deposits are suitable for Council looking to maintain diversification and lock-in a slight premium compared to purely investing short-term.

For terms under 12 months, we believe the strongest value is currently being offered by the following ADIs:

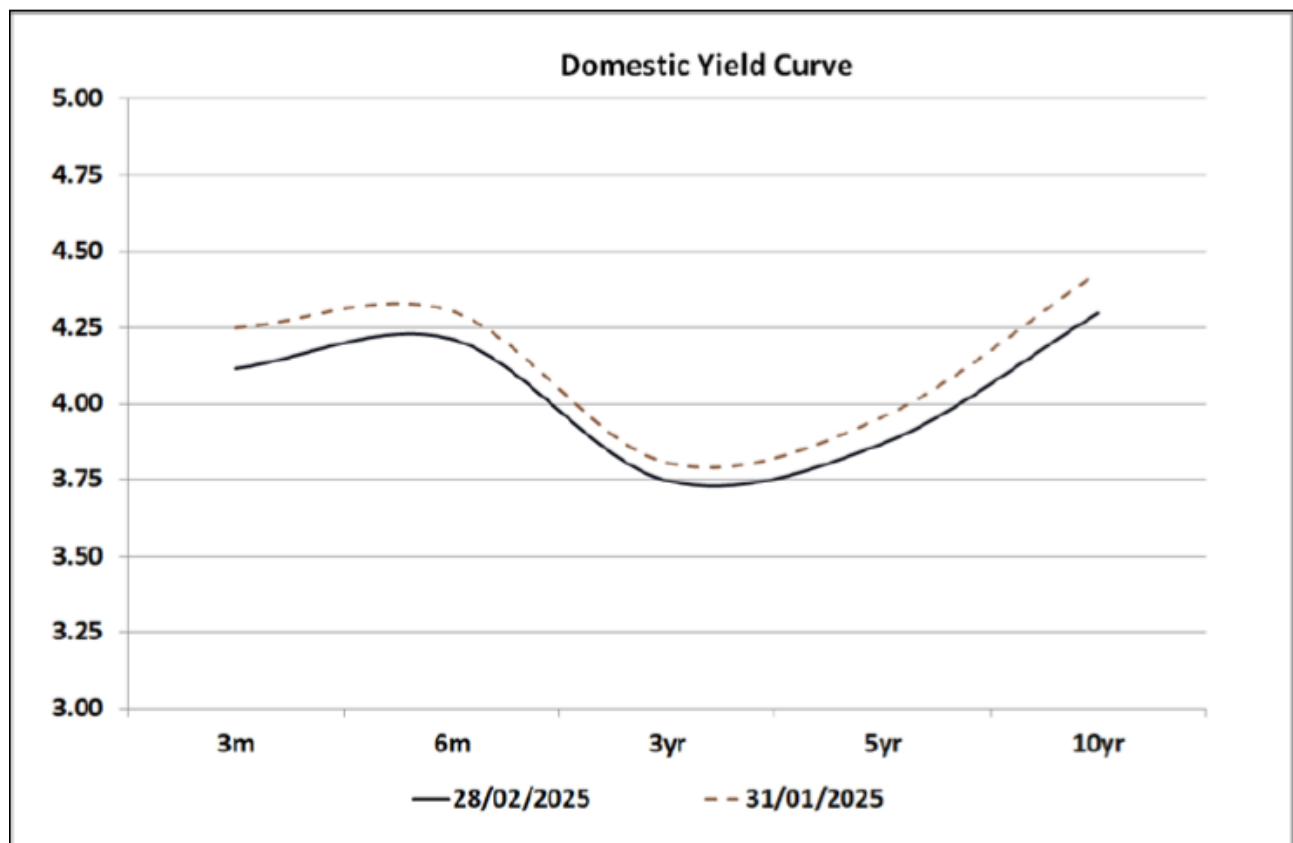
ADI	LT Credit Rating	Term	Rate % p.a.
ICBC Sydney	A	12 months	4.74%
Westpac	AA-	12 months	4.70%
ING Bank	A	12 months	4.67%
NAB	AA-	12 months	4.65%
ICBC Sydney	A	9 months	4.72%
BankVIC	BBB+	9 months	4.70%
NAB	AA-	9 months	4.65%
ING Bank	A	9 months	4.63%
Bank of Sydney	Unrated	6 months	4.78%
BankVIC	BBB+	6 months	4.75%
NAB	AA-	6 months	4.70%
Westpac	AA-	6 months	4.66%
Bank of Sydney	Unrated	3 months	4.79%
NAB	AA-	3 months	4.70%

FIXED INTEREST OUTLOOK

The RBA cut rates by 25bps to 4.10% as widely expected. The post meeting statement stated that *“some of the upside risks to inflation appear to have eased and there are signs that disinflation might be occurring a little more quickly than earlier expected”*. However, risks were seen as two sided and the post meeting commentary was seen as hawkish – if policy is *“eased too much too soon, disinflation could stall, and inflation would settle above the midpoint”*.

RBA Governor Bullock reinforced the hawkish framing after their first cut. Explicitly pushing back on the additional 50bp of rate cuts underpinning their forecasts given they only forecast trimmed mean CPI inflating at 2.70% from mid-2025. The Governor said, *“the board needs more evidence that inflation is continuing to decline before making decisions about the future path of interest rates”*. Further noting the RBA wants to see easing wage costs, disinflation in market services and housing inflation continuing to ease.

Yields fell across the short and long-end of the curve, adjusting to the RBA’s first rate cut.



Financial markets continue to price in up to two additional rate cuts in 2025, despite Governor Bullock's comments against such expectations.

ATTACHMENTS

Nil

9.3.1 UPDATE ON FINANCIAL SUSTAINABILITY REVIEW ACTIONS

Record No: I25/74

OFFICER'S RECOMMENDATION

That the progress against the recommendations be noted.

ISSUES

The financial sustainability review was undertaken to provide Council with independent information on the current financial situation and provide guidance on the actions that were needed to move towards a sustainable position.

Progress on achieving the recommended actions from the financial sustainability review has slowed considerably over the last six months. This has been due to slow responses for request for information internally, impacts of the resignation of the CEO and diversion of resources due to councillor behaviour since the elections.

Difficulty with getting information to be provided has slowed the ability to bring together the information needed to allow a determination of the level of service that the Council can achieve. Most external services have provided information on the activities they consider they are undertaking and what resources are needed to provide the services well. While there has been work undertaken to identify what services could be provided within the currently allocated resources, in many instances staff have struggled to provide recommendations on what priorities would need to be to see service levels remain within the currently provided resource levels.

This has limited the ability to bring together a full-service catalogue that would underpin the recommendations on what levels of service the Council provide going forward as its delivery program, which is one of the key recommendations from the review. This work should have been completed four months ago. Some progress has been able to be made on service areas where information was available, but it has delayed the overall project.

The resignation of the CEO led to the Chief Strategy Officer being diverted from his role into the acting role for a period and in supporting the interim CEO. This diverted resources away from directing the Towards Excellence

In recent months some of the key staff resources that would have been progressing the main works to move Council towards achieving the financial sustainability recommendations has been diverted to dealing with the impacts of councillor activities. This has included impacts from councillor behaviour, Council coming under the increased scrutiny of the Office of Local Government, additional council meetings being called by councillors and councillors seeking to add new matters into the workload of the Council. The impact of this is substantial and has slowed the progression of work required to support the development of the delivery program and operational plan as the organisations leadership is diverted from that project.

The progress that was expected to be made six months ago will no longer be achieved. The continuation of the additional workload and new items being added onto the organisation has put Council in the position where the capability of the organisation to achieve its statutory requirements to produce a delivery program and operational plan by 30 June is in doubt. Council

does not have in place the resources to deal with all the new items being sought to be progressed by councillors in addition to the work required to support the efficiency improvement program.

The status of the action of the Council against the recommendations is as follows:

1. Increase generation of revenue through:

a. Submit a Special Rate Variation (SRV) Application based on increasing General Fund rates revenue by \$19.4 million over the next 10 years. This can be achieved through a 43% increase above the rate peg in 2023/24 or a staged increase over a number of years.

Status: Council applied for a SRV which was partially approved.

Required to meet: Council needs to either commence work on a new special rate variation or identify how it will change the service level to reflect the reduced funding.

b. Review the pricing for fees and charges and ensure they reflect full cost price for services, as far as it is practical to do so, without impacting significantly on access to services by the community.

Status: Council is reviewing its fees and charges each year. Activity based costing has not been completed to identify the full cost of activities and there has not been a formal assessment of whether increase fees in many areas are practical.

Required to meet: Activity based costing needs to be completed. The fees and charges need to then be compared to the total cost of the service and an assessment is undertaken as to why the fees cannot be set to recover the full cost of the service.

c. Refine and strengthen the nature of engagement and advocacy with the NSW Government regarding the impact of the SAP development and contributed assets, including consideration of the additional growth factor in the rate peg applied to Council in future years to fund the increase in depreciation and other whole of life costs.

Status: There have been ongoing discussions with the agencies, who are very aware of the potential financial impact of the contributed assets. There is provision on the rate peg process for Council to apply for a SRV to cater for upfront costs incurred towards future development.

Required to meet: Nil.

2. Decrease operating costs through:

a. Continuing with the divestment of Residential Aged Care Facilities

Status: The divestment process has been completed other than determining the outcome for the Snowy River Hostel site.

Required to meet: Identify how the Snowy River Hostel site will be dealt with into the future in a way that does not incur further costs to the Council.

b. Establish a productivity and efficiency target of \$1.0 million to be achieved through

implementing the strategies outlined below in the focus area of Enhanced Productivity and Efficiency of Services.

Status:	The strategies are being implemented, with available tools being reviewed and activity costing being developed, which will form a baseline for considering how the organisation should operate into the future. The Council needs to move to the implementation stage to start to see the benefits.
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Required to meet:	Continue with the implementation of new tools to allow the Council to operate more efficiently, including establishing a new way of working, increased planned and preventative work and reducing reactive work.
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c. Conduct a strategic review of services to assess the range and levels of service provided.

Status:	Work has been undertaken to identify the type and extent of work required to properly provide the service mix currently seen as provided. Work has commenced on linking the services to activities needed to provide the service and what those activity costs look like.
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Required to meet:	Activity based costing works needs to be done to underpin this work and allow councillors to see the resourcing requirements of the various service levels. This will guide the assessment of the balance between the level of resources the councillors are willing to raise from the community (and the mix) against the service levels desired.
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d. Improve the strategic and technical asset management capability and practices to manage assets at the most optimal whole of life cost.

Status:	<p>New processes of how staff across the organisation have been put into place with routine meetings being held to improve awareness of the asset management practices. A consultancy is being undertaken to develop improved asset management strategies and plans, which will then be used to manage assets for optimal whole of life cost. This company is also working on upskilling the Council's staff through this process.</p> <p>As part of the roads revaluation for accounting needs Council also has had a review of the work required to optimally renew the road network over the next ten years. This will provide good technical data to set the investments that will</p>
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Required to meet:	Council will employ another staff member into the team, looking to bring in skillsets that are currently a gap in the organisation. The overall level of resourcing planned will still be below the levels identified as required in the last service review. A full review of the skillsets needed and undertaking a gap analysis and then developing a plan for meeting the organisations needs is also underway, which will build on the last service review and consider what has changed since that review as undertaken.
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3. Develop the demand management approach in service planning to minimise the growth in service costs and avoid increased cost of assets, including:

a. Continue to undertake service reviews, particularly for discretionary services and

community service obligations (services that would not be provided if based on a commercial decision)

Status: Funding has been allowed in the long-term financial plan to reestablish the team to undertake ongoing service reviews. Additional funding will be required for some consultancies to provide specialist input into the service reviews.

Required to meet: Once the current change program has been implemented the schedule of which service reviews will be scheduled in which years can be developed based on the risk profiles of the services.

b. Implement a framework for grant applications and acceptance to consider the impact of the grant on the Long-Term Financial Plan and financial sustainability.

Status: A policy has been established to ensure that all grant applications consider the long-term financial impacts of the grants. It requires the full lifecycle costs to be identified and a reliable funding source to be identified before grant applications are lodged.

Required to meet: Apply the policy consistently.

4. Improve governance and financial controls:

a. Maintain integration of the Annual Budget and Long-Term Financial Plan with the Delivery Program, Operational Plan, Asset Management Plans, Workforce Strategy and other adopted plans – each plan should be updated when material decisions are made that impact on the respective plans.

Status: Systems have been developed to align these plans and ongoing work occurs to ensure the plans align as they are intended.

Required to meet: Council is still struggling to be able to commence and then complete the drafts of the documents at an early enough stage to allow for plenty of time to undertake checks and reviews to be undertaken. Normally late changes have been occurring and this impacts on the ability to ensure consistency. This should improve in future years but is impacted by the fact that we are currently going through considerable change to develop new ways to develop the delivery plan and budget around an activity based approach.

b. Implement effective budget and other financial controls – including budget accountability, a project management framework with gateway controls, workforce plan outlining the funded staff establishment, contract management framework.

Status: Council has implemented improvements to the budgeting systems and increased the amount of work being undertaken through the Finance Team to support budget owners in identifying and managing changes needed to their budgets.

A project management framework with gateway controls is in place.

Work is continuing to ensure that the structure in the system only includes the funded roles, finalisation of which should occur after the development of a delivery program for the coming four years.

A contract management system has been implemented.

- Required to meet:**
- Continue to build on the culture of budget owners being responsible for managing their budgets pro-actively.
 - Move into monthly budget phasing to improve the ease of managing budgets and assist in management of cashflows.
 - After the councillors set the four-year program of works in the delivery program and determine the available resources ensure that non-funded positions are marked as inactive.

c. Develop an annual budget development process that is activity based rather than largely historical.

Status:

Some areas have developed activity-based costings and others have developed labour time linked to activity, which will lead to the development of activity-based costing.

The work so far is based on employee assessment and in many instances, there is not good records of previous activity levels or exactly what work is undertaken. It is expected that there will be activities not included that will need to be identified and included in the systems as they are developed.

Activity based costing was used in development of some service areas in the 24/25 year.

- Required to meet:**
- Develop activity-based costing in all relevant service area from the available information
 - Determine, based on the available resources, the appropriate mix of services and service levels to be provided.
 - Implement systems to monitor activity levels to allow for comparisons of volumes of works to initial estimates.

5. Council should budget for and maintain, at least in the short term, an unconstrained cash reserve of at least \$5.0 million as a contingency for unplanned asset renewals/replacements due to asset failure or other unknown asset risks.

Status:

Council has agreed with the Office of Local government to build up the cash levels over a 5-year period. These cash increases have been included in the long-term financial plan.

Required to meet: Continue to allocate the cash to rebuilding the unrestricted cash.

6. Review internally restricted cash to ensure alignment with intended purpose of the reserves and that the reserves are adequate for the purpose.

Status:

As additional cash becomes available internal cash restrictions are being rebuilt to adequate levels. This has occurred with the re-establishment of a fleet and plant replacement reserve, which allows for the need to replace large items of plant in different years. Council has also moved to internally restricting the prepayments of the financial assistance grant, to ensure that if the prepayments are stepped back, that sufficient cash is in

9.3.1 UPDATE ON FINANCIAL SUSTAINABILITY REVIEW ACTIONS

place for the following year's operations.

Required to meet: Nil. Will be an ongoing process, with any identified new internal reserve seen as being required.

7. Implement a monthly reconciliation and reporting process for all external restrictions.

Status: Complete

Required to meet: Nil. Will be an ongoing process.

8. Consider a borrowings program to invest in required upgrades and enhancements to the water and sewer networks, as well as potential investments to leverage from the SAP development. Pricing for water and sewer services would need to be reviewed to fund the borrowing costs.

Status: Consideration of loan funding towards water and sewer upgrades will only occur after a revised long-term plan is established for the water and wastewater fund. Work has commenced on the development of the asset management strategies that will underlie the financial plans.

Required to meet:

- A revised long-term strategy for the water and wastewater services needs to be developed.
- Discussions to be held with the community on the willingness to fund water quality upgrades needs to be undertaken
- Assessment of the financial plan to support the long-term plan be undertaken to determine the cost versus benefits of loan funding.

9. Enhance the capability and effectiveness of asset management, including:

a. Prepare an asset management strategy that provides guidance and direction to improve Council's asset management approach, improve resource allocation, increase the awareness of current asset performance/risk, establish asset management strategies and integrate the Asset Management Plans and the Long-Term Financial Plan.

Status: Council revised and adopted a new asset management strategy.

Required to meet: Update the asset management plans that set out the actions to be taken to deliver on the strategy.

b. In the short term, develop the strategic asset management capability to better predict, prioritise and plan for asset renewal programs based on known risks, criticality, condition and performance of each asset class

Status:

Vacancies in the strategic planning area and difficulties in recruiting into the asset management vacancies has impacted on this work. There has been a change in approach, with consultancies being used to replace the staff positions that have not been able to be filled.

Improved liaison and coordination between the assets and operational staff is occurring, with regular meetings being put into place to work through issues around asset management. This is improving the maturity of the asset management practices.

9.3.1 UPDATE ON FINANCIAL SUSTAINABILITY REVIEW ACTIONS

New asset management plans are being developed to better understand the assets, which are critical and how best to manage those assets. While this is being undertaken the same consultancy is working with staff to increase the skills sets available.

- Required to meet:**
- Develop asset management plans that play a higher role in determining the works that are required to be undertaken to manage the assets in the most effective way.
 - Continue to build on the approach to asset management to ensure all staff are aware of the benefits of proper asset management and build strong commitments to working on improving the asset management systems from all partners.

c. Review asset plans for each asset class to determine and direct the optimal life cycle approach for each asset class.

Status: Works is currently underway to complete a revised set of asset management plans.

- Required to meet:**
- Finalise the asset management plans.
 - Revise the plans to accommodate changes to assets needed in response to changes to the delivery program adopted by Council.
 - Integrate the actions identified in the asset management plans into the integrated planning framework.

d. Establish systems and practices that enhances and realises the value of asset management across the organisation

Status: Working groups have been established to improve the communication around asset management and ensure the key internal stakeholders are aware and focused on the advantages that good asset management practices provide to the community.

The work being undertaken to develop new asset management plan includes a component that is focused on working with the Asset Management Team as well as asset managers to show the value that asset management can provide.

- Required to meet:**
- Finalise the asset management plans.
 - Continue the current program of works.

e. Improve processes for asset data collection, standardisation and componentisation.

Status: Vacancies in the strategic planning area and difficulties in recruiting into the asset management vacancies has impacted on this work.

Improved liaison and coordination between the assets and operational staff is occurring, with regular meetings being put into place to work through issues around asset management. This is improving the understanding of what is needed by the different groups as well as identifying current barriers to data collection.

Required to meet: Staff to continue working on the asset management data capture systems to ensure that systems support the capture of the data needed to make good asset investment decisions.

f. Implement a condition inspection program with an initial focus on all critical assets, or assets with high risk, and sample condition assessment for less critical assets (or asset assessed with less risk).

Status: This action will come from combining the works in developing new asset management plans (which will seek to capture the critical assets) with the timeframes for required asset revaluations for accounting purposes.

Staff have already upskilled to allow visual building assessments to be undertaken this gives the organisation the capacity to undertake assessments in between the major condition assessments undertaken for accounting purposes.

Required to meet:

- Critical assets need to be identified.
- A system for undertaking the required condition assessments needs to be developed
- Funding needs to be made available for undertaking the condition assessments.

g. Prepare a pavement management system with a detailed whole of life approach designed specifically for Council's sealed and unsealed road network, including optimised approach to maintenance and renewal of assets and estimated costing to inform the Long-Term Financial Plan.

Status: This work is nearly complete with the assessments having been undertaken and options provided for managing the assets considered. The outcomes of this work will be included in the delivery plan and long-term financial plans once the Council has determined a service level option.

Required to meet:

- Workshop to be held with councillors to inform them of the options and their financial impacts.
- Build preferred option into delivery program and long-term financial plan for consideration by the governing body and the community.

10. Improve the integration of asset planning with the strategic service planning to better understand, manage and avoid where possible the demand for growth in assets

Status: The require works have been delayed due to staff vacancies. In addition, the level of resourcing provided to undertake strategic service planning is low, meaning that Council does not have in place strategic plans for many services it provides.

Required to meet:

- When strategic service planning is undertaken ensure that minimising the demand for infrastructure is a core requirement in the strategy development.
- Consider strategies to minimise the demand for increased assets in the development of the delivery program.

11. Explore opportunities to rationalise the land and facilitates assets that are used to deliver Council's services, including the rationalisation of the number of locations services are provided and considering a regional approach to service delivery rather than service in each location

Status: This work has not been resourced in the current delivery program. Funding will need to be set aside to undertake this project in the next delivery program. Some work was done to collate information on the uses of the various buildings and structures held by the Council, but there is no centralised data available on the users and volume of use in place.

Required to meet:

- Determine the levels of service
- Identify the effective assets portfolio needed to deliver the services coming from what is the best approach for servicing the region.
- Identify the usage and level of usage of community facilities.

12. Undertake community engagement to establish and agree on service levels.

Status: Work is nearly complete on identifying the current activities that Council needs to undertake to provide the current service mix and determine the resourcing needed for each of those activities.

Discussions have commenced in workshops with the councillors to inform them of the service levels that can be provided under the current resources.

Required to meet: Engagement cannot start until:

- the work under the towards excellence program to determine the activities required to effectively provide the services and the resourcing needed to provide that activity is finalised.
- The councillors consider the mix of services and service levels and determine what services are to be resourced.

This will be an extensive engagement as indications are there will be some gaps between the expectations of the community and the level of services that can be provided with the current resources. This work has not been properly resourced in the current delivery program and will need to be undertaken this year.

13. Develop a strategic service planning framework to guide and inform the development of the Delivery Program and Resourcing Strategies. A framework that includes an annual review of service performance and alignment to priorities will enable Council to better inform the development of the Annual Budget and review priorities in the allocation of constrained resources.

Status: A strategic framework has been adopted.

Required to meet: The current resourcing allows for a likely 17-year review cycle. This is well beyond what is reasonable. At some stage the Council will need to address this issue if it wants to gain benefit from having a framework in place.

14. Review the efficiency and effectiveness of current corporate overhead functions,

particularly the service with large operating expenditure and potential to support improvements in productivity and efficiencies such as ICT, fleet and plant operations, finance and asset management.

Status:	Finance team has restructured the chart of accounts and implemented a series of automation initiatives to streamline data processing. Enhancements to the end-of-month cash position reporting have been developed to ensure compliance with the Council's performance improvement order. Automation of the billing process has resulted in a significant reduction in processing time, from three days per week to just three hours. Additionally, improved budgeting systems have been introduced, eliminating the need for manual data transfers, thereby reducing the risk of errors and significantly shortening the time required to upload data—from days to just hours.
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Required to meet: Nil

15. Develop measures of productivity and efficiency when developing the Annual Budget and reporting to assist trend analysis and benchmarking with partner councils – for example \$/km of unsealed road graded, \$/km of road reseal, \$/hectare of mowing, cost/library member, median time taken to resolve customer requests, plant utilisation rates, median time taken to fill a vacancy.

Status:	These types of measures are being generated as part of the Towards Excellence work, where the activity costing will allow for the generation of measures. No conversations have commenced to seek benchmarking partners. This may prove difficult as Council will need to find other councils that are willing to commit to the cost of undertaking benchmarking. In the interim, Council will be able to look at trends over time, to see if efficiency in service delivery is being made.
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Required to meet:	<ul style="list-style-type: none">• Finalise development of activity-based costing• Determine key measures for various services• Determine the key strategic measure of success to be monitored by the governing body• Consider benchmarking opportunities with Canberra Region Joint Organisation member councils.
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16. Implement and fund productivity and efficiency improvement initiatives previously identified, including the recommendations from the Works Management, Field Operations and Contract Delivery Service Review

Status:	The project is still ongoing but has been delayed. Additional resources have been applied to support staff in generating annual service plans and activity works to allow for a better understanding of the actions required to provide the current services well and the resourcing needed to achieve that.
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Offers of services to meet the gaps in tools available to staff to undertake effective works management and field operations have been received and are being assessed.

Consideration is currently underway of how best to implement the changes needed to move from a reactive approach to service delivery and into a prioritised, planned and scheduled approach to service delivery.

- Required to meet:**
- Determine whether the offers of tools meet the needs of the organisation
 - Implement new tools to support the operations of the organisation
 - Develop processes and systems to support the planning, prioritising and scheduling of activities to ensure they are undertaken when needed consistently and efficiently
 - Develop reporting tools and systems to allow for the effective monitoring or performance, including issues such as complaints and rework.

17. Report to Council on a quarterly basis the progress in achieving the efficiencies and implement process to track the achievement of the productivity and efficiencies target.

Status: Systems have not been put into place that allow for the tracking and reporting of efficiency savings that have been identified.

- Required to meet:**
- Systems to be developed to capture and report on the efficiency savings.

18. Investigate the likely benefits of the SAP development to the Council and more broadly the local community, including the additional revenue streams Council is likely to benefit from – includes identifying opportunities for Council to grow own source revenue streams

Status: The current expectations are that the actions from the SAP will not rapidly grow tourism in a way that will provide significant revenue opportunities for Council. Increased density in the Jindabyne town centre will reduce costs per ratepayer for the services required, as higher densities lead to delivery cost efficiencies.

Required to meet: Continue to monitor for opportunities as growth occurs

19. Develop and implement an economic development and investment attraction strategy that targets realisation of benefits from major regional developments and supply chains (e.g. the SAP) locally to the Council area

Status: Council has moved out of the economic development space. This project was not undertaken by the team before the resourcing ended.

- Required to meet:**
- Would require the project to be funded in the next delivery program.

20. Revise the Resourcing Strategy including the Long-Term Financial Plan informed by funding requirements from strategic asset management, workforce planning and strategic service planning.

Status:	<p>The resourcing and long-term financial plans are being revised annually and as additional strategic information becomes available this is informing the plans.</p> <p>Revised asset management plans are being developed now with the plan being to have information be available for inclusion in the next iteration of the resourcing strategy.</p>
Required to meet:	<ul style="list-style-type: none">• Finalise the asset management plans• Continue to improve the quality of the workforce planning• Utilise the delivery program process to determine the service mix going forward and the priorities for strategic service priorities.
21. Implement a comprehensive and robust budget development process with oversight by the Chief Financial Officer and the Executive Team	
Status:	<p>Processes are being improved each year and the development of the activity-based approach will improve the budget process further.</p>
Required to meet:	<ul style="list-style-type: none">• Finalise activity-based costing processes• Ensure systems are in place to link the budgets to the activities carried out• Continue to work with budget owners on improving their budget development.
22. Implement oversight and control of the funded organisation chart by the Chief Workforce Officer	
Status:	<p>Changes to the organisation structure need approval by the executive team before they are to be added to the organisation structure. Only Workforce can change the organisation structure.</p>
Required to meet:	<ul style="list-style-type: none">• Need to resolve which positions in the formal structure are funded and remove the unfunded roles as the current system does not accurately reflect the positions that are to be filled.
23. Implement a Project Management Framework, including appropriate gateways for project selection, planning, execution and closure, and enforce the project management governance for all potential projects (including approval to proceed with grant applications).	
Status:	<p>A project management framework is in place.</p>
Required to meet:	<ul style="list-style-type: none">• Ensure that the framework is used in all instances through ongoing review.
24. Develop the organisational financial management governance and financial acumen of management to improve financial management at all levels of management	
Status:	<p>Organisational financial management governance has improved, with the Finance team now fully resourced with a balanced mix of technical and strategic skills. The Finance function has successfully aligned with broader business objectives, enhancing the overall financial governance framework. Efforts are ongoing to elevate the financial acumen of</p>

Managers, with increased engagement in business partnering through the budget process. Key steps have been taken to foster a culture of financial ownership at all levels of management, ensuring greater accountability and decision-making driven by financial insights.

- Required to meet:**
- Regular check-ins with Finance business partners and Managers to review financial performance and ensure alignment.
 - Ongoing training sessions for Managers focused on financial literacy and budget management.
 - Continuous collaboration between Finance and other departments to identify areas for improvement and best practices.
 - Establishment of clear financial goals and KPIs for all management levels.
 - Regular feedback loops to measure the effectiveness of financial management initiatives and adjust accordingly.

RISK ASSESSMENT

Risk Type	Current Risk	Within Accepted
Asset Management	High	No
Financial Sustainability	High	No
Health and Safety	Low	Yes
Legislative Governance and Compliance	Low	Yes
Reputation and Image	High	No
Service Delivery	Low	Yes

Note that the risk assessment looks at achieving the activities agreed from the financial sustainability review. As the report is only setting out the current state of the project there is only a current assessment of where achieving the agreed outcomes sit.

Financial sustainability risk has been reduced from extreme to high due to the initial data from the road network investigation indicating that the timeframes for renewal of roads can be longer than previously anticipated. It remains high as the special rate variation identified as needing to be put into place was not fully achieved. No plans have been put into place to resolve that shortfall. This impacts the financial position of Council by \$2million per annum. In addition, the level of inflation has risen significantly since the rate variation was put into place. Council has effectively been falling behind as the level of additional income (outside the rate variation amount) has been rising even slower than inflation.

The current long-term financial plans are heavily reliant on revising the service mix to remain within the existing financial constraints. As seen in the recent community satisfaction survey, there is not a high level of support for cutting of services. This will make achieving financial sustainability difficult.

In addition, that financial plan is based on a continuation of historical spend. It is known that the level of spend on asset maintenance is significantly below what industry benchmarks suggest is

9.3.1 UPDATE ON FINANCIAL SUSTAINABILITY REVIEW ACTIONS

required. Adequately funding of infrastructure maintenance would show Council as being in deficit.

Reputational risks remain assessed as high. The inability to progress the project in a timely manner will lead to a prolonged period where the positive changes cannot be put into place and for the community (and staff) to see the benefits from the works planned.

The extent of the work required, and the support needed to move from a very low base has stretched the capabilities of the organisation. The time delays have reached the point where any further delays will impact on being able to use the work to guide the development of the strategic plans of the Council for this term from the start of the term.

FINANCIAL IMPACTS

No change is included in the current budget reviews. The assessment of the information technology tools required may identified that there are not sufficient funds to acquire, implement and operate the required tools within the allocated budget. Several options are within the existing budget, but the capabilities of the tools are still being assessed.

Currently the project is being project managed through the chief officers. Significant additional workload is occurring in that space and this may lead to the need for additional project management resources to be brought in.

RESPONSIBLE OFFICER: Chief Strategy Officer

OPTIONS CONSIDERED

Information only report. In addition, the Council is required to complete the actions adopted by Council under the performance order.

IMPLEMENTATION PLANS

Information only report.

ATTACHMENTS

Nil

9.3.2 ROAD NAME PROPOSAL - DA10.2023.228.1

Record No: I25/84

OFFICER'S RECOMMENDATION

That Council

- A. Endorse the road name Acacia Place to be lodged for pre-approval with the Geographical Names Board
- B. Endorse the name Acacia Place for public advertising for 28 days in the Monaro Post

ISSUES

A new subdivision approved on 25 July 2024 under DA10.2023.228.1 includes a new road that will require naming under the NSW Geographical Names Board (GNB) road naming guidelines to ensure reliable and efficient provision of emergency and essential services.

RISK ASSESSMENT

Risk Type	Current Risk	Expected Risk	Within Accepted
Asset Management	Low	Low	Yes
Economic Activity	Low	Low	Yes
Environmental Security	Low	Low	Yes
External Political Environment	Low	Low	Yes
Financial Sustainability	Low	Low	Yes
Health and Safety	Low	Low	Yes
Legislative Governance and Compliance	Low	Low	Yes
Reputation and Image	Low	Low	Yes
Service Delivery	Low	Low	Yes

Risks for this proposed road naming is considered low and manageable.

FINANCIAL IMPACTS

This road naming proposal is being done within existing budgets and resources.

RESPONSIBLE OFFICER: Chief Strategy Officer

OPTIONS CONSIDERED

As the name proposed by the subdivision's developer is within GNB naming guidelines and relevant to the local area (where Acacia trees are endemic) no other option was considered. The Geographical Names Board online road name evaluation tool found no potential issues.

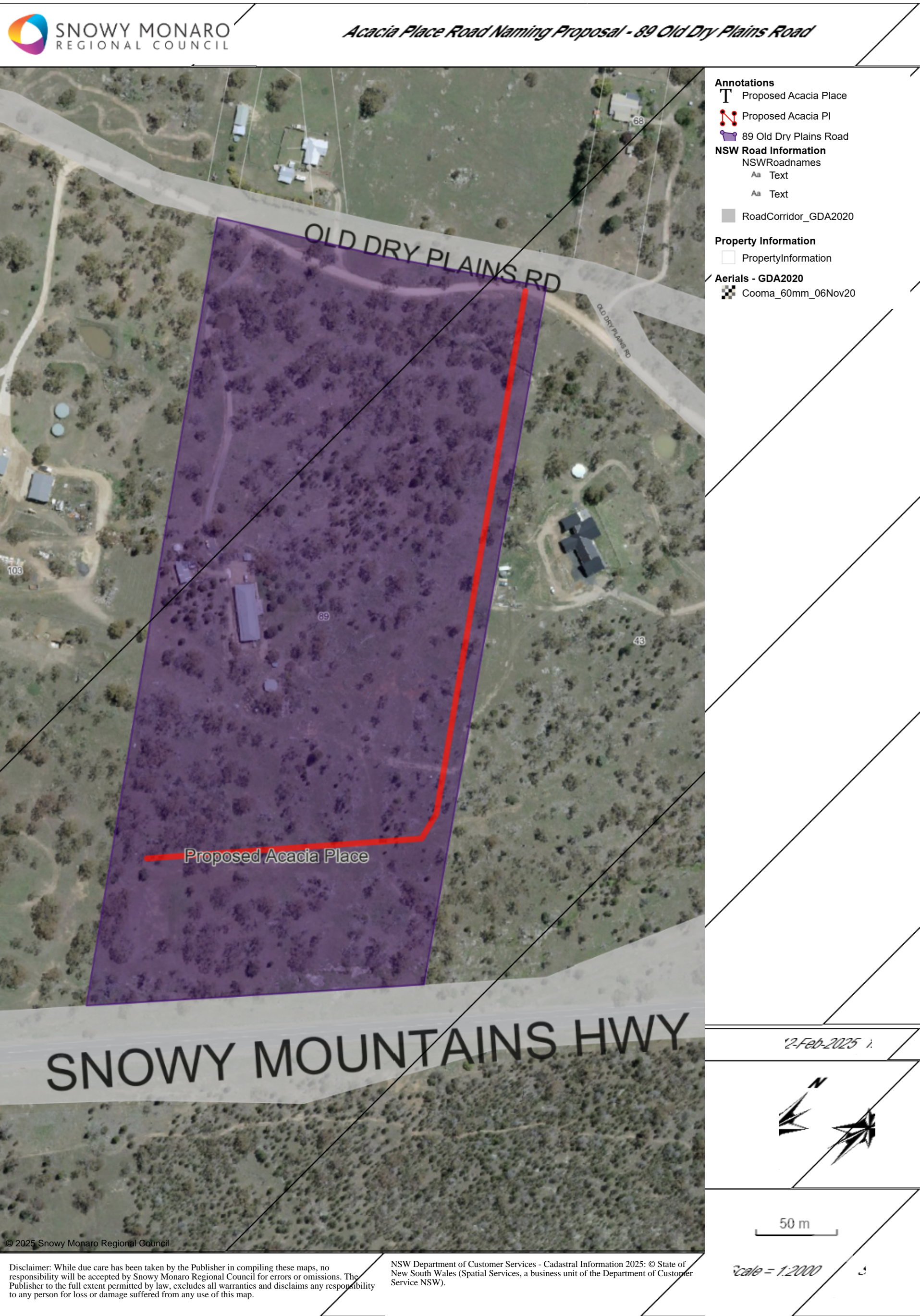
IMPLEMENTATION PLANS

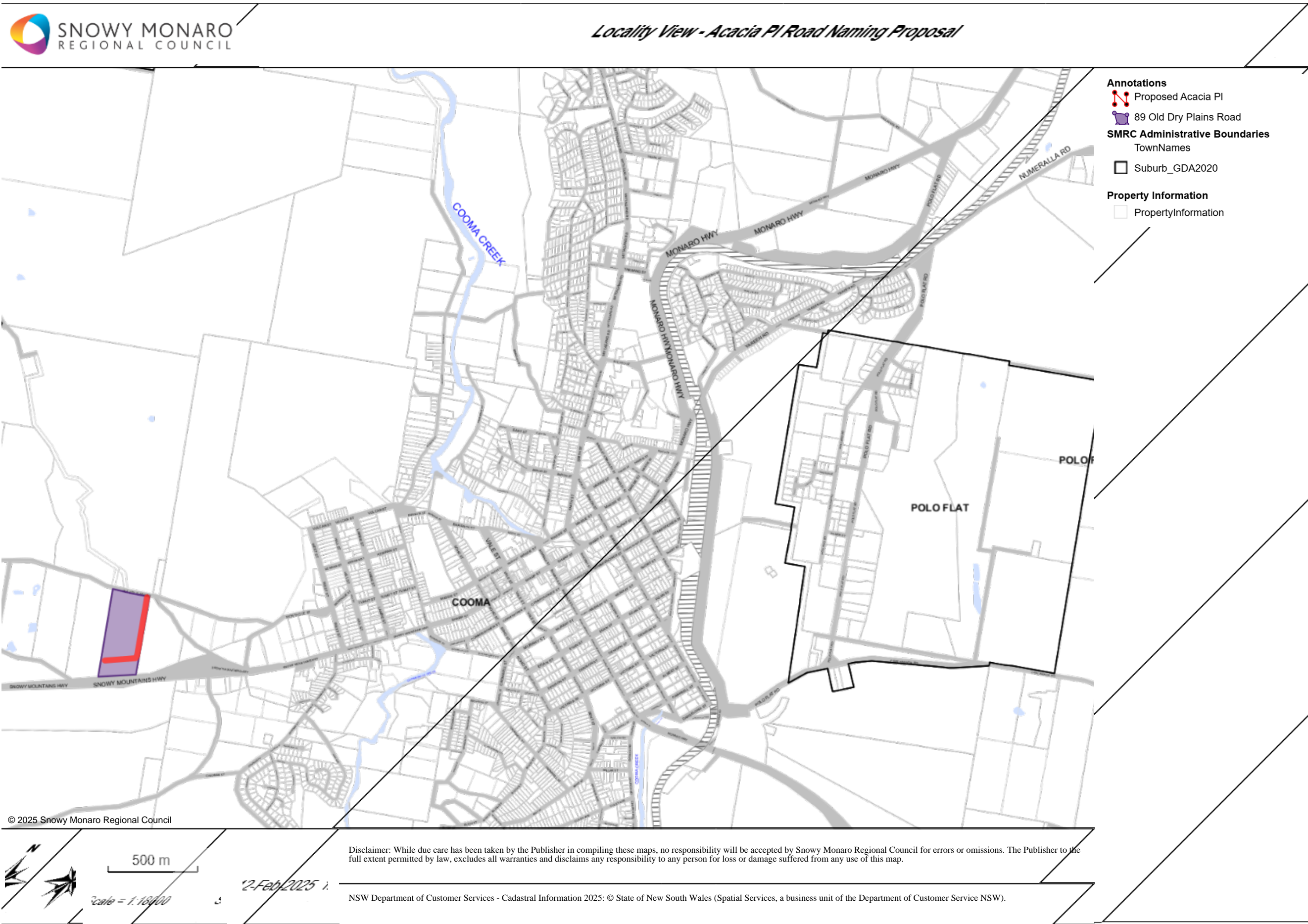
EXISTING POLICY/DECISIONS

<https://www.nsw.gov.au/departments-and-agencies/geographical-names-board/resources/address-policy-and-user-manual>

ATTACHMENTS

1. Aerial View - Acacia Place road name proposal
2. Locality View - Acacia Place Road Name Proposal





9.3.3 ROAD NAMING PROPOSAL - NEW SUBDIVISION DA10.2022.307.1

Record No: I25/86

OFFICER'S RECOMMENDATION

That Council

- A. Endorse the road name Carleon Road to be lodged for pre-approval with the Geographical Names Board
- B. Endorse the name Carleon Road for public advertising for 28 days in the Monaro Post

ISSUES

A new subdivision containing 10 lots, approved on 22 May 2024 under DA10.2022.307.1, includes a new road that will require naming under the NSW Geographical Names Board (GNB) road naming guidelines to ensure reliable and efficient provision of emergency and essential services.

The name 'Carleon' has been proposed as it has been in use as a place name and property name at this location for many years.

RISK ASSESSMENT

Risk Type	Current Risk	Expected Risk	Within Accepted
Asset Management	Low	Low	Yes
Economic Activity	Low	Low	Yes
Environmental Security	Low	Low	Yes
External Political Environment	Low	Low	Yes
Financial Sustainability	Low	Low	Yes
Health and Safety	Low	Low	Yes
Legislative Governance and Compliance	Low	Low	Yes
Reputation and Image	Low	Low	Yes
Service Delivery	Low	Low	Yes

Risks for this proposed road naming is considered low and manageable.

FINANCIAL IMPACTS

This road naming proposal is being done within existing budgets and resources

RESPONSIBLE OFFICER: Chief Strategy Officer

OPTIONS CONSIDERED

As the name proposed by the subdivision developer is within GNB naming guidelines and relevant to the local area (as an established place name for the property known as Carleon that is the site of this subdivision) no other option was considered. The Geographical Names Board online road name evaluation tool found no potential issues.

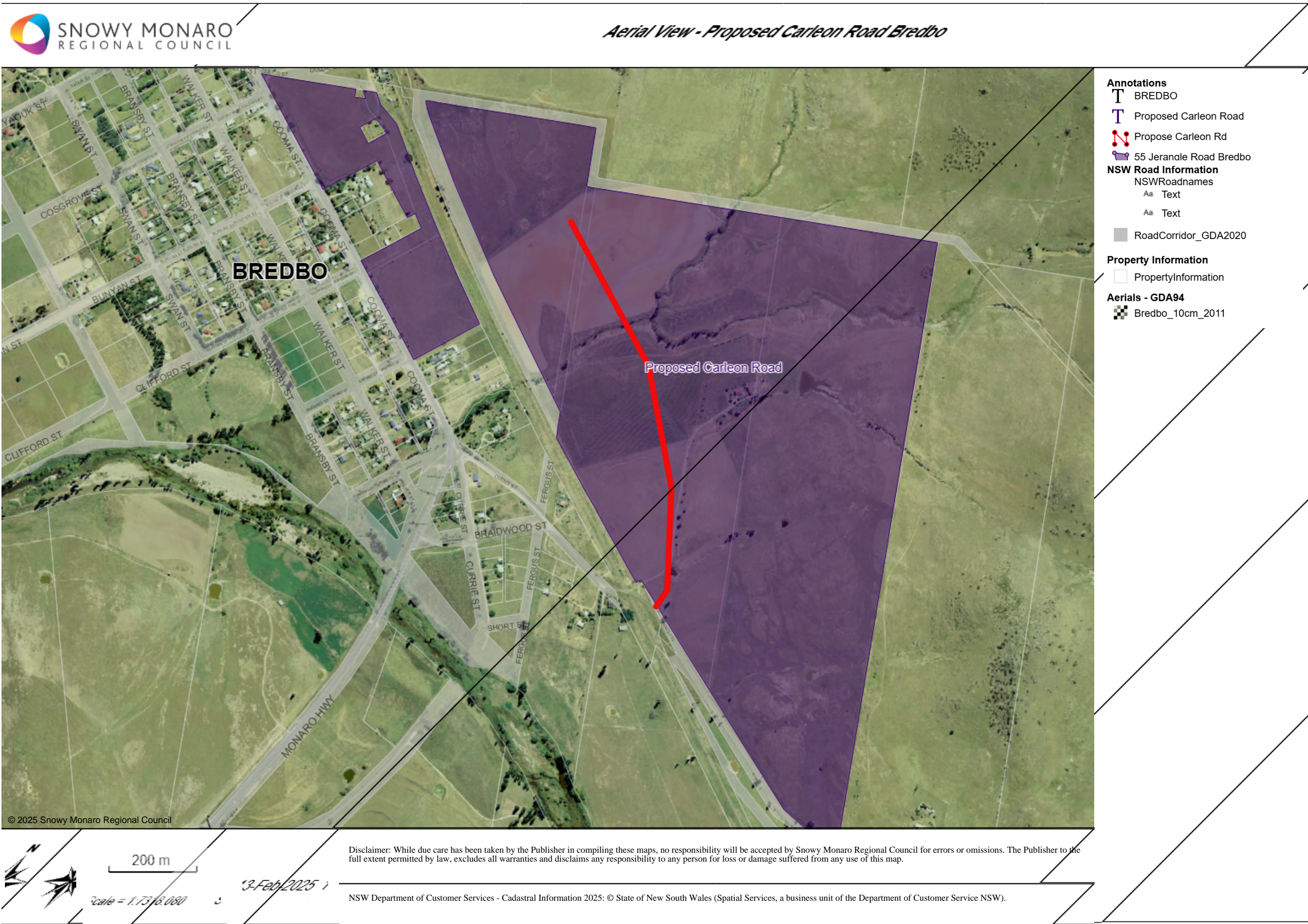
IMPLEMENTATION PLANS

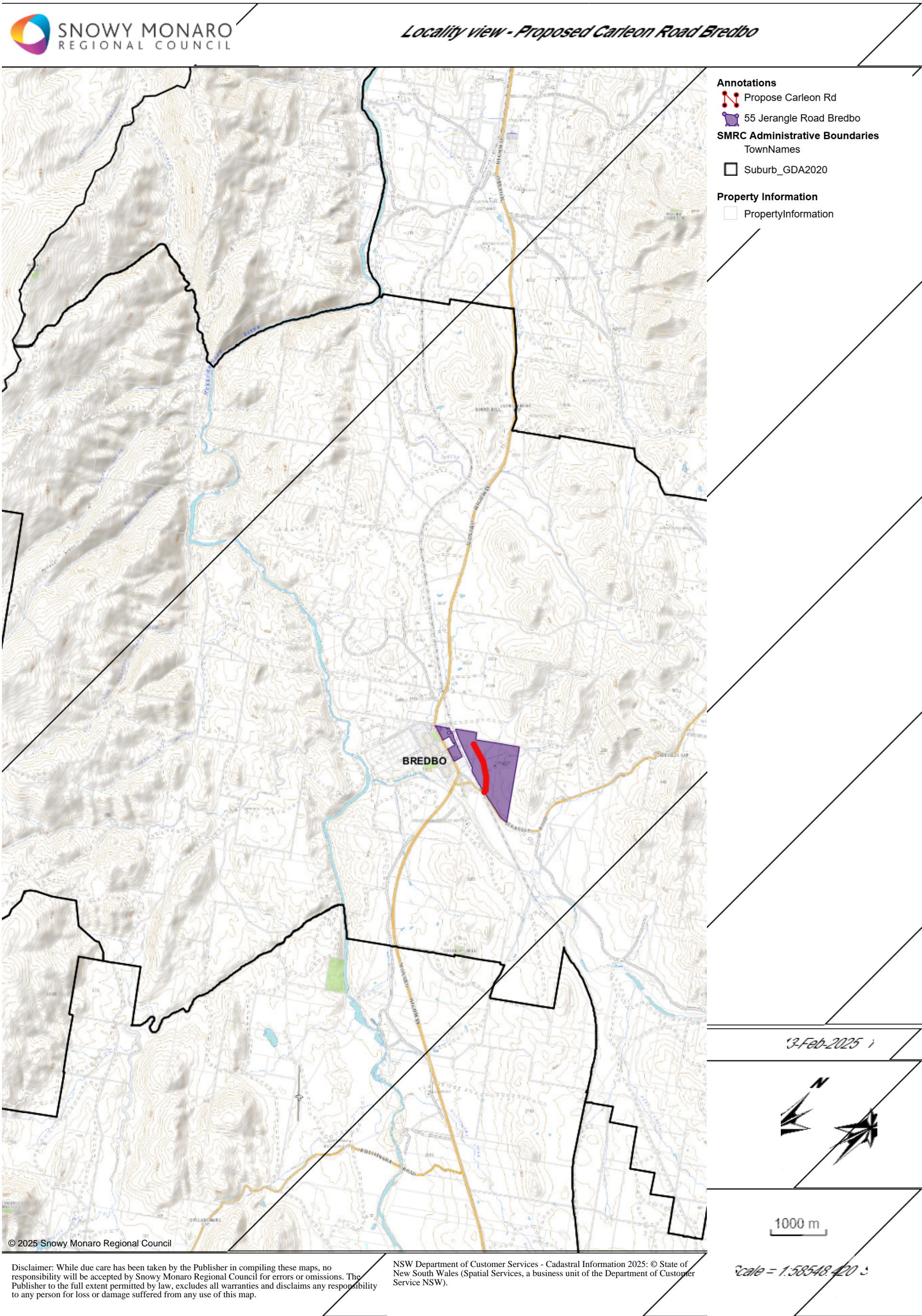
EXISTING POLICY/DECISIONS

<https://www.nsw.gov.au/departments-and-agencies/geographical-names-board/resources/address-policy-and-user-manual>

ATTACHMENTS

1. Aerial View - Proposed Carleon Road
2. Locality View - Proposed Carleon Road





9.3.4 LOCALITY BOUNDARY ADJUSTMENT APPROVAL - ANDO-BIBBENLUKE

Record No: I25/87

OFFICER'S RECOMMENDATION

That Council approve the proposed locality boundary adjustment for Ando and Bibbenluke.

ISSUES

A proposal to adjust the boundaries of Ando and Bibbenluke was received by residents by incorporating a southern portion of Ando along Poddy Hut Road into Bibbenluke.

The issue stemmed from concerns over the southern portion of Ando being much closer to Bibbenluke and Bombala where local services are provided from. This is compounded by Poddy Hut Road's southern access point being in better condition. Ando (post code 2631) is located within the catchment of Nimmitabel for postal services. As a result, delays have been experienced with postal services as mail is not delivered to Ando from Nimmitabel or it is rerouted from Nimmitabel to Bibbenluke (post code 2632).

RISK ASSESSMENT

Risk Type	Current Risk	Expected Risk	Within Accepted
Asset Management	Low	Low	Yes
Economic Activity	Low	Low	Yes
Environmental Security	Low	Low	Yes
External Political Environment	Low	Low	Yes
Financial Sustainability	Low	Low	Yes
Health and Safety	Low	Low	Yes
Legislative Governance and Compliance	Low	Low	Yes
Reputation and Image	Low	Low	Yes
Service Delivery	Low	Low	Yes

The risks for the proposal are considered low with all residents supportive of the change and a likely benefit through increased timeliness and efficiency of services.

FINANCIAL IMPACTS

This proposal is being progressed within existing budgets and resources.

RESPONSIBLE OFFICER: Chief Strategy Officer

OPTIONS CONSIDERED

Different options with boundaries for the proposal were explored with the proposed boundaries selected based on entire properties being within a single locality to ensure all access points to a property are within the same locality to reduce confusion.

IMPLEMENTATION PLANS

This project has been approved the NSW Geographical Names Board, meaning the last step for implementation is to inform the NSW Geographical Names Board that the proposal, if approved by Council, can be progressed to finalisation.

EXISTING POLICY/DECISIONS

<https://www.nsw.gov.au/departments-and-agencies/geographical-names-board/resources/address-policy-and-user-manual>

BACKGROUND

Concern was raised about the provision of essential services – particularly postal services, for an area of Ando along its southern boundary with Bibbenluke. This is based on the main access point to the area coming via Poddy Hut Road from the south via Monaro Highway and Bibbenluke to Bombala. Essential services including post are based on the locality of Ando, which is serviced from Nimmitabel, with Ando falling within the Nimmitabel postcode 2631. Bibbenluke has the same postcode as Bombala being 2632.

Residents who have been affected by delayed provision of services due to this have proposed moving a southern portion of Ando to be within the Bibbenluke locality to align the locality of the area with the main access point for this area through Bibbenluke to Bombala.

Boundaries proposed have been set to include all properties accessed off Poddy Hut road south of Tip Tree Road. Property boundaries for the proposed Bibbenluke Locality boundaries are used to ensure a property that is accessed off this southern portion of Poddy Hut road has its entire area and all dwellings within the Bibbenluke locality.

Direct consultation with directly affected residents was carried out to ascertain the impact of the proposal on affected residents, followed by a public consultation carried out after endorsement by Council at the Ordinary Council meeting on 15th of June 2023, item 9.3.3. This included initially five, then six affected property owners.

Delays were experienced in consultation with directly affected property owners, as the NSW Geographical Names Board staff advised the proposal had a much greater chance of success if all residents supported the proposal. Change in ownership of one property in 2024 combined with Snowy Monaro Regional Council correspondence via post initially not being responded to by two property owners led to this delay. In late 2024 the process of contacting all property owners to inform them of the proposal was completed, with all supporting the proposal once informed of it. No objections or concerns were raised from the public consultation period.

With full support from affected property owners, the NSW Geographical Names Board considered the proposal at their 4th March 2025 board meeting and agreed to approve the proposal. SMRC Council approval is the final step to allow the change in boundaries to be formalised.

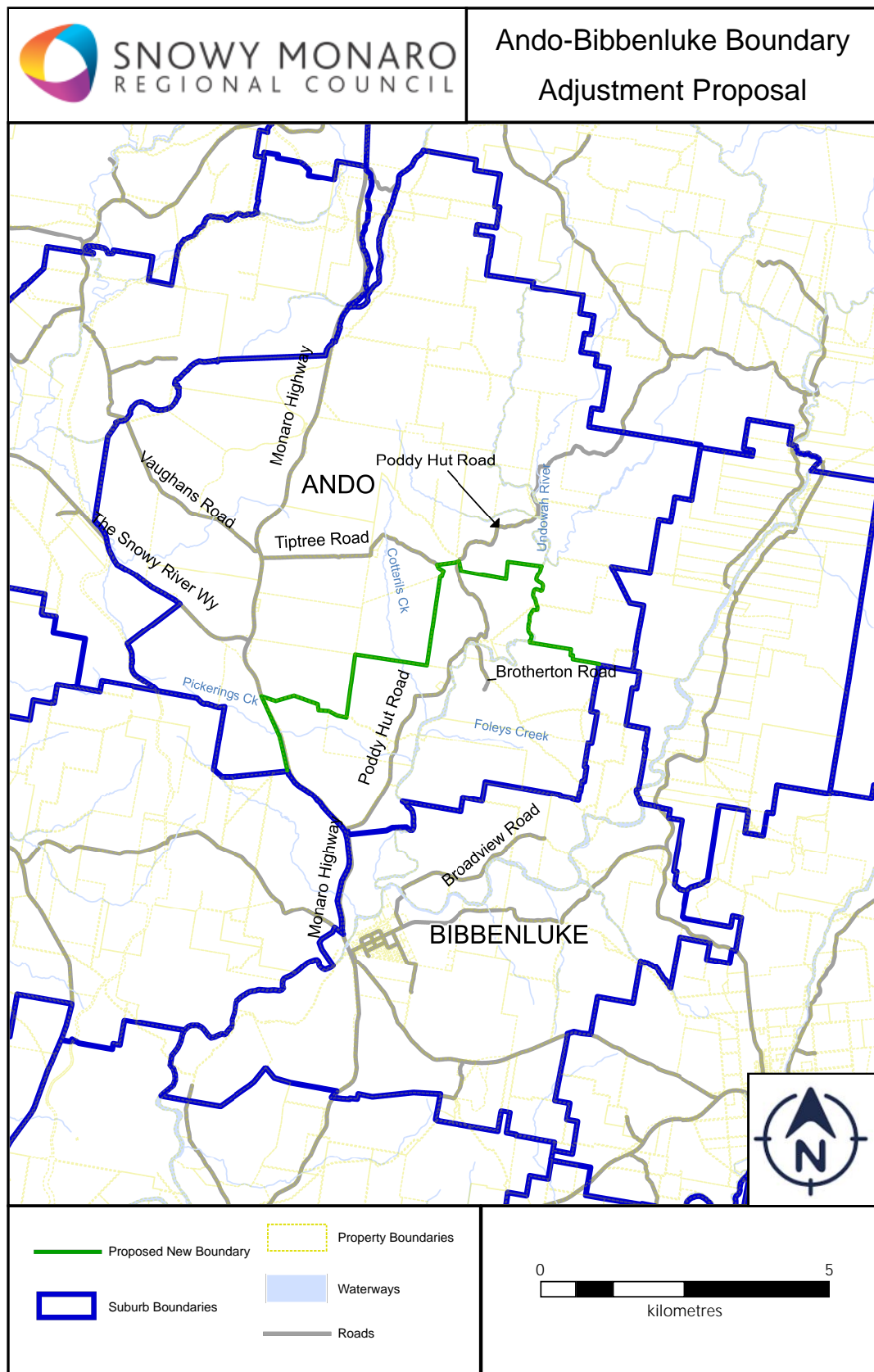
It should be noted that if the proposal is approved and then formalised by the Geographical Names Board, the residents of the area may still need to work with Australia Post to realign their servicing of the area through Bombala.

ATTACHMENTS

1. Map of Ando-Bibbenulke proposed boundary adjustment
-

9.3.4 LOCALITY BOUNDARY ADJUSTMENT APPROVAL - ANDO-BIBBENLUKE

2. 339 Poddy Hut Road property owner - letter of support
 3. Map of Ando-Bibbenluke Proposed Boundary Adjustment - Close View
 4. Corriemore property owner - letter of support
 5. 54 Poddy Hut Road - property owner letter of support
 6. 405 Poddy Hut Road property owner - letter of support
 7. 223 Poddy Hut Road property owner - letter of support
 8. Kerribee Park - 240 Poddy Hut Road - property owner letter of support
-



Brendan Harper

From: [REDACTED]
Sent: Monday, 20 March 2023 11:42 AM
To: Brendan Harper
Subject: Request for Adjustment to Bibbenluke/Ando Locality Boundaries

Dear Mr Harper

Thank you for your recent letter dated 9 March 2023, regarding the proposed adjustment to the Bibbenluke/Ando locality boundary.

We totally approve and support the proposed locality boundary adjustment and are excited at the prospect of eliminating constant confusion and receiving all of our mail.

We have always considered ourselves to live in Bibbenluke, as did [REDACTED] father and grandfather before him. As it stands now, we experience frustration with not receiving mail in a timely manner when items of mail are addressed to us with Ando as our town. This is because mail for Ando is processed at Nimmitabel and they do not deliver to our area. If we do receive the mail, it is very late as Nimmitabel readdress it as Bibbenluke and it goes back into the mail system to be redirected to Bombala Post Office for processing.

In addition, it is extremely frustrating when completing your address online, or providing your address over the phone, where computer systems use the electoral role address and the address autofill process. Whilst some allow you to override and use manual address entering, this is not always the case.

The map provided seems to have an overlay of lot boundaries, however it is extremely hard to see the faint yellow lines. Knowing the shape of our lots, and looking under a magnifying glass, it seems to me that the proposed boundary does incorporate all of our land. Can I suggest if there is to be a final map produced further down the approval track, could you please attribute a more obvious colour to lot boundaries.

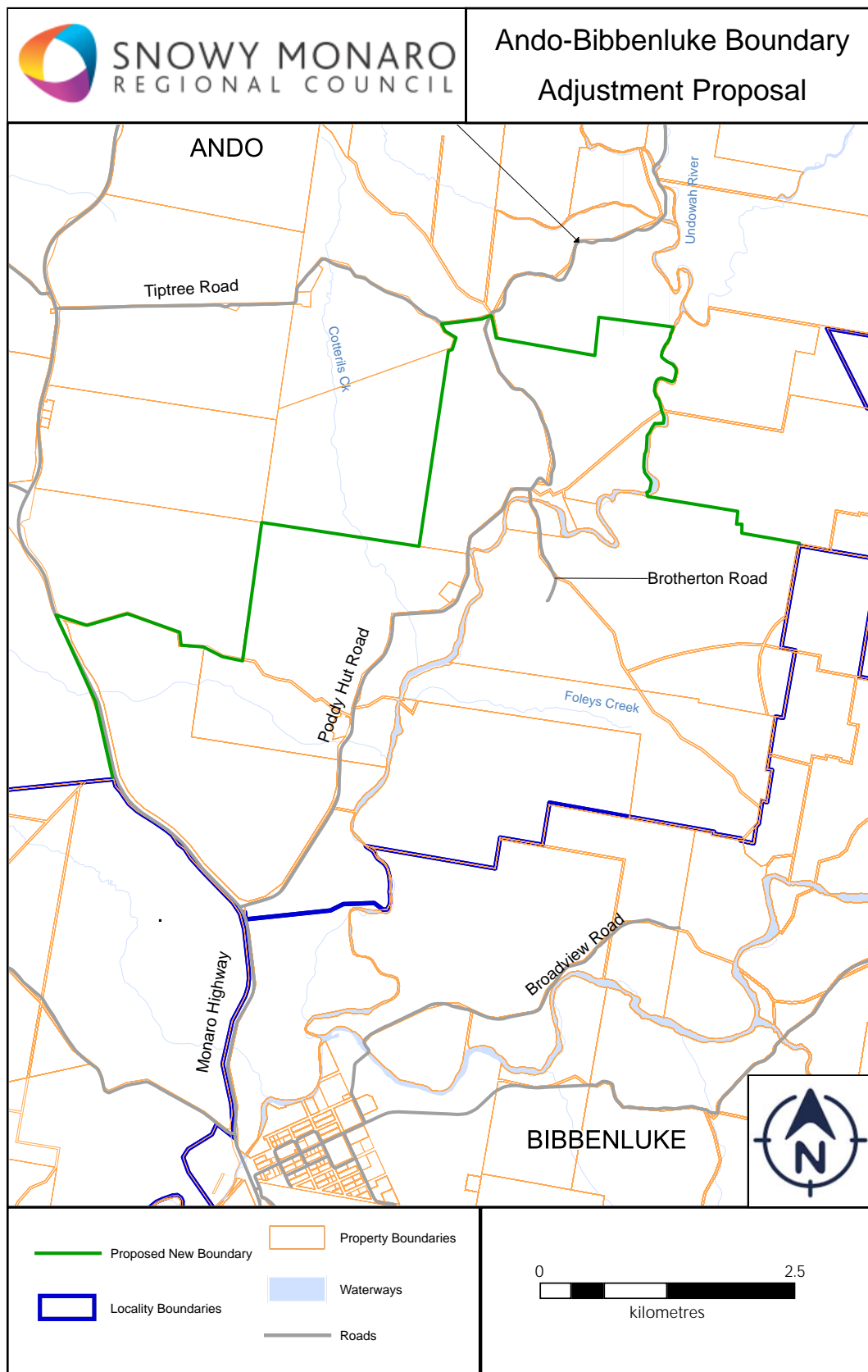
If you need to contact us for any reason to discuss the above further, you can call us at home on [REDACTED] or [REDACTED]

Just for your awareness and completeness of records, we use the road number 339 as well as the property name:

"Old Kelvin Grove "
339 Poddy Hut Road
BIBBENLUKE NSW 2632

Yours faithfully,

[REDACTED]



From: [REDACTED]
Sent: Tuesday, 28 March 2023 8:56 AM
To: Records Snowy Monaro Regional Council
Subject: BIBBENLUKE-ANDO LOCALITY BOUNDARIES Ref B Harper

Yes i do agree with the Proposed new boundary adjustment of the Bibbenluke - Ando
Adjustment Proposal.

Regards

[REDACTED]

Corriemore

Poddy Hut Road

BIBBENLUKE NSW 2632

From: [REDACTED]
Sent: Thursday, 16 March 2023 6:25 PM
To: Brendan Harper
Subject: Request adjustment to Bibbenluke-Ando boundaries

Hi Brendan

I am in full support of the proposed boundary changes as outlined in your letter dated the 9th March 2023.

Kind Regards

[REDACTED]
54 Poddy Hut Road
Bibbenluke nsw



Virus-free. www.avg.com

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Snowy Monaro Regional Council
PO Box 714
COOMA NSW 2630

ATTENTION: Mr Brendan Harper

Dear Mr Harper

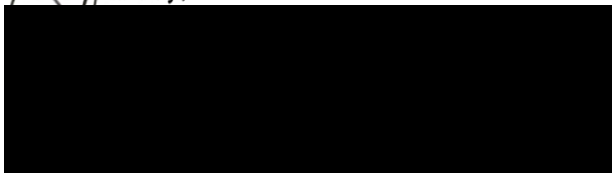
**RE: REQUEST FOR ADJUSTMENT TO BIBBENLUKE/ANDO LOCALITY
BOUNDARIES**

I am the registered proprietor of 405 Poddy Hut Road Ando NSW 2631, more particularly described as Lot: 1 in Deposited Plan: 1148807.

I wish to express my support for the proposed adjustment to the current Ando/Bibbenluke locality boundary. I fully support adjusting the boundary so that the Bibbenluke locality boundary will encompass the populated sections of the southern end of Poddy Hut Road. I confirm I have reviewed the proposed locality boundary adjustment map, and agree with the new boundary location.

I see this change as a positive step forward in addressing long standing and ongoing mail and courier delivery issues.

~~Yours~~ faithfully,



Date: 21/9/2024

Snowy Monaro Regional Council
PO Box 714
COOMA NSW 2630

ATTENTION: Mr Brendan Harper

Dear Mr Harper

**RE: REQUEST FOR ADJUSTMENT TO BIBBENLUKE/ANDO LOCALITY
BOUNDARIES**

I am a the registered proprietor of 223 Poddy Hut Road Ando NSW 2631, more particularly described as Lot: 3 in Deposited Plan: 1148807.

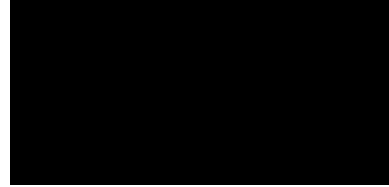
I wish to express my support for the proposed adjustment to the current Ando/Bibbenluke locality boundary. I fully support adjusting the boundary so that the Bibbenluke locality boundary will encompass the populated sections of the southern end of Poddy Hut Road. I confirm I have reviewed the proposed locality boundary adjustment map, and agree with the new boundary location.

I see this change as a positive step forward in addressing long standing and ongoing mail and courier delivery issues as well as potentially assisting emergency services.

Yours faithfully,

A large black rectangular redaction box covering the signature area.

Date: 1/8/24



Snowy Monaro Regional Council
PO Box 714
COOMA NSW 2630

ATTENTION: Mr Brendan Harper

Dear Mr Harper

RE: REQUEST FOR ADJUSTMENT TO BIBBENLUKE / ANDO LOCALITY BOUNDARIES

We are the registered proprietors of "Kerribee Park", 240 Poddy Hut Road Ando NSW 2631.

We are writing to you to express our support for the proposed adjustment to the current Ando / Bibbenluke locality boundary which affects properties along the southern section of Poddy Hut Road.

We have been provided with a copy of the proposed locality boundary adjustment map and confirm we have reviewed the map. We wish to advise that we agree with the need for the locality boundary change and the proposed new boundary location.

This change will address long standing mail and courier issues for residents along Poddy Hut Road and will improve accuracy of frequently used address/location apps to more correctly provide directions which will potentially assist local and regional emergency services.

Please contact [REDACTED] if you require any further information regarding this adjustment.

Kind regards,



2 September 2024



2 September 2024

9.3.5 DELIVERY PROGRAM PROGRESS REPORT

Record No: I25/91

OFFICER’S RECOMMENDATION

That Council note the delivery program progress report.

PROJECT DELIVERY

The revised 2022-26 delivery program has 137 projects identified for delivery over the four year period. In the 2024-2025 financial year up until 28 February, 126 projects were being worked on. The following chart shows the status against the original plans for the projects to be undertaken. Since the original plans were adopted, variations have been made to due dates and to the scope of projects as issues have arisen.

We are now heading into the final quarter of the 2024-2025 financial year and the number of projects that were identified as being on track or of concern may start to slip into being off track.

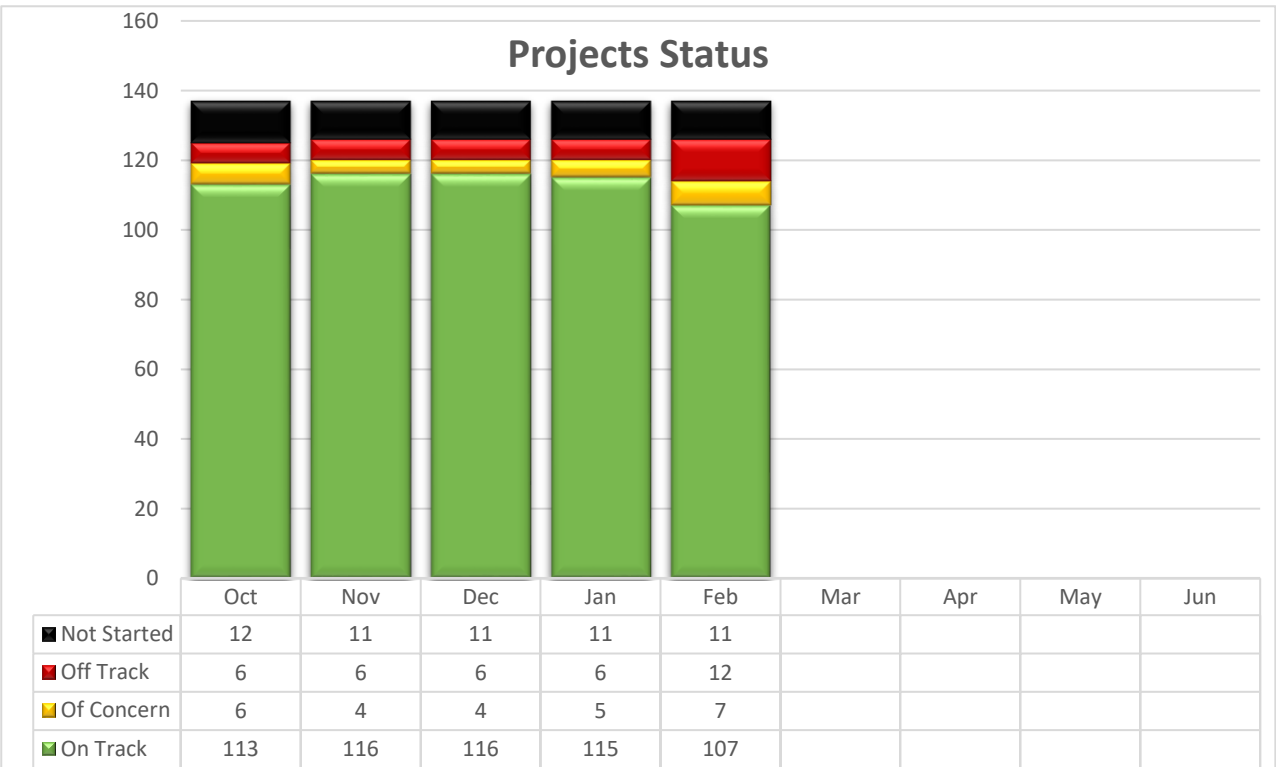


Table 1: Listing of projects identified as off track

Summary of projects currently considered off track to original plans

Jindabyne Town Centre improvements	This project is on hold subject to integration with Special Activation Precinct (SAP) town centre projects commencing. Council will continue to work with the
------------------------------------	---

Summary of projects currently considered off track to original plans	
	SAP team to ensure project designs meet Council's original scope of works and needs for the community within the Jindabyne Town Centre. This project includes the upgrade of the 'Old Town Centre' toilets.
Bombala Arts & Innovation Centre Building Upgrade	<p>The grant office has advised that the project failed a viability assessment, and the grant funding has been rescinded.</p> <p>Council has approached the local state member seeking a review of the determination.</p>
Consolidated Development Control Plan (DCP)	<p>The Development Control Plan (DCP) provides detailed planning and design guidelines to support the planning controls in the Local Environmental Plan developed by Council</p> <p>The DCP provides vital design and character guidance for development along with controls to protect and enhance the environment</p> <p>Information is being collated to assist with the preparation of a consolidated draft Development Control Plan (DCP); however, until the new Local Environmental Plan (LEP) is finalised, this project will remain off track, as the LEP will precede this work, which is best practice.</p>
Housekeeping Amendments Bombala LEP, Snowy River LEP, Cooma-Monaro LEP	<p>This project was to undertake minor amendments to permissible uses within land use tables and specific clauses within the LEP's; however, after consultation with NSW Department Housing and Industry (DPHI), they have advised that their preference is to wait until the full consolidated Snowy Monaro LEP is re-drafted. The impact of this delay is that some permissible uses which cause regular land use issues will have to wait until the new LEP is gazetted.</p>
Development of the new Local Environmental Plan (LEP)	<p>The new LEP will bring three different planning schemes into one. Based on community feedback it is now planned to combine the existing plans into a single LEP which essentially retains the historical land use settings.</p> <p>This project will be pushed out to the 2025-2026 and 2026-2027 years, once land use strategies are finalised.</p>
Jindabyne Landfill rehabilitation and capping	<p>This project is part of Snowy Monaro Regional Council's program to consolidate existing landfill sites,</p>

Summary of projects currently considered off track to original plans	
	<p>this project will see the closure and capping of the Jindabyne Landfill to be replaced with a transfer station operation.</p> <p>While the NSW EPA have not directed a closure date, this project is currently on hold until the new Resource Recovery Centre (RRC) is built. There is insufficient funds available in the waste reserves to fund construction of the RRC. A grant funding source is currently being sought.</p>
Design and construction of a new Resource Recovery Centre to more effectively, efficiently, and sustainably process and transfer waste	<p>This project is to construct a Resource and Recovery Centre (RCC) at Jindabyne to ensure waste is managed effectively in anticipation of the closure, capping and remediation of the Jindabyne landfill.</p> <p>Currently the development application for the RRC is on public exhibition.</p> <p>This project is at risk due to no source of funding being identified and is off track from the original planned date for delivery.</p>
Develop a SMRC Tourism Strategy to support and grow the regions tourism industry to replace Destination Management Plan	<p>A review of the project and delivery timeframe will be scheduled during March. The Economic Development and Tourism manager had intended to complete the strategy inhouse, however the cessation of the economic development services has impacted resources available to deliver within the original timeframe.</p>
Develop a framework for policies and procedures to support the organisation	<p>It is expected the framework will be complete in accordance with the delivery plan timeframe which is June 2026.</p> <p>Ongoing vacancies in the team mean we are needing to move resources into covering critical gaps, which removed the resources available for this project. External resources are being investigated to assist in delivery.</p> <p>A register of existing policies is in development.</p>
Develop a Compliance Register	<p>The development of a compliance register will be undertaken subject to resourcing. It is unlikely that this task will be completed by the end of the financial year as scheduled due to ongoing vacancies with the Governance team.</p>
Risk management practices are administered across the organisation	<p>Extended periods of vacancy in the Risk Management Officer position has impacted significantly on our ability to deliver the right level of service or improve</p>

Summary of projects currently considered off track to original plans	
	existing systems. The available resources have to be focused on ensuring Public liability claims, LEMO support and ARIC support are managed. They are a higher priority than the improvement project. Alternative resources to assist in moving the project to review the framework are being considered.
Land disposal - Wangie Street and North Street	North St subdivision activities are progressing and the Wangie St allotment will be placed on the market 'as is'. Decision making was informed by investigation of varied subdivision options and cost implications, including key considerations of developer costs, compliance with subdivision conditions, utility requirements for all prospective lots (water, sewer and electrical), and the availability of specialised technical consultants, both internal and external. These factors significantly influence the overall completion timeline, meaning is unlikely to be finalised this financial year.

SERVICE DELIVERY

Project: Towards Excellence Program

Status: Of Concern

The tender for the software tools to support the planning and scheduling of activities and tasks to allow the most efficient delivery of maintenance and service has closed with 13 responses being submitted. Evaluations will be undertaken to identify the tools that will best support the organisation.

Work continues on refining the annual works and services plans, looking at determining the activities needed to be carried out to provide infrastructure and services to the community and the costs of undertaking those activities.

Project: Undertake Disaster Risk Reduction Fund Community Preparedness Project

Status: On Track

This was a coordinated program of co-designed planning workshops, to support Snowy Monaro communities to identify natural disaster risks, collaborate to develop place-based solutions for mitigating impacts, and build the capacity for ongoing community-led action.

Previous engagement highlighted the vulnerability of small, rural, and remote communities in the Snowy Monaro region and the need for this work. Community members expressed a desire for strategic planning and proactive investments to better prepare for future challenges.

This project considered local needs and gaps, recognised that some communities may have the flexibility to move quickly on ideas and “drive” their own outcomes, while others may need more support to do so.

It was designed to be collaborative and inclusive, ensuring that all voices were heard throughout the process. Community members played an active role in the planning phase.

By recognising and utilising local assets, strengths, knowledge, skills, and relationships, these workshops empowered communities to develop their own capabilities and tailored solutions for disaster risk and mitigation. Community action plans were created to identify and monitor the outcomes of these workshops. We established new connections and fostered strategic relationships with key stakeholders, support services, and government agencies.

Key Project Outcomes:

- Development of action plans for identified areas.
- Enhanced community capacity to manage their own outcomes.
- Increased resident awareness of risks and mitigation strategies.
- Strategic partnerships established with local support services, emergency management, and stakeholders.
- Utilisation of new technologies as they become available.

Workshops were effective in increasing knowledge and capacity of communities with novice to moderate understanding, workshops increased knowledge and capacity to take action as an individual and as a collective community to reduce risk.

Project: Resealing Program

Status: On Track

Council's 2024-2025 re-sealing program is currently underway, with Patches Asphalt being appointed to undertake this work on behalf of Council. Throughout February, the following roads have had segments completed:

- Baroona Avenue
- Burra Road (segments)
- Creewah Road (segments)
- Giwang Street
- Gunningrah Road (segments)
- Iris Street
- Jerrang Avenue
- Kaling Place
- Koonee Avenue
- Orana Avenue
- Wellington Street
- Eucumbene Road (segments)
- Avonside Road (partial completion) (segments)

The resealing program is on track and within budget and will see much needed renewal of some of our streets and roads.

9.3.5 DELIVERY PROGRAM PROGRESS REPORT

Service Delivery: Repair of Tom Groggin Road

Status: On Track

Heavy rain has resulted in major road damage in the Tom Groggin Road area throughout mid-February

Our road crews completed urgent reactive repairs allowing for the reopening of Tom Groggin Road in a timely manner for users.

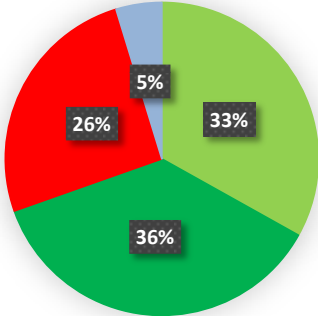


Photo # Tom Groggin Road

KEY PERFORMANCE INDICATORS

KPI	Actual	Target	Commentary
<p>% KPI's on target</p> <p> ■ Off Track 18.75% ■ Monitor 0.00% ■ On Track 81.25% Total: 100.00% </p>	82.25%	75%	<p>KPI's Needing work</p> <ul style="list-style-type: none"> <15 water main breaks per 100km of water main/year <20 repairs and chokes per 100km/year

9.3.5 DELIVERY PROGRAM PROGRESS REPORT

KPI	Actual	Target	Commentary
<p>Activities and Projects 2022-2026 Delivery Program - Progress to Date</p>  <p> ■ At least 90% of target achieved ■ Between 66%-89% ■ Less than 66% of target achieved ■ Actions with no target set </p>	77.00%	66.00%	Council is 32 months into a 48 month delivery program. We are tracking ahead of the calculated progress target of 66.00% to this point with our principal activities and commenced projects. There are still some projects that are yet to commence.

Performance Measures	Period	Unit	Target	Actual	Comment
<15 water main breaks per 100km of water main/year	Month	#	4.00	3.00	For the Month of January 3 water main breaks were attended to. 55 % of water main breaks were attributed to NBN contractors damaging the main
<20 repairs and chokes per 100km/year	Month	#	4.00	8.00	For the month of February 80% of chokes attributed to non-flushable items blocking the main. 15% of chokes attributed to tree roots growing within main.

RESPONSIBLE OFFICER: Coordinator Strategy Development.

ATTACHMENTS

1. Delivery Program Progress Report



Delivery Program Progress Report

1 Jul 2024 To 7 Mar 2025

Camms.

Print Date: 07-Mar-2025

Snowy Monaro Regional Council (SMRC)

24/25 Delivery Program Whole Plan - No KPIs

Strategy Summary

1 Jul 2024 To 7 Mar 2025

	Completed	In Progress	Not Started
0	86	182	12

Strategy	Responsible Officer	Start Date	End Date	Status	% Complete
Goal : Our Community: Our health allows us to live an enjoyable lifestyle					
Outcome : Facilities are in place to encourage healthy lifestyles					
Maintain amenities throughout the region	Coordinator Civic Maintenance	01-Jul-2022	30-Jun-2026	In Progress	66%
Comment: 21/11/24 - Team have been able to keep public toilets maintained to a high standard. Minor issue at Bredbo last week, however collaborative working with Public health and our contractors, the situation is being monitored. 20/12/24- sites requiring septic pump outs before the Christmas rush have been scheduled and attended to. Cleaners, both contractor and internal have been geared up and scheduled to cover the Council shut down. 21/01/25- Banjo Paterson Park and Jindabyne town center experienced acts of vandalism. Cleaner and maintenance staff acted quickly to clean up the mess and work on repairs. Bredbo usage has increased exceptionally, with the normal cleaning schedule needing to be increased to match usage patterns. 21/02/2025 - Improper use of some facilities of some facilities, flushing of nappies and wet wipes continue to cause blockages and require contractors to bring systems back online. Minor repairs have also been required to a number of sites, Centennial park taps, cisterns at Rotary oval. Clay pits Jindabyne was a target for extensive graffiti once again, all issues have been rectified by the team in a timely manner.					
Undertake routine inspections of commercial swimming pools	Coordinator Public Health & Environment	01-Jul-2023	30-Jun-2026	In Progress	66%
Comment: Commercial swimming pool inspections continue with water samples being taken of major pools in the region.					
Undertake routine inspections of skin penetration premises	Coordinator Public Health & Environment	01-Jul-2023	30-Jun-2026	In Progress	66%
Comment: Assessments continue.					
Review operation and leasing arrangements of caravan parks and camping grounds	Coordinator Community Facilities	01-Jul-2022	30-Jun-2023	Completed	100%
Undertake inspections of food premises to determine compliance with the Food Standards Code	Coordinator Public Health & Environment	01-Jul-2022	30-Jun-2026	In Progress	66%
Comment: The 2024 / 2025 food premises assessment program is well underway and on track to reach our annual target.					
Bombala Apex Caravan Park – upgrades	Senior Project Manager	01-Jul-2022	30-Jun-2024	Completed	100%
Comment: Status: Project complete. Main switchboard upgraded.					
Cooma North Ridge - Community Place for Space	Project Manager	01-Jul-2022	30-Jun-2024	Completed	100%
Comment: Received formal acquittal of grant.					

07-Mar-2025

Camms.

Page 2 of 59

Snowy Monaro Regional Council (SMRC)			24/25 Delivery Program Whole Plan - No KPIs		
Strategy	Responsible Officer	Start Date	End Date	Status	% Complete
Goal : Our Community: Our health allows us to live an enjoyable lifestyle					
Outcome : Facilities are in place to encourage healthy lifestyles					
Operate and maintain Council owned caravan parks and campgrounds	Coordinator Community Facilities	01-Jul-2022	30-Jun-2026	In Progress	66%
Comment: All caravan Parks where open and operational. Storm water drainage issue at Jindabyne was resolved. Additional patronage expected at the Delegate and Dalgety Caravan Parks as a result of the local shows.					
Outcome : Have in place (and accessible to everyone) quality aged, disability and health services that support our population through all life stages					
Review service delivery options for Council Commonwealth Home Support Programme (CHSP), Home Care Packages and Community Transport	Coordinator Community Support Programs	01-Jul-2023	30-Jun-2024	Completed	100%
Comment: Community Support Programs has facilitated the Activity Service Plan process that involved research and preparation for the rollout of Support at Home. Through the ASP process, recommendations have been made to make adjustments to the structure in support of reform. Home Care Packages are expected to transition to Support at Home from July 2025. Commonwealth Home Support Programme and Community Transport are expected to transition to Support at Home from July 2027.					
Divestment of Residential Aged Care	Manager Community Services	01-Jul-2022	30-Jun-2025	Completed	100%
Comment: The divestment of residential aged care is complete.					
Yallambee Lodge new section of facility	Senior Project Manager	01-Jul-2022	30-Jun-2024	Completed	100%
Comment: New provider is now delivering this service and will follow their own strategy of increasina the beds at their facility.					
Provide Residential Aged Care in accordance with Aged Care Quality Standards	Manager Community Services	01-Jul-2022	30-Jun-2024	Completed	100%
Comment: Aged care has been deferred. Council no longer provide this service					
Fire service and general upgrades for aged care facilities	Project Manager	01-Jul-2023	30-Jun-2024	Completed	100%
Comment: As Council no longer manages the facilities the works will not be carreid out by Council.					
Deliver Commonwealth Home Support Programme (CHSP) and Home Care Packages in accordance with Aged Care Quality Standards	Coordinator Community Support Programs	01-Jul-2022	30-Jun-2026	In Progress	66%
Comment: Services continue to be delivered in accordance with our service agreements. Several improvements have occurred since the last audit in 2022 with no further audit occurring since. The program is no longer under regular monitoring by the Aged Care Quality and Safety Commission, as they are satisfied by the documentation provided, that the program is working within compliance with the standards.					

Snowy Monaro Regional Council (SMRC)			24/25 Delivery Program Whole Plan - No KPIs			
Strategy	Responsible Officer	Start Date	End Date	Status	% Complete	
Goal : Our Community: Our health allows us to live an enjoyable lifestyle						
Outcome : Have in place (and accessible to everyone) quality aged, disability and health services that support our population through all life stages						
Maintain governance in the delivery of community services	Coordinator Community Support Programs	01-Jul-2023	30-Jun-2026	In Progress	66%	
Comment: A draft review of the charter has been completed and currently going through the finalisation and approval process. Following on from this, vacancies can be advertised.						
Goal : Our Community: Our region’s cultural identity is respected and embraced						
Outcome : Preserve and protect historically significant sites						
Organise interments and maintain accurate records	Coordinator Public Health & Environment	01-Jul-2022	30-Jun-2026	In Progress	66%	
Comment: Council had 1 interments and 3 Reservations in February 2025.						
Heritage Strategy - review	Team Leader Strategic Planning	01-Jul-2023	30-Jun-2025	In Progress	80%	
Comment: It is proposed to incorporate the Heritage Strategy review with the draft Arts and Culture Strategy. It is anticipated that a draft strategy will be reported to Council to seek endorsement for the purposes of public exhibition, in the first half of 2025.						
'Big Trout' restoration in Adaminaby	Project Specialist	01-Jul-2023	30-Jun-2025	Completed	100%	
Comment: Completed						
Maintenance of Council's cemeteries	Coordinator Public Health & Environment	01-Jul-2022	30-Jun-2026	In Progress	66%	
Comment: The mowing for 2024 / 2025 recommenced earlier than usual due to warmer than average temperatures and has continued according to scheduled.						
Goal : Our Community: The relaxed lifestyle and close community feel of the region is retained and enhanced						
Outcome : A wide range of community and cultural events are held						
Support the coordination and delivery of events for key annual celebration days such as Women's Week, Seniors Festival, Youth Week, Reconciliation Week, NAIDOC Week, Mental Health Month, International Day of People with Disability	Team Leader Strategic Planning	01-Jul-2022	30-Jun-2026	In Progress	66%	
Comment: Council coordinated the delivery of the Celebrate Ability Festival, marking International Day of People with Disability. This event included the participation of approximately 20 local organisations and was held in Cooma on 29 November 2024. At the 12 December 2024 Monaro Regional Interagency Planning Day, an annual calendar of priority events was created and small working groups formed to better coordinate the planning and delivery of these events (e.g. NAIDOC Week, Mental Health Month) in 2025. Planning for a community lead NAIDOC week event is underway.						
07-Mar-2025		Camms.		Page 4 of 59		

Snowy Monaro Regional Council (SMRC)

24/25 Delivery Program Whole Plan - No KPIs

Strategy	Responsible Officer	Start Date	End Date	Status	% Complete
Goal : Our Community: The relaxed lifestyle and close community feel of the region is retained and enhanced					
Outcome : A wide range of community and cultural events are held					
Support community groups to plan and deliver their own events, access grant funding and enable volunteerism	Team Leader Strategic Planning	01-Jul-2022	30-Jun-2026	In Progress	66%
Comment: Council continues to support a range of community groups and individuals to access opportunities to deliver existing services, and to grow and develop. Examples of this include connecting volunteer groups with potential grant funding opportunities, reviewing and providing advice on grant applications, and providing supporting information such as demographics. Council provides information and support to organisations planning community events, promotes within the service networks, and attends where possible to demonstrate Council's support. Recent examples include Dementia Australia's Brain Hub, Monaro Family Support Service's International Day of People with Disability art exhibition, and the South East Arts Snowy Monaro Art and Artisans Trail.					
Outcome : Land use planning strategies are developed to support and enhance the town, village and rural lifestyle of the region through balanced development					
Assess Planning Proposals	Team Leader Strategic Planning	01-Jul-2022	30-Jun-2026	In Progress	66%
Comment: Relevant planning proposals received by Council are being appropriately assessed in accordance with Council policy and NSW Government guidelines. As of January 2025, Council has three active planning proposals under assessment.					
Provide planning and related certificates in accordance with statutory requirements	Acting Manager Built & Natural Environment	01-Jul-2022	30-Jun-2026	In Progress	66%
Comment: System limitations prevent the accurate reporting of number of property certificates issued within 10 days of payment. For the period 1/7/24 to 30/9/24 491 property certificates were issued. From 1/10/24 to 25/10/24 85 property certificates issued. From 26/10/24 to 21/11/24 157 Property certificates issued From 22/11 to 24/12 237 Property certificates issued From 24/12/24 to 24/1/25 117 Property (planning) certificates issued From 25/1/25 to 24/2/25 132 Property (Planning) certificates issued					
Finalise Draft Settlements Strategy	Team Leader Strategic Planning	01-Jul-2024	30-Jun-2025	In Progress	66%
Comment: The evidence base for the draft strategy is being updated to reflect current demographic, existing housing and employment growth capacity and approvals. A draft strategy is being prepared, along with a background paper to support the draft strategy. It is anticipated the draft strategy will be the subject of a workshop with Councillors in the first quarter of 2025, ahead of a report to Council to seek endorsement of the draft strategy for the purposes of public exhibition.					
Finalise Draft Rural Land Use Strategy	Team Leader Strategic Planning	01-Jul-2024	30-Jun-2025	In Progress	10%
Comment: A workshop is proposed to be held with the Council in the first quarter of 2025 to canvass an option of not proceeding with the project. Subject to the project proceeding, a Councillor workshop will be held to develop a specific community engagement strategy, including a Community Reference Group.					

Snowy Monaro Regional Council (SMRC)			24/25 Delivery Program Whole Plan - No KPIs		
Strategy	Responsible Officer	Start Date	End Date	Status	% Complete
Goal : Our Community: The relaxed lifestyle and close community feel of the region is retained and enhanced					
Outcome : Land use planning strategies are developed to support and enhance the town, village and rural lifestyle of the region through balanced development					
Undertake assessment and provide advice relating to Development Engineering Services provided by Council	Acting Manager Built & Natural Environment	01-Jul-2022	30-Jun-2026	In Progress	66%
Comment: Advice is provided on an on-going basis in relation to Engineering requirements for Development activities From 1/10/24 to 25/10/24 20% of S138 applications processed under 40 days (1 of 5 applications). From 1/10/24 to 25/10/24 6 Subdivision certificates issued (50% under 40 days). No SWC certificates issued in this period. From 26/10/24 to 21/11/24 10 x S138 applications approved (50% under 40 days) 4 x Subdivision Certificates issued 1 x Subdivision Works Certificate issued From 22/11 to 24/12 4 x S138 applications approved (50% under 40 days) and 3 x non-DA related S138 applications approved (100% under 40 days) 2 x Subdivision Works Certificates issued 6 x Subdivision Certificates issued From 25/12/24 to 24/1/2025, 2 x S138 applications approved(50% under 40 days); 1 x Subdivision Cert approved 0 x SWC approved From 25/1/25 to 24/2/25, 7 x S138 applications processed (1 cancelled). 43% (3 of 7) processed under 40 days. 0 x SWC approved 4 x Subdivision Certificates approved					
Undertake mandatory inspections of construction certificates and complying development certificates	Coordinator Building Certification	01-Jul-2022	30-Jun-2026	In Progress	66%
Comment: 2 OC's issued in the period from 1/2/2025 - 24/2/2025. Council had 3OCs lodged within this timeframe for Council appointed PCA work					
Assess certificate applications and determine them in line with legislative requirements	Coordinator Building Certification	01-Jul-2022	30-Jun-2026	In Progress	66%
Comment: In the month of February for the period from 11/2/2025 – 24/2/2025, there were 10 Construction Certificates lodged. Council were the PCA for 6 of these, with Private Certifiers responsible for 4 not including modifications. 2 Council appointed CDCs lodged in the period from 01/02/2025 – 24/02/2025. The application is under assessment and within the legislated timeframe					
Undertake development compliance of unauthorised works	Coordinator Building Certification	01-Jul-2023	30-Jun-2026	In Progress	55%
Comment: 3 matters were raised in the period 1/2/2025 - 24/02/2025. 2 of the matters have had an inspection with the remaining matter scheduled for inspection this week. Acknowledgement letters have not been sent, due to admin position being unfilled and staff undertaking compliance action via inspections					
Undertaking Councils regulatory role in fire safety of buildings	Coordinator Building Certification	01-Jul-2023	30-Jun-2026	In Progress	55%
Comment: Fire Safety Certificates for applicable buildings being processed upon receipt and invoices sent out for processing of FSC.					

Snowy Monaro Regional Council (SMRC)

24/25 Delivery Program Whole Plan - No KPIs

Strategy	Responsible Officer	Start Date	End Date	Status	% Complete
Goal : Our Community: The relaxed lifestyle and close community feel of the region is retained and enhanced					
Outcome : Land use planning strategies are developed to support and enhance the town, village and rural lifestyle of the region through balanced development					
Administer swimming pool compliance in line with legislation	Coordinator Building Certification	01-Jul-2023	30-Jun-2026	In Progress	55%
Comment: 3 Swimming Pool Certificate of Compliance applications were lodged in the period from 1/02/2025 - 24/02/2025. 1 pool has been issued with a C of C, with the other pool being inspected and issued with a list of items for compliance, whilst the other pool is yet to be inspected.					
Undertake application, assessment and inspection of plumbing and drainage works	Coordinator Building Certification	01-Jul-2023	30-Jun-2026	In Progress	55%
Comment: Inspections undertaken upon request from plumbers. 48 hours notice given.					
Undertake assessment of Development Applications	Coordinator Development Assessment	01-Jul-2022	30-Jun-2026	In Progress	66%
Comment: Development application lodgement have continued at a slower rate, with 27 accepted in January and 17 so far in February. In January, 20 applications were determined (18 approved, 2 withdrawn), with 30% of residential DAs and 25% of non- residential DAs processed within 40 days (excluding "stop the clock" periods). The annual target is 500 DAs, and at 66% of the way through the year, 290 have been determined—below target. The slowdown continues to reflect the limited developable land as subdivisions are under construction, economic factors such as rising living costs and interest rates. Monitoring application trends and processing efficiency will be essential to achieving the target as activity resumes.					
Goal : Our Community: We are a safe and caring community					
Outcome : Organisations are supported and encouraged to foster respect, inclusivity and safety					
Undertake Disaster Risk Reduction Fund Community Preparedness Project	Coordinator Engagement	01-Jul-2023	30-Jun-2025	Completed	100%
Comment: This evaluation report and end of project report submitted					
Community development supports and facilitates internal and external committees, including S355 and interagency	Team Leader Strategic Planning	01-Jul-2022	30-Jun-2026	In Progress	66%
Comment: Council is continuing to run various committees including interagency and Arts and Culture. The Arts and Culture Committee last met in June 2024. Councillor representatives to the committees was resolved at the November 2024 Council meeting.					
Develop and implement Child Safe Organisation program	Team Leader Strategic Planning	01-Jul-2022	30-Jun-2026	In Progress	66%
Comment: Policy and framework have been adopted. Draft reporting guide, investigation guideline, requirements table and project implementation plan documents have been prepared and work is underway to prepare draft workforce management documents to address child safe statutory obligations. Training module underway. Draft working party terms of reference (TOR) has been prepared and has been reviewed, ahead of the establishment of a Council officer working party.					

Snowy Monaro Regional Council (SMRC)

24/25 Delivery Program Whole Plan - No KPIs

Strategy	Responsible Officer	Start Date	End Date	Status	% Complete
Outcome : Proactive crime prevention actions protect the community					
Combating antisocial behaviour and activating spaces under the NSW Graffiti Management Grant	Coordinator Civic Maintenance	01-Jul-2022	30-Jun-2024	Completed	100%
Comment: Jindabyne entrance wall lights were installed in July. Capital expenditure of the grant and acquittal complete. Now the internal asset documentation remains to be brought up to date, along with speaker policy.					
Outcome : Volunteering programs are in place to help those in need in the community					
Provide community transport services to the region	Coordinator Community Support Programs	01-Jul-2022	30-Jun-2026	In Progress	66%
Comment: The Community Transport program continues to provide the region with a vital service. The program continues to present challenges associated with geography and the distances required to be travelled to reach some destinations. Not all transport trips can be fulfilled at times. There has been an increase in the use of grant funding for Health Related Transport through NSW Health. This is a critical funding stream to support residents of the region that are ineligible for a commonwealth subsidy.					
Goal : Our Economy: Have increased work opportunities available enhanced by innovation					
Outcome : Ensure important agricultural and forestry land is identified and continues to be used for agricultural and forestry production					
Eliminate new weed incursions of priority weeds	Coordinator Biosecurity	01-Jul-2022	30-Jun-2026	In Progress	85%
Comment: During December 2024 8 new Orange hawkweed sites were detected, 5 of which were on private land. Staff ensured that all sites were reported to the NSW Biosecurity Information system and other relevant stakeholders, relevant landowners were advised of the situation and immediate treatments were applied. Surveillance continued through January with no new sites detected. Surveillance efforts continued through February with some new outlier patches identified off an existing site. Treatments were continuing as at 25 February. Mouse ear hawkweed eradication efforts are on-track. Water lettuce was identified in a Cooma residence and was immediately seized and destroyed.					
Outcome : Improve the value generated from tourism					
Support Regional Growth and Development NSW to deliver critical projects within the SAP Program	Senior Project Manager	01-Jul-2022	30-Jun-2026	In Progress	63%
Comment: Meeting with the SAP team fortnightly to support discussions on implementation of identified projects, including supporting the exploration of joint delivery of projects between RGDC and council. No additional updates this month. OVERALL PROJECT STATUS: At risk. ACCOMPLISHMENTS THIS MONTH: Exhibition comments have been received and reviewed, with community overwhelmingly in support of the design. PLANNED FOR NEXT MONTH: Council and RGDC to finalize feasibility. RISKS & ISSUES: Schedule, budget, community support					

Snowy Monaro Regional Council (SMRC)

24/25 Delivery Program Whole Plan - No KPIs

Strategy	Responsible Officer	Start Date	End Date	Status	% Complete
Goal : Our Economy: Have increased work opportunities available enhanced by innovation					
Outcome : Improve the value generated from tourism					
Operate two Visitors Centres, including collection of tourism data	Tourism Promotion & Events Officer	01-Jul-2024	30-Jun-2026	In Progress	66%
<p>Comment: Visitor servicing operations at Cooma and Bombala: Bombala is operating 5 days per week and Cooma 7 days per week, with both centres closed for one additional day on 1 January, New Years day.</p> <p>January door stats Cooma: 1921 – Phone: 205 Majority of visitors during Jan were NSW based (39%) Locals 19% ACT 11% and 5.5% international Email enquiries: 33 (not including booking related emails) Website visits: 4448 Retail sales: \$6,361.61 in sales excluding consignments. Social media reach: January 7268 Google interactions 201</p> <p>Event newsletter: sent out weekly to over 690 subscribers.</p> <p>Bombala Information Centre door stats: 147 - January Majority of visitors were from greater NSW (42%) with Victoria 17% and local visitors 14% Social Media: 1551 reach with 15 posts Retails sales: \$623.90</p>					
Develop a SMRC Tourism Strategy to support and grow the regions tourism industry to replace Destination Management Plan	Tourism Promotion & Events Officer	01-Jul-2022	30-Jun-2025	In Progress	35%
<p>Comment: A review of the project and delivery timeframe will be scheduled during March. The Economic Development and Tourism manager had intended to complete the strategy in house, however the cessation of the Economic Development services has impacted resources available.</p>					
Tourism promotion and support of local events	Tourism Promotion & Events Officer	01-Jul-2023	30-Jun-2026	In Progress	75%
<p>Comment: Local events are supported through promotion on the regional event calendar (visitcooma.com.au), assistance as requested in adding to Australian Tourism Data Warehouse (ATDW) which feeds Visit NSW listings, the weekly What's on e- newsletter, event planning and facility bookings support.</p> <p>Upcoming events are shared to publications as available, including Snowy Mountains Magazine, Snow Post and Canberra 'What's On this Week'.</p> <p>January - supported Australia Day events around the region including facilitation of a shared National Australia Day ambassador between Bombala, Jindabyne and Cooma events.</p> <p>Working with upcoming Ag shows on promotion, banner space hire, poster displays. Provided a central location for community to collect entry forms for Monaro Billy Kart Derby and Cooma show (at the organisers request). Met with Monaro Stages Rally (returning event) to determine event needs, new committee members of Lake Light Sculpture for facility booking process, processed film applications for January and March film requests.</p>					

Snowy Monaro Regional Council (SMRC)

24/25 Delivery Program Whole Plan - No KPIs

Strategy	Responsible Officer	Start Date	End Date	Status	% Complete
Goal : Our Environment: Ensure the natural environment and the ability of the community to enjoy and use this environment is protected					
Outcome : Implement programs that manage the impacts on vulnerable environments					
Minimise the risk posed by widespread weeds on the economy, environment and community	Coordinator Biosecurity	01-Jul-2022	30-Jun-2026	In Progress	66%
Comment: Council's Biosecurity team invests considerable resources into preventing, eradicating and containing biosecurity threats. 1032 property inspections were recorded for the financial year up to 25.2.2025. During these inspections staff inspected for State and regional priority weeds and educated land managers on best practice weed management techniques. Staff have undertaken considerable onground weed control efforts on Council managed assets to assist in the protection of the region's agricultural and environmental assets					
Cooma and Cooma Back Creek beautification	Coordinator Strategy Development	01-Jul-2022	30-Jun-2023	Completed	100%
Comment: Grant funding opportunities sought for beautification projects with applications not being successful.					
Street furniture and recycle bins	Manager Resource & Waste Services	01-Jul-2023	30-Jun-2026	In Progress	90%
Comment: Big belly bins purchased for Adaminaby, Berridale and Bredbo					
Outcome : Monitoring the environmental assets including our air, land and waterways to ensure they are protected					
Undertake routine inspections of liquid trade waste systems	Coordinator Public Health & Environment	01-Jul-2022	30-Jun-2026	In Progress	66%
Comment: The annual inspection program is on track with scheduled inspections being completed.					
Undertake routine inspections of cooling towers	Coordinator Public Health & Environment	01-Jul-2023	30-Jun-2026	In Progress	50%
Comment: Cool tower assessments will recommence in March 2025 and be finalised in April 2025.					
Respond to environmental complaints	Coordinator Public Health & Environment	01-Jul-2023	30-Jun-2026	In Progress	66%
Comment: All environmental complaints have been actioned.					
Undertake routine inspections of on-site sewage management systems (OSSM)	Coordinator Public Health & Environment	01-Jul-2022	30-Jun-2026	In Progress	66%
Comment: The program of inspections is on track, with all scheduled inspections being completed.					

Snowy Monaro Regional Council (SMRC)

24/25 Delivery Program Whole Plan - No KPIs

Strategy	Responsible Officer	Start Date	End Date	Status	% Complete
Outcome : Undertake programs that prevent degradation of the environment					
Educate the community on weeds biosecurity matters	Coordinator Biosecurity	01-Jul-2023	30-Jun-2026	In Progress	90%
Comment: Staff have hosted and attended 18 field days and information sessions during 2024-25. These include a large number of African lovegrass information sessions where staff gave presentations on biosecurity legislation and what it means in terms of African lovegrass and other widespread weeds. Presentations also gave detailed information on State and regional priority weeds and the new weeds which are arriving on our doorstep or have a high likelihood of arriving. Staff will attend the local shows during February and March.					
Undertake educational programs in relation to waste management	Coordinator Engagement	01-Jul-2023	30-Jun-2026	In Progress	66%
Comment: Recruitment is underway for coverage of the Education Officer parental leave position. The Engagement team continue to promote waste matters via the local country shows. Great results from the Garage Sale Trail held November 2024 with the impact report recently received. The 2024 Garage Sale Trail impact report for the Snowy Monaro has been released, revealing savvy shoppers and enterprising sellers saved an estimated six tonnes of second-hand goods from landing in landfill over the two local sale weekends in November last year. There were 107 sales and stalls participating in the Garage Sale Trail in 2024, up from 71 in 2023, with 2,630 Snowy Monaro locals clearing out the garage and hitting the trail to find themselves a bargain. Of the 10,455 items sold locally during the 2024 event, 42% were headed straight to the bin before the seller signed up to host a sale. The initiative was a boon for our community in the grips of a cost of living crisis, with sellers pocketing an average of \$519 each and buyers getting high quality pre-loved items for a fraction of their original cost – saving themselves \$130,000 in total across the region compared to buying new during the event. Big Belly Bins Council has acquired four new Big Belly bins to address the issue of overflowing bins in high-traffic tourist corridors and popular rest stops located in Berridale, Bombala, Adaminaby, and Bredbo. - Education Officer submitted the Big Belly Bin Artwork to the manufacturers - The artwork has a call to action with intentions that it will generate an appreciation of our natural surrounds and keep it litter free, aka put your litter in the bin. - With the closure of the 3g network, the bins require software updates delaying the delivery of the new bins. Online Compost Workshop An online compost workshop is scheduled for early 2025, with a proposed date of Thursday, April 24. Sustainable Gardening Australia will be hosting the event, bringing their extensive expertise in composting. The aim of this workshop is to empower the community to engage in backyard composting while we await the implementation of the Food Organics and Garden Organics (FOGO) program. Collaboration * Sustainable Snowies After a period of relative inactivity, there is a renewed interest in revitalising Sustainable Snowies initiative. The primary focus remains on litter reduction; however, we are also exploring opportunities to expand efforts by assisting businesses in removing tags and plastics from ski clothing. Additionally, we will be meeting with CRJO to discuss the potential integration of the 'Don't Bin Batteries' campaign at the resorts. Get Grubby Education Program - Onboarding and information webinar confirmed to be conducted in Term 1 2025 Waste newsletter After a review of data from our eNewsletters, it was concluded that instead of producing a standalone waste newsletter, we will integrate relevant information into the bi-weekly Council News and take advantage of our existing social media channels.					

Snowy Monaro Regional Council (SMRC)			24/25 Delivery Program Whole Plan - No KPIs		
Strategy	Responsible Officer	Start Date	End Date	Status	% Complete
Goal : Our Environment: Ensure the natural environment and the ability of the community to enjoy and use this environment is protected					
Outcome : Undertake programs that prevent degradation of the environment					
Respond to illegal dumping activities, investigate all reports and arrange for clean-up and removal of waste	Coordinator Public Health & Environment	01-Jul-2023	30-Jun-2026	In Progress	66%
Comment: All complaints received were entered into RIDonline.					
Provide drone surveillance for weed identification and internal mapping services	Coordinator Biosecurity	01-Jul-2024	30-Jun-2026	In Progress	75%
Comment: Biosecurity staff have undertaken drone mapping on the region's cemeteries to progress the web-based burial plot project and they have assisted the Strategy Development team in providing drone photography to progress the region's Settlement strategy. Drone services are also heavily relied on internally for the surveillance of high risk, emerging weeds					

Snowy Monaro Regional Council (SMRC)			24/25 Delivery Program Whole Plan - No KPIs		
Strategy	Responsible Officer	Start Date	End Date	Status	% Complete
Outcome : Undertake programs to remediate degraded environmental areas					
Rehabilitation of legacy landfill Site – Dalgety	Project Specialist	01-Jul-2023	30-Jun-2024	Completed	100%
Comment: Completed					
Rehabilitation of legacy landfill Site – Maffra Old Cooma Tip	Senior Project Manager	01-Jul-2023	30-Jun-2026	In Progress	25%
Comment: Status: On track Accomplishments this month: NSW EPA and Robson Environmental Consultants visit went smoothly. Robson's to provide fee proposal for Closure & Remediation report. Next Month: Awaiting quote from Robson Environmental. Forward completed report to NSW EPA for their approval. Risk: Potential for cost over-run, depending on the Environmental Consultant's report & EPA feedback.					
Rehabilitation of legacy landfill Site – Bibbenluke	Project Specialist	01-Jul-2023	30-Jun-2024	Completed	100%
Comment: Completed					
Rehabilitation of legacy landfill Site – Old Dry Plains Rd	Senior Project Manager	01-Jul-2023	30-Jun-2026	In Progress	35%
Comment: Status: On track Accomplishments this month: Robson Environmental capping and closure plan has been received. Next Month: Council & EPA to review and go to tender to cap and close. Risk: Potential for cost over-run, depending on the Environmental Consultant's report.					

Snowy Monaro Regional Council (SMRC)			24/25 Delivery Program Whole Plan - No KPIs			
Strategy		Responsible Officer	Start Date	End Date	Status	% Complete
Goal	: Our Environment: Ensure the natural environment and the ability of the community to enjoy and use this environment is protected					
Outcome	: Undertake programs to remediate degraded environmental areas					
Rehabilitation of legacy landfill Site – Cathcart		Project Specialist	01-Jul-2023	30-Jun-2024	Completed	100%
Comment: Completed						
Jindabyne Landfill rehabilitation and capping		Senior Project Manager	01-Jul-2024	30-Jun-2026	Not Started	0%
Comment: ACCOMPLISHMENTS & COMPLETIONS: This project is currently on hold until the new Resource Recovery Centre (RRC) is built. CRITICAL ISSUES: Nil - to be updated once the project recommences. RISKS: Nil - to be updated once the project recommences. NEXT STEPS: Nil - to be updated once the project recommences. BUDGET STATUS: The existing water monitoring bores at Jindabyne Landfill have not accumulated any water in recent years, preventing EPA water monitoring from being carried out. The EPA is aware of this and has requested that when the landfill is closed that Council drill additional water monitoring bores. KEY ITEMS FOR COMMUNICATION: This project will be put on hold until the new Resource Recovery Centre (RRC) is built at Jindabyne.						
Delegate Landfill cap and close		Project Specialist	01-Jul-2022	30-Jun-2024	Completed	100%
Comment: Completed						

Snowy Monaro Regional Council (SMRC)			24/25 Delivery Program Whole Plan - No KPIs			
Strategy		Responsible Officer	Start Date	End Date	Status	% Complete
Goal	: Our Environment: Have in place land use controls that protect the natural environment landscape including visual and scenic values					
Outcome	: Develop land use plans so that development is sensitive to the region’s natural environment and heritage					
Consolidated Development Control Plan (DCP)		Team Leader Strategic Planning	01-Jul-2023	30-Jun-2026	In Progress	10%
Comment: Information is being collated to assist with the preparation of a consolidated draft Development Control Plan (DCP).						
Finalise Jindabyne Development Control Plan (DCP) (SAP)		Team Leader Strategic Planning	01-Jul-2024	30-Jun-2025	Completed	100%
Comment: Council adopted the Jindabyne Development Control Plan (DCP) at its August 2024 meeting, with the DCP coming into effect on 19 August 2024.						
Development of the new Local Environmental Plan (LEP)		Team Leader Strategic Planning	01-Jul-2022	30-Jun-2024	In Progress	10%
Comment: Information is being collated to assist with the preparation of a 'housekeeping' amendment Local Environmental Plan.						
Housekeeping Amendments Bombala LEP, Snowy River LEP, Cooma-Monaro LEP		Team Leader Strategic Planning	01-Jul-2024	30-Jun-2025	Completed	100%
Comment: The Department of Planning, Housing and Infrastructure has advised their preference is to incorporate these matters into the comprehensive Snowy Monaro Local Environmental Plan. As such the housekeeping amendments cannot proceed. The strategies required to underpin a new LEP are being developed to assist with the preparation of an LEP.						
Goal	: Our Infrastructure: Our health is supported by fit for purpose infrastructure					
Outcome	: Facilities exist to safely deal with waste from the community					
Develop a backflow prevention policy, procedure and implementation of a strategy for the region		Coordinator Public Health & Environment	01-Jul-2022	30-Jun-2025	In Progress	99%
Comment: The backflow prevention policy, procedure and implementation strategies were completed in 2023/2024. Feedback was received and amendments made to the documents. The policy will be presented to the new Council in the April of 2025 wit the implementation strategy being initiated at the same time.						
Cooma Landfill upgrade		Senior Project Manager	01-Jul-2022	30-Jun-2025	In Progress	66%
Comment: OVERALL PROJECT STATUS: On track ACCOMPLISHMENTS THIS MONTH: All stormwater roadworks complete. Scoping for weighbridge replacement has commenced. PLANNED FOR NEXT MONTH: Source quotes for weighbridge replacement. RISKS & ISSUES: Traffic management						

Snowy Monaro Regional Council (SMRC)			24/25 Delivery Program Whole Plan - No KPIs			
Strategy		Responsible Officer	Start Date	End Date	Status	% Complete
Goal	: Our Infrastructure: Our health is supported by fit for purpose infrastructure					
Outcome	: Facilities exist to safely deal with waste from the community					
Provision of resource recovery and waste facility services across the region, such as operation of waste facilities (landfills), transfer stations, buyback stores (ScrapMart) and collection of illegally dumped materials		Manager Resource & Waste Services	01-Jul-2022	30-Jun-2026	In Progress	66%
Comment: Influx of traffic flow through facilities raised an increase in waste and recyclables. The road at the Cooma Landfill was resealed and new weighbridge installed at Jindabyne to be operational next month.						
Cooma and Jindabyne Biogas Flaring		Senior Project Manager	01-Jul-2024	30-Jun-2026	Completed	100%
Comment: Project is complete and is awaiting transfer to Operations; contractor has been engaged and has received approval from the Clean Energy Regulator to establish flare.						
Jindabyne Resource Recovery Centre		Senior Project Manager	01-Jul-2022	30-Jun-2026	In Progress	44%
Comment: OVERALL PROJECT STATUS: At Risk. ACCOMPLISHMENTS THIS MONTH: DA is out to exhibition. PLANNED FOR NEXT MONTH: Awaiting exhibition results. RISKS & ISSUES: Funding to deliver this project has not yet been sourced.						
Cooma Compost Facility		Senior Project Manager	01-Jul-2022	30-Jun-2025	In Progress	35%
Comment: OVERALL PROJECT STATUS: At risk. ACCOMPLISHMENTS THIS MONTH: Nil - Dept of Biodiversity, Climate, and Science has requested a Biodiversity Development Assessment orTa (BDAR) be completed for the site. This will delay the project at least three months. PLANNED FOR NEXT MONTH: Nil - refer above. RISKS & ISSUES: BDAR. Seeking to identify grant funding source to support project delivery.						

Snowy Monaro Regional Council (SMRC)			24/25 Delivery Program Whole Plan - No KPIs			
Strategy		Responsible Officer	Start Date	End Date	Status	% Complete
Goal	: Our Infrastructure: Our health is supported by fit for purpose infrastructure					
Outcome	: Facilities exist to safely deal with waste from the community					
Bombala Landfill upgrades – site shed replacement		Senior Project Manager	01-Jul-2024	30-Jun-2025	In Progress	20%
Comment: OVERALL PROJECT STATUS: Project still being scoped to balance requirements against budget. ACCOMPLISHMENTS THIS MONTH: Placed request with Essential Energy to quote running power. Have sought quotes for site shed. PLANNED FOR NEXT MONTH: Determine whether existing port-a-loo can be replaced with new OSSM (pending costs received from EE for power) RISKS & ISSUES: Budget.						
Provision of resource recovery, commercial and domestic waste collection services across the region		Manager Resource & Waste Services	01-Jul-2022	30-Jun-2026	In Progress	64%
Comment: Provision of services continues to be provided to the region in a professional and timely manner. Demand for new kerbside collections has increased this month.						
Outcome	: Our water and wastewater infrastructure is well maintained and has capacity to meet the growth across the region					
East Jindabyne sewage pump station 6 wet well pumps 1 and 2 replacement		Manager Water & Wastewater Operations	01-Jul-2023	01-Apr-2024	Completed	100%
Comment: Flow switches and pumps installed and commissioned. Project Complete.						
Cooma North sewer pump station refurbish		Manager Water & Wastewater Operations	01-Jul-2024	30-Jun-2025	In Progress	50%
Comment: Project on schedule and budget Morris water sewer model for Cooma North and surrounds at 50% completion Design review meeting held 12/11/24 Final design underway.						
Bombala Mahratta Timor street pump station upgrade		Project Manager	01-Jul-2023	30-Jun-2024	In Progress	50%
Comment: Project on schedule for updated project plan. Detailed design packaged complete UGL lease negotiations nearing completion. Site mobilisation and minor works underway. Section 60 Heritage application submitted.						

Snowy Monaro Regional Council (SMRC)

24/25 Delivery Program Whole Plan - No KPIs

Strategy	Responsible Officer	Start Date	End Date	Status	% Complete
Goal : Our Infrastructure: Our health is supported by fit for purpose infrastructure					
Outcome : Our water and wastewater infrastructure is well maintained and has capacity to meet the growth across the region					
East Jindabyne sewer pump station refurbish	Manager Water & Wastewater Operations	01-Jul-2025	30-Jun-2026	Not Started	0%
Comment: Scheduled to begin July 2025					
Sewer Treatment plant replacement program	Manager Water & Wastewater Operations	01-Jul-2024	30-Jun-2026	In Progress	59%
Comment: Program in schedule: Minor works scheduled for regions treatment plants. Cooma STP screw conveyor maintenance and repairs completed Jindabyne STP decant rubber boots replaced Jindabyne STP dissolved oxygen probes replaced Jindabyne STP Decanter works completed					
Cooma Water Treatment Plant inlet flow meter	Manager Water & Wastewater Operations	01-Jul-2023	30-Jun-2024	Completed	100%
Comment: Inlet flow meter completed					
Maintain sewage pump stations throughout the region	Manager Water & Wastewater Operations	01-Jul-2022	30-Jun-2026	In Progress	59%
Comment: Pump station maintenance program on schedule					
Jindabyne sewer pump station 4 refurbish	Manager Water & Wastewater Operations	01-Jul-2023	30-Jun-2024	Completed	100%
Comment: Project completed on schedule and budget.					
Operate and maintain reticulated potable water supplies	Water & Wastewater Compliance Officer	01-Jul-2022	30-Jun-2026	In Progress	66%
Comment: All water compliance requirements have been met for February. The water quality in Nimmitabel continues to be affected by Blue Green Algae. The water at Nimmitabel is still within the drinking water quality guidelines. A conserve water notice was issued for Bombala 13 February and continues to remain in place. Audits and inspections on all intake water meters to ensure compliance with Australian Standards is currently being completed.					

Snowy Monaro Regional Council (SMRC)

24/25 Delivery Program Whole Plan - No KPIs

Strategy	Responsible Officer	Start Date	End Date	Status	% Complete
Goal : Our Infrastructure: Our health is supported by fit for purpose infrastructure					
Outcome : Our water and wastewater infrastructure is well maintained and has capacity to meet the growth across the region					
Cooma Water Treatment Plant electrical upgrade design/implementation	Manager Water & Wastewater Operations	01-Jul-2023	30-Jun-2025	In Progress	50%
Comment: IMEC 80 % way through electrical drawings. On track Electrical design submitted for approval					
Cooma Snowy Reservoir design and construction	Manager Water & Wastewater Operations	01-Jul-2023	30-Jun-2026	In Progress	30%
Comment: Detailed design under completion Tender documentation preparation in progress. Tender documentation ready for submission. Tender submission goal March 2025					
SCADA replacement - wastewater	Manager Water & Wastewater Operations	01-Jul-2022	30-Jun-2026	In Progress	80%
Comment: In commissioning. Project on schedule Radio survey of Cooma region complete Radio survey of Jindabyne region currently in progress					
Water Mains Replacement Program	Manager Water & Wastewater Operations	01-Jul-2022	30-Jun-2026	In Progress	80%
Comment: Program on schedule Current works in progress: Berridale water main replacement project - on schedule and budget Cooma / Adaminaby water main replacements - on schedule and budget Water mains replacement program on schedule Program on schedule Current works in progress: Berridale water main replacement project - on schedule and budget Cooma / Adaminaby water main replacements - on schedule and budget					

Snowy Monaro Regional Council (SMRC)

24/25 Delivery Program Whole Plan - No KPIs

Strategy	Responsible Officer	Start Date	End Date	Status	% Complete
Goal : Our Infrastructure: Our health is supported by fit for purpose infrastructure					
Outcome : Our water and wastewater infrastructure is well maintained and has capacity to meet the growth across the region					
SAP scope augmentation - sewer	Manager Water & Wastewater Operations	01-Jul-2025	30-Jun-2026	Not Started	%
Comment: Scheduled to begin July 2025					
Myack Creek Berridale sewer crossing	Manager Water & Wastewater Operations	01-Jul-2023	30-Jun-2024	Completed	100%
Comment: Project completed.					
Sewer Pump Station Replacement Program	Manager Water & Wastewater Operations	01-Jul-2022	30-Jun-2026	In Progress	80%
Comment: Pump station replacement program on schedule Program on schedule: Tyrolean SPS6 - Pumps refurbished and installed Cooma Polo Flat SPS1 - New pump purchased Jindabyne SPS5 - New Pump purchased and installed Sewerage pump stations in region lifting chain and guiderail inspection equipment specified, procurement underway.					
SCADA replacement - water	Manager Water & Wastewater Operations	01-Jul-2023	30-Jun-2026	In Progress	82%
Comment: In commissioning. Project on schedule Radio survey of Cooma region complete Radio survey of Jindabyne region currently in progress					

Snowy Monaro Regional Council (SMRC)

24/25 Delivery Program Whole Plan - No KPIs

Strategy	Responsible Officer	Start Date	End Date	Status	% Complete
Goal : Our Infrastructure: Our health is supported by fit for purpose infrastructure					
Outcome : Our water and wastewater infrastructure is well maintained and has capacity to meet the growth across the region					
New Jindabyne Water Treatment Plant	Manager Water & Wastewater Operations	01-Jul-2024	30-Jun-2026	In Progress	5%
<p>Comment: Project progressing well: RDGC appointed Public Works for initial concept design development. Raw water risk assessment complete Process development design meeting complete Process train selected for concept design phase.</p> <p>Project progressing well: RDGC appointed Public Works for initial concept design development. Raw water risk assessment complete Process development design meeting complete Process train selected for concept design phase.</p>					
Operate and maintain sewerage systems	Manager Water & Wastewater Operations	01-Jul-2022	30-Jun-2026	In Progress	66%
<p>Comment: All sewerage incidents at the treatment plants were responded to within 4 hours.</p> <p>A simple sewer choke in the Jindabyne area during the month unfortunately was not reported to Council. The matter was reported to the local media, whom contacted Council. These matters must be reported to Council in the first instance to enable us to remediate the situation promptly. Sewer chokes have the potential to cause environmental damage and must be responded to and rectified to prevent environmental damage from occurring.</p>					
Weir and fishway at Murrumbidgee River	Manager Water & Wastewater Operations	01-Jul-2023	30-Jun-2024		0%
<p>Comment: Project deferred pending on outcomes of Cooma Water Strategy Project</p>					
Water and Wastewater compliance requirements must be met	Water & Wastewater Compliance Officer	01-Jul-2022	30-Jun-2026	In Progress	66%
<p>Comment: Compliance requirements for February 2025 have been met. All sewage treatment plants are complying with the individual EPA licence requirements. However, a leaking sludge pond at Bombala Wastewater Treatment Plant is being monitored by Council and the EPA. All water compliance requirements have been met for February. The water quality in Nimmitabel continues to be affected by Blue Green Algae. The water at Nimmitabel is still within the water quality guidelines. A conserve water notice was issued for Bombala 13 February and continues to remain in place.</p>					

Snowy Monaro Regional Council (SMRC) 24/25 Delivery Program Whole Plan - No KPIs

Strategy	Responsible Officer	Start Date	End Date	Status	% Complete
Goal : Our Infrastructure: Our health is supported by fit for purpose infrastructure					
Outcome : Our water and wastewater infrastructure is well maintained and has capacity to meet the growth across the region					
East Jindabyne booster reservoirs	Manager Water & Wastewater Operations	01-Jul-2024	30-Jun-2025	In Progress	5%
Comment: Draft Options Report received from Public Works Option 2 of report selected. Design request submitted to Public Works to proceed.					
Adaminaby Sewage Treatment Plant - construction	Manager Water & Wastewater Operations	01-Jul-2022	30-Jun-2024	In Progress	97%
Comment: Plant is operational with any project defects currently being rectified.					
Raw Water Pump Station Replacement Program	Manager Water & Wastewater Operations	01-Jul-2023	30-Jun-2026	In Progress	59%
Comment: Program on schedule and budget					
Jindabyne STP upgrade and associated SAP works	Manager Water & Wastewater Operations	01-Jul-2024	30-Jun-2026	In Progress	15%
Comment: Project progressing well: RGDC appointed Public Works to manage the procurement of the design consultant Design consultant appointed to develop the detailed design of this project Detailed design review took place Jan 2025					
Undertake routine water sampling to meeting the Australian Drinking Water Quality Guidelines	Coordinator Public Health & Environment	01-Jul-2022	30-Jun-2026	In Progress	66%
Comment: All water samples were undertaken as scheduled throughout the region.					
Jindabyne sewer reconstruction (Clyde St and Kosciuszko Rd)	Manager Water & Wastewater Operations	01-Jul-2023	30-Jun-2025		0%
Comment: Project deferred. Tender submissions received are over budget. Risk mitigation considered and works to be scheduled within SAP project network changes.					
Sewer Main Replacement Program	Manager Water & Wastewater Operations	01-Jul-2023	30-Jun-2026	In Progress	80%
Comment: Program on schedule Current works in progress: Berridale sewer main upgrade project - construction design set complete					

Snowy Monaro Regional Council (SMRC)

24/25 Delivery Program Whole Plan - No KPIs

Strategy	Responsible Officer	Start Date	End Date	Status	% Complete
Goal : Our Infrastructure: Our health is supported by fit for purpose infrastructure					
Outcome : Our water and wastewater infrastructure is well maintained and has capacity to meet the growth across the region					
Cooma North rising main condition assessment and design	Manager Water & Wastewater Operations	01-Jul-2023	30-Jun-2024	In Progress	60%
Comment: Consultant engaged in this work. Design review complete					
Berridale Sewage Treatment Plant options study and upgrade	Senior Engineer W&WW	01-Jul-2023	30-Jun-2025	In Progress	40%
Comment: Project on schedule: Draft report for Berridale process analysis and upgrade path received. Meeting being held in coming weeks to discuss					
Construction of Bombala and Delegate Water Treatment Plants	Manager Water & Wastewater Operations	01-Jul-2022	30-Jun-2025	In Progress	85%
Comment: Significant progress has been made on the construction of new water treatment plants in Bombala and Delegate, and the switch-over date for each facility is drawing closer. Both projects will provide these communities with a safe, reliable, and modern drinking water supply. In Bombala, all construction works completed to the plant, process commissioning is currently taking place, with water delivered to town on schedule. External access road and other civil works approaching completion. In Delegate, this project is tracking very well, and is closely following Bombala's schedule to deliver water to town. Based on current project estimates, Bombala water treatment plant is to be commissioned in January 2025 and the Delegate water treatment plant proposed to be commissioned shortly after.					
Jindabyne sewer pump station emergency storage construction	Manager Water & Wastewater Operations	01-Jul-2024	30-Jun-2025	Not Started	%
Comment: Delayed due to SAP coordination of Infrastructure projects					
Jindabyne Holiday Park Fire Service Upgrades	Project Manager	01-Jul-2022	30-Jun-2023	Completed	100%
Comment: Completed in June 2024.					
Kalkite Sewage Treatment Plant upgrade	Manager Water & Wastewater Operations	01-Jul-2022	30-Jun-2024	In Progress	65%
Comment: Electrical upgrade works complete. Civil site works underway. Polishing plant design approaching completion.					

Snowy Monaro Regional Council (SMRC)			24/25 Delivery Program Whole Plan - No KPIs			
Strategy		Responsible Officer	Start Date	End Date	Status	% Complete
Goal : Our Infrastructure: Our health is supported by fit for purpose infrastructure						
Outcome : Our water and wastewater infrastructure is well maintained and has capacity to meet the growth across the region						
Development of the Integrated Water Cycle Management (IWCM) Strategy and Grey Water Management Plan		Coordinator Strategy Development	01-Jul-2022	30-Jun-2025	In Progress	90%
Comment: Two water security studies have commenced with Bombala and Cooma water supplies. NSW PW will be completing the scope for both projects. Council's Water and Wastewater Strategic Planner role has been vacant for 12 months leaving existing staff to try and deliver this major project. While recruitment has taken place, no successful candidate has been found.						
Cooma Water Treatment Plant raw water pump and variable speed drive upgrade		Manager Water & Wastewater Operations	01-Jul-2022	30-Jun-2024	Not Started	0%
Comment: Project delayed and pending on Cooma water security strategy project.						
SAP scope augmentation - water		Manager Water & Wastewater Operations	01-Jul-2025	30-Jun-2026	Not Started	%
Comment: Scheduled to begin July 2025						
Cooma wastewater construction (Cooma Creek Sharp St to Baron St)		Manager Water & Wastewater Operations	01-Jul-2024	30-Jun-2025	Not Started	0%
Comment: Delayed due to project management resource limitations						
Goal : Our Infrastructure: Telecommunication networks allow us to be connected when and where needed						
Outcome : Ensure our telecommunication network develops to meet our regions changing needs, growth and provides security through resilient infrastructure						
Conversion of Council GIS Geocentric Datum to GDA2020		Coordinator ICT	01-Jul-2023	30-Jun-2024	Completed	100%
Comment: June 2024 Conversion completed. May 2024 Upgrade issues presented requiring a server rebuild. Remains on track for completion in June 2024.						

Snowy Monaro Regional Council (SMRC)

24/25 Delivery Program Whole Plan - No KPIs

Strategy	Responsible Officer	Start Date	End Date	Status	% Complete
Goal : Our Infrastructure: Telecommunication networks allow us to be connected when and where needed					
Outcome : Ensure our telecommunication network develops to meet our regions changing needs, growth and provides security through resilient infrastructure					
Implementation of Cyber Security Managed Detection and Response Project	Coordinator ICT	01-Jul-2023	30-Jun-2024	Completed	100%
Comment: Engaged CrowdStrike Falcon Complete MDR service through LGP VendorPanel. Monitoring devices and providing identity protection 24/7/365					
Provide End User Support services to the organisation	Coordinator ICT	01-Jul-2022	30-Jun-2026	In Progress	66%
Comment: 2024/2025 Performance (01/07/2024 to 25/02/2025) Requests Acknowledged within 30 mins = 93.68% (Target 90%): 2388 out of 2549 opened Requests resolved within SLA = 97.51% (Target 80%+): 2470 out of 2533 closed Current Open requests over SLA = 18.02% (Target <20%): 20 out of 111 open requests Customer Satisfaction = 98.97% (Response rate 26.81%): 672 out of 679 responses					
ICT security management	Coordinator ICT	01-Jul-2023	30-Jun-2026	In Progress	56%
Comment: 2024/2025 - progress to February 2025 No cyber-attacks detected to 25/02/2025 Compliance with Cyber Security NSW Cyber Mandatory 25 requirements is in progress, 19 completed. Cybersecurity Awareness Training reconfigured and additional courses added. Training to be rolled to councillors. Essential 8 assessment report to ARIC for March.					
Review fit for purpose applications	Coordinator ICT	01-Jul-2023	30-Jun-2025	In Progress	15%
Comment: February 2025 The review of InfoCouncil postponed due to project commitments.					
Capital Hardware Replacement Program - Server and Storage	Coordinator ICT	01-Jul-2022	30-Jun-2023	Completed	100%
Comment: 2022/2023 High level cloud readiness assessment completed. Recommend on premises infrastructure replacement. Review of leasing schedules commenced with equipment leasing vendor. Development of specification for replacement of production servers completed and posted to VendorPanel for RFQ. RFQ completed with four responses currently under evaluation in February. Successful vendor selected. Evaluation report and requisition awaiting approval and issue. Equipment installed and configured. Lease drawdown approved.					
Capital Hardware Replacement Program - End User Hardware	Coordinator ICT	01-Jul-2025	30-Jun-2026	Not Started	%
Comment: To commence 25/26 FY					

Snowy Monaro Regional Council (SMRC)

24/25 Delivery Program Whole Plan - No KPIs

Strategy	Responsible Officer	Start Date	End Date	Status	% Complete
Goal : Our Infrastructure: Telecommunication networks allow us to be connected when and where needed					
Outcome : Ensure our telecommunication network develops to meet our regions changing needs, growth and provides security through resilient infrastructure					
Provide Information and communication systems to support the organisation	Coordinator ICT	01-Jul-2022	30-Jun-2026	In Progress	66%
Comment: 2024/2025 February 2025 External internet service outage for 45 minutes during the February reporting period.					
Capital Hardware Replacement Program – Disaster Recovery	Coordinator ICT	01-Jul-2023	30-Jun-2025	In Progress	60%
Comment: February 2025 Responses to RFQ for DRaaS and DPaaS through LGP VendorPanel in progress.					
Goal : Our Infrastructure: Transport infrastructure allows us to effectively move around the region and beyond as needed					
Outcome : Develop and sustainably fund the existing transport infrastructure					
Ryrie Street Michelago extension	Infrastructure Engineer	01-Jul-2022	30-Jun-2024	Completed	100%
Comment: Bridge complete and open to traffic. First coat reseal & Line marking Feb 25 Road reserve purchase and outstanding.					
Cooma Flood Levee concept design	Project Manager	01-Jul-2024	30-Jun-2025	In Progress	66%
Comment: Overall Status is ON TRACK No Changes - Report still sitting with MWS - waiting on Geotech report. Accomplishments & Completions: STAGE 1 – Draft Options Assessment Report completed by WMS. STAGE 2 – Survey Hydraulic Analysis Hydraulic analysis to inform concept design Flood damages assessment Critical Issues/Risks: Ensuring we receive the report in time to have a longer community consultation Period Next steps: WMS are working on the following: Concept Design and Cost estimate development so we can do community consultation. Budget status: Currently on budget and on time. Key items for Communication: Ongoing meetings with WMS and DCCEEW.					

Snowy Monaro Regional Council (SMRC)

24/25 Delivery Program Whole Plan - No KPIs

Strategy	Responsible Officer	Start Date	End Date	Status	% Complete
Goal : Our Infrastructure: Transport infrastructure allows us to effectively move around the region and beyond as needed					
Outcome : Develop and sustainably fund the existing transport infrastructure					
Delivery of externally funded projects through Transport for NSW and RMCC Agreement	Manager Infrastructure	01-Jul-2022	30-Jun-2026	In Progress	64%
Comment: Currently RMCC maintenance contract is progressing well. Approved program on track, with TfNSW satisfied with contract delivery. Council and TfNSW currently developing reseal program.					
Delivery of externally funded road projects through, Safer Roads Program, Regional Road Block Grant, Regional Road Repair Program and Roads to Recovery	Manager Infrastructure	01-Jul-2022	30-Jun-2026	In Progress	66%
Comment: Grant funded projects for 24-25FY continue Roads to recovery program is currently underway					
Delivery of externally funded projects through Fixing Local Roads	Manager Infrastructure	01-Jul-2022	30-Jun-2025	In Progress	95%
Comment: Council is currently undertaking work to complete the Fixing Local Roads Projects. 6 of 7 projects currently complete. 1 of 7 currently under construction.					
Berridale beautification (drainage)	Project Manager	01-Jul-2023	30-Jun-2025	In Progress	62%
Comment: Overall Status is ON TRACK Accomplishments & Completions: Waiting on consultant to provide updated plans. We were able to obtain an extension of time to early 2026. Issues/Risks: Ensuring that the project is completed within budget and on time. Next Step: Finalize final plan meeting the PEG to updated them Draft council paper for the Master Plan to be adopted by council. Budget: Currently on budget and on time. Communications: Ongoing meetings and communications with the PEG to update on progress.					

Snowy Monaro Regional Council (SMRC)			24/25 Delivery Program Whole Plan - No KPIs			
Strategy		Responsible Officer	Start Date	End Date	Status	% Complete
Goal : Our Infrastructure: Transport infrastructure allows us to effectively move around the region and beyond as needed						
Outcome : Develop and sustainably fund the existing transport infrastructure						
Bobeyan Road upgrade		Infrastructure Engineer	01-Jul-2022	30-Jun-2026	In Progress	90%
Comment: First Seal Coat over the prime booked February/March.						
Craigie Little Plains River Bridge Replacement		Infrastructure Engineer	01-Jul-2022	31-Jul-2022	Completed	100%
Eucumbene Cove - stormwater upgrade		Manager Infrastructure	01-Jul-2022	30-Jun-2024	Completed	100%
Comment: Revision of scope has been completed, and planning currently underway to complete this project.						

Snowy Monaro Regional Council (SMRC)

24/25 Delivery Program Whole Plan - No KPIs

Strategy	Responsible Officer	Start Date	End Date	Status	% Complete
Goal : Our Infrastructure: Transport infrastructure allows us to effectively move around the region and beyond as needed					
Outcome : Develop and sustainably fund the existing transport infrastructure					
Delivery of externally funded projects through Black Spot Program	Manager Infrastructure	01-Jul-2022	30-Jun-2023	Completed	100%
Comment: Complete					
Fixing Country Bridges Round 1	Infrastructure Engineer	01-Jul-2022	30-Jun-2023	Completed	100%
Comment: Both bridges complete					
Undertake reactive maintenance for roads, culverts, stormwater, footpaths, kerb and guttering	Manager Infrastructure	01-Jul-2022	30-Jun-2026	In Progress	66%
Comment: Reactive work is identified and prioritised as required. Due to no critical weather events having occurred this FY, reactive works undertaken in alignment with Council's service levels.					
Undertake gravel resheeting	Manager Infrastructure	01-Jul-2022	30-Jun-2026	In Progress	66%
Comment: Council's re-sheeting Program has commenced for the 24-25 FY. Currently program is on schedule.					
Undertake Council's heavy patching program	Manager Infrastructure	01-Jul-2022	30-Jun-2026	In Progress	66%
Comment: Heavy patching contract awarded with contract to begin in March.					
Delivery of externally funded projects through Local Roads and Community Infrastructure Program	Manager Infrastructure	01-Jul-2022	30-Jun-2025	In Progress	75%
Comment: Gravel resheeting works under way throughout the year. Claypits car park out for tender. Other minor projects also underway					
Undertake bridge maintenance	Manager Infrastructure	01-Jul-2022	30-Jun-2026	In Progress	66%
Comment: Bridge Maintenance for the 2024-2025FY is currently underway, however progress is slow as Council's Bridge Crew is currently assisting with the construction of bridges through the Fixing Country Bridges Program with 6 out of 7 bridges complete.					
Smiths Road – upgrade	Manager Infrastructure	17-Feb-2024	30-Jun-2026	In Progress	30%
Comment: Project currently out for tender construction expected to start in March					

Snowy Monaro Regional Council (SMRC) 24/25 Delivery Program Whole Plan - No KPIs

Strategy	Responsible Officer	Start Date	End Date	Status	% Complete
Goal : Our Infrastructure: Transport infrastructure allows us to effectively move around the region and beyond as needed					
Outcome : Develop and sustainably fund the existing transport infrastructure					
Undertake Council's resealing program	Manager Infrastructure	01-Jul-2022	30-Jun-2026	In Progress	66%
Comment: Council's 24-25 resealing program is currently underway					
Fixing Country Bridges Round 2A and 2B	Infrastructure Engineer	01-Jul-2022	30-Jun-2025	In Progress	90%
Comment: 1 - Black Flat Bridge - - Construction Complete and Open to Traffic. Funding Grant Finalised. 2 - Darbys Gully Bridge - - Construction Complete and Open to Traffic. Funding Grant Finalised. 3 - Redcliffe Bridge - - Construction Complete and Open to Traffic. Funding Grant Finalised. 4 - Cambalong 2 Bridge - - Construction Complete and Open to Traffic. Funding Grant Finalised. 5 - Cambalong 1 Bridge - Bridge Construction complete & open to traffic. Removal of old bridge planned for February/March 2025. 6 - Killarney Bridge - - Construction Complete and Open to Traffic. Funding Grant Finalised. 7 - Rossys Creek Bridge - Construction Complete and Open to Traffic. Awaiting finalisation of Grant and Variation Request. 8 - Matong Creek Bridge - Bridge complete& open to Traffic . Approach Road construction waiting on new Cattle Grid Delivery planned for February 2025. Land purchase for Road reserve to be finalised.					
Adaminaby long vehicle and truck parking	Project Manager	01-Jul-2022	30-Jun-2025	In Progress	40%
Comment: Overall Status: ON TRACK. Accomplishments this month: engaged consultant for site surveillance (HITE) Site establishment Ground works started Stripping of top soil. Next steps: Continued fortnightly meetings with contractor and HITE Critical Issues/Risks: Delivery within Timeframe. Budget status: Currently on budget Key items for Communication: there could be a possibly no access to any truck parking for 1 day in June. will have a date closer and will try and give community and Snowy Hydro 1 weeks' notice.					

Snowy Monaro Regional Council (SMRC)			24/25 Delivery Program Whole Plan - No KPIs		
Strategy	Responsible Officer	Start Date	End Date	Status	% Complete
Goal : Our Infrastructure: Transport infrastructure allows us to effectively move around the region and beyond as needed					
Outcome : Develop and sustainably fund the existing transport infrastructure					
Cowbed Bridge – Wullwye Creek	Infrastructure Engineer	16-Feb-2024	30-Jun-2025	In Progress	45%
<p>Comment: Design and construct tender awarded. Public notification of bypass and construction timetable in progress. RFQ for Superintendent/Surveillance engineering awarded. Grant Acceptance documents Accepted and signed. NSW Election Funding "Cowbed Bridge Upgrade / P.0089722". Planned FY expenditure \$300,000 23/24 & \$1,500,000 24/25 New WO4123 established. PW updated on new funding availability and renewed requirement to purchase land. RFQ for updated Geotechnical investigation Awarded.</p> <p>Nov Rpt: D&C Awarded. Public Notification of Bypass and construction timetable in progress. RFQ for Superintendent/Surveillance Eng awarded.</p> <p>Dec Rpt: Bypass Bridge installed. Bypass track constructed. 80% design approved. Construction Programmed for Feb 2025</p>					
Council bridge upgrades	Manager Infrastructure	01-Jul-2024	30-Jun-2025	In Progress	25%
<p>Comment: Multiple bridge upgrades concurrently underway. Most are either finalised or under construction</p>					

Snowy Monaro Regional Council (SMRC)			24/25 Delivery Program Whole Plan - No KPIs		
Strategy	Responsible Officer	Start Date	End Date	Status	% Complete
Goal : Our Infrastructure: Transport infrastructure allows us to effectively move around the region and beyond as needed					
Outcome : Develop and sustainably fund the existing transport infrastructure					
Undertake gravel regrading	Manager Infrastructure	01-Jul-2022	30-Jun-2026	In Progress	66%
Comment: Council's grading program is currently running to schedule for the 2024-2025 FY.					
Delivery of externally funded projects through the Country Passenger Transport Infrastructure Grants Scheme	Manager Infrastructure	01-Jul-2022	30-Jun-2024	In Progress	90%
Comment: All but one of the bus shelters under CTPIGS Round 1 have been completed.					
Delivery of externally funded road projects through, disaster recovery funding – Boolboolma Crossing*	Infrastructure Engineer	01-Jul-2024	30-Jun-2025	In Progress	45%
Comment: WO4080 – DRFA_CS00049 – Tinderry Rd_Queanbeyan Rv (Boolboolma Xing) - Concept approval obtained. - Alignment approach road design complete. (SMRC to reconstruct New Approach roads.) - RFT for Bridge D&C Advertised via VendorPanel. - Part 5 Assessment commenced. Dec Rpt: D&C Contract awarded. Realigned approach roads RL designed. Part 5 assessment progressed. Bypass structure design awarded and underway. Planned Construction to commence February.					
Adaminaby street improvements	Project Specialist	01-Jul-2022	30-Jun-2024	Completed	100%
Comment: Completed					
Construction of new access road segment EOC Polo Flat, Cooma	Manager Infrastructure	01-Jul-2022	30-Jun-2025	In Progress	30%
Comment: PWA engaged for project management. Tender review currently underway					
Provide traffic management for community events	Manager Infrastructure	01-Jul-2024	30-Jun-2026	In Progress	66%
Comment: Traffic management provided as required for community events. Planning us underway for the Challenge Snowy Cycle Event, ANZAC Day and some other possible community events.					

Snowy Monaro Regional Council (SMRC)

24/25 Delivery Program Whole Plan - No KPIs

Strategy	Responsible Officer	Start Date	End Date	Status	% Complete
Goal : Our Infrastructure: Transport infrastructure allows us to effectively move around the region and beyond as needed					
Outcome : Have in place current strategic plans for meeting the future transportation needs across the region					
Revaluation of assets - transport infrastructure (roads) assets	Team Leader Asset Management	01-Jul-2024	30-Jun-2025	In Progress	70%
Comment: The revaluation process is on track. Road and bridge inspections have now been completed					
Condition assessment of bridge assets	Team Leader Asset Management	01-Jul-2024	30-Jun-2025	Completed	100%
Comment: Final reports received, the information has been entered into the asset management system. This data will be used for the revaluation of road transport assets					
Condition assessment of the road network	Team Leader Asset Management	01-Jul-2023	30-Jun-2024	Completed	100%
Comment: All on-ground survey work has been completed. Strategic analysis is now being finalised for presentation to Council staff					
Undertake Traffic Count Program	Team Leader Asset Management	01-Jul-2022	30-Jun-2026	In Progress	72%
Comment: 0 traffic counts completed in February 2025, those placed out are due to be collected in March					
Parking gap analysis for Cooma	Coordinator Strategy Development	01-Jul-2022	30-Jun-2024	Completed	100%
Comment: This project has been completed					
Goal : Our Infrastructure: We have in place infrastructure that supports our lifestyles					
Outcome : Build a network of regional trails and accessible shared pathways					
Lake Jindabyne Shared Trail	Senior Project Manager	01-Jul-2022	30-Jun-2025	In Progress	69%
Comment: OVERALL PROJECT STATUS: On track. ACCOMPLISHMENTS THIS MONTH: Works are complete along the Hatchery Bay trail and Copper Tom. The DA for the Tyrolean Trail Network include the carpark and toilet at Rainbow Dr has been approved. PLANNED FOR NEXT MONTH: Awaiting DA approval for Section 2.1 (East Jindabyne) and Hatchery Bay underpass. Prepare tender package for Stage 1.1 and Tyrolean MTB network. RISKS & ISSUES: Fitting works around community expectations to utilize the trails during summer.					

Snowy Monaro Regional Council (SMRC)

24/25 Delivery Program Whole Plan - No KPIs

Strategy	Responsible Officer	Start Date	End Date	Status	% Complete
Goal : Our Infrastructure: We have in place infrastructure that supports our lifestyles					
Outcome : Have in place planning that identifies the infrastructure needed to support the community					
Provide Support to Develop Showground Management Master Plans	Team Leader Strategic Planning	01-Jul-2024	30-Jun-2026	In Progress	10%
Comment: Project management framework complete and grant applied for through Regional Precincts Partnerships (RPP). Council has been advised the grant application is unsuccessful. As a result, the project will not proceed.					
Maintain and operate truck wash facilities	Coordinator Community Facilities	01-Jul-2022	30-Jun-2026	In Progress	66%
Comment: Cooma and Bombala Truck washes were open and operational. We are currently investigating lighting and drainage upgrades at Cooma					
Infrastructure study for Berridale and Kalkite	Coordinator Strategy Development	01-Jul-2023	30-Jun-2024	Completed	100%
Comment: This project has now been completed, with the final acquittal to take place.					
Cooma North Ridge Reserve Management Plan	Team Leader Strategic Planning	01-Jul-2024	30-Jun-2026	In Progress	70%
Comment: Stakeholder engagement has been completed. An initial draft document has been prepared, pending community input through an open survey and consultation with adjoining/nearby landowners.					
Prepare Development Servicing Plans (DSPs)	Team Leader Strategic Planning	01-Jul-2022	30-Jun-2023	Completed	100%
Comment: Project completed with NSW Water approval and registration.					
Cooma Footpath Pavers CBD Streetscape Beautification (Sharp St - Cooma Creek Bridge to Soho St)	Project Specialist	01-Jul-2022	30-Jun-2023	Completed	100%
Comment: Completed					
Cooma Showground electrical upgrades to external electrical infrastructure - Phase 2 NSW Showgrounds	Project Manager	01-Jul-2023	30-Jun-2025	Completed	100%
Comment: Completed in July 2024.					
Development of a Cemetery Management Plan	Coordinator Public Health & Environment	01-Jul-2023	30-Jun-2024	In Progress	99%
Comment: A draft Cemetery Management Plan was presented to the Cemetery Advisory Committee for their feedback.					

Snowy Monaro Regional Council (SMRC)

24/25 Delivery Program Whole Plan - No KPIs

Strategy	Responsible Officer	Start Date	End Date	Status	% Complete
Goal : Our Infrastructure: We have in place infrastructure that supports our lifestyles					
Outcome : Have in place planning that identifies the infrastructure needed to support the community					
Maintain and operate livestock and saleyard facilities	Coordinator Community Facilities	01-Jul-2022	30-Jun-2026	In Progress	66%
Comment: 2 cattle sales held in February.					
Review the future direction of the Bombala Truck Wash	Coordinator Community Facilities	01-Jul-2022	30-Jun-2023	Completed	100%
Comment: This site is now at full working capacity and looking into AVDATA for more accountability of users,					
Local Infrastructure Contributions Plan (LICP)	Team Leader Strategic Planning	01-Jul-2022	30-Jun-2024	Completed	100%
Comment: This project has been completed and the new plan is published to Council's webpage.					
Progress maturity of asset management planning	Coordinator Strategy Development	01-Jul-2025	30-Jun-2026	In Progress	70%
Comment: CT management Group has recently been appointed to undertake a review of Council's Asset Management Planning Suite. This work will be in draft by 31 March 2025.					
Revaluation of assets - other structures, open space assets and community land	Team Leader Asset Management	01-Jul-2025	30-Jun-2026	In Progress	10%
Comment: Early on-ground data validation has commenced, with most work to be completed in the 25-26 Operational Plan Year					
Expansion of the Cooma Lawn Cemetery	Coordinator Public Health & Environment	01-Jul-2024	30-Jun-2025	In Progress	95%
Comment: Phase one of the Cooma Lawn expansion project has been completed. Phase 2 has been funded in the 2025 / 2026 and will be completed at the beginning of that financial year.					
Policies and procedures for Land and Property assets are current	Coordinator Land & Property	01-Jul-2022	30-Jun-2026	In Progress	66%
Comment: Feb 2025: A suite of draft policy & procedure documents have been developed, prior to internal document control procedure being triggered:- Native Title Due Diligence Policy / Native Title Manager Advice Procedure / Request for Native Title Manager Advice Template / Native Title Manager Worksheet Template / Native Title Manager Advice Template; Aboriginal Consultation Policy for Council Managed Land Dealings; Aboriginal Cultural Heritage Due Diligence Policy / Aboriginal Culture & Heritage Due Diligence Procedure / Land & Property Information for Crown Land User Groups / Aboriginal Culture & Heritage Due Diligence Report Template; Property Interests Acquisition & Disposal Policy. Progressive assessment of policy needs is ongoing across, and in collaboration with, portfolios as part of over Council's overarching BAU. NOTE: Progression % assumption is based around standard service delivery spanning the four years, which equates to 25% goal completion each year.					

Snowy Monaro Regional Council (SMRC)			24/25 Delivery Program Whole Plan - No KPIs		
Strategy	Responsible Officer	Start Date	End Date	Status	% Complete
Goal : Our Infrastructure: We have in place infrastructure that supports our lifestyles					
Outcome : Have in place planning that identifies the infrastructure needed to support the community					
Active Transport Strategy	Recreation Planner	01-Jul-2023	30-Jun-2024	Completed	100%
Comment: The Council resolution stated that the plan is adopted apart from Bredbo and that further consultation needs to be done for the Bredbo ATP.					
Building Renewal Program	Senior Project Manager	01-Jul-2025	30-Jun-2026	Not Started	%
Comment: 25/26 year program					
Deal with land title matters	Coordinator Land & Property	01-Jul-2022	30-Jun-2026	In Progress	66%
Comment: Feb 2025: Land ownership titles updating of proprietor name will continue as BAU (to enable lot consolidation &/or asset disposal etc) as both time & financial resources permit. NOTE: Progression % assumption is based around standard service delivery spanning the four years, which equates to 25% goal completion each year.					
Develop a project plan for the establishment of the new Cooma Cemetery	Coordinator Public Health & Environment	01-Jul-2022	30-Jun-2024	Completed	100%
Comment: Project outline has been developed.					
Land disposal - Wangie Street and North Street	Coordinator Land & Property	01-Jul-2024	30-Jun-2025	In Progress	60%
Comment: Feb 2025: 8 North Street Cooma – Lot 3 DP 226204 and 66-68 Wangie Street Cooma – Lot 9 DP 246089:- North St subdivision activities progressing and the Wangie St holding will be placed on the market 'as is'. Decision making was informed by investigation of varied subdivision options & cost implications, including key considerations of developer costs, compliance with subdivision conditions, utility requirements for all prospective lots (water, sewer & electrical), and the availability of specialised technical consultants, both internal & external. These factors significantly influence the overall completion timeline.					
Condition assessment of open space, open land and other structures	Team Leader Asset Management	01-Jul-2025	30-Jun-2026	Not Started	0%
Comment: This project is to be competed in the 25-26 Operational Plan Year.					
Revaluation of assets - buildings and operational land	Team Leader Asset Management	01-Jul-2022	30-Jun-2023	Completed	100%
Comment: This project was completed in the 2022-2023 Operational Plan Year					

Snowy Monaro Regional Council (SMRC)

24/25 Delivery Program Whole Plan - No KPIs

Strategy	Responsible Officer	Start Date	End Date	Status	% Complete
Goal : Our Infrastructure: We have in place infrastructure that supports our lifestyles					
Outcome : Have in place planning that identifies the infrastructure needed to support the community					
Deliver internal corporate project management services to the organisation	Senior Project Manager	01-Jul-2022	30-Jun-2026	In Progress	66%
Comment: Many departments have begun utilising the Project Management Framework (PMF). ELT are ensuring projects do not commence that have not meet the requirements.					
Recreation Strategy	Team Leader Strategic Planning	01-Jul-2022	30-Jun-2023	Completed	100%
Comment: This project has been completed					
Outcome : Provide well maintained sporting and leisure facilities					
Maintain and operate Cooma Regional Sports Hall	Coordinator Community Facilities	01-Jul-2023	30-Jun-2026	In Progress	66%
Comment: The Sports Hall is open and we are receiving bookings. Policies and procedures are being developed. All bookings are made in Booka and are addressed as they come in.					
Bombala sporting facilities upgrades	Project Manager	01-Jul-2022	30-Jun-2025	In Progress	40%
Comment: Due to escalated construction cost and with PEG endorsement, the project will move forward as stage construction over two stages align with available funds and delivery timeframe. Stage 1 at tender phase, tender to be completed in the next few weeks. Anticipate construction to commence after tender phase.					
Maintain and operate community halls	Coordinator Community Facilities	01-Jul-2023	30-Jun-2026	In Progress	56%
Comment: All halls are open for bookings. Gas bottle storage area in Bredbo has been upgraded.					
Investigate Highview Park Jindabyne	Coordinator Civic Maintenance	01-Jul-2022	30-Jun-2023	Completed	100%
Comment: Investigation completed					
Maintain and operate Council owned pools	Coordinator Community Facilities	01-Jul-2022	30-Jun-2026	In Progress	66%
Comment: Adaminaby and Berridale pool seasons were extended by an additional two weeks due to warmer weather. Water pump issues were resolved at the Bombala Swimming Pool.					

Snowy Monaro Regional Council (SMRC)			24/25 Delivery Program Whole Plan - No KPIs		
Strategy	Responsible Officer	Start Date	End Date	Status	% Complete
Goal : Our Infrastructure: We have in place infrastructure that supports our lifestyles					
Outcome : Provide well maintained sporting and leisure facilities					
Jindabyne Sportsground upgrade amenities	Project Manager	01-Jul-2022	30-Jun-2023	Completed	100%
Comment: Project completed.					
Nimmitabel Showground Luncheon and Bar Upgrades	Project Manager	01-Jul-2022	30-Jun-2023	Completed	100%
Comment: All works completed and final grant report submitted for finalization.					
Maintain high priority, high use parks, sporting facilities, trails and other grounds	Coordinator Civic Maintenance	01-Jul-2022	30-Jun-2026	In Progress	66%
Comment: Spot patching with soil and seeding has occurred, after renovation fields have recovered better than expected. spot patching will be ongoing. With a more traditional growing season, the crews have been able to manage the mowing schedule fairly well. A breakdown of a mower in Bombala has inhibited some progress, awaiting the workshop to make repairs and return it into operation. Berridale team are low on staff numbers, meaning some detailing work has been delayed, overall the team have been getting a lot of praise from the public for all the work they have been completing. 20/12/24 - With the drier weather, irrigation has needed to be activated. Many small issues have been identified, some easy fixes, others will require more troubleshooting. Ovals are being mown twice per week. High priority sites and APZ's are the areas where resourcing has ben directed. With limited staff, gardens have not had the attention required, however the Cooma main street gardens have never had so many positive comments. 21/02/2025 - The team have worked efficiently and effectively kept on schedule with mowing and detailing, garden tasks have been hindered with low staff levels and the priority being mowing.					
Cooma Swimming Pool upgrades - stage 1	Senior Project Manager	01-Jul-2022	30-Jun-2025	In Progress	44%
Comment: OVERALL PROJECT STATUS: At risk. ACCOMPLISHMENTS THIS MONTH: Tender site meeting held. Tender closed 30/01/25. PLANNED FOR NEXT MONTH: Assess tender and engage consultant. RISKS & ISSUES: Schedule and budget are at risk due to current delays					
Mt Gladstone amenities upgrades	Project Manager	01-Jul-2022	30-Jun-2023	Completed	100%
Comment: Completed.					
Refurbishment of the Jindabyne Pool	Senior Project Manager	01-Jul-2022	30-Jun-2024	Completed	100%
Comment: Status: Works completed					

Snowy Monaro Regional Council (SMRC)

24/25 Delivery Program Whole Plan - No KPIs

Strategy	Responsible Officer	Start Date	End Date	Status	% Complete
Goal : Our Infrastructure: We have in place infrastructure that supports our lifestyles					
Outcome : Provide well maintained sporting and leisure facilities					
Support the booking of Council facilities	Tourism Promotion & Events Officer	01-Jul-2024	30-Jun-2026	In Progress	66%
Comment: 192 facility bookings on the system between 1 - 31 January 2025. Five bookings not marked as actioned will be reviewed and updated. Four were recurring bookings (regular hirers) and one late booking with little notice for administration. Tourism staff, with reduced staff resources, have continued to assist with: <ul style="list-style-type: none"> * Weekly installation of the Centennial Park road banner * Booking and facility enquiries * Hirer assistance with navigating the booking system * Raising invoices and payment enquiries * Staff training and system troubleshooting * Collection and return of key deposit and bond payments * Internal staff tasks for bookings as needed * Key collections & returns * Site bump ins/bump outs at select locations when needed * Reconstruction Authority site famil 					
Undertake playground inspection program	Coordinator Civic Maintenance	01-Jul-2023	30-Jun-2026	In Progress	60%
Comment: 21/11/24 - Playground inspections have determined minor issues that have been easily repaired. Some equipment identified to be at end of life, these will need to be removed to minimise risk. There is currently no budget for replacement. Still having issues with Centennial Park spinner- the manufacturer is not able to supply the correct piece. 1/10/24- Inspections have been conducted as per Playground inspection schedule., Hourly actuals for comparison to estimates not yet available as Council has not yet implemented system works program. 20/12/24- The spinner within the Centennial park playground has finally been repaired and will be open and ready for the Christmas period. This has been a challenging exercise, with the manufacturer providing incorrect advice and replacement pieces. Inspections have continued as per schedule. 21/01/25- Some minor damages occurred during the Christmas break, repairs have been prompt. With heavy use, regular checks and maintenance have ensured Playgrounds remain open and functioning. 25/02/2025 -Inspections are slightly behind schedule, however all high priority sites are on track. Minor repairs have been required with some replacement pieces ordered.					
Ginger Lee Park upgrades	Senior Project Manager	01-Jul-2022	30-Jun-2023	Completed	100%
Comment: Status: Works completed					
Jindabyne Skate Park upgrade	Project Manager	01-Jul-2022	30-Jun-2024	Completed	100%
Comment: Overall Status COMPLETE Well received and positive community feedback not only about the skate park itself but the opening as well. Final project report has been submitted.					

Snowy Monaro Regional Council (SMRC)		24/25 Delivery Program Whole Plan - No KPIs				
Strategy		Responsible Officer	Start Date	End Date	Status	% Complete
Goal	Our Infrastructure: We have in place infrastructure that supports our lifestyles					
Outcome	Provide well maintained sporting and leisure facilities					
Upgrades to Cooma Showground toilet block under the Crown Reserves Improvement Fund (CRIF)		Coordinator Civic Maintenance	01-Jul-2024	30-Jun-2025	In Progress	10%
Comment: Quotes have been received and an evaluation of quotes is being undertaken.						
Bombala Swimming Pool upgrades - stage 1		Senior Project Manager	01-Jul-2022	30-Jun-2025	In Progress	66%
Comment: OVERALL PROJECT STATUS: On track ACCOMPLISHMENTS THIS MONTH: Preferred tenderer has been engaged. PLANNED FOR NEXT MONTH: Order long lead items and material ahead of commencement following pool closure for winter. RISKS & ISSUES: Whether budget will cover full scope.						
Cooma Regional Sports Hall		Recreation Planner	01-Jul-2022	30-Jun-2024	Completed	100%
Comment: Construction is complete and the sports centre is now operational. fees and charges were adopted at the March Council meeting. Handover to the operations team has been undertaken.						
Outcome		Public buildings and facilities are set up to be accessible to all people				
Bombala Exhibition Hall, CWA Room upgrades painting of exhibition hall		Senior Project Manager	01-Jul-2022	30-Jun-2023	Completed	100%
Comment: Status: Works completed						
Provide library services across the region		Coordinator Library Services	01-Jul-2022	30-Jun-2026	In Progress	66%
Comment: The Snowy Monaro Regional Library has completed another 8 months of programs and training across all branches, with increased attendance, our mobile library has ceased and the new service of library outreach service will commence in December to replace that service.						

Snowy Monaro Regional Council (SMRC)			24/25 Delivery Program Whole Plan - No KPIs			
Strategy		Responsible Officer	Start Date	End Date	Status	% Complete
Goal : Our Infrastructure: We have in place infrastructure that supports our lifestyles						
Outcome : Public buildings and facilities are set up to be accessible to all people						
Construction of Jindabyne Community Library		Senior Project Manager	01-Jul-2022	30-Jun-2023	Completed	100%
Comment: Statue: Complete						
Bombala Exhibition Hall, CWA Room upgrades		Senior Project Manager	01-Jul-2022	30-Jun-2025	Completed	100%
Comment: Status: Works completed						
Strengthening Communities Safer Places		Project Manager	01-Jul-2022	30-Jun-2026	In Progress	98%
Comment: Overall Status: ON TRACK. Accomplishments this month: 98 % of the works have now been completed, except 1 aspect which we are waiting on the electrician to get back to us about moving the electrical box. Received first quote to relocate the electrical meter box, waiting for 2nd quote as required under our procurement policy. Next steps: Continued communication with community and electrician to monitor the progress of Nimmitabel Hall. Critical Issues/Risks: Delivery within Timeframe – We have until 31 March 2025 to complete the electrical works. Budget status: Currently on budget Key items for Communication: Media Release: All works completed in April 2025.						
Bombala Arts & Innovation Centre Building Upgrade		Senior Project Manager	01-Jul-2022	30-Jun-2025	Not Started	0%
Comment: Grant office has advised that the project failed viability assessment and the grant funding has been rescinded.						

Snowy Monaro Regional Council (SMRC)			24/25 Delivery Program Whole Plan - No KPIs		
Strategy	Responsible Officer	Start Date	End Date	Status	% Complete
Goal : Our Infrastructure: We have in place infrastructure that supports our lifestyles					
Outcome : Public buildings and facilities are set up to be accessible to all people					
Operate and maintain Snowy River Health Centre in accordance with DoHA requirements	Coordinator Land & Property	01-Jul-2022	30-Jun-2026	In Progress	66%
Comment: Feb 2025: Occupancy at SRHC is firm; with ongoing occupancy of the sessional rooms active and adhoc hire of the Education Room by user groups ongoing, based on demand. The primary tenancy footprint of the facility is occupied; via lease to Jindabyne Medical Practice. NOTE: Progression % assumption is based around standard service delivery spanning the four years, which equates to 25% goal completion each year.					
Aitchison Cottage Berridale	Senior Project Manager	01-Jul-2022	30-Jun-2023	Completed	100%
Comment: Status: Works completed					
Maintain Council buildings and sites within the Land and Property service	Coordinator Land & Property	01-Jul-2022	30-Jun-2026	In Progress	66%
Comment: Feb 2025: Triaged & prioritised maintenance works within 3 weeks of identification or report, with treatment decisions based on risk, budget, and available resources. Progression % assumption is based around standard service delivery spanning the four years, which equates to 25% goal completion each year. NOTE: Implementation of any future actions is subject to suitable budget availability.					
New Civic Precinct (Stage 1-Feasibility)	Senior Project Manager	01-Jul-2022	30-Jun-2024	Completed	100%
Comment: Paper submitted to Council. Project complete.					
Bombala Depot – female amenities	Senior Project Manager	01-Jul-2022	30-Jun-2023	Completed	100%
Comment: Status: Works completed					
Delegate School of Arts	Project Manager	01-Jul-2022	30-Jun-2025	In Progress	66%
Comment: Overall Status is ON TRACK. Accomplishments & Completions: Works continuing in line with the project timeline. all external works complete Critical Issues/Risks: Ensuring that the project is completed on time as we have a tight timeframe. Next steps: Continued meetings with the PEG and Hall committee to keep them updated on the progress of the works. Budget status: Project is within budget. Key items for Communication: Media release about the works being completed.					
07-Mar-2025			Camms.		Page 42 of 59

Snowy Monaro Regional Council (SMRC)

24/25 Delivery Program Whole Plan - No KPIs

Strategy	Responsible Officer	Start Date	End Date	Status	% Complete
Goal : Our Infrastructure: We have in place infrastructure that supports our lifestyles					
Outcome : Public buildings and facilities are set up to be accessible to all people					
Jindabyne Town Centre improvements	Senior Project Manager	01-Jul-2023	30-Jun-2025	Not Started	0%
Comment: Status: Project is on hold subject to integration with Special Activation Precinct (SAP) town centre projects commencing. Council will continue to work with the SAP team to ensure project designs meet Council's original scope of works and needs for the community within the Jindabyne Town Centre.					
Jindabyne Holiday Park Upgrades	Project Manager	01-Jul-2022	30-Dec-2023	Completed	100%
Comment: Completed in June 2024.					
Bombala Caretaker Cottage	Senior Project Manager	01-Jul-2022	30-Jun-2024	Completed	100%
Comment: Status: Works completed					
Delegate Preschool renewal of drainage systems	Project Manager	01-Jul-2022	30-Jun-2025	Completed	100%
Comment: Completed in July 2024					

Snowy Monaro Regional Council (SMRC)			24/25 Delivery Program Whole Plan - No KPIs		
Strategy	Responsible Officer	Start Date	End Date	Status	% Complete
Goal : Our Leadership: Our community is informed and engaged to provide transparency in decision making					
Outcome : A range of consultation mechanisms that facilitate input from the stakeholders are used					
Undertake a customer satisfaction survey annually	Coordinator Strategy Development	01-Jul-2022	30-Jun-2026	Completed	100%
Comment: The 2024 survey is completed.					
Provide lobbying and advocacy to government and private operators to retain, support, and improve local community support services	Chief Strategy Officer	01-Jul-2022	30-Jun-2023	Completed	100%
Provide feedback on State Significant Development (SSD) applications	Team Leader Strategic Planning	01-Jul-2022	30-Jun-2026	In Progress	66%
Comment: Council officers have provided feedback on two State Significant Development Applications. Snowy Hydro Modification Application (number 3) and Jindabyne Education Campus Modification (number 3)					
Outcome : Community engagement strategies are put in place to effectively consult and engage with stakeholders					
Provide internal communications and engagement support, timely creation of documents and information	Coordinator Engagement	01-Jul-2024	30-Jun-2026	In Progress	66%

Snowy Monaro Regional Council (SMRC)

24/25 Delivery Program Whole Plan - No KPIs

Strategy	Responsible Officer	Start Date	End Date	Status	% Complete
Goal : Our Leadership: Our community is informed and engaged to provide transparency in decision making					
Outcome : Community engagement strategies are put in place to effectively consult and engage with stakeholders					
<p>Comment: Signage, posters, social assets and posts, Your Say Snowy Monaro page creation and website updates provided to each department within the required timeframes as requested. Plans supported to date include:</p> <ul style="list-style-type: none"> • Berridale Master Plan • Village Library Service • Community Transport and Meals on Wheels • Customer Service Charter • Get Grubby Program • Jindabyne Road Name Bank • Regional Pool Engagement Group and future operations • Financial statements exhibition • Water Week • National Recycling Week • EAP staff awareness campaign • Road Name Bank • Regional Pool Engagement Group and future operations • 12 days of Sustainable Christmas • Delegate Transfer Station and Delegate WTP pop-up stall • Road resealing and grading program for Jan – Jun 2025 • Road closures due to storm damage • Holiday period closure communication plan implemented • Regional Pool Engagement Group and future operations • Reestablishing connection with local Aboriginal community • Settlement Strategy – planning phase • Draft CSP – planning phase • Road works communication throughout region • Delegate and Bombala WTP project updates 					
Review and implement Community Engagement Strategy	Coordinator Engagement	01-Jul-2022	30-Jun-2025	Completed	100%
<p>Comment: The strategy is utilised for all engagement activations ensuring this process is embedded in BAU. The Engagement team continue to support business units with the creation and roll out of their individual strategies. The Communications Team has reviewed and amended the strategy, with a workshop that included team members and best practice approach.</p>					
Provide customer service front desk and after hours service	Coordinator Engagement	01-Jul-2023	30-Jun-2026	In Progress	66%
<p>Comment: The Customer Service Team has encountered challenges related to customer behaviour, resourcing, and the continual improvements to the Customer Relationship Management (CRM) system. Our service levels continue to exceed the average, demonstrating the dedication and hard work of our team in supporting the community.</p> <p>The Customer Relationship Management (CRM) system continues to evolve and has proven to be a valuable asset for tracking customer inquiries.</p> <p>As of January 31, Council has successfully transitioned to a new after-hours service provider. To date, the changeover has been seamless, and our team has collaborated with Oracle to fine-tune the workflow framework.</p>					

Snowy Monaro Regional Council (SMRC)			24/25 Delivery Program Whole Plan - No KPIs		
Strategy	Responsible Officer	Start Date	End Date	Status	% Complete
Goal : Our Leadership: Our community is informed and engaged to provide transparency in decision making					
Outcome : Community engagement strategies are put in place to effectively consult and engage with stakeholders					
Provide Service NSW access to the Bombala community	Coordinator Engagement	01-Jul-2023	30-Jun-2026	In Progress	66%
Comment: Service NSW Agency services have been delivered as planned. It must be noted that we are currently monitoring transaction volumes, which are tracking below the approved levels for this financial year.					
Outcome : Timely and relevant information is communicated to stakeholders on matters impacting on them					
Prepare an Annual Report for the community highlighting Council's progress against the Delivery Program	Coordinator Strategy Development	01-Jul-2022	30-Jun-2026	Completed	100%
Comment: 2023-2024 Annual Report was endorsed at the November 2024 Council meeting.					
Reporting accountability through monthly performance reporting	Coordinator Strategy Development	01-Jul-2022	30-Jun-2026	In Progress	70%
Comment: The monthly performance report has been prepared for the March 2025 Council meeting, reporting up until end of February 2025.					
Prepare the State of the Region Report	Coordinator Strategy Development	01-Jul-2024	30-Jun-2025	Completed	100%
Comment: State of Region Report was noted at the November 2024 Council meeting.					

Snowy Monaro Regional Council (SMRC) KPIs			24/25 Delivery Program Whole Plan - No		
Inform the community on relevant Council matters	Coordinator Engagement	01-Jul-2023	30-Jun-2026	In Progress	66%
<p>Comment: Media releases, newsletter and public notices distributed on relevant council matters. Local schools engagement has recommenced after the school holidays, Get Grubby program has been offered. The country show season is underway.</p> <p>Social media monthly stats: FB Followers 11,995, increase of 30 this month Instagram Followers 1,966, increase of 4 this month FB total page reach 27,584 down by 27.4% this month Instagram reach 7,308 down by 34.5% this month It must be noted that reach was reduced on socials due to comments disabled on some posts this reporting period.</p> <p>Website stats Sessions by device Mobile 52.5% Desktop 44.7% Tablet 2.8%</p> <p>Top ten pages Home Page – 5,763 Content Search – 2,503 Meetings – 1,760 Business-Papers-and-Minutes-2025 – 1,153 Waste-Facilities - 1,093 Bombala-Caravan-Park – 939 Careers - 921 Library - 861 MR Performance Improvement Order - 801 Council - 786</p> <p>Website: Users - 11,894 Page views - 41,411 User engagement - 23,927 File download - 5,041 Avg. Engagement time - 0.36sec</p> <p>eNewsletter February >10% CTR (click through rate) for eNewsletter • 12.69%</p> <p>>40% open rate for eNewsletter • 63.09% for February</p> <p>Top ten clicks for the month: 1. Council receives PIO – 7 February – 216 clicks 2. Community Satisfaction Survey results – 7 February – 98 clicks 3. Australia Day events – 25 January – 44 clicks 4. Pool season closure date reminder – 21 February – 41 clicks 5. Michelago BoB closure – 25 January – 41 clicks 6. Australia Day awards list – 7 February – 39 clicks 7. Garage Sale Trail Impact Report – 21 February – 26 clicks 8. Battery disposal safety reminder – 25 January – 25 clicks 9. CEO recruitment – 21 February – 23 clicks 10. Second January extraordinary meeting link – 25 January – 20 clicks</p>					
07-Mar-2025			Camms.		Page 47 of 59

Snowy Monaro Regional Council (SMRC)

24/25 Delivery Program Whole Plan - No KPIs

Strategy	Responsible Officer	Start Date	End Date	Status	% Complete
Goal : Our Leadership: That effective strategies are in place to achieve the community strategic plan outcomes					
Outcome : Current strategies are in place to manage all major issues facing the community					
Strategies are developed to manage major issues facing the community	Team Leader Strategic Planning	01-Jul-2022	30-Jun-2026	In Progress	66%
Comment: Active Transport Strategy and Disability Inclusion Action Plan have been adopted by Council (complete). Draft Arts and Culture Strategy has been prepared and is subject to further consultation with Council prior to seeking endorsement for the draft Strategy to be placed on public exhibition. The Heritage Strategy will be incorporated into the Arts and Culture Strategy. Council has resolved to defer an Aquatic Strategy.					
Community Strategic Plan (CSP) Review	Coordinator Strategy Development	01-Jul-2023	30-Jun-2025	Completed	100%
Comment: The Community Strategic Plan Review has been completed.					
Annual review of the Delivery Program is undertaken, to ensure it aligns with the CSP	Coordinator Strategy Development	01-Jul-2023	30-Jun-2026	In Progress	70%
Comment: The 2025-2029 Delivery Program project plan has been developed. Annual service plans are currently being finalised, which will inform the delivery program. Currently, on track for delivery by 30 June 2025 with workshops being undertaken with Councillors.					
Reconciliation Action Plan	Team Leader Strategic Planning	01-Jul-2022	30-Jun-2024	Completed	100%
Comment: No work is identified for this project in the 2024/25 Operational Plan.					
Oversee the implementation of Council's Disability Inclusion Action Plan	Team Leader Strategic Planning	01-Jul-2024	30-Jun-2026	In Progress	33%
Comment: A community event to acknowledge/celebrate International Day of People with a Disability, was held on 29 November. DIAP actions have been distributed to the various Council teams whom are responsible for their implementation.					
Develop a Climate Change Resilience Strategy	Coordinator Strategy Development	01-Jul-2022	30-Jun-2023	Completed	100%
Comment: Scoping of this project was completed in determining funding sources.					
Disability Inclusion Action Plan (DIAP)	Team Leader Strategic Planning	01-Jul-2022	30-Jun-2025	Completed	100%
Comment: Council adopted the Disability Inclusion Action Plan at its meeting held in August 2024. Implementation of early and life-of-plan actions has commenced. Full implementation across all identified Council business units will begin in 2025.					
Arts and Culture Strategy	Team Leader Strategic Planning	01-Jul-2022	30-Jun-2024	In Progress	80%
Comment: It is proposed to incorporate the Heritage Strategy Review with the draft Arts and Culture Strategy. It is anticipated that this draft strategy will be reported to Council to seek endorsement for the purposes of public exhibition, in the first half of 2025.					

Snowy Monaro Regional Council (SMRC)			24/25 Delivery Program Whole Plan - No KPIs		
Strategy	Responsible Officer	Start Date	End Date	Status	% Complete
Goal : Our Leadership: That effective strategies are in place to achieve the community strategic plan outcomes					
Outcome : Current strategies are in place to manage all major issues facing the community					
Co-ordinate the review of the DP and preparation of an OP that identifies the projects and activities that will be undertaken each financial year to achieve the commitments made in the Delivery Program	Coordinator Strategy Development	01-Jul-2023	30-Jun-2026	In Progress	70%
Comment: The next cycle of corporate planning has commenced with a project plan developed for the 2025-2029 Delivery Program and 2025-2026 Operational Plan. Work is underway and on track with workshops currently being undertaken with Councillors.					
Goal : Our Leadership: That the community has confidence in leadership					
Outcome : Clear agreed standards are in place and applied about how public services are provided					
Provide LEMO support to the Local Emergency Management Committee	Coordinator Governance	01-Jul-2022	30-Jun-2026	In Progress	66%
Comment: LEMO support is provided as needed supporting secretariat functions for the committee meetings. Staff members were appointed in to Acting LEMO and Deputy LEMO roles to support the function.					
Manage code of conduct complaints to ensure compliance and accurate reporting	Coordinator Governance	01-Jul-2022	30-Jun-2026	In Progress	66%
Comment: An unpredictable and unprecedented increase in complaints since November 2024 has impacted on response times in complaints management. Additional resources to support internal administration have not been identified or budgeted for. Code of conduct complaints are managed in accordance with the procedures for the administration of the model code of conduct for local councils in NSW. The statutory reporting to Council and OLG was completed in December 2024 in accordance with legislative compliance. An arrangement is currently in place for the Office of Local Government to manage specific complaints however standard arrangements remain in place for all other code of conduct complaints.					
Capital works program - plant & vehicle capital replacement program	Coordinator Fleet & Plant	01-Jul-2022	30-Jun-2026	In Progress	66%
Comment: Identified capital replacements underway. 53 items actioned - 78%					
Review of asset depreciation rates and useful lives	Team Leader Asset Management	01-Jul-2022	30-Jun-2026	In Progress	75%
Comment: Review complete for 2024/25					

Snowy Monaro Regional Council (SMRC)			24/25 Delivery Program Whole Plan - No KPIs		
Strategy	Responsible Officer	Start Date	End Date	Status	% Complete
Goal : Our Leadership: That the community has confidence in leadership					
Outcome : Clear agreed standards are in place and applied about how public services are provided					
Administrate NSW Rural Fire Fighting Fund allocations in line with RFS requirements	Coordinator Governance	01-Jul-2022	30-Jun-2026	In Progress	66%
Comment: Administration of RFS funds conducted according to existing arrangements as needed.					
Sale of land for unpaid rates	Chief Financial Officer	01-Jul-2023	30-Jun-2025	In Progress	30%
Comment: After the current Tender for Rates collection services this will be actioned.					
Facilitate service reviews as required under s406 of the Local Government Act, 1993, in accordance with Council's Service Review Program	Chief People And Organisational Performance Officer	01-Jul-2022	30-Jun-2026	In Progress	66%
Comment: Towards Excellence program is running service reviews across the organisation including the development of ASP's and integrated objectives and deliverables work is underway. Workforce Strategy work is underway focused on People, Systems and Processes. A Service Review schedule will be developed for the upcoming DP					
Special Rate Variation	Chief Financial Officer	01-Jul-2023	30-Jun-2026	In Progress	55%
Comment: SRV is implemented and year 1 complete. Year 2 (2024/25) SRV resolved in June 2024. Year 3 is part of the 25/26 Budget					
Improve information on utilisation of plant and fleet	Coordinator Fleet & Plant	01-Jul-2023	30-Jun-2025	In Progress	83%
Comment: Utilisation reported quarterly. Specific heavy plant reports provided to managers monthly. Insight Telematics - 59 units fitted to operational vehicles. Exception reports provided to SMT and ELT monthly. With the introduction of telematics and improved operator awareness we are seeing a reduction with plant idle time and improved fuel economy for tracked assets. Driver behavior is improving with a reduction in speeding exceptions. Seat belt compliance is an issue.					
Undertake companion animal management with the management of microchipping, registration and impoundment of dogs and cats to ensure compliance with the Companion Animals Act, 1998	Coordinator Public Health & Environment	01-Jul-2022	30-Jun-2026	In Progress	66%
Comment: Council's Rangers have completed all dangerous dog assessments for the first half and as at the end of February 2025 have completed the second round of inspections. 100% of all dog attaches were investigated and actioned according to the evidence received.					
Maintain delegations register and update delegation in response to legislative and organisational change	Coordinator Governance	01-Jul-2024	30-Jun-2026	In Progress	50%
Comment: Delegations are updated on demand and published on Council's website. The system is basic but compliant. Long term vacancies due to difficulties in recruitment have impacted significantly on our ability to improve delivery of this service.					
07-Mar-2025		Camms.		Page 50 of 59	

Snowy Monaro Regional Council (SMRC)			24/25 Delivery Program Whole Plan - No KPIs		
Strategy	Responsible Officer	Start Date	End Date	Status	% Complete
Goal : Our Leadership: That the community has confidence in leadership					
Outcome : Clear agreed standards are in place and applied about how public services are provided					
Risk management practices are administered across the organisation	Coordinator Governance	01-Jul-2022	30-Jun-2026	In Progress	60%
Comment: Annual services planning under the towards excellence program is underway to determine availability of resources to effect this action. Risk management is undertaken by each service through standard operating procedures however the consistent administration and monitoring across Council is not to the preferred standard. Extended periods of vacancy in the Risk Management officer position due to difficulties in recruitment have impacted significantly on our ability to deliver the right level of service or improve existing systems. Public liability claims, LEMO support and ARIC support are managed to a limited extent by staff in addition to current duties.					
Improve organisational development across the organisation	Chief People And Organisational Performance Officer	01-Jul-2022	30-Jun-2023	Completed	100%
Comment: The Workforce team is currently reviewing key priorities to support the implementation of a culture of continuous improvement across the organization. The overarching goal is to build a more resilient and capable workforce, better equipped to navigate future challenges and opportunities.					
Develop Long Term Financial Plans for the Water, Wastewater and Waste funds	Chief Financial Officer	01-Jul-2023	30-Jun-2025	In Progress	66%
Comment: Will be completed during the 25/26 budget planning cycle					
Investigate and model Special Rate Variation (SRV) scenarios	Coordinator Strategy Development	01-Jul-2022	30-Jun-2023	Completed	100%
Designated Persons returns are scheduled and managed in accordance with Office of Local Government (OLG) requirements	Coordinator Governance	01-Jul-2022	30-Jun-2026	Completed	100%
Comment: The process for 2024 was reported to Council at the 14 November 2024 ordinary council meeting. The 2025 cycle will commence in June.					

Snowy Monaro Regional Council (SMRC)			24/25 Delivery Program Whole Plan - No KPIs		
Strategy	Responsible Officer	Start Date	End Date	Status	% Complete
Goal : Our Leadership: That the community has confidence in leadership					
Outcome : Clear agreed standards are in place and applied about how public services are provided					
Undertake a program of internal audit across Council services	Coordinator Governance	01-Jul-2023	30-Jun-2024	Completed	100%
Implement actions identified from Audit and Risk and Improvement Committee (ARIC) meetings	Coordinator Governance	01-Jul-2022	30-Jun-2024	Completed	100%
Comment: Progress against ARIC recommendations are reported to the ARIC committee at each quarterly meeting. Long term absence in the Risk Officer role has reduced capacity to follow up on identified actions with responsible officers.					
Provide support and guidance to the organisation so that it can deliver a safe and healthy workplace	Chief People And Organisational Performance Officer	01-Jul-2023	30-Jun-2026	In Progress	66%
Comment: With the onboarding of the Manager of Safety Innovation, the WHS team has strengthened its focus on workplace incident reviews, ensuring measures are implemented to reduce recurrence and enhance safety outcomes. The WHS team is currently reviewing workplace incidents to ensure managers are reviewing and actioning as appropriate.					
Annual review of Asset Management Plans	Team Leader Asset Management	01-Jul-2022	30-Jun-2026	In Progress	66%
Comment: CT Management are currently working through the plans and meeting with staff. Expected due date 30 March					
Administration of the Boco Rock fund	Coordinator Governance	01-Jul-2024	30-Jun-2026	In Progress	75%
Comment: The 2024 funding program was completed awarding \$285,768.27 to 39 successful applicants. The 2025 program is scheduled.					
Maintain a compliant Records Management System	Coordinator Governance	01-Jul-2022	30-Jun-2026	In Progress	50%
Comment: Vacancies and difficulty in recruiting vacant positions in the records team has placed pressure on the remaining resources and affected service delivery. Recruitment is currently on foot. Staff from the Governance team have been redeployed to keep essential activities going. Under normal conditions an entry level records management is in place with training modules recorded and placed in the online learning system (ELMO). The modules cover the principles of good records management, records creation and storage, search and access. Improvements to the basic service are developed depending on operational workloads. Improvements in records management are identified and addressed incrementally. The records support staff with induction training and on demand service support requests.					

Snowy Monaro Regional Council (SMRC)

24/25 Delivery Program Whole Plan - No KPIs

Strategy	Responsible Officer	Start Date	End Date	Status	% Complete
Goal : Our Leadership: That the community has confidence in leadership					
Outcome : Clear agreed standards are in place and applied about how public services are provided					
Develop a framework for policies and procedures to support the organisation	Coordinator Governance	01-Jul-2024	30-Jun-2026	In Progress	21%
Comment: It is expected the framework will be complete in accordance with the Delivery plan timeframe which is June 2026. A register of existing policies is in development. An indicative completion date is June 2026 which is at risk dependent on competing BAU demands and filling vacant roles . Annual services planning under the towards excellence program is underway to determine availability of resources to effect this action. Ongoing vacancies in the team mean we are unable to provide the right level of service. External resources are being investigated to determine sustainability of contractor assistance in addition to annual services planning under the towards excellence program which is underway to determine availability of internal resources to improve this service.					
Financial Sustainability Review	Chief Financial Officer	01-Jul-2022	30-Jun-2023	Completed	100%
Comment: FSR Completed					
Develop a Compliance Register	Coordinator Governance	01-Jul-2023	30-Jun-2026	In Progress	5%
Comment: The development of a compliance register will be undertaken subject to competing BAU requirements and ongoing vacancies in positions. If fully staffed it is expected to be complete by the scheduled date.					
Facilitate Council's Audit and Risk and Improvement Committee (ARIC) meetings	Coordinator Governance	01-Jul-2022	30-Jun-2026	In Progress	60%
Comment: Long term vacancies due to difficulties in recruitment have impacted significantly on our ability to deliver to the right level of risk related services across Council. Minimal support available to services for managing operational risk, business continuity and strategic risk reporting. This also affects the quality of reporting to ARIC. ARIC meetings are supported according to the quarterly meeting schedule and extraordinary meetings as required. The current chair tendered his resignation in November, which will come into effect after the December 2024 meeting. Recruitment commenced in December 2024 aiming to fill the vacancy for the next scheduled meeting in March 2025. However the recruitment was not successful and is extended with a revised aim to fill the role for the June 2025 meeting.					
Service level statements are developed for the organisation	Coordinator Strategy Development	01-Jul-2022	30-Jun-2030	Completed	100%
Comment: Workshops have taken place regarding the development of an annual works program and planning & scheduling of works for each financial year. These programs will guide how best Council is able to undertake its work. Levels of service will be developed for discussion from this information. Service descriptions have been developed for the primary services delivered by Council, and they are located as service descriptions within the delivery program and operational plan. Previous service reviews, development of the customer request system and completed asset management plans all assist in informing service levels. Discussions are also underway with service delivery managers for the delivery program review and operational plan development for 2023-2024 with service statements discussed and amended where required.					

Snowy Monaro Regional Council (SMRC)			24/25 Delivery Program Whole Plan - No KPIs		
Strategy	Responsible Officer	Start Date	End Date	Status	% Complete
Goal : Our Leadership: That the community has confidence in leadership					
Outcome : Clear agreed standards are in place and applied about how public services are provided					
Provide accurate asset management information	Team Leader Asset Management	01-Jul-2023	30-Jun-2026	In Progress	56%
Comment: Accurate information is provided by the Assets team upon request, generally with 48 hours.					
Building Better Finance Environmental Loans	Chief Financial Officer	01-Jul-2023	30-Jun-2024	Completed	100%
Comment: BBF has ceased trading.					
Develop and implement a community education program to improve parking habits of motorists in the region	Coordinator Public Health & Environment	01-Jul-2022	25-Jan-2023	Completed	100%
Comment: Council continues to utilise educational material as part of its parking enforcement program. This includes social media posts on issues as they occur and the leaving of fliers on cars.					
Support the CEO, Mayor, Councillors and Executive in their day to day activities to meet community needs	EA to CEO, Mayor and Councillors	01-Jul-2022	30-Jun-2026	In Progress	68%
Comment: January included: * Formal ELT Meetings * Ordinary Council Meeting * Extraordinary Council Meetings					
Government Information Public Access (GIPA) applications are processed in accordance with Council's Agency Information Guide and GIPA Act, 2009	Coordinator Governance	01-Jul-2022	30-Jun-2026	In Progress	66%
Comment: Formal GIPA applications are being processed within legislated time frames. The annual renewal of an Agency Information Guide (AIG) is underway with a report to Council scheduled for March 2025. The AIG serves to inform internal and external customers of Council's organisation structure and obligations in the management of information requests and is in effect a GIPA policy. Incremental improvement of GIPA management practices and awareness to staff are implemented as BAU resourcing allows. Annual services planning under the towards excellence program is underway to determine availability of resources to expedite progress in this action.					

Snowy Monaro Regional Council (SMRC)

24/25 Delivery Program Whole Plan - No KPIs

Strategy	Responsible Officer	Start Date	End Date	Status	% Complete
Goal : Our Leadership: That the community has confidence in leadership					
Outcome : Clear agreed standards are in place and applied about how public services are provided					
Provide financial services to the organisation	Chief Financial Officer	01-Jul-2022	30-Jun-2026	In Progress	66%
Comment: The \$5M unrestricted cash target was never intended to be reached in the short term. Target is \$1M per year for 5 years.. This target was achieved in the 23/24 year The LTFP reflects this goal.					
Provide workforce management services across the organisation	Chief People And Organisational Performance Officer	01-Jul-2022	30-Jun-2026	In Progress	66%
Comment: Review of requisition requests in ELMO by Recruitment Team has been completed with weekly audits to ensure ELMO reflects what jobs are in market, recruiting outputs etc. This will continue as part of BAU. SLA's around response times for Workforce and for hiring managers to ensure best practice and timelines in place will commence in the new Year with increased stability in Recruitment Team early 2025 and SLA's will be part of the maturity of this space. Leadership Development program dates being finalised as part of 2025 training calendar, with inclusion of 2 programs offered for Managers and then to review emerging leaders as next part. CEO briefed in on this early Dec with Managers updated. Reviewing LGNSW Leadership Development and networking opportunities for Workforce Staff in conjunction with Southern LG offices. Connections with HR network underway. Towards Excellence continuing to engage Managers supporting coaching.					
Respond to straying stock matters and impound when required to ensure that our public roads are kept safe	Coordinator Public Health & Environment	01-Jul-2022	30-Jun-2026	In Progress	66%
Comment: The Rangers have attended 100% of all calls about livestock being out.					
Undertake parking patrols to ensure compliance with the Road Rules, 2014	Coordinator Public Health & Environment	01-Jul-2022	30-Jun-2026	In Progress	66%
Comment: Parking patrols in CBD were ramped up at the beginning of the financial year, with a large focus on community education. The patrols of the CBD recommenced in November 2024 and have continued into December 2024. However, due to a resignation parking patrols have been limited to complaints and high risk activities.					
Council's Insurance policies are kept up to date, and relevant to the current state and needs of the organisation	Coordinator Governance	01-Jul-2022	30-Jun-2026	Completed	100%
Comment: Council's annual insurance policy renewal process for 2024 is complete.					
Advisory and Management Committees are managed and supported	Coordinator Governance	01-Jul-2022	30-Jun-2026	In Progress	66%
Comment: Committee minutes are generally reported to council within a month of their receipt. The following were presented to Council at the 20 February 2025 meeting. Michelago Hall and Tennis Courts Management Committee minutes of Annual General Meeting held September 2024; and Open Spaces and Recreational Facilities Committee meeting held 14 August 2024					

Snowy Monaro Regional Council (SMRC)			24/25 Delivery Program Whole Plan - No KPIs			
Strategy	Responsible Officer	Start Date	End Date	Status	% Complete	
Goal : Our Leadership: That the community has confidence in leadership						
Outcome : Clear agreed standards are in place and applied about how public services are provided						
Maintain regulatory registers of Council decisions in accordance with relevant legislation	EA to CEO, Mayor and Councillors	01-Jul-2022	30-Jun-2026	In Progress	68%	
Comment: Registers updated with Council decisions after each meeting - <ul style="list-style-type: none"> • Planning register • Pecuniary interest register • Councillor meeting attendance • Councillor attendance via Zoom (if applicable) 						
Collation and production of Ordinary and Extraordinary Council meeting business papers and accurate recording of resolutions	EA to CEO, Mayor and Councillors	01-Jul-2023	30-Jun-2026	In Progress	59%	
Comment: Completed for February 2025. Minutes were prepared and published to the website within 7 days Business Papers were published on Council's website.						
Implement Plans of Management (PoMs) for the Crown Reserves which Council is the identified Crown Land Manager	Coordinator Land & Property	01-Jul-2023	30-Jun-2025	In Progress	79%	
Comment: Mapping overlay corrections are anticipated to be completed by March 2025, with assistance from the GIS team. Once the full package of PoMs document drafts review is complete, consent from the Crown will be sought to exhibit and adopt the PoMs. As per the sequencing mandated by the Crown/State - once this consent is provided, the PoMs will be reported to Council seeking approval to place on public exhibition. Note: Should Councillors request changes at that time point, a further consent from the Crown to exhibit and adopt will need to be sought.						
Complete stronger communities funded projects	Senior Project Manager	01-Jul-2022	30-Jun-2024	Completed	100%	
Comment: Acquittal finalised and submitted, working through final sign off process with OLG.						
Donations and sponsorships are provided by Council to support activities throughout the region	Coordinator Governance	01-Jul-2022	30-Jun-2024	Completed	100%	
Comment: The 2024 donations and sponsorship program was completed successfully within the given timeframes. Budget reduction means that the next cycle of funding will allow only for the recurring donations identified in the policy. Recurring donation were paid to local schools to support end of year presentation days.						

Snowy Monaro Regional Council (SMRC)

24/25 Delivery Program Whole Plan - No KPIs

Strategy	Responsible Officer	Start Date	End Date	Status	% Complete
Goal : Our Leadership: That the community has confidence in leadership					
Outcome : Clear agreed standards are in place and applied about how public services are provided					
Operate and maintain Councils fleet and plant program	Coordinator Fleet & Plant	01-Jul-2022	30-Jun-2026	In Progress	66%
Comment: Plant availability >93% Budget expenditure for FY, General fund Admin 70% Operations 35% Income - Revenue 97%, Plant Hire 55% Water 47% Sewer 28% Waste 30%					
Outcome : Leadership is visible and accessible to our community					
Delivery of the Towards Excellence Program	Chief Strategy Officer	01-Nov-2022	30-Jun-2025	In Progress	70%
Comment: The tender for the software tools to support the planning and scheduling of activities and tasks to allow the most efficient delivery of maintenance and service has closed with 13 responses being submitted. Evaluations will be undertaken to identify the tools that will best support the organisation. Work continues on refining the annual works and services plans, looking at determining the activities needed to be carried out to provide infrastructure and services to the community and the costs of undertaking those activities.					
Implementation of Towards Excellence Program	Chief Strategy Officer	01-Jul-2024	30-Jun-2025	In Progress	60%
Comment: The focus areas at the moment are the development of annual works and services plans based on activity based costings and the determining the tools required to support a new way of working, including scheduling and prioritising activities as well as being able to track progress against targets.					
Organisational Safety Review	Chief People And Organisational Performance Officer	01-Jul-2024	30-Jun-2025	Completed	100%
Comment: The Manager of Safety Innovation has conducted initial review of Safety at SMRC and presented findings to newly appointed CEO in late November after CEO commenced in the role. CEO has provided us with priorities, engaged CivicRisk for support in terms of addressing the gaps and work is underway. This analysis will serve as the foundation for setting priorities and developing targeted project plans aimed at addressing specific safety needs. Further developed initiatives will be implemented into the upcoming Workforce Strategy/OP/DP.					

Snowy Monaro Regional Council (SMRC)			24/25 Delivery Program Whole Plan - No KPIs		
Strategy	Responsible Officer	Start Date	End Date	Status	% Complete
Goal : Our Leadership: That the community has confidence in leadership					
Outcome : Leadership is visible and accessible to our community					
Facilitate citizenship ceremonies	EA to CEO, Mayor and Councillors	01-Jul-2023	30-Jun-2026	In Progress	59%
Comment: Four Ceremonies to be held each year as per format below; 15 September 2023 - 19 Conferees attended 26 January 2024 - 26 Conferees attended 5 April 2024 - 17 Conferees attended 21 June 2024 - 7 Conferees attended 6 September 2024 - 13 Conferees attended 26 January 2025 - Australia Day - 14 Conferees attended Next Citizenship Ceremony arranged for 11 April 2025					
Technology Enablement	Chief Strategy Officer	01-Jul-2024	30-Jun-2025	In Progress	25%
Comment: Submissions have been received from 13 parties. Evaluations are underway.					
Local Government Elections	Coordinator Governance	01-Jul-2024	30-Jun-2025	Completed	100%
Comment: Complete: Support for the 2024 Local Government elections included: Candidate information sessions and registration Non residential roll management Pre poll voting Councillor onboarding and induction training					

Snowy Monaro Regional Council (SMRC)

24/25 Delivery Program Whole Plan - No KPIs

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9.3.6 PERFORMANCE IMPROVEMENT ORDER - 1ST REPORT

Record No: I25/165

OFFICER'S RECOMMENDATION

That Council note the details on the report.

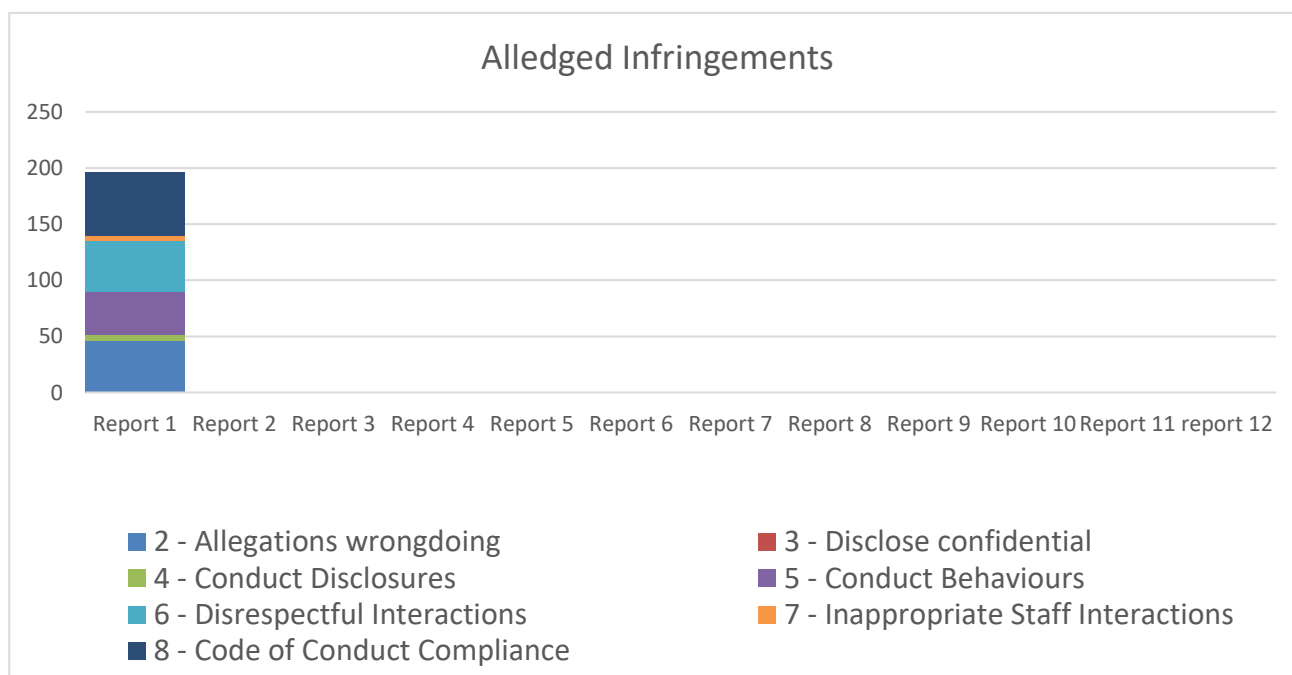
ISSUES

The Minister for Local Government has issued a performance improvement order on the Council which requires monthly reporting on how Council is performing against the order and what actions it is taking to improve its performance.

The initial report only requires reporting on the first 8 items from the performance order, which relate to councillor's behaviour. The matters in the performance order are also matters that are covered by the code of conduct. Under the code of conduct councillors and staff are required to not disclose information about suspected breaches of this code at council, committee or other meetings, whether open to the public or not, or in any other forum, whether public or not (Clause 9.12). There is expected to be considerable public interest in the information about how the Council is performing against the order.

To balance these competing requirements a summary of the assessment of performance against achieving the requirements of the order is provided in this report. This will allow the community to get an understanding of how the Council is progressing but does not identify alleged breach information. Over time the chart will show if the councillors are moving towards meeting the requirements of the performance order.

The below chart shows the number of items advised to the Minister against each item in the performance order (referenced to the item number).



Information on the activities and actions Council is taking will be used by the Minister to assess whether there is a need for further intervention or changes to the performance order.

Given the staff resources required to undertake the necessary review and assessment of meetings, correspondence and social media posts to complete this first report to the Minister, quotations have been sought for the engagement of external assistance for the preparation of future reports to the Minister.

RISK ASSESSMENT

Risk Type	Current Risk	Expected Risk	Within Accepted
Legislative Governance and Compliance	High	High	No
Workplace Health and Safety	High	High	No
Reputation and Image	High	High	No

Currently there are repeated and numerous alleged breaches of the legislative and compliance requirements that cover councillors. Continuing alleged breaches of the level and nature currently occurring is considered to create the possible risk that this will result in the Minister taking further action.

The behaviours being undertaken are considered to possibly lead to impacts of a level requiring psychological treatment as there is a pattern of ongoing and targeted attacks among the activities occurring. This behaviour is not coming from most of the councillors.

The actions of councillors and the performance improvement order is likely to result in negative local headlines and some regional coverage. It is known that the Snowy Monaro Council meetings are being used as examples of 'what not to do'. This is, and will continue to, damage the reputation of the Council.

FINANCIAL IMPACTS

	Amount	Details
Current Annualised Net Cost	\$0	
Estimated Annualised Net Cost	~\$65,000	This includes staff time to collate information, review information and sign off on reporting. It also includes engaging a contractor to review meetings and provide reporting on identified issues.
Capital Investment	n/a	
Capital Funding Source	n/a	

The above costs are based on the councillor behaviour not changing and the engagement of an external person to review meetings and the report. While an estimate is provided, this is subject to changes in the amount of time that behaviour need to be monitored over (e.g. meeting quantities and length).

RESPONSIBLE OFFICER: Chief Strategy Officer

OPTIONS CONSIDERED

Undertaking the work using only internal resources was considered. However, this would further restrict the ability of the Council to develop its delivery program and implement the service improvement works identified as being needed through the Towards Excellence work.

IMPLEMENTATION PLANS

Information on activities occurring will be collated during the month and the report generated from that data. In addition, the activities that Council is planning and undertaking will be reported. Further training is being set up to assist with compliance with the performance order.

ATTACHMENTS

Nil

9.5.1 RESOLUTION ACTION SHEET UPDATES

9.5.1 RESOLUTION ACTION SHEET UPDATES

Record No: I25/146

OFFICER'S RECOMMENDATION

That Council note Resolution Action Sheet Updates.

This is an information only report.

EXECUTIVE SUMMARY

In order to provide councillors with updates on resolutions of Council, a report has been generated with a summary of actions that are current.

RESPONSIBLE OFFICER: Chief Strategy Officer

ATTACHMENTS

1. 20 March 2025 - Resolution Action Sheet Updates
-

Meeting Date	Res No	R/Officer	Section	Estimated Comp Date	Completed
24/01/2025	8/25	Manager Infrastructure	Infrastructure	24/02/2025	Outstanding
1 - Replacement of Water Reservoir <div> <div>AMENDMENT</div> <div>8/25</div> </div> <p>That the motion be amended to read:</p> <p>A. Note that the Cooma Snowy Reservoir construction is in the current delivery and operational plan and appropriate funding has been allocated.</p> <p>B. Seek State and/or Federal Government Funding to assist with replacing the water reservoir.</p> <p>Moved Councillor Davis Seconded Councillor Higgins CARRIED</p> <p>Record of Voting</p> <p><i>Councillors For: Councillor Davis, Councillor Higgins, Deputy Mayor Hopkins, Councillor Rooney and Councillor Summers.</i></p> <p><i>Councillors Against: Councillor Elliott, Councillor Rose, Councillor Stewart, Councillor Williamson and Councillor Thaler.</i></p> <p>Chair's Casting Vote</p>					

Date From: Date To:	IN-PROGRESS ACTIONS REPORT	 SNOWY MONARO REGIONAL COUNCIL
	Committee: Ordinary Council	

Upon the vote being put there was an equality of votes in favour of the motion and against the motion. In accordance with Council's code of meeting practice the Chair exercised her casting vote and voted in favour of the amendment which then became the Motion.

Notes

Meeting Date	Res No	R/Officer	Section	Estimated Comp Date	Completed
12/12/2024	300/24	Coordinator Strategy Development	Strategy	13/01/2025	Outstanding

Ratepayer Survey

COUNCIL RESOLUTION

301/24

That when the current ratepayer survey is complete, that through the CEO, the relevant council staff review the results of this survey together with the results of the last three surveys, to propose an action plan, to be presented to councillors along with the results of the surveys, to address the top priorities indicated by the survey results. This to be completed no later than the end of the first quarter of 2025.

Moved Councillor Rose Seconded Councillor Thaler

CARRIED

Record of Voting

Councillors For: Councillor Elliott, Councillor Rooney, Councillor Rose, Councillor Stewart, Councillor Thaler and Councillor Williamson.

Councillors Against: Councillor Davis, Mayor Hanna and Councillor Summers.

Notes

07 Mar 2025

Community Satisfaction Survey Report presented to Councillors 23 January 2025. Actions are to be translated into delivery program actions.

12 Feb 2025

Community Satisfaction Survey Report presented to Councillors 23 January 2025. Actions are to be translated into delivery program actions.


Meeting Date	Res No	R/Officer	Section	Estimated Comp Date	Completed
12/12/2024	294/24	Chief People Officer	Workforce	13/01/2025	Outstanding

Tip Staff

Date From: Date To:	IN-PROGRESS ACTIONS REPORT		SNOWY MONARO REGIONAL COUNCIL
	Committee: Ordinary Council		

COUNCIL RESOLUTION	294/24
That Council direct the CEO to explore opportunities for cross-training of staff to assist with tip and waste facility operations during low staff events.	
Moved Councillor Thaler	Seconded Councillor Rose
	CARRIED
Record of Voting <i>Councillors For: Councillor Elliott, Mayor Hanna, Councillor Rooney, Councillor Stewart, Councillor Thaler and Councillor Williamson.</i> <i>Councillors Against: Councillor Davis, Councillor Higgins, Councillor Rose and Councillor Summers.</i>	
Notes 07 Feb 2025 Initial discussion has been held on the options available and work is continuing.	

Meeting Date	Res No	R/Officer	Section	Estimated Comp Date	Completed
12/12/2024	288/24	Chief People Officer	Workforce	13/01/2025	Outstanding
Recruitment of CEO COUNCIL RESOLUTION 288/24 That McArthur be appointed to undertake the recruitment of the CEO. Moved Councillor Davis Seconded Councillor Elliott CARRIED Record of Voting <i>Councillors For: Councillor Davis, Councillor Elliott, Mayor Hanna, Councillor Higgins, Deputy Mayor Hopkins, Councillor Rooney, Councillor Rose, Councillor Stewart, Councillor Summers and Councillor Thaler.</i> <i>Councillors Against: Nil.</i>					
Notes 07 Feb 2025 Workshop held with councillors to review the requirements for the role. Job pack has been developed and CEO recruitment will go into market early February.					

Date From: Date To:		IN-PROGRESS ACTIONS REPORT		 SNOWY MONARO REGIONAL COUNCIL	
		Committee: Ordinary Council			
Meeting Date	Res No	R/Officer	Section	Estimated Comp Date	Completed
14/11/2024	262/24	Senior Project Manager	Infrastructure	16/12/2024	Outstanding
Delivery Program Progress Report COUNCIL RESOLUTION 262/24 <p>That Council note the delivery program progress report.</p> <p>That Council write to the local State Member to seek support for funding for the upgrades to the Bombala Arts and Culture Centre be retained by Council.</p> <p>That Council write to the local State Member to seek support in getting a resolution to the detailed design of the Jindabyne Town Centre to allow the toilet block upgrades to be undertaken.</p> <p>Moved Councillor DavisSeconded Councillor Summers CARRIED</p> <p>Record of Voting Councillors For: Councillor Davis, Councillor Elliott, Mayor Hanna, Councillor Higgins, Councillor Rooney, Councillor Rose, Councillor Stewart, Councillor Summers, Councillor Thaler and Councillor Williamson. Councillors Against: Nil.</p>					
Notes 03 Mar 2025 BOMBALA ARTS & INNOVATION CENTRE: The grant office has deemed the project non-viable due to a lack of interest from any commercial organization or community group. The grant funding has been rescinded and the project will no longer proceed., JINDABYNE TOWN CENTRE TOILETS: A design meeting was held on 2/12 with Civic Maintenance and Land & Property. The Project Management Framework (PMF) was issued to Civic Maintenance to complete before we progress the design. Corporate Projects awaits completion of the PMF. It is acknowledged that internal Operational resources are limited in terms diverting efforts towards PMF development 30 Jan 2025 BOMBALA ARTS & INNOVATION CENTRE: The grant office has deemed the project non-viable due to a lack of interest from any commercial organization or community group. The grant funding has been rescinded and the project will no longer proceed., JINDABYNE TOWN CENTRE TOILETS: A design meeting was held on 2/12 with Civic Maintenance and Land & Property. The Project Management Framework (PMF) was issued to Civic Maintenance to complete before we progress the design. Corporate Projects awaits completion of the PMF. It is acknowledged that internal Operational resources are limited in terms diverting efforts towards PMF development 03 Dec 2024					


Date From:

Date To:

IN-PROGRESS ACTIONS REPORT

Committee:

Ordinary Council



SNOWY MONARO

REGIONAL COUNCIL

BOMBALA ARTS & INNOVATION CENTRE: the grant office has announced that they will undertake a viability review of this project and may or may not rescind the funding based on the outcome., JINDABYNE TOWN CENTRE TOILETS: a design meeting was held on 2/12 and the Project Management Framework will be completed for this to progress the design.

03 Dec 2024

No further action at this time.

Meeting Date	Res No	R/Officer	Section	Estimated Comp Date	Completed
15/08/2024	214/24	Coordinator Land & Property	Infrastructure	14/11/2024	Outstanding

Delegate Disadvantaged Housing - Lots 3-4 Sec 8 DP 758346

COUNCIL RESOLUTION

214/24

That Council:

A. Defer a decision on Delegate disadvantaged housing Lots until November 2024.

B. Provide a financial analysis as part of that report.

Moved Councillor Stewart

Seconded Councillor Davis

CARRIED

Record of Voting

Councillors For: Councillor Davis, Councillor Frolich, Mayor Hanna, Deputy Mayor Higgins, Councillor Hopkins, Councillor Johnson, Councillor Stewart, Councillor Summers, Councillor Williamson and Councillor Mitchell.

Councillors Against: Nil.

Notes

13 Feb 2025

Input from Finance and Community Services is required to determine the complete range of holding costs (including depreciation) and to provide data on the impact on Community Services wages and service levels if allocation to an external CHP is not pursued., Due to recent changes within the Community Services directorate, the scope of the "financial analysis" will need to be clarified., Note: The LG & CHP Guidelines are deemed essential in both the founding Deed of Agreement and the original Lease (on holding over) arrangement, under which Community Services began acting as the CHP during the BSC era. According to the guidelines: "(ii) Persons listed on public housing waiting lists are to be provided with the opportunity to apply for housing provided through the programme provided that in all instances priority is given to those persons in need who meet the eligibility criteria for accommodation, or unless otherwise directed by the Minister.", Social tenancy management at these premises to adhere with the LG & CHP Guidelines, irrespective of whether it is overseen by SMRC Community Services or an external CHP entity. The preference for selecting 'local' tenants only appears to contravene these guidelines and does not ensure a consistent equitable approach to social housing allocation, which the NSW Public Housing Register aims to uphold.

Date From: Date To:	IN-PROGRESS ACTIONS REPORT	 SNOWY MONARO REGIONAL COUNCIL
	Committee: Ordinary Council	

28 Nov 2024

Due to recent changes within the Community Services directorate, the scope of the "financial analysis" will need to be clarified., Note: The LG & CHP Guidelines are deemed essential in both the founding Deed of Agreement and the original Lease (on holding over) arrangement, under which Community Services began acting as the CHP during the BSC era. According to the guidelines: "(ii) Persons listed on public housing waiting lists are to be provided with the opportunity to apply for housing provided through the programme provided that in all instances priority is given to those persons in need who meet the eligibility criteria for accommodation, or unless otherwise directed by the Minister.", Social tenancy management at these premises to adhere with the LG & CHP Guidelines, irrespective of whether it is overseen by SMRC Community Services or an external CHP entity. The preference for selecting 'local' tenants only appears to contravene these guidelines and does not ensure a consistent equitable approach to social housing allocation, which the NSW Public Housing Register aims to uphold.

31 Oct 2024

Report Included for November Council Meeting

Meeting Date	Res No	R/Officer	Section	Estimated Comp Date	Completed
15/08/2024	212/24	Senior Project Manager	Infrastructure	16/09/2024	Outstanding

Jindabyne Shared Trail - East Jindabyne Easement Acquisition

COUNCIL RESOLUTION

212/24

That

- A. Council proceed to acquire the following interest by agreement under the requirements of the Land Acquisition (Just Terms Compensation) Act 1991 and by authority contained in the Local Government Act 1993 for the purposes of the Jindabyne Shared Trail project for a right of carriageway for shared trail over part of Lot 24 Deposited Plan 1089304 measuring approximately 160 m² subject to registered plan of acquisition
- B. Minerals are to be excluded from this acquisition
- C. The acquisition is not for the purpose of resale
- D. Compensation of \$79,500 exc. GST be paid out of existing grant funds to the landowners for the acquisition of the right of carriageway over their land

Moved Councillor Mitchell

Seconded Councillor Davis

CARRIED

Record of Voting

Councillors For: Councillor Beer, Councillor Davis, Councillor Frolich, Mayor Hanna, Deputy Mayor Higgins, Councillor Hopkins, Councillor Johnson, Councillor Stewart, Councillor Summers, Councillor Williamson and Councillor Mitchell.


Councillors Against: Nil.

Date From:
Date To:

IN-PROGRESS ACTIONS REPORT

Committee:

Ordinary Council

SNOWY MONARO
REGIONAL COUNCIL

Notes

03 Mar 2025

Acquisition is progressing though not yet finalized.

30 Jan 2025

Acquisition is progressing though not yet finalized.

29 Nov 2024

PWA still working through easements acquisition process with the landowner.

25 Oct 2024

Easement acquisition progressing well. Acquisition costs are covered by the grant.

Meeting Date	Res No	R/Officer	Section	Estimated Comp Date	Completed
18/07/2024	205/24	Supervisor Civic Maintenance	Community Services	19/08/2024	Outstanding

Policy to Support Community Groups to Partner with Council on Civic Maintenance Projects

COUNCIL RESOLUTION

205/24

That Council simplify the process, approval forms and fees and charges, for Community groups and service clubs who are willing to partner with Council to undertake maintenance and renewal projects within Council’s civic maintenance program, inclusive of projects to pick up litter.

Moved Councillor Davis

Seconded Councillor Mitchell

CARRIED

Record of Voting

Councillors For:

Councillor Beer, Councillor Davis, Mayor Hanna, Deputy Mayor Higgins, Councillor Hopkins, Councillor Johnson, Councillor Stewart, Councillor Summers, Councillor Williamson and Councillor Mitchell.

Councillors Against:

Nil.

Notes

12 Feb 2025

No further progress. PS

02 Dec 2024

his Policy stance is broader than Civic Maintenance and needs to be incorporated in a standalone volunteer policy. Perceived barriers are set by WHS ACT currently.


Discussion ongoing

Date From:

Date To:

IN-PROGRESS ACTIONS REPORT

Committee: Ordinary Council

SNOWY MONARO
REGIONAL COUNCIL

07 Nov 2024

This Policy stance is broader than Civic Maintenance and needs to be incorporated in a stand-alone volunteer policy. Perceived barriers are set by WHS ACT currently.
Discussion ongoing

31 Jul 2024

Noted. Policy to be developed.

Meeting Date	Res No	R/Officer	Section	Estimated Comp Date	Completed
16/05/2024	130/24	Chief Community Services	Community Services	17/06/2024	Outstanding

Snowy River Hostel Expression of Interest (Update)

COUNCIL RESOLUTION

130/24

That Council continue discussions with interested parties over the next two months to seek a direction forward.

Moved Councillor Davis

Seconded Councillor Summers

CARRIED

Record of Voting

Councillors For:

Councillors Against:

Councillor Beer, Councillor Davis, Councillor Frolich, Mayor Hanna, Deputy Mayor Higgins, Councillor Johnson, Councillor Stewart, Councillor Summers, Councillor Williamson and Councillor Mitchell.

Nil.

Notes

12 Feb 2025

No further progress. PS

28 Nov 2024

This is not yet completed. A report is to come back Council early in 2025 to advise of the pathway forward.

07 Nov 2024


Tony Murray, Chief of Community Service, and John Gargett, a/g Chief of Infrastructure and Projects, met with Angie Ingram (Cooma Challenge) on 9 October 2024 to progress their proposal. More work is needed to determine the best use of this facility. JG

01 Aug 2024

Meetings have occurred with respondents with the new date for resubmission being 30 August 2024. The Berridale Community Group are to be notified by email as to the updated timeframe.

Date From:
Date To:

IN-PROGRESS ACTIONS REPORT

SNOWY MONARO
REGIONAL COUNCIL

Committee: Ordinary Council

01 Jul 2024

Meetings have been booked for week 1 July 2024 with respondents to discuss EOI criteria. Previous meetings had been booked although were cancelled due to COVID.

04 Jun 2024

Meetings have been booked in to further discuss in June 2024.

Meeting Date	Res No	R/Officer	Section	Estimated Comp Date	Completed
18/04/2024	92/24	Manager Infrastructure	Infrastructure	20/05/2024	Outstanding

John Connors Oval Lighting - Jindabyne

COUNCIL RESOLUTION92/24

That Council accept the allocation of \$85,000 of Local Roads and Community Infrastructure Program funding to contribute towards the upgrade of John Connors Oval light towers.

Moved Councillor DavisSeconded Councillor FrolichCARRIED

Record of Voting

Councillors For: Councillor Davis, Councillor Frolich, Mayor Hanna, Deputy Mayor Higgins, Councillor Hopkins, Councillor Johnson, Councillor Stewart, Councillor Summers, Councillor Williamson and Councillor Mitchell.

Councillors Against: Nil.

Notes

12 Mar 2025

No further update

12 Feb 2025

No further action. ZCB

02 Dec 2024

Funding secured through LRCIP. Confirmation of timeframes with contractor, Confirmation to be confirmed before Xmas. Z CB

31 Oct 2024

GeoTech Engineers Report was required to be commissioned, report has been received and forwarded to pole suppliers for approval. Commencement of instalment of footings to commence within receiving pole suppliers Engineer's approval. JG.

31 Jul 2024

Date From: Date To:	IN-PROGRESS ACTIONS REPORT		SNOWY MONARO REGIONAL COUNCIL
	Committee: Ordinary Council		

LRCIP funding application has been submitted - seeking \$85,000 allocation for this project element.

01 Jul 2024

Funding application to be submitted.

11 Jun 2024

Council is assisting the main grant holder to confirm approval requirements, as well as consulting with Optus regarding works in close proximity to the Optus Tower.

02 May 2024

Work program for the LRCIP Grant is currently being completed for submission so the funding can be attributed., Discussions to take place with the Rugby Union club holding the lighting grant to confirm timeframes.

Meeting Date	Res No	R/Officer	Section	Estimated Comp Date	Completed
18/04/2024	110/24	Senior Project Manager	Infrastructure	20/05/2024	Outstanding

Council to Progress to a Grant Application for Construction of Monaro Rail Trail - Stage 1 - Cr Davis

COUNCIL RESOLUTION

110/24

That Council:

- A. Apply for a "Regional Precincts Partnership Program" (RPPP) Federal Government grant or similar type grant by December 15, 2024 (separately or jointly with QPRC) to engage an independent consultant to undertake a business case on the Monaro Rail Trail project from Queanbeyan to Bombala.
- B. Engage a project manager for the Bombala section of the MRT project funded by the Federal "Investing in Our Communities" grant. Selection of the project manager will be based upon previous experience in successfully constructing rail trails. Learnings and associated project management policy, procedures and work practices should be documented and leveraged into future MRT stages.

Moved Councillor Davis

Seconded Councillor Mitchell

CARRIED

Record of Voting

Councillors For: Councillor Davis, Councillor Frolich, Mayor Hanna, Deputy Mayor Higgins, Councillor Hopkins, Councillor Johnson, Councillor Stewart, Councillor Summers, Councillor Williamson and Councillor Mitchell.

Councillors Against: Nil.

Notes

03 Mar 2025

Contamination sampling has been undertaken, results of which are the final item required for the REF.

30 Jan 2025

Date From: Date To:	IN-PROGRESS ACTIONS REPORT	 SNOWY MONARO REGIONAL COUNCIL
	Committee: Ordinary Council	

All sub-consultant reports have been issues to the environmental planner for preparation of the REF (Review of Environmental Factors).

02 Dec 2024

Draft Heritage Assessment has been reviewed. Contamination and Environmental Assessment are nearly complete for REF (Review of Environmental Factors), which is expected to be complete in December 2024. Project team has been liaising with TfNSW and UGL regarding the license and lease for the rail corridor.

25 Oct 2024

Contamination Assessment, Heritage Assessment, and Environmental Assessment are all underway. Draft REF (Review of Environmental Factors) due in December 2024.

31 Jul 2024

A. Work on the scope and planning of the business case has started., B. Engagement of a Project Manager would occur as the project nears construction stage in quarter 2 next year but will likely be more expensive than managing the project within council meaning there will be less money available to construct the actual trail resulting in the likelihood it will be a shorter length.

01 Jul 2024

A. Work on the scope and planning of the business case will start in July 2024., B. Engagement of a Project Manager would occur as the project nears construction stage in quarter 2 next year but will likely be more expensive than managing the project within council meaning there will be less money available to construct the actual trail resulting in the likelihood it will be a shorter length.

30 May 2024

A. Work on the scope of the business case has not yet started., B. Funding agreement not yet finalised.

30 Apr 2024

A. Work on the scope of the business case has not yet started., B. Funding agreement not yet finalised.

Meeting Date	Res No	R/Officer	Section	Estimated Comp Date	Completed
18/04/2024	88/24	Land & Property Officer	Infrastructure	20/05/2024	Outstanding

Bunyan Quarry Land Acquisition - Crown Land Lots 159, 160 & 161 DP 724552

COUNCIL RESOLUTION

88/24

That Council


- A. Acquire the following land by compulsory process under the Land Acquisition (Just Terms Compensation) Act 1991 (NSW) by authority contained in the Local Government Act 1993 (NSW) for the purposes of the Bunyan Quarry:
 - i) Lots 159, 160 & 161 in Deposited Plan 724552.
- B. Proceed with the necessary applications to the NSW Minister for Local Government and the NSW Governor to acquire Lots 159, 160 & 161 in Deposited Plan 724552.
- C. Acknowledge that minerals are to be excluded from the acquisition.
- D. Acknowledge that the acquisition is not for the purpose of resale.

Date From:

Date To:

IN-PROGRESS ACTIONS REPORT

Committee: Ordinary Council

SNOWY MONARO
REGIONAL COUNCIL

E. Classify the acquired land (Lots 159, 160 & 161 DP 724552) as operational land in accordance with the Local Government Act 1993 (NSW).

F. Authorise the CEO to sign any documentation required for the acquisition process.

Moved Councillor Davis

Seconded Councillor Frolich

CARRIED

Record of Voting

Councillors For: Councillor Davis, Councillor Frolich, Mayor Hanna, Deputy Mayor Higgins, Councillor Hopkins, Councillor Johnson, Councillor Stewart, Councillor Summers, Councillor Williamson and Councillor Mitchell.

Councillors Against: Nil.

Notes

31 Jan 2025

Project still on track with an updated gazettal date estimated for April 2025.

15 Jan 2025

No further update at this stage

04 Dec 2024

Update from PWA now anticipates Gazettal in April 2025

28 Nov 2024

No further update at this time. We are still anticipating Gazettal of the acquisition by February 2025

29 Oct 2024

Anticipate Gazettal of Land Acquisition by February 2025

31 Jul 2024

No further update at this point.

02 Jul 2024

Application submitted to OLG to obtain Minister’s consent to acquisition – pending receipt of consent/approval


04 Jun 2024

Public Works have submitted an application to OLG to obtain Minister’s consent to the land acquisition – pending receipt of consent/approval

23 Apr 2024

Public Works Advisory (PWA) has carriage of the land acquisition. Proposed Acquisition Notices will be issued in the coming months.

Meeting Date	Res No	R/Officer	Section	Estimated Comp Date	Completed
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Date From: Date To:		IN-PROGRESS ACTIONS REPORT			 SNOWY MONARO REGIONAL COUNCIL	
		Committee: Ordinary Council				
18/04/2024	87/24	Manager Infrastructure	Infrastructure	20/05/2024	Outstanding	
Acceptance of Funding under the NSW Government Country Passenger Transport Infrastructure Grants Scheme - Round 2						
COUNCIL RESOLUTION			87/24			
That Council						
A. Endorses the delivery of bus shelters funded under CPTIGS Round 2 for inclusion into Councils 23/24 Delivery and Operational Plan.						
B. Ensure a second round of information be communicated to affected business holders before construction takes place.						
Moved Deputy Mayor Higgins		Seconded Councillor Johnson		CARRIED		
Record of Voting						
Councillors For:		Councillor Davis, Councillor Frolich, Mayor Hanna, Deputy Mayor Higgins, Councillor Hopkins, Councillor Johnson, Councillor Stewart, Councillor Summers, Councillor Williamson and Councillor Mitchell.				
Councillors Against:		Nil.				
Notes						
12 Mar 2025						
On hold due to resourcing. ZCB						
12 Feb 2025						
Still on hold due to resourcing issues. ZCB						
29 Oct 2024						
Action currently 'on-hold' until New Year. Primarily due to recent staff departures						
31 Jul 2024						
No further update.						
02 Jul 2024						
Staff sick leave during the month of June has prevented any further action on this item. Staff seeking alternative dates for display of bus shelters and consultation with local businesses.						
04 Jun 2024						
Project team looking for a suitable date/time to display the bus shelters at Highdale carpark and to engage with the community (school children) to agree what configuration bus shelters will be installed in i.e. all together or separated as dictated by bus bays.						
01 May 2024						
Funding acceptance letter signed by CEO and sent to CPTIGS R2 funding authority. Second round of community consultation will commence week starting 13 May.						

Date From:
Date To:


IN-PROGRESS ACTIONS REPORT

Committee:

Ordinary Council

SNOWY MONARO
REGIONAL COUNCIL

Meeting Date	Res No	R/Officer	Section	Estimated Comp Date	Completed
18/04/2024	105/24	Senior Project Manager	Infrastructure	20/05/2024	Outstanding
Bombala Arts and Innovation Centre (8-12 Wellington Street) - future direction for site					
COUNCIL RESOLUTION			105/24		
That Council proceed with spending the existing funding to undertake highest priority works on the building.					
Moved Councillor Hopkins		Seconded Councillor Mitchell		CARRIED	
Record of Voting					
Councillors For:		Councillor Davis, Councillor Frolich, Mayor Hanna, Deputy Mayor Higgins, Councillor Hopkins, Councillor Stewart, Councillor Summers and Councillor Mitchell.			
Councillors Against:		Councillor Johnson and Councillor Williamson.			
Notes					
30 Jan 2025					
The grant office has deemed the project non-viable due to a lack of interest from any commercial organization or community group. The grant funding has been rescinded and the project will no longer proceed.					
29 Nov 2024					
Awaiting outcome of GMO's viability assessment.					
25 Oct 2024					
The grant office have advised Council that they will be carrying out a feasibility assessment of this project to determine whether grant funding will be withdrawn.					
23 Jul 2024					
No further update.					
18 Jun 2024					
Discussions continuing with Funding body to secure funding deed to allow works to commence					
17 May 2024					
Discussions ongoing with grant office to gain a signed funding deed to commence works as agreed					
01 May 2024					
Reassigned to appropriate area for action.					

Date From: Date To:		IN-PROGRESS ACTIONS REPORT			
		Committee: Ordinary Council			
Meeting Date	Res No	R/Officer	Section	Estimated Comp Date	Completed
21/03/2024	75/24	Coordinator Public Health & Environment	Community Services	22/04/2024	Outstanding
Cmnt Legal Matters COUNCIL RESOLUTION 75/24 That Council seeks to recover the outstanding amount by proceeding with Option 1 as outlined in the report. Moved Councillor Summers Seconded Councillor Mitchell CARRIED Record of Voting <i>Councillors For: Councillor Beer, Mayor Hanna, Deputy Mayor Higgins, Councillor Johnson, Councillor Summers and Councillor Mitchell.</i> <i>Councillors Against: Councillor Davis, Councillor Frolich, Councillor Stewart and Councillor Williamson.</i>					
Notes 13 Feb 2025 07 February 2025 -The matter remains with legal Counsel who are preparing documents for action. Update request sent to SlavenTorline seeking advice on a timeline for legal proceedings in this matter. , - MR 28 Nov 2024 The matter is now with legal Counsel who are drafting documents for action. 17 Oct 2024 Deed of Indemnity has been signed and executed by both Council and SlavenTorline in accordance with Council's resolution., SlavenTorline have now issued instructions to CLH to draft the claim pursuant to section 121 of Bankruptcy Act 1996 and to brief legal counsel on the matter. 24 Jul 2024 No further update. 28 Jun 2024 Funding deed has been reviewed and the information provided is now consistent with Council's resolution. A fully signed copy of the deed will be available in the coming weeks. 24 May 2024 Received a copy of Funding Deed from Trustee. The Deed is being reviewed to ensure it meets Council resolution in this matter. 01 May 2024					


Date From:

Date To:

IN-PROGRESS ACTIONS REPORT

Committee:

Ordinary Council

SNOWY MONARO
REGIONAL COUNCIL

No further update.

11 Apr 2024

Direction has been given to Slaven Torline to prepare a funding agreement in keeping with Council's resolution. This will be prepared and submitted for consideration in the coming weeks.

03 Apr 2024

Slavin and Toreline (Trustee for the Cmunts bankrupt estate) have been advised in writing that Council has resolved to proceed.

Meeting Date	Res No	R/Officer	Section	Estimated Comp Date	Completed
16/11/2023	301/23	Chief Community Services	Community Services	28/06/2024	Outstanding

Divestment of Snowy River Hostel

COUNCIL RESOLUTION

301/23

That Council:

A.

Close the Snowy River Hostel residential aged care service at 5pm Thursday 28 March 2024.

B.

Ensure satisfactory support arrangements are in place to assist Hostel residents find new accommodation.

C.

Issue an Expression of Interest to organisations to repurpose the facility to provide short term respite care (or similar type services) and outlining how this can be achieved.

D.

A report recommending a ‘best fit’ provider and/or options come back to the March 2024 Council meeting.

E.

Following identification of a preferred provider, Council commit to apply for Federal transition funding to bring the building to fit for purpose standard.

F.

Seek endorsement from Hon Kristy McBain MP for part E.

Moved Deputy Mayor Higgins

Seconded Councillor Davis

CARRIED

Record of Voting

Councillors For:

Councillor Davis, Mayor Hanna, Deputy Mayor Higgins, Councillor Hopkins, Councillor Summers and Councillor Mitchell.

Councillors Against:

Councillor Beer, Councillor Frolich, Councillor Stewart and Councillor Williamson.

Notes

12 Feb 2025

Divestment pending results of EOI process. PS

07 Nov 2024

Date From: Date To:	IN-PROGRESS ACTIONS REPORT	 SNOWY MONARO REGIONAL COUNCIL
Committee: Ordinary Council		

Tony Murray, Chief of Community Service, and John Gargett, a/g Chief of Infrastructure and Projects, met with Angie Ingram (Cooma Challenge) on 9 October 2024 to progress their proposal. More work is needed to determine the best use of this facility.

01 Aug 2024

No further update.

01 Jul 2024

Meeting with EOI applicants scheduled for the first week of July. Following meetings with EOI applicants, an update will be provided to Council.

11 Jun 2024

Council staff have a meeting booked for the next two weeks with Respondents to progress the EOI. Due to Covid these meetings were postponed and have now been rescheduled.

08 May 2024

No further update - Continuing to engage with the two parties who have expressed interest.

03 Apr 2024

A report will be addressed at the May 2024 Council meeting following the EOI process.

29 Feb 2024

The EOI period for SRH has been extended 4 weeks. Mayor Hanna and the CEO have advised Federal MP McBain of the closure. Depending on outcomes from the EOI process and future use, McBain's office will support SMRC on possible funding options.

01 Feb 2024

The last resident is scheduled to transfer to Yallambee Lodge on Friday 2 February and subsequently Snowy River Lodge residential aged care service will close at 3pm. The majority of staff are transferring to Yallambee Lodge. Expressions of Interest for the future use of the facility are currently being sought.

12 Dec 2023

Are continuing to work with the residents and their families to support their transition to another facility.

Meeting Date	Res No	R/Officer	Section	Estimated Comp Date	Completed
19/10/2023	271/23	Acting Chief Operating Officer	Infrastructure	1/07/2024	Outstanding
<p>Proposal for a Social Enterprise Nursery</p> <p>COUNCIL RESOLUTION 271/23</p> <p>That Council support the development of a social enterprise nursery as ancillary to the Adaminaby sewage treatment plant, subject to there being no nett cost to Council and obtaining the relevant approvals, by:</p> <p>A. Providing owner's consent for SHL to lodge a development application for the land;</p> <p>B. Entering into a long-term lease for the balance of lot 1 DP539221 at an annual rent that covers Council's costs including depreciation;</p>					


Date From:

Date To:

IN-PROGRESS ACTIONS REPORT

Committee:

Ordinary Council

SNOWY MONARO
REGIONAL COUNCIL

C. Providing treated effluent to the nursery for irrigation purposes, rather than simply discharging the treated effluent to the creek.

D. Request SHL in developing the charter for the social enterprise, incorporate a principle of complementary relationship with the existing local native nurseries, to encourage mutual long term sustainability.

Moved Councillor Summers

Seconded Councillor Davis

CARRIED

Record of Voting

Councillors For:

Councillor Davis, Councillor Frolich, Mayor Hanna, Deputy Mayor Higgins, Councillor Hopkins, Councillor Johnson, Councillor Stewart, Councillor Summers and Councillor Williamson.

Councillors Against:

Nil.

Notes

13 Mar 2025

No further action. Still awaiting a response from SHL. JG

12 Feb 2025

Waiting on a response from SHL. JG

28 Nov 2024

Waiting on response from SHL. Snowy Hydro to be contacted to get an update on status of proposal and advice provided back to Council at February 2025 meeting.

31 Oct 2024

Waiting on a response from SHL. JG

31 Jul 2024

No further update. Awaiting information from Snowy Hydro.

01 Jul 2024

No further update.

11 Jun 2024

Initial meeting held with SHL on 29 May 2024 and future discussions on-going.

02 May 2024

No further update.

08 Apr 2024

Awaiting response from Snowy Hydro.


28 Feb 2024

Consultation ongoing with SHL. Target date July 2024.

Date From:
Date To:

IN-PROGRESS ACTIONS REPORT

Committee: Ordinary Council

SNOWY MONARO
REGIONAL COUNCIL

02 Feb 2024

Initial contact has been made with Snowy Hydro. Awaiting Snowy Hydro to confirm meeting time to further progress the detail of the proposal.

31 Oct 2023

SHL to be contacted to continue the planning and development of the nursery.

Meeting Date	Res No	R/Officer	Section	Estimated Comp Date	Completed
21/09/2023	242/23	Coordinator Strategy Development	Strategy	23/10/2024	Outstanding

General Motion - Adoption of Settlement Strategy and Rural Land Use Strategies

COUNCIL RESOLUTION242/23

That Council implement Part A of Council resolution 109/23 of 18 May 2023 regarding the draft Land Use Strategies and hold a Councillor workshop to:

A. Develop a specific community engagement strategy including a community reference group with the aim of finalising land use strategies that facilitate local communities that are strong, healthy and prosperous and reflect and meet the diverse needs and interests of the overall local community;

B. That minutes of the community reference group be referred to Council.

C. Determine and implement a specific community engagement strategy for the development of the Snowy Monaro Local Environment Plan (LEP).

D. Final report to be presented by 30 April 2024.

Moved Councillor Stewart

Seconded Councillor Williamson

CARRIED

Record of Voting

Councillors For: Councillor Beer, Councillor Davis, Councillor Frolich, Mayor Hanna, Deputy Mayor Higgins, Councillor Hopkins, Councillor Johnson, Councillor Stewart, Councillor Williamson and Councillor Mitchell.

Councillors Against: Nil.

Notes


07 Mar 2025

Resourcing will not allow for the development of a Rural Land Use strategy: however, staff are in the final stages of a new draft of the Settlements Strategy, with a view to brief the Councillors in April 2025.

12 Feb 2025

Settlements Strategy draft close to completion, ready to be briefed to Council prior to placing on public exhibition.

19 Nov 2024

Date From: Date To:	IN-PROGRESS ACTIONS REPORT Committee: Ordinary Council	 SNOWY MONARO REGIONAL COUNCIL
31 Oct 2024	<p>Further development of these strategies currently underway with the focus on the revised settlements strategy. It is anticipated a draft will be ready either late 2024 or first quarter of 2025. Work is scheduled within the 2024-2025 Operational Plan.</p>	
31 Jul 2024	<p>Further development of these strategies currently underway with the focus on the revised settlements strategy. It is anticipated a draft will be ready either late 2024 or first quarter of 2025. Work is scheduled within the 2024-2025 Operational Plan.</p>	
24 Jun 2024	<p>Further development of these strategies is planned for the 24-25 Operational Plan Year</p>	
20 May 2024	<p>Further development of these strategies is planned for the 24-25 Operational Plan Year</p>	
30 Apr 2024	<p>Further development of these strategies is planned for the 24-25 Operational Plan Year</p>	
26 Mar 2024	<p>Resourcing has meant that the further development of these strategies has not been able to progress.</p>	
28 Feb 2024	<p>Resourcing has meant that the further development of these strategies has not been able to progress.</p>	
23 Jan 2024	<p>Indicative pricing has been sought for the provision of external consultants to undertake this work. Currently, Strategic Planning has two vacant positions, one being the Team leader and the other is the Senior Strategic Planner, leaving the capacity and capability of the team at an extremely low level of service. Initial responses from consultancies approached have not been optimistic, with most consultancies only having the capacity to deliver part of the required scope of work within the required timeframe. Further testing of the market capability and availability is ongoing. Until the positions are filled or budget is made available to undertake this work, this work remains in abeyance.</p>	
27 Nov 2023	<p>Indicative pricing has been sought for the provision of external consultants to undertake this work. Currently, Strategic Planning has two vacant positions, one being the Team leader and the other is the Senior Strategic Planner, leaving the capacity and capability of the team at an extremely low level of service. Initial responses from consultancies approached have not been optimistic, with most consultancies only having the capacity to deliver part of the required scope of work within the required timeframe. Further testing of the market capability and availability is ongoing. Awaiting quarterly budget review to determine if a budget for this work becomes available.</p>	
27 Oct 2023		

Date From: Date To:	IN-PROGRESS ACTIONS REPORT		SNOWY MONARO REGIONAL COUNCIL
	Committee: Ordinary Council		

Indicative pricing has been sought for the provision of external consultants to undertake this work. Currently, Strategic Planning has two vacant positions, one being the Team leader and the other is the Senior Strategic Planner, leaving the capacity and capability of the team at an extremely low level of service. Initial responses from consultancies approached have not been optimistic, with most consultancies only having the capacity to deliver part of the required scope of work within the required timeframe. Further testing of the market capability and availability is ongoing.

26 Sep 2023

Indicative pricing is being sought for the provision of external contractor resourcing to undertake this work. Currently, Strategic Planning has two vacant positions, one being the Team leader and the other is the Senior Strategic Planner, leaving the capacity and capability of the team at an extremely low level of service.

Meeting Date	Res No	R/Officer	Section	Estimated Comp Date	Completed
17/08/2023	194/23	Senior Project Manager	Infrastructure	31/05/2024	Outstanding

Cooma Office Building - Foreshadowed Motion

COUNCIL RESOLUTION

194/23

That Council:

- A: Acknowledge that there is to be no further significant investment in 81 Commissioner Street premises.
- B: Request a report to Council with respect to establishing a new facility to house the administrative functions of SMRC.
- C: Write to our local State Member, Premier and relevant State Ministers to request financial support for this project.

Moved Councillor Hopkins

Seconded Councillor Stewart

CARRIED

Record of Voting

Councillors For: Councillor Beer, Mayor Davis, Councillor Hanna, Deputy Mayor Higgins, Councillor Hopkins, Councillor Johnson, Councillor Stewart, Councillor Summers, Councillor Williamson and Councillor Mitchell.

Councillors Against: Councillor Frolich.

Notes

03 Mar 2025

Awaiting direction from ELT regarding the final revision and the report's Council Meeting date.

30 Jan 2025

Awaiting direction from ELT regarding the final revision and the report's Council Meeting date.

Date From: Date To:	IN-PROGRESS ACTIONS REPORT	 SNOWY MONARO REGIONAL COUNCIL
	Committee: Ordinary Council	

<p>29 Nov 2024 Report written for December Council meeting.</p> <p>04 Nov 2024 No further action taken at this stage due to vacant position in Corporate Projects team.</p> <p>23 Jul 2024 No further update</p> <p>24 Jun 2024 No further update.</p> <p>17 May 2024 Further information to be provided at a future council meeting, no further update at this time.</p> <p>01 May 2024 Further information to be provided at a future council meeting, no further update at this time.</p> <p>02 Apr 2024 Further information to be provided at May council meeting, no further update at this time.</p> <p>31 Jan 2024 No further progress. The Manager Corporate Projects position has now been filled and the project will be considered in conjunction with the other demands on that role.</p> <p>12 Dec 2023 No further progress on this matter.</p> <p>30 Oct 2023 At the moment the other work required to be undertaken has meant that resources have not been able to be reallocated to undertake this review of office building needs.</p> <p>05 Oct 2023 The additional work has yet to be able to be scheduled.</p> <p>01 Sep 2023 B. Request a report to Council with respect to establishing a new facility to house the administrative functions of SMRC. , A revised budget will need to be identified and prepared. , C: Write to our local State Member, Premier and relevant State Ministers to request financial support for this project. , Awaiting new GM</p>


Meeting Date	Res No	R/Officer	Section	Estimated Comp Date	Completed
17/08/2023	203/23	Coordinator Engagement	Community Services	29/11/2024	Outstanding
Council Action on Social Media Posts that Threaten, Intimidate, Harass, Humiliate, Slander, Defame or Troll Snowy Monaro Staff and Councillors.					

Date From:

Date To:

IN-PROGRESS ACTIONS REPORT

Committee: Ordinary Council

SNOWY MONARO
REGIONAL COUNCIL

COUNCIL RESOLUTION203/23

That Council:

A. Establish a policy that is responsive to inappropriate social media postings that target Council members and staff.

B. Base the policy on the following principles:

(a) Social media posts that threaten, intimidate, harass, humiliate, slander, defame or troll Snowy Monaro Staff and Councillors be reported to the E Safety Commissioner in the first instance.

(b) That social media account administrators who enable or permit social media posts that threaten, intimidate, harass, humiliate, slander, defame or troll Snowy Monaro staff, contractors and Councillors be requested to immediately remove such posts.

(c) If requests for the removal of posts are not actioned, Council is to pursue legal action.

(d) Social media accounts, and the hosting social media platform, that publish online abuse be reported to the E Safety Commissioner.

(e) Independent live streaming and recording of SMRC facilitated community meetings, consultation and events be prohibited without prior written permission from Council.

(f) Community members who threaten, intimidate, harass, humiliate, slander, defame or troll Snowy Monaro staff and Councillors in any forum, be prohibited from attending SMRC facilitated community meetings, consultation and events.

C. Snowy Monaro Regional Council submit a motion to the November 2023 NSW Local Government Conference supporting stronger laws and protection for Council staff and Councillors from online abuse.

Moved Mayor Davis

Seconded Councillor Summers

CARRIED

Record of Voting

Councillors For: Councillor Beer, Mayor Davis, Councillor Hanna, Deputy Mayor Higgins, Councillor Johnson, Councillor Summers and Councillor Mitchell.

Councillors Against: Councillor Frolich, Councillor Hopkins, Councillor Stewart and Councillor Williamson.


Notes

12 Mar 2025

A draft has been prepared. Before presenting to Council, it is essential to ensure alignment with related policies. This should be presented as package alongside the suite of safety reforms.


30 Jan 2025

Draft prepared. Awaiting further safety reform documents.

Date From: Date To:	IN-PROGRESS ACTIONS REPORT	 SNOWY MONARO REGIONAL COUNCIL
	Committee: Ordinary Council	
28 Nov 2024	Draft prepared. To be presented with the suite of safety reform documents when finalised	
31 Oct 2024	A draft has been prepared. Before presenting to Council, it is essential to ensure alignment with related policies. This should be presented as package alongside the suite of safety reforms.	
01 Aug 2024	A – A Social Media Policy and Social Media Community Guidelines are being drafted for the November 2024 Council meeting., B – Principles noted to be included in the policy. , C – Completed.	
01 Jul 2024	Action has been reassigned to the Communications team to develop.	
06 Jun 2024	Given Council's current position to undertake significant Safety Reform, this will be brought into this overarching strategy.	
01 May 2024	No further update.	
02 Apr 2024	No further update.	
04 Mar 2024	No further update.	
05 Feb 2024	Due do competing priorities, workforce management has not had adequate time to invest in this matter at present.	
12 Dec 2023	Council's motion was incorporated with a number of other motions on similar themes. LGNSW will now progress the issue at a state level.	
12 Dec 2023	No further update due to competing priorities at this time to address requirement to undertake closure of Snowy River Hostel, divestment of Yallambee Lodge, and commencement of Towards Excellence project.	
27 Oct 2023	Notice of Motion sent to LGNSW on 13 October 2023 for the November LG Conference.	
03 Oct 2023	Minimal progression due to competing priorities. A number of NSW Councils have given advice through LGNSW and directly on what strategies they have previously used to address these types of issues, noting the complexity around what is supported through legislation. This information has been collected and is being reviewed to understand the best direction to take the development of any policy in for Snowy Monaro Regional Council.	
25 Aug 2023		

Date From:
Date To:

IN-PROGRESS ACTIONS REPORT

 SNOWY MONARO
REGIONAL COUNCIL

Committee: Ordinary Council

Contacted LGNSW HR Network to understand what action other councils have taken in establishing a policy of this nature.

Meeting Date	Res No	R/Officer	Section	Estimated Comp Date	Completed
17/03/2022	55/22	Coordinator Land & Property	Infrastructure	28/02/2025	Outstanding

Bombala Showground Lot Consolidation

COUNCIL RESOLUTION55/22

That Council consolidate eight lots (Lot 10 DP 1097766, Lot 11 DP 1097766, Lot 12 DP 1097766, Lot 13 DP 1097766, Lot 14 DP 1097766, Lot 1 DP 151403, Lot 1 DP 151404 and Lot A DP 154400) known as the Bombala Showground into one allotment.

Moved Councillor Summers

Seconded Deputy Mayor Higgins

CARRIED

Record of Voting

Councillors For: Councillor Beer, Councillor Castellari, Mayor Davis, Councillor Frolich, Councillor Hanna, Deputy Mayor Higgins, Councillor Hopkins, Councillor Johnson, Councillor Last, Councillor Stewart and Councillor Summers.

Councillors Against: Nil.

Notes

31 Jan 2025

No further update

28 Nov 2024

The Surveyor has been followed up with to confirm a clear path forward.

29 Oct 2024

Surveyor to consult with Land Registry Service for alternate pathway to lot consolidation with Old System Land.

31 Jul 2024

No further update.

28 Jun 2024


No further update.

05 Jun 2024

No further update at this point in time.

23 Apr 2024

Surveyor confirmed they will progress the Lot Consolidation process with a sliver of land along the boundary with the Craig property

Date From: Date To:	IN-PROGRESS ACTIONS REPORT		 SNOWY MONARO REGIONAL COUNCIL
	Committee:	Ordinary Council	

25 Mar 2024
Investigating alternate pathway to registration as suggested by Surveyor. Slivers of Land as a possible way forward.

28 Feb 2024
Pursuing an avenue of lodging an "Expression of Interest in Claiming Sliver Lot(s)" by way of a specific plan via surveyor in order to progress this lot consolidation.

31 Jan 2024
No further update.

12 Dec 2023
LRS requisition has flagged that probate/transmission on neighbouring lot has not been completed and advised that "the consent of Public Trustee is, required in lieu of probate/transmission." - This external holding probate matter delays registration of Council's Plan of Consolidation.

30 Oct 2023
No further update

28 Sep 2023
No further update

30 Aug 2023
Signature acquired from the adjacent landholder representative on Plan of Consolidation as required due to LRS requisition. Surveyor discussing with LRS.

31 Jul 2023
No further update at this point. Gentleman has been unavailable to contact on successive occasions.

27 Jun 2023
Preliminary discussion had with deceased property owner's heir. Efforts are underway to meet with them and execute plan of consolidation, according to LRS requisition.

31 May 2023
No further update at this point.

04 May 2023
Signature of adjoining landholder is being sought to confirm survey.

28 Apr 2023
No further update at this point.


28 Mar 2023
Copy of Proposed Plan requires signature by owner of 49 Caveat St to confirm agreement to boundary as shown on plan. (due to old system title entitlement to occupied land / 200mm beyond fence line) This will fulfil part of the LRS requisition. It has been established that the current owner on title has passed away. Further investigation to find executor underway.


01 Mar 2023
Surveyor addressing LRS requisition aspects.

Date From: Date To:	IN-PROGRESS ACTIONS REPORT	 SNOWY MONARO REGIONAL COUNCIL
	Committee: Ordinary Council	

<p>29 Jan 2023 Surveyor update on LRS registration of Lot 15 DP 1285587 pending. Note: LRS Requisition Due Date currently listing as 17/3/2023.</p> <p>29 Nov 2022 Surveyor responding to LRS requisition requests.</p> <p>01 Nov 2022 Awaiting LRS registration of the plan of consolidation.</p> <p>03 Oct 2022 No further update at this point.</p> <p>31 Aug 2022 No further update at this point.</p> <p>26 Jul 2022 Plans & administration sheet lodged with LRS awaiting registration.</p> <p>05 Jul 2022 Survey work completed, administration sheet signed and returned to surveyor for lodgement.</p> <p>30 May 2022 Survey works delayed due to internal competing priorities. Estimated delivery time June 2022.</p> <p>29 Apr 2022 Title name change complete, awaiting consolidation plan from surveyor to progress the matter further.</p> <p>01 Apr 2022 Resolution 55/22 - Title name change initiated with BMR & Surveyor engaged to undertake works. ETA of Consolidation Plan is early May 2022.</p>
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Meeting Date	Res No	R/Officer	Section	Estimated Comp Date	Completed
17/06/2021	154/21	Coordinator Land & Property	Infrastructure	28/02/2025	Outstanding
<p>Leesville Civil Works Progression to Enable Sale of Subdivision Section 3D (4 Lots) - Sale of Industrial Land</p> <p>COUNCIL RESOLUTION 154/21</p> <p>That Council</p> <p>A. Approve the completion of the essential civil works required for Stage 3D of the Leesville Industrial Estate subdivision in Jindabyne, expending up to \$600,000;</p> <p>B. Approve Lots 17, 18, 19 & 20 in Stage 3D at Leesville Industrial Estate to be sold by public auction, once civil works are completed;</p> <p>C. Authorise the Chief Executive Officer to establish the reserve price for Lots 17, 18, 19 & 20 at Leesville Industrial Estate ahead of the auction, and to negotiate with the highest bidder should any property fail to meet the reserve;</p>					

Date From: Date To:	IN-PROGRESS ACTIONS REPORT		 SNOWY MONARO REGIONAL COUNCIL
Committee: Ordinary Council			
<div>D. Authorise the Chief Executive Officer to undertake all negotiations for the sale of Lots 17, 18, 19 & 20 at Leesville Industrial Estate, including real estate agent engagement; and</div> <div>E. Authorise the Chief Executive Officer to execute all legal documents and contracts for the sale of Lots 17, 18, 19 & 20 Leesville Industrial Estate.</div>			
Moved Councillor Stewart		Seconded Councillor Rooney	
Notes 31 Jan 2025 No further update 28 Nov 2024 Lots 17 & 18 sold and settlement complete. Lots 19 & 20 remain on the market. 29 Oct 2024 Parts A, B and C complete., 2 Lots SOLD, Remaining 2 lots currently listed with the Real Estate Agency 31 Jul 2024 Stage 3D (4 lots) subdivision registration achieved. Auction date set for 29 August 2024 at 2pm. 28 Jun 2024 The Essential Energy NOA has been received and the issue of the Subdivision Certificate is pending for Leesville Stage 3D. 05 Jun 2024 The Essential Energy NOA remains pending, which impacts the Subdivision Certificate finalisation. It is the issue of the SC which confirms that all necessary civil works have been satisfactorily competed - the NSW Land Registry Service process to register the land can not begin until these elements are finalised. The preparation & release of the RFQ for a Real Estate Agent to conduct of the sale of the registered lots has been completed. , . 30 Apr 2024 Subdivision certificate issued pending receipt of EE Notice of Arrangement sign off. 02 Apr 2024 Subdivision Certificate application underway. Awaiting confirmation of Energy Notice of Arrangement. 28 Feb 2024 No further update at this point. 31 Jan 2024 General update on civil works progress - Roads/Infrastructure helming civil works delivery arrangements with the Infrastructure Planner/Scheduler compiling list of outstanding tasks in order to finalise subdivision in readiness for LRS registration., Auction timing TBC, dependent on LRS registration completion once all civil works are finalised. 12 Dec 2023			

Date From: Date To:	IN-PROGRESS ACTIONS REPORT	 SNOWY MONARO REGIONAL COUNCIL
Committee: Ordinary Council		

No further update.

30 Oct 2023
No further update

28 Sep 2023
General update on civil works progress - Construction Certificate issued for Leesville Stage 3D (4 lots). Auction timing TBC, dependent on LRS registration completion once all civil works are finalised.

31 Aug 2023
No further update at this point.

31 Jul 2023
Projected revenue from sale adjusted - per Resolution 160/23.

29 Jun 2023
Civil works planning is underway. Land and Property investigating options of local Real Estate Agents to conduct land sale at the relevant time.

26 May 2023
A. In progress, with Roads/Infrastructure helming civil works delivery arrangements. B, C, D & E: To be actioned by Land & Property upon completion of civil works.

28 Apr 2023
A. In progress, with Roads/Infrastructure helming civil works delivery arrangements. B, C, D & E: To be actioned by Land & Property upon completion of civil works.

30 Mar 2023
No further update

01 Mar 2023
No further update at this point.

29 Jan 2023
No further update at this point.

29 Nov 2022
Notice of Arrangement finalised with Essential Energy - a requirement of the DA/conditions of consent to allow the subdivision registration to proceed.

31 Oct 2022
No further update at this point.

03 Oct 2022
No further update at this point in time.


31 Aug 2022
No further update at this point.


02 Aug 2022
No further update at this point.

Date From: Date To:	IN-PROGRESS ACTIONS REPORT	 SNOWY MONARO REGIONAL COUNCIL
	Committee: Ordinary Council	

<p>06 Jul 2022 No further update at this point.</p> <p>01 Jun 2022 No further update at this point.</p> <p>03 May 2022 No further update at present.</p> <p>01 Mar 2022 No further update at this point.</p> <p>31 Jan 2022 No further update at this point in time.</p> <p>02 Nov 2021 No further update at this point.</p> <p>04 Oct 2021 No further update at this point.</p> <p>05 Sep 2021 A. In progress, with Coordinator Project & Technical Support helming civil works delivery. B, C, D & E: To be actioned by Land & Property upon completion of civil works.</p> <p>04 Aug 2021 Coordinator Projects & Technical Support progressing delivery arrangements for the expanded civil works.</p> <p>04 Jul 2021 The resolution actions will be initiated.</p>
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Meeting Date	Res No	R/Officer	Section	Estimated Comp Date	Completed
17/06/2021	153/21	Coordinator Land & Property	Infrastructure	28/02/2025	Outstanding
<p>Request to close part of Mittagang Road Reserve - Boundary Adjustment followed by Land Sale to Owner of Lot 2 DP 815248</p> <p>COUNCIL RESOLUTION 153/21</p> <p>That Council</p> <p>A. Approve to proceed partial road closure of Mittagang Road, being approximately 773m2, at the specified location, in accordance with the Roads Act 1993;</p> <p>B. Authorise the Chief Executive Officer to execute all necessary documents for the partial road closure and boundary adjustment;</p> <p>C. Agrees that all costs incurred in actioning the boundary adjustment and partial road closure are to be borne by the adjacent landowner (Lot 2 DP 815248), inclusive of general legal, registration fees and title creation costs incurred by Council;</p> <p>D. Obtain an independent valuation of the 773m2 land area that is the subject of the boundary adjustment to guide sale price setting;</p>					

<div>Date From: Date To:</div>		<div>IN-PROGRESS ACTIONS REPORT</div> <div>Committee: Ordinary Council</div>		<div> SNOWY MONARO REGIONAL COUNCIL</div>	
<div>E. Approve the sale of the subdivided land parcel, approximate 773m2 in area, by private treaty to the adjacent landowner (Lot 2 DP 815248) subject to the completion of the road closure process; and</div> <div>F. Authorise the Chief Executive Officer to negotiate the sale price and execute any documentation required to complete the sale, at the appropriate time.</div>					
<div>Moved Councillor Stewart</div>		<div>Seconded Councillor Rooney</div>			
<div>Notes</div> <div>31 Jan 2025</div> <div>No further update</div> <div>28 Nov 2024</div> <div>No further update at this point.</div> <div>29 Oct 2024</div> <div>Landholder negotiations</div> <div>31 Jul 2024</div> <div>No further update.</div> <div>28 Jun 2024</div> <div>No further update.</div> <div>05 Jun 2024</div> <div>No further update at this point in time.</div> <div>30 Apr 2024</div> <div>No further update at this point.</div> <div>02 Apr 2024</div> <div>No further update</div> <div>28 Feb 2024</div> <div>No further update at this point.</div> <div>31 Jan 2024</div> <div>Awaiting advice from the relevant Landholder as to firm purchase price offer.</div> <div>12 Dec 2023</div> <div>No further update.</div> <div>30 Oct 2023</div> <div>No further update</div> <div>28 Sep 2023</div>					

<p>Date From: Date To:</p>	<p>IN-PROGRESS ACTIONS REPORT</p> <p>Committee: Ordinary Council</p>	 <p>SNOWY MONARO REGIONAL COUNCIL</p>
<p>No further update</p> <p>30 Aug 2023 Lot 21 DP 1288427 registered 10 August 2023. Negotiations underway with the relevant Landholder to confirm purchase price to guide land transfer conclusion.</p> <p>31 Jul 2023 Statement of particulars provided to the Surveyor to assist the LRS registration process. Updated Independent Valuation secured to guide price, with sale process to proceed upon lot registration. Note: Future lot's land area upon creation will be 770.4m2</p> <p>27 Jun 2023 Matter rests with adjoining landholder's planning consultants - Land & Property have confirmed that relevant Plan & 88B instrument to create the new lot (Lot 21 DP 1288427) and also the necessary sewer easement (to benefit Council) has been lodged with LRS. Registration pending.</p> <p>31 May 2023 No further update at this point.</p> <p>28 Apr 2023 No further update at this point.</p> <p>30 Mar 2023 88B instrument uploaded to planning portal for easement creation in favour of SMRC for infrastructure.</p> <p>01 Mar 2023 No further update at this point.</p> <p>29 Jan 2023 Purchaser's representative confirmed that the 88B instrument (to provide easement to benefit Council's public infrastructure needs) was uploaded to the Planning Portal on 13/12/23.</p> <p>29 Nov 2022 Purchasing solicitor drawing up 88B instrument for easement creation (which will benefit Council's public infrastructure needs).</p> <p>31 Oct 2022 Deposited Plan to create new lot (subject area of road reserve to be closed and sold) updated to reflect easement for the sewer infrastructure in place, with SMRC referenced as the benefitting authority.</p> <p>03 Oct 2022 A - Survey plan and Admin Sheet received from applicant's surveyor on 29/9/22; CEO sign off of Admin Sheet actioned. Lodgement via Planning Portal to be completed by applicant's representative. Once the LRS has issued a lot identification, then Land & Property will be able to action the road closure gazette step. B - Pending - To be completed at the appropriate time. C - Noted - Conveyed to and understood by the relevant external party. D - Completed - valuation report received 1/8/22. E - Pending - To be completed at the appropriate time. F - Pending - To be completed at the appropriate time.</p> <p>31 Aug 2022 No further update at this point.</p> <p>02 Aug 2022</p>		


Date From:

Date To:

IN-PROGRESS ACTIONS REPORT

Committee:

Ordinary Council



SNOWY MONARO

REGIONAL COUNCIL

A - In progress - All relevant information has been provided to the applicant's representative. The progression of the final survey and subdivision lodgement (boundary adjustment) now rests with the applicant. Once the LRS has issued a lot identification, then Land & Property will be able to action the road closure gazette step. B - Pending - To be completed at the appropriate time. C - Noted - Conveyed to and understood by the relevant external party. D - Completed - valuation report received 1/8/22. E - Pending - To be completed at the appropriate time. F - Pending - To be completed at the appropriate time.

06 Jul 2022

A - In progress - All relevant information has been provided to the applicant's representative. The progression of the final survey and subdivision lodgement (boundary adjustment) now rests with the applicant. Once the LRS has issued a lot identification, then Land & Property will be able to action the road closure gazette step. B - Pending - To be completed at the appropriate time. C - Noted - Conveyed to and understood by the relevant external party. D - In progress. E - Pending - To be completed at the appropriate time. F - Pending - To be completed at the appropriate time.

01 Jun 2022

No further update at this point.

03 May 2022

No further update at this point.

01 Mar 2022

A - The partial road closure of the relevant section of the Mittagang Road reserve is queued for processing. B to F - Cost and administrative arrangements to be finalised with Vision TPC (linked to owner of Lot 2 DP 815248) to deliver clarity for both parties involved.

31 Jan 2022

No further update at this point in time.

02 Nov 2021

No further update at this point.

04 Oct 2021

No further update at this point.

05 Sep 2021

No further update at this point.


04 Aug 2021


Land & Property is in contact with the Landowner's Representative to progress mechanics and administration arrangements.

04 Jul 2021

The resolution actions will be initiated.

Meeting Date	Res No	R/Officer	Section	Estimated Comp Date	Completed
17/06/2021	140/21	Manager Water & Wastewater Operations	Infrastructure	1/12/2024	Outstanding

<div>Date From: Date To:</div>		<div>IN-PROGRESS ACTIONS REPORT</div>		<div> SNOWY MONARO REGIONAL COUNCIL</div>	
<div>Committee: Ordinary Council</div>					
<div>Delegate Water Treatment Plant Reservoir & Pump Station - Acquisition of Part Lot 1 DP 348134 Delegate - Acquisition of Easements - Application for Crown Licence</div>					
<div>COUNCIL RESOLUTION</div>				<div>140/21</div>	
<div>That Council</div>					
<div>A. Authorise the CEO to:</div>					
<div><div><div>i. Negotiate the purchase under private treaty of part of Lot 1 DP 348134 Delegate or, if required;</div><div>ii. Proceed with the Compulsory Acquisition of the land described as part of Lot 1 DP 348134 Delegate and having an area of approximately 507m² for the purpose of water treatment plant, two reservoirs (one existing) in accordance with the requirements of the Land Acquisition (Just Terms Compensation) Act 1991.</div><div><div>a. Make an application to the Minister and the Governor for approval to acquire part of Lot 1 DP 348134 Delegate, having an area of approximately 507m², by compulsory process under section 186(1) of the Local Government Act 1993 and in accordance with the provisions of the Land Acquisition (Just Terms Compensation) Act;</div></div></div></div>					
<div>B. That the land being acquired within Lot 1 DP 348134, having an area of approximately 507m², is to be classified as operational land;</div>					
<div>C. Application be made to the Minister for Local Government and the Governor to acquire easements for raw water pipeline purposes being 3 metres wide within (or over) Lot 2 DP 1015012 and Lot 8 DP 1167423 at Delegate by compulsory acquisition process in accordance with Council’s power under Section 186(1) of the Local Government Act 1993 in accordance with the provisions of the Land Acquisition (Just Terms Compensation) Act 1991;</div>					
<div>D. Application be made for a Licence from Department of Planning, Industry & Environment, Crown Lands for purpose of town water supply infrastructure on the Delegate River adjacent to Lot 8 DP 1167423;</div>					
<div>E. Authorise the CEO to sign any documentation required for the acquisition processes defined.</div>					
<div>Moved Councillor Stewart</div>			<div>Seconded Councillor Rooney</div>		
<div>Notes</div>					
<div>12 Feb 2025</div> <div>Works progressing and nearing completion. JG</div>					
<div>28 Nov 2024</div> <div>No further update.</div>					
<div>31 Jul 2024</div> <div>No further update.</div>					
<div>28 Jun 2024</div> <div>No further update.</div>					
<div>11 Jun 2024</div> <div>No further update.</div>					

Date From: Date To:	IN-PROGRESS ACTIONS REPORT	 SNOWY MONARO REGIONAL COUNCIL
	Committee: Ordinary Council	
30 Apr 2024	No further update	
02 Apr 2024	No further update.	
29 Feb 2024	Draft offer letter completed and ready for offer to landowner. , Valuation of land has been confirmed. This is the value that will be put to the landowner to accept.	
24 Jan 2024	No further update.	
13 Dec 2023	No further update.	
30 Oct 2023	Acquisition of Lot is progressing.	
03 Oct 2023	Opening Letter issued to landowner on 13/07/2023. RFQ issued on 26/07/2023 for engagement of valuation services, RFQ closed on 18/08/2023 – selection and engagement of valuer in progress.	
04 Sep 2023	No further update.	
28 Jul 2023	Acquisition of Lot is progressing. Formal lease to allow for construction of the plant has been finalised that protects SMRC from any actions.	
22 Jun 2023	No further updates	
31 May 2023	No further update.	
27 Apr 2023	No further update	
20 Mar 2023	No further update	
02 Mar 2023	No further update	
01 Feb 2023	No further update	
30 Nov 2022		


Date From:

Date To:

IN-PROGRESS ACTIONS REPORT

Committee:

Ordinary Council



SNOWY MONARO

REGIONAL COUNCIL

No further update

02 Nov 2022

No further update

07 Oct 2022

Licence document has been finalised and is in the process of being signed, Land acquisition has been formally notified to snowy forests and the process has begun.

06 Sep 2022

No further update.

03 Aug 2022

No further updates.

07 Jul 2022

No further updates

27 May 2022

No further updates

25 Mar 2022

No further updates

20 Jan 2022

No further updates

03 Nov 2021

No further updates

28 Sep 2021

No further updates

30 Aug 2021

Valuation of land has been received. Lawyers amending license following comments from Snowy Forests and SMRC


02 Aug 2021


Valuation done on land required and agreement and license being drawn up by BMR Lawyers


29 Jun 2021


Action Officer changed from Land and Property to Water & Wastewater

Meeting Date	Res No	R/Officer	Section	Estimated Comp Date	Completed
19/11/2020	240/20	Coordinator Strategy Development	Strategy	15/12/2024	Outstanding
Bicentennial Garden/ Parks - Bombala					

<div>Date From: Date To:</div>	<div>IN-PROGRESS ACTIONS REPORT</div> <div>Committee: Ordinary Council</div>	<div> SNOWY MONARO REGIONAL COUNCIL</div>
<div>COUNCIL RESOLUTION</div>		<div>240/20</div>
<div>That Council:</div> <div>A. Ensures that gardens, trees and significant plantings in all parks throughout Snowy Monaro Regional Council area are to be protected by a Plans of Management that will manage parks and gardens, with a Tree Management Plan developed to ensure that trees are conserved into the future;</div> <div>B. Acknowledge that the Bombala Bicentennial Garden is significant to the community; and</div> <div>C. Assess the Bombala Bicentennial Garden by a heritage expert for inclusion on Council’s Heritage Listing.</div> <div>Moved Councillor Haslingden Seconded Councillor Maslin CARRIED</div>		
<div>Notes</div> <div>07 Mar 2025</div> <div>The listing of this heritage item is contingent on the development of the LEP. The revised draft LEP is not planned for the 2024-2025 Operational Plan Year.</div> <div>12 Feb 2025</div> <div>The listing of this heritage item is contingent on the development of the LEP. The revised draft LEP is not planned for the 2024-2025 Operational Plan Year.</div> <div>19 Nov 2024</div> <div>The listing of this heritage item is contingent on the development of the LEP. The revised draft LEP is not planned for the 2024-2025 Operational Plan Year.</div> <div>31 Oct 2024</div> <div>The listing of this heritage item is contingent on the development of the LEP. The revised draft LEP is not planned for the 2024-2025 Operational Plan Year.</div> <div>26 Jul 2024</div> <div>To be addressed as LEP Housekeeping amendments in the 24-25 Operational Plan year</div> <div>24 Jun 2024</div> <div>The listing of this heritage item is contingent on the development of the LEP. The LEP has been put on hold until resourcing is at full capacity.</div> <div>20 May 2024</div> <div>The listing of this heritage item is contingent on the development of the LEP. The LEP has been put on hold until resourcing is at full capacity.</div> <div>30 Apr 2024</div> <div>No further update.</div> <div>26 Mar 2024</div> <div>The listing of this heritage item is contingent on the development of the LEP. The LEP has been put on hold until resourcing is at full capacity.</div> <div>28 Feb 2024</div> <div>The listing of this heritage item it contingent on the development of the LEP. The LEP has been put on hold until resourcing is at full capacity.</div> <div>23 Jan 2024</div>		

Date From: Date To:	IN-PROGRESS ACTIONS REPORT Committee: Ordinary Council	 SNOWY MONARO REGIONAL COUNCIL
	Council resolved not to adopt the land use strategies informing the LEP, therefore, no further progress towards the new LEP, which will list the Bicentennial Park as heritage listed.	
27 Nov 2023	Council resolved not to adopt the land use strategies informing the LEP, therefore, no further progress towards the new LEP, which will list the Bicentennial Park as heritage listed.	
27 Oct 2023	Council resolved not to adopt the land use strategies informing the LEP, therefore, no further progress towards the new LEP.	
26 Sep 2023	No further update.	
31 Aug 2023	Council resolved not to adopt the land use strategies informing the LEP, therefore, no further progress towards the new LEP.	
24 Jul 2023	Council resolved not to adopt the land use strategies informing the LEP, therefore, no further progress towards the new LEP.	
05 Jul 2023	Council resolved not to adopt the land use strategies informing the LEP, therefore, no further progress towards the new LEP.	
29 May 2023	Council resolved not to adopt the land use strategies informing the LEP, therefore, no further progress towards the new LEP.	
28 Apr 2023	Has been added to the draft LEP heritage listings within SMRC LGA. Planning Proposal for new draft LEP completed and public exhibition closed on 20 February 2023, Council is waiting gateway approval from NSW Planning.	
31 Mar 2023	Has been added to the draft LEP heritage listings within SMRC LGA. Planning Proposal for new draft LEP completed public exhibition on 20 February 2023, Council is waiting gateway Approval from NSW Planning.	
27 Feb 2023	Has been added to the draft LEP heritage listings within SMRC LGA. Planning Proposal for new draft LEP completed public exhibition on 20 February 2023.	
27 Jan 2023	Has been added to the draft LEP heritage listings within SMRC LGA. Planning Proposal for new draft LEP is on public exhibition until 20 February 2023.	
22 Dec 2022	Has been added to the draft LEP heritage listings within SMRC LGA. Planning Proposal for new draft LEP is on public exhibition until 6 February 2023.	
22 Nov 2022	Has been added to the draft LEP heritage listings within SMRC LGA. Planning Proposal for new draft LEP is on public exhibition until 6 February 2023.	
28 Oct 2022		

Date From: Date To:	IN-PROGRESS ACTIONS REPORT	 SNOWY MONARO REGIONAL COUNCIL
	Committee: Ordinary Council	
<p>Has been added to the draft LEP heritage listings within SMRC LGA. Planning Proposal for new draft LEP is to be reported to Council in November 2023.</p> <p>27 Sep 2022 To be added to the draft LEP heritage listings within SMRC LGA. LEP expected to be lodged in draft to NSW Planning mid-2023.</p> <p>26 Aug 2022 To be added to the draft LEP.</p> <p>03 Aug 2022 No further update.</p> <p>24 Jun 2022 To be included within the draft LEP by December 2022.</p> <p>24 May 2022 To be included in draft LEP by December 2022.</p> <p>29 Apr 2022 Process for heritage listing to be finalised through LEP process.</p> <p>25 Mar 2022 Process for heritage Listing to be finalised through the LEP process and Heritage NSW.</p> <p>24 Feb 2022 Process for heritage Listing to be finalised through the LEP process and Heritage NSW.</p> <p>29 Oct 2021 No further update - Process for heritage listing to be finalised.</p> <p>30 Sep 2021 No further update - Process for heritage listing to be finalised.</p> <p>30 Aug 2021 No further update - Process for heritage listing to be finalised; however, discussion at 28 August Council meeting held concerns that future development in the area may be hampered by such listing. Enquiries to take place with Council's heritage Officer to seek clarification around this.</p> <p>02 Jul 2021 No further update - Process for heritage listing to be finalised.</p> <p>01 Jun 2021 No further update - Process for heritage listing to be finalised.</p> <p>04 May 2021 C - Council's Heritage Advisor has prepared a report recommending the trees within the Park are heritage listed.</p> <p>07 Apr 2021 No further update.</p>		

Date From: Date To:	IN-PROGRESS ACTIONS REPORT	 SNOWY MONARO REGIONAL COUNCIL
Committee: Ordinary Council		

03 Mar 2021

C - Assessment completed, currently being reviewed by Council's Strategic Planning team.

02 Feb 2021

C - Assessment completed, currently being reviewed by Council's Strategic Planning team.

29 Jan 2021

A - To be incorporated into draft the Plans of Management which will go out for community consultation planned for early March 2021. B - Completed. C - A request has been sent to Council's Heritage consultant to consider this item for heritage listing.

Meeting Date	Res No	R/Officer	Section	Estimated Comp Date	Completed
19/03/2020	55/20	Manager Infrastructure	Infrastructure	28/06/2024	Outstanding

Proposed Acquisition of Easement for Access to Middlingbank Quarry

COUNCIL RESOLUTION

55/20

That Council

- A. Enter into negotiations with the owner of lot 1 DP 1022898 for a right of way for access across his land.
- B. Engage the services of a surveyor to create a plan for registration of a right of way across lot 1 DP 1022898.
- C. Council to be responsible for all costs for creation and registration of the plan for the right of way.
- D. Authorise the Chief Executive Officer to negotiate the compensation for the easement.
- E. Authorise the Chief Executive Officer to sign all necessary documents to give effect to the above.

Moved Councillor Rooney

Seconded Councillor Corbett

CARRIED

Notes

12 Mar 2025

No further update ZCB

12 Feb 2025

No further action. ZCB

02 Dec 2024


No further update. Z CB

31 Oct 2024


No further update. JG.

31 Jul 2024

No further update.

Date From: Date To:	IN-PROGRESS ACTIONS REPORT	 SNOWY MONARO REGIONAL COUNCIL
Committee:	Ordinary Council	

01 Jul 2024 No further update.
11 Jun 2024 No further update.
02 May 2024 No further update.
04 Apr 2024 No further update.
29 Feb 2024 No further update.
25 Jan 2024 No further update.
31 Oct 2023 No further update.
01 Sep 2023 No further update.
01 Aug 2023 No further update.
30 Jun 2023 No further update. With the recent sale of an adjacent lot, conversation to recommence for access early in the new financial year.
01 Jun 2023 No further update.
01 May 2023 No further update.
03 Apr 2023 No further update.
02 Mar 2023 No further update.
04 Jan 2023 After a desktop investigation of the proposed access site for purchase, it was noted that there is no obvious access to the Middlingbank Quarry from this site.
30 Nov 2022

Date From: Date To:	IN-PROGRESS ACTIONS REPORT	 SNOWY MONARO REGIONAL COUNCIL
Committee: Ordinary Council	<p>Comment has been raised to the Infrastructure Team about a property that may be for sale which could allow access to the Middlingbank Quarry. This will be investigated.</p> <p>02 Nov 2022 No further updates.</p> <p>07 Oct 2022 No further update.</p> <p>06 Sep 2022 No further update.</p> <p>03 Aug 2022 No further update.</p> <p>07 Jul 2022 No further action.</p> <p>07 Jun 2022 No further update.</p> <p>11 May 2022 No further update.</p> <p>08 Feb 2022 All actions have been undertaken. The owners of Lot 1 refused to negotiate a right of carriageway through their property, so the resolution can be taken no further. There is a Crown Road Reserve through Lot 2 but negotiations with Crown Lands have not yet taken place over the use of that access point. A report will be prepared for Council consideration once Crown Lands have been consulted over the acquisition of the Crown Road Reserve.</p> <p>29 Sep 2021 This action will be subject to a Council report for consideration in November 2021.</p> <p>05 Jul 2021 The Owner of Lot 1 DP 1022898 has stated they are not prepared to enter into negotiations for a right of carriageway between Middlingbank Road and Middlingbank Quarry., Discussions are underway with the owner of Lot 2 DP 1271068 to understand if options are available to create an access through that property with further options to acquire the Crown Road (unformed) that's established along the boundary of Lot 1 and Lot 2.</p> <p>04 Jul 2021 No further update at this point.</p> <p>06 Jun 2021 No further update at this point.</p> <p>05 May 2021 No further update at this point.</p>	

Date From: Date To:	IN-PROGRESS ACTIONS REPORT	 SNOWY MONARO REGIONAL COUNCIL
	Committee: Ordinary Council	

31 Mar 2021

No further update.

01 Mar 2021

A - Negotiations continue with Manager Infrastructure spearheading discussions. B - Draft plan for right of access pending results of A. C to E - These actions will take place at the appropriate time.


02 Feb 2021


A - Letter has been sent to Council's solicitor requesting that he commence negotiations with the landowner for a right of way for access to the Quarry. B - Surveyor has submitted a draft plan for right of access and this will be finalised as soon as negotiations are completed.


28 Jan 2021

04 Dec 2020 A - Completed. B - Discussions are ongoing to decide the best approach for a permanent access., 23 Oct 2020 A - The temporary agreement between SMRC and Mr Thomas for access to Middlingbank Quarry has been signed and is active from 2 November 2020 through to 30 April 2021. Notice has been provided to Mr Thomas, in accordance with the agreement that Council intend to access Middlingbank Quarry to extract material in November 2020. Work to ensure the access road is suitable for heavy traffic will commence on Monday 2 November. B - The process to secure permanent access will commence shortly. C - These actions will take place at the appropriate time., 24 Sept 2020 A - The agreement has been executed by both parties and Council is planning dates for access to the quarry to extract material., 26 Aug 2020 A - Council is currently negotiating an agreement with the landowner that will create a temporary access agreement for a 6 month period between November 2020 and April 2021. B - The surveyor has completed the survey for the easement for access subject to negotiation with the landowner. C - Council has engaged the surveyor and will be responsible for all costs. D - Further negotiations are required to understand if a permanent agreement for access to Middlingbank Quarry, through Mr Thomas's property is possible., 28 Jul 2020 A - No update. B - Quotations for the survey were received. Despite numerous emails being sent to the surveyors only one surveyor responded and he has been requested to proceed as soon as possible., 26 Jun 2020 A - Negotiations with landowners are ongoing. B - Requests for quotations for survey have been advertised., 28 May 2020 A meeting took place with the landowner, his father, Manager of Infrastructure, Land and Property Officer and Council's solicitor, Mark Herbert. Negotiations are ongoing., 24 Apr 2020 An email was sent to the landowner but there has been no response. A second email will be sent this week to be followed up with a phone call., 26 Mar 2020 Negotiations have commenced with the landowner.

Meeting Date	Res No	R/Officer	Section	Estimated Comp Date	Completed
21/11/2019	422/19	Coordinator Strategy Development	Strategy	23/01/2025	Outstanding
Managing Heavy Vehicles in Bombala Town Centre - Community Consultation					
COUNCIL RESOLUTION			422/19		
That the matter be deferred for further consultation with the public including correspondence from the Bombala Chamber of Commerce.					
Moved Councillor Stewart		Seconded Councillor Maslin		CARRIED	
Notes					

Date From: Date To:	IN-PROGRESS ACTIONS REPORT Committee: Ordinary Council	 SNOWY MONARO REGIONAL COUNCIL
07 Mar 2025 This is not planned work for the strategic planning team and was not considered for the 2024-2025 OP. 12 Feb 2025 This is not planned work for the strategic planning team and was not considered for the 2024-2025 OP. 19 Nov 2024 This is not planned work for the strategic planning team and was not considered for the 2024-2025 OP. 31 Oct 2024 This is not planned work for the strategic planning team and was not considered for the 2024-2025 OP. 26 Jul 2024 This is not planned work for the strategic planning team and was not considered for the 2024-2025 OP. 24 Jun 2024 This is not planned work for the strategic planning team and was not considered for the 2023-2024 OP. 20 May 2024 This is not planned work for the strategic planning team and was not considered for the 2023-2024 OP. 30 Apr 2024 No further update. 26 Mar 2024 This is not planned work for the strategic planning team and was not considered for the 2023-2024 OP. 28 Feb 2024 This is not planned work for the strategic planning team and was not considered for the 2023-2024 OP. 23 Jan 2024 Consultation is waiting on the provision of information from the community members on what option they would like Council to consult with the community on, the previous route options or a new option provided from the community representatives. 13 Dec 2023 Consultation is waiting on the provision of information from the community members on what option they would like Council to consult with the community on, the previous route options or a new option provided from the community representatives. 27 Nov 2023 No further action at this point 27 Oct 2023 No further action at this point 26 Sep 2023 No further action at this point - This is not work identified within the 23/24 Operational Plan		

Date From: Date To:	IN-PROGRESS ACTIONS REPORT Committee: Ordinary Council	 SNOWY MONARO REGIONAL COUNCIL
31 Aug 2023 No further action at this point - This is not work identified within the 23/24 Operational Plan 24 Jul 2023 No further action at this point - This is not work identified within the 23/24 Operational Plan 02 Jul 2023 No further action at this point. 29 May 2023 On-site discussions with Mayor and staff have taken place. No further action at this point. Project is not identified within the 2022-2023 Operational Plan. 28 Apr 2023 On-site discussions with Mayor and staff have taken place. No further action at this point. Project is not identified within the 2022-2023 Operational Plan. 31 Mar 2023 On-site discussions with Mayor and staff have taken place. No further action at this point. Project is not identified within the 2022-2023 Operational Plan. 27 Feb 2023 On-site discussions with Mayor and staff have taken place. No further action at this point. Project is not identified within the 2022-2023 Operational Plan. 27 Jan 2023 On-site discussions with Mayor and staff have taken place. No further action at this point. Project is not identified within the 2022-2023 Operational Plan. 22 Dec 2022 On-site discussions with Mayor and staff have taken place. No further action at this point. Project is not identified within the 2022-2023 Operational Plan. 22 Nov 2022 On-site discussions with Mayor and staff have taken place. No further action at this point. Project is not identified within the 2022-2023 Operational Plan. 28 Oct 2022 On-site discussions with Mayor and staff have taken place. No further action at this point. 27 Sep 2022 On-site discussions with Mayor and staff have taken place. No further action at this point. 26 Aug 2022 Some on-site discussions with staff and Mayor undertaken. 03 Aug 2022 No further update. 24 Jun 2022 This consultation work has not been planned for the 2022-2023 FY. 24 May 2022 This consultation work has not been planned for 22/22 financial year.		

Date From: Date To:	IN-PROGRESS ACTIONS REPORT	 SNOWY MONARO REGIONAL COUNCIL
Committee:	Ordinary Council	
29 Apr 2022 This consultation work has not been planned for 22/22 financial year.		
25 Mar 2022 This consultation work has not been planned for the 2021/2022 Financial Year within the Strategy Team. Consideration for this action to occur for the 2022-2026 Delivery Program.		
24 Feb 2022 This consultation work has not been planned for the 2021/2022 Financial Year within the Strategy Team. Consideration for this action to occur for the 2022-2026 Delivery Program.		
29 Oct 2021 No further update - requested consultation has not been prioritised as part of the 2020-2021 Operational Plan. As per LSPS action 10.7 bypass investigations is a medium to long term action of 10-20 years.		
30 Sep 2021 No further update - Strategic Planning Team to seek additional information from Councillors.		
30 Aug 2021 No further update - Strategic Planning to seek additional information.		
02 Jul 2021 No further update.		
01 Jun 2021 No further update.		
04 May 2021 No further update - Strategic Planning to seek further information.		
01 Apr 2021 No further update - Strategic Planning to seek additional information.		
03 Mar 2021 No further action at this stage.		
09 Feb 2021		


Date From:

Date To:

IN-PROGRESS ACTIONS REPORT

Committee:

Ordinary Council



SNOWY MONARO

REGIONAL COUNCIL

25 Jan 2021, An informal meeting was held between Bombala based councillors and relevant staff. The outcome of the meeting is to proceed with further community consultation., 27 Nov 2020, A meeting has been arranged with Bombala based councillors to discuss options for further community consultation. Meeting proposed to be held on 4 December 2020 and is open to any other interested councillor to attend., 05 Nov 2020, No further update., 25 Sep 2020, No further update., 03 Sep 2020, No further update., 01 Jul 2020, No further update. Consultation occurred from September 2019 to October 2019. , 01 Jun 2020, Communication distribution proposed re Bombala Town Centre Community Consultation: •Noticeboards – IGA and Newsagency, •Bombala Times and Monaro Post •Facebook – Bombala Noticeboard •Facebook – SMRC page •Facebook – SMRC Business Forum Group •Radio – capital network and 2MNO •Notice at SMRC office •Info sent to SMRC customer service for any enquiries •SMRC website, 27 Apr 2020, Working with Chief Communications Officer to establish a strategy for community consultation during the COVID-19 restrictions., 24 Mar 2020, No further update., 28 Feb 2020, Ongoing., 03 Feb 2020, Ongoing.

Meeting Date	Res No	R/Officer	Section	Estimated Comp Date	Completed
7/05/2018	162/18	Coordinator Land & Property	Infrastructure	28/02/2025	Outstanding

Proposal to Realign the Barry Way Jindabyne and to Address Issues with the Intersections of Barry Way with Eagle View Lane and Bungarra Lane

COUNCIL RESOLUTION

162/18

That Council

A. Approve the proposal to realign The Barry Way over the constructed road from the intersection with MR286 to the boundary of the national park.

B. Approve the proposal to apply to the Crown to transfer those sections of The Barry Way which are Crown reserve road to Council.

C. Authorise staff to negotiate with landowners for acquisition of the constructed Barry Way and, where possible, to offer to close corresponding sections of paper road and to dedicate the land to the landowner in compensation.

D. To engage the services of a surveyor to identify those sections of the Barry Way which are not on line with the constructed road.

E. To acquire any Crown land upon which the Barry Way has been constructed through the process of the Land Acquisition (Just Terms Compensation) Act 1991 through the authority of the Roads Act 1993.

F. Authorise the General Manager to execute any documents necessary to complete the project.

G. Authorise the expenditure and allocate an amount of \$135,000 in the 2018/19 year Budget with funding to be provided from Stronger Communities Project PP-219 (Undertake project to align the road with road reserves).

Moved Councillor Castellari


Seconded Councillor Beer

CARRIED

Notes

12 Mar 2025

Part B and E of Resolution - Segments of Crown Road corridor existing over constructed Barry way have been identified. Letter of request is in draft requesting the transfer of these Crown Road segments to Council.

Date From: Date To:	IN-PROGRESS ACTIONS REPORT	 SNOWY MONARO REGIONAL COUNCIL
	Committee: Ordinary Council	

31 Jan 2025
No further update

28 Nov 2024
No further update at this point.

29 Oct 2024
No further update

31 Jul 2024
No further update.

28 Jun 2024
No further update.

04 Jun 2024
No further update

30 Apr 2024
No further update

02 Apr 2024
Process underway to identify sections of Barry way suitable to request transfer from Crown Lands.

28 Feb 2024
Progress requires budget certainty, which remains pending. Note: The active Council resolution does not mandate any land acquisition and corridor alignment specific to Eagle View Lane or Bungarra Lane.


31 Jan 2024
Progress requires budget certainty, which remains pending. Note: The active Council resolution does not mandate any land acquisition and corridor alignment specific to Eagle View Lane or Bungarra Lane.


12 Dec 2023
Progress requires budget certainty, which remains pending. Note: The active Council resolution does not mandate any land acquisition and corridor alignment specific to Eagle View Lane or Bungarra Lane.

30 Oct 2023
No further update

28 Sep 2023
No further update

30 Aug 2023
Progress requires budget certainty, which remains pending. Note: The active Council resolution does not mandate any land acquisition and corridor alignment specific to Eagle View Lane or Bungarra Lane.

Date From: Date To:	IN-PROGRESS ACTIONS REPORT	 SNOWY MONARO REGIONAL COUNCIL
Committee:	Ordinary Council	
<div><div><div>31 Jul 2023</div><div>Progress requires budget certainty, which remains pending. Note: The active resolution does not mandate any aspects specific to Eagle View Lane or Bungarra Lane.</div></div><div><div>29 Jun 2023</div><div>No further update.</div></div><div><div>26 May 2023</div><div>Progress requires budget certainty, which remains pending. Note: The active resolution does not mandate any aspects specific to Eagle View Lane or Bungarra Lane.</div></div><div><div>28 Apr 2023</div><div>Progress requires budget certainty, which remains pending. Note: The active resolution does not mandate any aspects specific to Eagle View Lane or Bungarra Lane.</div></div><div><div>30 Mar 2023</div><div>No further update.</div></div><div><div>01 Mar 2023</div><div>No further update at this point.</div></div><div><div>29 Jan 2023</div><div>No further update at this point.</div></div><div><div>29 Nov 2022</div><div>No further update at this point.</div></div><div><div>31 Oct 2022</div><div>Progress requires budget certainty, which remains pending. Note: The active resolution does not mandate any aspects specific to Eagle View Lane or Bungarra Lane.</div></div><div><div>03 Oct 2022</div><div>No further update at this point in time.</div></div><div><div>31 Aug 2022</div><div>Confirmation of budget availability sought internally.</div></div><div><div>26 Jul 2022</div><div>No further update.</div></div><div><div>05 Jul 2022</div><div>No further update.</div></div><div><div>30 May 2022</div><div>No further update.</div></div><div><div>04 May 2022</div><div>No further update.</div></div><div><div>01 Apr 2022</div><div>No further update.</div></div></div>		

Date From: Date To:	IN-PROGRESS ACTIONS REPORT	 SNOWY MONARO REGIONAL COUNCIL
	Committee: Ordinary Council	

02 Mar 2022
C - Site inspection successful, reached agreeance with both parties. G - Funding source to be investigated further. A, B, D, E, F - No further updates.

24 Jan 2022
C - Site inspection successful, reached agreeance with Barry party, awaiting response from Stevens Party. G - Funding source to be investigated further. A, B, D, E, F - No further updates.

16 Dec 2021
Site Meeting Scheduled for 16/12/2012.

25 Nov 2021
C - Site meeting to be held as part of negotiations for Eagleview lane realignment from Barry Way to Mowamba River, no further update for at this point for balance of resolution.

28 Sep 2021
Awaiting response from Eagleview Lane landholder addressing negotiated terms of land transfer (fencing request).

07 Sep 2021
Negotiations being conducted with landholder - Eagleview lane. Confirmation from planning sent to landholder, trying to reach outcome for second request. Contact has been made with surveyor, plans and progress information received 06/09/2021. Review to be conducted to find out where we are at and what the next step forward is for the overall matter.

02 Aug 2021
Planning has responded to Land & Property Team. Land & Property Officer will make contact with landholder to advise outcome and how to move forward.

04 Jul 2021
Follow up tabled to the Coordinator Development in relation to landholder queries which are linked the progression of this matter.


06 Jun 2021
No further update at this point.

05 May 2021
No further update at this point.

31 Mar 2021
No further update at this point.

01 Mar 2021
A&C - Further follow up email (3/2/021 LB) has been sent to landowner on Eagle View Lane requesting contact be made with Council to discuss the way forward. B - Application is being prepared to apply for sections of Crown Road to be transferred to Council. 4/2/21 Query tabled to Coordinator Development relaying landowner query.

02 Feb 2021
A&C - Follow up email has been sent to landowner on Eagle View Lane requesting that he contact the Land and Property Officer to discuss the way forward. B - Application is being prepared to apply for sections of Crown Road to be transferred to Council.

Date From: Date To:	IN-PROGRESS ACTIONS REPORT	 SNOWY MONARO REGIONAL COUNCIL
Committee: Ordinary Council		

28 Jan 2021

Nov 2020 A&B - Waiting on response from landowner who does not live locally. C - Letters are currently being prepared to commence negotiation with landowners adjoining Barry Way on Cobbon Hill. A quote has been sought from Public Works Advisory to carry out the compulsory acquisition of Crown land on Cobbon Hill., Oct 2020 A&B - Surveyor has provided necessary information which has now been provided to the land owner. Provision of this information will now allow 'C' to be completed., Sept 2020 A&B - Surveyor has addressed questions relating to the plan at the intersection of Eagle View Lane. The landowner was notified and again posed a number of questions. Most of these have been answered and the answer to the last question will be provided this week. C - Negotiation will commence next week with landowners adjacent to Cobbon Hill. This section of realignment of the Barry Way will involve compulsory acquisition from the Crown. D - This project has been divided into sections so that the surveyor completes the survey work as Council is ready to address each section. E - The section of the Barry Way which passes through Crown land without a road reserve is at the southern end and will be addressed as that stage is reached., Aug 2020 A&B - Surveyor has notified Council that due to workload this plan may take a little longer. C - Landowner has been notified that there is a delay involved in obtaining the information that they have requested. E to G - Ongoing., Jul 2020 A&B - Surveyor has been requested to provide the plan for the second section which will involve Eagle View Lane. C - Landowners have been notified that Council is waiting on plan. E to G - Ongoing., Jun 2020 The draft plan may be expected. The landowner is waiting on this information before proceeding. A - Survey is being done in sections. B - Request for sections of Crown road to be transferred to Council will be carried out at the end of the project. C - Negotiations with landowners are ongoing. D - See 'A' above. E - Acquisition will be carried out as necessary when the plan for individual sections is finalised. F&G Ongoing., May 2020 The surveyor has promised to have the draft plan with the area of road to be closed and the area of the area to be acquired marked on the plan sent to Council within the next week. This plan will then be sent to the landowner., Apr 2020 Contacted the landowner on Eagle View Lane who has requested information. He wants to know how much land Council will require for the road and how much land he will receive in compensation. Will there be sufficient space for him to construct an eco-hut. The surveyor has been requested to calculate the area of both areas so that an accurate answer can be provided., Mar 2020 In view of the fact that the landowner has not contacted the Land and Property Officer to date a letter has been sent asking him to contact the Land and Property Officer to discuss his consent to the creation of the road reserve over the road in its current location through his property., Feb 2020 The Land and Property Officer met with the landowner and he said he will respond after consultation with his wife., Jan 2020 Waiting on response from landowner on Eagle View Road. He resides in Tasmania.

03 Oct 2018

Kleven Spain engaged to carry out survey.

27 Aug 2018

Surveyor selected and work to progress shortly.

07 Aug 2018

Revised Target Date changed by: Lyn Bottrill From: 06 Jun 2019 To: 31 Dec 2019

02 Aug 2018

Call for expressions of interest from local land surveyors. Submissions currently being considered.

23 Jul 2018

No EOI's received by due date. All surveyors were contacted and were given an extension of time to submit their EOI. Closing date is 27/7.


Date From:

Date To:

IN-PROGRESS ACTIONS REPORT

Committee:

Ordinary Council



SNOWY MONARO

REGIONAL COUNCIL

11 Jul 2018

Specification sent to three surveyors requesting that they submit expressions of interest. Due by cob 13/7.

21 Jun 2018

Revised Target Date changed by: Lyn Bottrill From: 06 Jun 2018 To: 06 Jun 2019

21 Jun 2018

Draft specification with Group Manager Transport and Infrastructure for approval.

04 Jun 2018

The specification is currently been developed for the work to be carried out by the surveyor. Council will call for expressions of interest to carry out the work.

23 May 2018

Specification being developed to seek quotations from suitably qualified land surveyors.

Meeting Date	Res No	R/Officer	Section	Estimated Comp Date	Completed
5/04/2018	118/18,119/18	Coordinator Land & Property	Infrastructure	31/01/2025	Outstanding

Proposed Road Closure & Sale of old Lions Park at Bombala

COUNCIL RESOLUTION

118/18

That Council;

A. Approve the partial road closure on the corner of High Street and Stephen Street Bombala so that the fence line becomes the boundary of lot 9 DP 995614;

B. Engage the services of a land surveyor to provide a plan for the boundary adjustment;

C. Authorise the General Manager to execute any documents necessary to complete the boundary adjustment and sale of the property;

D. Readvertise the property on the open market for auction with an appropriate reserve; and

E. Make the Report public once the matter is settled.

Moved Councillor Stewart

Seconded Councillor Ewart

CARRIED

COUNCIL RESOLUTION

119/18

That Council;

A. Thank Mr Alcock and Mr Jardine for their dedication to preserving this heritage building and its contents; and


B. Regretfully reject the offer to transfer Lot 6 Section 42 DP 758776 to Council.


Moved Councillor Beer


Seconded Councillor Ewart


CARRIED


Notes

Date From: Date To:	IN-PROGRESS ACTIONS REPORT Committee: Ordinary Council	 SNOWY MONARO REGIONAL COUNCIL
31 Jan 2025 No further update 29 Nov 2024 Work flowed into Land & Property task schedule for action in 2025. 29 Oct 2024 No further update 31 Jul 2024 As legacy land title matters are now resolved, it is intended to action the sale later in 2024/25 period. 28 Jun 2024 Sale of land to be scheduled in 2024/25. 04 Jun 2024 No further update at this point in time. 30 Apr 2024 No further update 02 Apr 2024 No further update 28 Feb 2024 A. Completed; B. Completed ; C & D Pending action - Disposal; E. Will be actioned at appropriate time. 31 Jan 2024 No further update. 12 Dec 2023 No further update. 30 Oct 2023 No further update 28 Sep 2023 No further update 30 Aug 2023 No further update at this stage 31 Jul 2023 No further update at this stage. 30 Jun 2023 Review of suitability of original resolution to be undertaken (Item D & E) in terms of best result for Council, given the present economic and housing needs environment.		

Date From: Date To:	IN-PROGRESS ACTIONS REPORT		 SNOWY MONARO REGIONAL COUNCIL
	Committee:	Ordinary Council	
29 Jun 2023	No further update at this stage		
26 May 2023	No further update at this point.		
28 Apr 2023	Review of suitability of original resolution to be undertaken (Item D & E) in terms of best result for current needs of Council		
30 Mar 2023	Title search received - Now Lot 1 DP 1267506 - Road restriction removed - lot established - ready to proceed., COUNCIL RESOLUTION 118/18, That Council; A. Approve the partial road closure on the corner of High Street and Stephen Street Bombala so that the fence line becomes the boundary of lot 9 DP 995614; - COMPLETE, B. Engage the services of a land surveyor to provide a plan for the boundary adjustment; - COMPLETE - PLAN REGISTERED - ROAD RESTRICTION REMOVED, C. Authorise the General Manager to execute any documents necessary to complete the boundary adjustment and sale of the property; D. Readvertise the property on the open market for auction with an appropriate reserve; and E. Make the Report public once the matter is settled.		
01 Mar 2023	No further update at this point.		
29 Jan 2023	No further update at this point.		
29 Nov 2022	No further update at this point.		
31 Oct 2022	No further update at this point.		
03 Oct 2022	No further update at this point.		
31 Aug 2022	A to C - Complete, road closure complete. D&E - Review of suitability of the final element to be undertaken.		
26 Jul 2022	No further update.		
05 Jul 2022	Road closure complete, review of suitability of original resolution to be undertaken.		
30 May 2022	No further update.		
04 May 2022			

Date From: Date To:	IN-PROGRESS ACTIONS REPORT	 SNOWY MONARO REGIONAL COUNCIL
Committee: Ordinary Council		
<p>A - Complete. B - Complete. C - Boundary Adjustment Complete. D - Pre-sale assessment to be completed May 2022. E - Awaiting full completion of 'A to E'.</p> <p>01 Apr 2022 No further update.</p> <p>02 Mar 2022 No further update.</p> <p>24 Jan 2022 A&B - Completed. C - Completed. D&E - 'A' & 'B' now complete, process of sale will be initiated in a timely manner.</p> <p>15 Dec 2021 A&B - Surveyor advised plans have been registered with LRS, awaiting title advice from solicitor. C – Completed. D&E - Dependant on 'A' being completed.</p> <p>12 Nov 2021 A - All requisitions from LRS have been resolved, final plans for road closure are awaiting LRS registration. B - Surveyor will advise when plans have been registered. C - Boundary adjustment paperwork complete, sale of property is dependent on 'A' being completed. D&E - Dependant on 'A' being completed.</p> <p>28 Sep 2021 Partial Closure of High Street Bombala Gazetted, 11R form for removing notation from title signed and lodged with LRS, requisitions received from LRS via surveyor these are currently being addressed.</p> <p>01 Sep 2021 No further update.</p> <p>29 Jul 2021 Followed up with surveyor John Kleven and was advised he was sending updated plan to LRS, and he will advise once plan has been registered with LRS.</p> <p>04 Jul 2021 LRS advice is that as due to Lot 9 DP 995614 being a limited title the compiled plan does not comply with current compiled plan guidelines thus a plan of survey is required; being progressed.</p> <p>03 May 2021 No further update at this point.</p> <p>23 Mar 2021 No further update on this item due to waiting for reply from LRS.</p> <p>24 Feb 2021 Target date now 30 June 2021, Waiting for return of lodged documents from LRS.</p> <p>02 Feb 2021 No further update.</p> <p>28 Jan 2021</p>		

Date From: Date To:	IN-PROGRESS ACTIONS REPORT	 SNOWY MONARO REGIONAL COUNCIL
	Committee: Ordinary Council	
Nov 2020	C - Solicitor is preparing documents to have a certificate of title (CT) created over the portion of the road to be closed so consolidation can take place. Recent verbal feedback from NSW Land Registry Services to the surveyor indicates that a further survey of the original lot may need to occur to complete the registration due to the age of the original plan's survey. This will be reviewed once the CT has been assigned., Oct 2020 A - Finalised. B - Finalised. C - Solicitor is preparing documents to have a CT created so consolidation can take place. D - Once notified of completed registration the property can be placed on the open market. E - To take place at completion of 'D', Sep 2020 C - Consolidation Plans lodged, surveyor has advised that a CT was not created and the solicitor is now preparing this so that registration can take place., Aug 2020 C - Finalised. D - Finalised. C - Consolidation Plans lodged, Surveyor is following up on progress of same. D - Once notified of completed registration the property can be placed on the open market. E - To take place at completion of 'D', Jul 2020 C - Consolidation Plans received from Surveyor and signed by CEO, returned to Surveyor for lodging for registration of same. D - Once notified of completed registration the property can be placed on the open market. E - To take place at completion of 'D', Jun 2020 E - Finalised. F - Finalised. C to E - Still waiting finalised consolidation plans from surveyor for this item to be completed. Have sent numerous email requests to Surveyor., May 2020 Surveyor again requested to provide the final plan, no response and will continue to follow up. This plan is in draft form with the Surveyor and would not be cost effective to engage another surveyor to finalise the plan., Apr 2020 Email sent to Surveyor requesting a definite date for plan to be registered. Surveyor advised he will review the current draft of this consolidation plan this week and submit for Registration., Mar 2020 Followed up with Surveyor and was advised this item is going to be delayed due to the large scale workload he has in place., Feb 2020 Followed up with Surveyor and was advised this item is going to be delayed due to the large scale workload he has in place., 15 Jan 2020 The Surveyor has advised that he is hoping to have the consolidation plan ready for the end of January 2020.	
05 Oct 2018	Letters have been sent to adjoining landowners with notification of the proposed closure and notification letters to the authorities are being prepared. The advertisement has been placed in the Monaro Post for 11 October and 25 October. The 28-day period for submissions ends on 8 November. Submissions will be reviewed, and the correct process followed.	
03 Oct 2018	Action reassigned to Janine Hudson by: Janine Hudson	
03 Oct 2018	Notifications sent out to commence road closing.	
27 Aug 2018	Plan has been received. There are issues with a previous resumption which has not been registered on title. When these issues are sorted out and the notification period for road closing has expired, and the resumption issues have been resolved then the plan will be registered, and the land will be listed for sale.	
02 Aug 2018	Spoke to surveyor this week and he has promised to get the plan to me within the week.	
23 May 2018	Waiting on plan.	
23 Apr 2018	Revised Target Date changed by: Lyn Bottrill from: 16 Apr 2018 To: 30 Jun 2018	

Date From: Date To:	IN-PROGRESS ACTIONS REPORT	 SNOWY MONARO REGIONAL COUNCIL
Committee:	Ordinary Council	
23 Apr 2018 Surveyor has been engaged to provide a plan for boundary adjustment and road closure will commence as soon as a plan is available. 14/5 - Waiting on plan.		

9.5.2 UNLAWFUL MOTIONS

Record No: I25/168

OFFICER'S RECOMMENDATION

There is no recommendation as this is a report from the CEO advising of action taken in accordance with the code of meeting practice. This report is not business before Council, simply legislative reporting.

ISSUES

Under the code of meeting practice where the CEO is of the opinion that a motion is unlawful, or the implementation of the motion would be unlawful, they must not include it in the business paper and must provide a report to the next meeting of the action taken.

A number of motions that were considered to be unlawful, or that the implementation of would be unlawful, were sought to be included in the business paper for the meeting of 20 February 2024. Details as follows:

- Two Motions were excluded as they made allegations of breaches of the code of conduct. Council's code of conduct sets out at clause 9.10 that *"All allegations of breaches of this code must be dealt with under and in accordance with the Procedures."* and at clause 9.11 that: *"You must not allege breaches of this code other than by way of a complaint made or initiated under the Procedures."* Seeking to raise these allegations and have them dealt with by a resolution of Council is not in compliance with those requirements and therefore is an unlawful action. In addition, the motion calls for the CEO to report the findings back to a council meeting. This was a direction to the CEO to breach Cl.9.12: *"You must not make allegations about, or disclose information about, suspected breaches of this code at council, committee or other meetings, whether open to the public or not, or in any other forum, whether public or not."*
- One Motion was excluded due to it being considered that the author was using their position as a councillor to pursue their dissatisfaction with the handling of a personal issue, being a complaint that they had previously raised with council and to which they had been provided a response. Doing so is a breach of the code of conduct having regard to the following:
 - Clause 5.28: You may have reason to deal with your council in your personal capacity (for example, as a ratepayer, recipient of a council service or applicant for a development consent granted by council). You must not expect or request preferential treatment in relation to any matter in which you have a private interest because of your position. You must avoid any action that could lead members of the public to believe that you are seeking preferential treatment.
 - Clause 6.15: You must not take advantage (or seek to take advantage) of your status or position with council, or of functions you perform for council, in order to obtain a private benefit for yourself or for any other person or body.
 - Clause 9.10: All allegations of breaches of this code must be dealt with under and in accordance with the Procedures.

9.5.2 UNLAWFUL MOTIONS

- Clause 9.11: You must not allege breaches of this code other than by way of a complaint made or initiated under the Procedures.
- Clause 9.12: You must not make allegations about, or disclose information about, suspected breaches of this code at council, committee or other meetings, whether open to the public or not, or in any other forum, whether public or not.

RISK ASSESSMENT

Risk Type	Current Risk	Expected Risk	Within Accepted
Asset Management	Low	Low	Yes
Economic Activity	Low	Low	Yes
Environmental Security	Low	Low	Yes
Financial Sustainability	Low	Low	Yes
Health and Safety	Low	Low	Yes
Legislative Governance and Compliance	Low	Low	Yes
Reputation and Image	Low	Low	Yes
Service Delivery	Low	Low	Yes

FINANCIAL IMPACTS

Nil

RESPONSIBLE OFFICER: Chief Executive Officer

OPTIONS CONSIDERED

No options have been considered as including unlawful motions breaches legislative requirements.

IMPLEMENTATION PLANS

N/A

EXISTING POLICY/DECISIONS

Code of Meeting Practice

3.19 The CEO must not include in the agenda for a meeting of the council any business of which due notice has been given if, in the opinion of the CEO, the business is, or the implementation of the business would be, unlawful. The CEO must report, without giving details of the item of business, any such exclusion to the next meeting of the council.

ATTACHMENTS

Nil

9.5.2 UNLAWFUL MOTIONS

9.5.3 SETTLEMENT OF CLAIMS - SNOWY RESERVOIR COLLAPSE - STATUS REPORT

Record No: I25/170

OFFICER'S RECOMMENDATION

That Council note the March 2025 Settlement of Claims - Snowy Reservoir Collapse - Status Report

This is an information only report.

EXECUTIVE SUMMARY

As per the motion carried in the Extraordinary Meeting dated Friday, 24 January 2025.

COUNCIL RESOLUTION

11/25

That Council receive confidential monthly reports detailing the progress of all outstanding claims in relation to the water reservoir failure including any potential financial implications, and that the council take all steps within its authority to ensure the fair and timely resolution of these claims.

Moved Councillor Rose

Seconded Councillor Stewart

CARRIED

Record of Voting

Councillors For: Councillor Elliott, Deputy Mayor Hopkins, Councillor Rooney, Councillor Rose, Councillor Stewart, Councillor Williamson and Councillor Thaler.

Councillors Against: Councillor Davis, Councillor Higgins and Councillor Summers.

STATUS REPORT

The current status of the one (1) remaining claim is as follows:

Property	Nature of Claim	Status	Action
Nimby Close Cooma	Property Damage	Revised claim submitted 16 April 2024 under assessment by Statewide Mutual	<p>Claimant & their representative updated by email:</p> <ul style="list-style-type: none">30/1/202517/1/202510/1/20259/1/20258/1/202513/3/2025 <p>11/2/2025: CEO discussion with Statewide & Mills Oakley Lawyers (for Statewide) on 11/2/2025 confirming the most recent claim is still under assessment.</p> <p>26/2/2025: CEO follow-up email to Mills Oakley Lawyers. Matter still with Statewide.</p> <p>12/3/2025: CEO follow-up email to Mills Oakley Lawyers.</p>

Whilst the Council resolution calls for confidential monthly reports, there is nothing in this report that warrants it being confidential under s10A of the Local Government Act.

RESPONSIBLE OFFICER: Chief Executive Officer

ATTACHMENTS

Nil

10.1 MINUTES FROM MANAGEMENT AND ADVISORY COMMITTEES

Record No: I25/96

OFFICER'S RECOMMENDATION

That Council receive the minutes of the:

- i. Bombala Exhibition Ground Management Committee - Meeting Held 13 November 2024 and 11 December 2024
- ii. Adaminaby Hall Management Committee Minutes of Meeting held 11 February 2025
- iii. Michelago Hall and Tennis Courts Management Committee Minutes of Annual General Meeting held 18 September 2024
- iv. Michelago Hall and Tennis Courts Management Committee Minutes of Meeting held 20 November 2024

BACKGROUND

Minutes of the meetings received in February and March 2025 are included for notation by Council.

ATTACHMENTS

1. Minutes - Bombala Exhibition Ground Management Committee - Meeting Held 13 November 2024 and 11 December 2024
1. Minutes - Adaminaby Hall Management Committee
 - Meeting Held 11 February 2025
2. Minutes - Michelago Hall and Tennis Courts Management Committee - Annual General Meeting Held 18 September 2024
3. Minutes - Michelago Memorial Hall and Tennis Courts Management Committee - Meeting Held 20 November 2024

Minutes Bombala Exhibition Ground Section 355 Management Committee Meeting

Address: CWA Room, Wellington Street, Bombala NSW 2632

Date 13th November, 2024

Time: 7.30 pm

Present:

Position	User Group	Member (Name)	Present/Apology
Chairman President	Community	Neil Hennessy	Present
Secretary	Bombala District Netball Club / Community	Anne Caldwell	Present
Treasurer	Bombala Exhibition Society	Graham Hillyer	Absent
Vice President	Bombala Exhibition Society	Richard Peadon	Absent
	Bombala Exhibition Society / Lions Club	Clare Trevanion	Present
	Bombala Senior Rugby League Club		
	Bombala Exhibition Society	Bronwyn Podger	Present
	Bombala District Netball Club	Calli Kidman	Absent
	Bombala Exhibition Society	Anita Walder	Present
	Bombala Exhibition Society	Sophie Campbell	Absent
	Junior League & Bombala Events Committee	Scott Moreing	Present
	Bombala & District Cricket Club	Alan Lishman	Absent
	Bombala & District Cricket Club	Hugh Kater	Absent
	Bombala & District Cricket Club	Jason Cikos	Absent

1 Opening of the Meeting

The Chair, Neil Hennessy opened the meeting at 7.30 pm.

2 Apologies

Anne Caldwell received apologies from Calli Kidman, Hugh Kater and the Cricket Club Members and Neil Hennessy received an apology from Graham Hillyer. Apologies were received from Becky Kelland and Sophie Campbell.

Moved:

Clare Trevanion

Seconded:

Bronwyn Podger

Carried**Adoption of Previous Minutes**Minutes from the meeting held on 8th October, 2024 are confirmed as a true and accurate record of proceedings.**Moved:**

Scott Moreing

Seconded:

Clare Trevanion

Carried**3. Business Arising from Previous Minutes**

1. Scott Moreing advised that the price of the zip heater from the Mila Country Club is \$3000.
Moved: Clare Trevanion the Exhibition Ground Committee purchase the zip heater.
Seconded: Anita Walder

Carried**4. Correspondence****In:**

1. email from Neil Hennessy - seating

7. email Hugh Kater an apology on behalf of the Cricket Club Members. The Club is working their way through the Council's approval documents and exploring potential funding,

Out: email from the Management Committee in support of the cricket practice pitch.

1. Nil

Moved: Anita Platts that the correspondence be accepted. **Seconded:** Clare Trevanion **Carried****5. Business Arising from Correspondence**

1. Discussion on fold up seats. Preference for three tiered. Not sure of costs.
2. Neil is in discussion with the Bristle Brush Group.

Notes Bombala Exhibition Ground Management Committee 11th December, 2024

Present: Neil Hennessy, Graham Hillyer, Richard Peadon, Anne Caldwell

Apologies: Calli Kidman, Anita Walder, Hugh Kater and the Cricket Club Members and
Sophie Campbell

1. Seats – two sets of triple seats have to be bolted down.
2. Query – stairs to netball court are they being removed?
3. Investigate camera to inspect sewage line.
4. Neil looking at cupboards to store chemicals and brooms, price \$350 - \$400.
5. The netball competition will be completed next Wednesday.

Minutes of the meeting of the Adaminaby Hall s355 Committee held in the Meeting Room Adaminaby Hall at 6 p m 11/2/2025

ATTENDANCE Pam Brayshaw (Chair), Bill Fogarty (Treasurer), Ed Potte (Hall Manager)
Joan Fogarty (Secretary), Marwa Hudson, Lynley Miners

APOLOGIES: Tim Corkill

MINUTES 10/9/2024 were read

ACCEPTANCE OF MINUTES The minutes were accepted as a true record. Moved Ed Potter;
seconded Bill Fogarty. Carried

BUSINESS ARISING: *Bus tours:* Ed has obtained the bus tour viewing schedule of visits. These have been very successful and participants from all over N/SW have enjoyed seeing the Curtain, the Hall, the Museum and other points of interest in Adaminaby.

Repairs to outside walls of the Hall are an urgent need. There has been no painting done for ten years and the wood is drying out and cracking off. Discussion ensued and decision that a certified builder examine the site and present a report to Council. Moved Pam Brayshaw, seconded Marwa Hudson that John Wilson (a builder in the area) be approached to carry out this task. Carried

Tiles in kitchen coming off. Ed Pottter to follow up. Ed to contact Anthony Ryan about the flow of water to the tap in the meeting room.

Individual hand towels for toilets to be ordered. Bill Fogarty to organise with local supermarket. Moved Lynley, seconded Marwa, that these issues be followed up by the designated members. **Carried.**

CORRESPONDENCE: CWA Adaminaby have requested to use the Hall facilities for their meetings. Members were contacted prior to the meeting and unanimously voted to welcome the Adaminaby Branch of the CWA to use the Hall. Correspondence with CWA was tabled.

TREASURER'S REPORT NOTE: In the past year, (Curtain viewing has brought in \$3,265

Bank balance 10 Sept. 2024	\$5084.22
Income to 23 Dec 2024	<u>\$1980.00</u>
Sub-total	\$7064.22
(Less expenditure	<u>512.40</u>
cards \$429 Gar.bags \$83.80)	\$6551.82
<u>Current Bank Statement</u>	<u>\$6551.82</u>

REPORTS

The information of the reports was covered in discussions within the meeting

HALL MANAGER

OTHER:

GENERAL BUSINESS: *Gaval donation.*

The gaval was shown to members. It was sent to Tim Corkill from a resident of Tumbarumba. On it was the inscription that it was presented to E M Ramsden Esq. by the public of Adaminaby on the occasion of his laying the foundation stone of the Adaminaby School of Arts 28 Jan., 1911. Agreement reached that a display cabinet be purchased for this piece of local history. Bill Fogarty to follow up.

Easter Fair:

The Hall will be used by the local Art Group as well as CWA to display and sell their works. Entrance will be \$2 which will go to the Hall.

Meeting schedule required by Council

:Members agreed that meetings be scheduled every three months on a Tuesday at 6 p.m. Times listed:

Tues. 6 May, Tues 5 Aug, Tues, 4 Nov, The Secretary will notify all members prior to the meeting and all members are aware that the date could be subject to changes as some members work outside Adaminaby'.

Historic glass negatives of Adaminaby:

Tim Corkill has been given about 30 glass negatives of historic local importance. A meeting of Tim, Bill and Lynley was suggested to look at the condition and value of these negatives. Bill (an ex senior curator of photographs, sound and film at the Australian War Memorial) volunteered to follow up issues relating to their preservation and display.

Parrots continue to make holes in the walls. Lynley volunteered to get them fixed.

The Red Cross Soup and Sandwich Day is 19 June 2025 in the Hall.

NEXT MEETING: Tuesday 6 May at 6 p.m. in the meeting room.



10. Items "Held over" for the present

- 10.1 Sound/AV system
- 10.2 Security system – Allan has managed to obtain the password.
- 10.3 Tennis Clubhouse wall lining – see Grants section.
- 10.4 Asset Register
- 10.5 Manhole installation

11. Date of next Meeting

The next meeting will be held on Wednesday 16 October 2024 from 6pm at Michelago Memorial Hall.

12. Meeting Close

The Chair closed the meeting at 7.22 pm

Signed:

Chairperson:

Naomi Walton

Date: 20 / 11 / 2024



SNOWY MONARO
REGIONAL COUNCIL

8. General Business

- 8.1 Treasurer's Report - current reports have been provided.
- 8.2 New Committee Member - SMRC to advertised in the new year.
- 8.3 Storeroom cleanup - continuing
- 8.4 Car Boot Sale 17 Nov. - the Hall was booked in case of rain (which eventuated). This event was considered a success by the organisers. Consideration of another market-type event in the future was floated, but it would need to have an organiser (not this Committee).

9. Items "Held over" for the present

Sound/AV system instructions
Security system
Asset Register
Manhole installation
Larger lockbox
Heater element

10. Date of next Meeting

The next meeting will be held on Wednesday 19 February 2025 from 6pm at Michelago Memorial Hall.

11. Meeting Close

The Chair closed the meeting at 7.40pm.

Signed:

Chairperson:

Naomi Walton

Date: 19/02 / 2025

11.1 CORRESPONDENCE BETWEEN COUNCIL AND THE MINISTER

Record No: I25/135

Councillor Reuben Rose has given notice that at the Ordinary Meeting of Council on 20 March 2025, he will move the following motion.

MOTION

That all correspondence (from the dates 01.09.24 – 31.01.25) between the council (staff and councillors) and both the Office of Local Government and Minister of Local Government, in relation to concerns regarding:

- the anticipated or actual performance of the new council;
- issues of councillor misconduct;
- the Minister's intention to issue a Performance Improvement Order (PIO) and
- all correspondence by staff and councillors subsequent and in relation to the proposed PIO,

be made available to councillors in a timely manner and prior to the next general meeting of council.

RESPONSIBLE COUNCILLOR: Cr Reuben Rose

BACKGROUND

In the letter to councillors written by the Minister of Local Government on the 16th December 2024, the Minister wrote that "*Council has indicated that it requires assistance to manage the issues relating to councillor misconduct*". Council had not discussed nor proposed a motion that it "*required assistance to manage issues relating to councillor misconduct*". As the governing body of council, it is concerning that councillors had not been informed that council had written to the Minister indicating that council required ministerial assistance. This correspondence, apparently issued without the authority of the governing body and relied upon by the Minister, must be made available. It may well have influenced the Minister's decision to notify the SMRC about his intention to issue a Performance Improvement Order (PIO). Providing the requested information will ensure that councillors understand more fully the issues that resulted in the proposed PIO and, therefore, best respond to and manage the issues to improve council performance.

CHIEF EXECUTIVE OFFICER'S RESPONSE

If councillors are seeking to understand the reasoning behind the Minister of Local Government's decisions the best approach is to ask the Minister to advise of what influenced his decision, as was done at the January extraordinary meeting. Otherwise the councillors will still only be making assumptions about the thinking of the Minister.

The only correspondence identified that may be relevant to the motion is as follows:

11.1 CORRESPONDENCE BETWEEN COUNCIL AND THE MINISTER

From: David Hogan <[REDACTED]>
Sent: Wednesday, 2 October 2024 9:08 AM
To: 'Louise Taylor' <[REDACTED]>; John Davies <[REDACTED]>; 'Ian Lancaster' <[REDACTED]>
Subject: Snowy Monaro - Issue Escalates

Dear All

Please note the following Social media post by [REDACTED] below

He is organizing a rally of supporters to attend the SMRC Council building today – This clearly articulates a threat to “witness this event”.

We are meeting with Police at 10am and we already have security on site. I intend to lock the council building down from 1pm to protect staff or have staff leave and work from home after lunch etc

Quite clearly his behaviour is going to worsen on his election

I urge the OLG to consider an immediate suspension of this council (or this individual) on the basis that this is unacceptable behaviours of an elected councillors .

A suspension of council to allow for an additional safety and security review and allow time for addition security measures to be in place is warranted and seek the NSW Govts support in doing so.

Can we arrange to discuss anytime between 11am – 1pm

David

[REDACTED]

Special event this afternoon.. 2pm.
Cooma CBD.
81 Commissioner St, Cooma.
I have been elected a councillor for the SnowyMonaro Regional Council.
Today I shall become a councillor. Please come along and witness this event.
We are stronger together.
I will not let the corrupt media prevent the people from having their elected representative taking up the role and doing the things that need to be done.
NOT even 2GB nor Fairfax media can stop this.

11

4 comments 21 shares

Like

Comment

Share

View more comments

David Hogan
Chief Executive Officer

ATTACHMENTS

Nil

11.2 PAYMENTS MADE IN RELATION TO THE WATER RESERVOIR COLLAPSE

Record No: I25/136

Councillor Reuben Rose has given notice that at the Ordinary Meeting of Council on 20 March 2025, he will move the following motion.

MOTION

That all payments made by the council to residents impacted by the Snowy No. 1 Reservoir failure, as well as the authority for these payments approved by relevant staff/councillors, in the period between 01.01.2020 and 31.01.2025 be provided (confidentially and with appropriate redaction) to councillors. This information is to be provided in a timely manner and, at latest, by the March 2025 general meeting of the council.

RESPONSIBLE COUNCILLOR: Cr Reuben Rose

BACKGROUND

At the extraordinary general meeting on 24 January 2025, it was acknowledged by council management that at least \$500,000 had been paid by the council in relation to claims made by residents. Councillor Williamson also indicated that from contemporaneous notes taken at the time of a previous briefing of councillors, \$3 million had been paid out. Clearly councillors must be informed about the payments made under council authority. There is no indication that any motions have been passed by council to permit the payment of such sums of money and so to fulfil our governance requirements under the Local Government Act, Section 223 (c,d,g,h and I). This information concerning financial expenditure and its authorisation under the last four CEOs and/or acting/interim CEOs is critical for current councillors to fulfil their governance functions and assure the community that council funds have been appropriately spent.

CHIEF EXECUTIVE OFFICER'S RESPONSE

Council management did not acknowledge at the meeting that \$500,000 had been paid out by Council. Cr Rose simply stated in the meeting that this was a figure calculated by Mr Anderson based on Mr Anderson using information acquired under GIPA. A councillor making a statement in debate at a Council meeting does not mean that staff acknowledge or agree with the statement made by a councillor. (2:02 in the meeting recording)

Most claims have been dealt with by Council's insurer at the time, not by Council. There may have been payments that met the above criteria in the initial response following the event. Since that time the payments made by Council to people lodging claims amount to \$39,150. The three payments were authorised by the CEO at the time.

While Cr Williamson has stated that it has been said that \$3million has been spent, the recollection of the Chief Strategy Officer and the available documentation in Council's records indicates the following:

“Cr Williamson requested a briefing from Council staff about the failure of the Snowy 1 Reservoir. This briefing was provided in early October 2022. At this briefing Cr Williamson asked how much this incident cost the council. The Chief Strategy Officer (CSO) stated approximately \$3million. This is not actual expenditure, but an estimate of the total possible expenditure including the possible replacement of the reservoir.”

And

“Cr Williamson asked how much did the failure of the Snowy 1 Reservoir cost council. The answer provided was approximately \$3million. Cr Williamson did not ask how much council has spent. The amount Council has spent so far is approximately \$397,000.”

(From Mayoral letter dated 6 November 2022)

ATTACHMENTS

Nil

11.3 FULL AND ACCURATE MINUTES

Record No: I25/137

Councillor Reuben Rose has given notice that at the Ordinary Meeting of Council on 20 March 2025, he will move the following motion.

MOTION

That a subcommittee of councillors be appointed to review current minute-keeping practices and make recommendations to ensure that council is fully compliant with Section 375 of the Local Government Act, which states:

"The council must ensure that full and accurate minutes are kept of the proceedings of a meeting of the council."

RESPONSIBLE COUNCILLOR: Cr Reuben Rose

BACKGROUND

The Local Government Act (LGA) imposes a clear legal obligation on councils to ensure that "full and accurate minutes" are kept of all council proceedings. This is not an optional guideline but a statutory requirement, as indicated by the use of the word **must** in Section 375.

Currently, council minutes only record motions, amendments, and voting outcomes. While this approach may align with common practice among some councils, it does not necessarily fulfil the LGA's requirement for full and accurate record-keeping. The law does not define "full and accurate" as merely listing decisions made; rather, it implies that minutes should provide a reasonable level of detail regarding the key points of discussion and the rationale behind decisions.

It is acknowledged that council minutes do not need to be a verbatim transcript, such as a Hansard-style record. However, the current "bare-bones" approach omits significant aspects of council deliberations, including the key issues raised, the reasoning presented, and the context that informs decision-making. A plain reading of the Act suggests that this practice does not meet the legal threshold of *full and accurate minutes*.

Furthermore, while council meetings are recorded, reliance on recordings does not fulfill the LGA's requirement. Recordings can be edited, are not easily searchable, and do not provide an official, written record that can be efficiently referenced in governance and decision-making.

To ensure compliance with the LGA, it is prudent for council to establish a subcommittee—potentially chaired by the Mayor—to review minute-keeping practices and recommend improvements. This will provide a structured approach to ensuring that council meets its statutory obligations while maintaining transparency and accountability in its record-keeping processes.

CHIEF EXECUTIVE OFFICER'S RESPONSE

In this case the law does define what the threshold is to meet the requirements of “full and accurate”, as was advised at the November 2024 Council meeting. Clause 19.2 of the code of meeting practice sets out the Office of Local Government’s position on the minimum requirements to meet the legislation.

19.2 At a minimum, the CEO must ensure that the following matters are recorded in the council’s minutes:

- a) the names of councillors attending a council meeting and whether they attended the meeting in person or by audio-visual link,
- b) details of each motion moved at a council meeting and of any amendments moved to it,
- c) the names of the mover and seconder of the motion or amendment,
- d) whether the motion or amendment was passed or lost, and
- e) such other matters specifically required under this code.

These guidelines are issued by the Office of Local Government under section 23A and therefore are legislation. This is all that is required to comply with the legislation and these requirements are being currently being met.

ATTACHMENTS

Nil

11.4 THE DISASTER READY FUND

Record No: I25/138

Councillor Reuben Rose has given notice that at the Ordinary Meeting of Council on 20 March 2025, he will move the following motion.

MOTION

That an application under Stage 3 of the Federal Government's *Disaster Ready Fund*, announced on 22 January, be prepared and submitted as a priority. Furthermore, the draft application should be made available for councillor review as soon as it is completed to ensure transparency and alignment with council priorities.

RESPONSIBLE COUNCILLOR: Cr Rose

BACKGROUND

The *Disaster Ready Fund* (administered by the National Emergency Management Agency) is designed to support initiatives that mitigate disaster risks, strengthen community resilience, and reduce the financial burden of recovery. Details of the program can be found at: <https://www.nema.gov.au/our-work/key-programs/disaster-ready-fund>.

Stage 3 funding is available to support:

1. **Understanding and mitigating disaster risks** to prevent future impacts.
2. **Enhancing resilience, adaptability, and preparedness** among governments, community groups, and affected communities.
3. **Reducing exposure to risks and severity of future disasters**, thereby minimizing recovery costs for governments and communities.

The failure of the condemned water tank five years ago—caused by council action in an emergency situation—resulted in significant damage to homes and financial hardship for residents. While the urgency of protecting the town from fire is acknowledged, the financial burden of rectifying the issue has unfairly fallen on residents, as current operational plans do not prioritize grant-based funding for its replacement.

The *Disaster Ready Fund* provides an opportunity to secure external funding to replace the tank, ensuring that ratepayers are not left to bear the cost of an infrastructure failure that was not of their making. Given the clear alignment between the fund's objectives and the need for this infrastructure replacement, it is imperative that council acts swiftly to develop and submit a strong application.

To ensure accountability and the best possible outcome for the community, councillors should be given the opportunity to review the draft application prior to submission. Additionally, prompt action is necessary to position SMRC at the forefront of funding considerations.

CHIEF EXECUTIVE OFFICER'S RESPONSE

Replacement of the reservoir is not considered to be eligible under the disaster ready funding.

Replacement of the reservoir does not meet any of the activity types required under the grant guidelines. A mandatory requirement in the guidelines is that the purpose of the grant meet at least one of the activity types.

Projects that are out of scope of the program includes "projects that do not have the primary purpose of reducing natural disaster risk or increasing community resilience to future natural disasters.". The primary purpose of the reservoir is to supply town water.

This project will not overcome the following excluded activity under the grant requirements: "repair or replacement of existing infrastructure where there is no demonstrated significant increase in benefit". The new reservoir will only return the situation to that in place prior to the reservoir collapse.

The build of a reservoir is defined as 'business as usual', which is excluded. Business as usual is defined as:

Standard capital works or recurrent essential services of Commonwealth, state, territory or local government bodies that the responsible body would ordinarily be expected to undertake with internal funding such as maintenance (including repairs) and renewal of roads, buildings, drainage networks, telecommunications, open spaces and other existing assets. Investments in new assets/services or asset/service enhancements (i.e. expansions or upgrades) that deliver additional and/or wider resilience or risk reduction benefits to a community will generally not be considered business as usual for the purposes of these Guidelines.

As noted, the reservoir is replacing a previous item of infrastructure.

There will be significant work involved in the development of the grant application, which also requires "Applicants must have meaningfully consulted with affected communities". Taking on developing and lodging this grant application means that the Council will be unable to complete the development of its delivery plan and operational plan within the legislative timeframes.

As well as undertaking community consultation Council will need to:

- Commission cost estimates prepared by a quantity surveyor
- Develop a cost benefit analysis
- Develop a design for the reservoir

Those activities, and the information to support the grant application itself, are required to be completed before 2 April 2025, giving 30 working days. It will be difficult to complete the tendering process that will be required to assign the design of the reservoir within that timeframe, impossible to have a design completed, costed and the cost benefit determined.

NSW can only submit 60 applications from across the state for consideration. The likelihood of being successfully included in that list is considered extremely low. At the same time, the councillors will be guaranteeing that the Council will not be able to meet its legislative

requirements to develop a deliver program and operational plan, as the same resources needed for that work will have to be diverted to this project.

ATTACHMENTS

Nil

11.5 IMPROVING TRANSPARENCY

Record No: I25/139

Councillor Luke Williamson has given notice that at the Ordinary Meeting of Council on 20 March 2025, he will move the following motion.

MOTION

That Council adopt a policy that increases transparency of Council's governance by:

- A. Allowing members of the public to attend the briefing/meeting that precedes Ordinary and Extraordinary council meetings;
- B. Allowing members of the public to attend other briefings/meetings of councillors;
- C. Webcasting of all briefings and publishing the recording of the briefings/meetings.
- D. Allowing portion of briefings/meetings to be closed to the public in accordance with the NSW Local Government Act requirements for closing a portion of a public meeting as per 10A (2) of the Act.

RESPONSIBLE COUNCILLOR: Cr Williamson

BACKGROUND

Councillors are currently afforded an opportunity to ask questions about meeting papers in a briefing preceding council meetings. Many of these questions originate with community members. However, as these briefings are closed to members of the public, they do not have an opportunity to hear the answers to these questions.

A number of community members have expressed concerns that by agreeing in the closed pre-meeting briefing that motions cannot be passed by exception, that the community is being excluded from hearing the views and questions of councillors on matters on the agenda with the proposed motions subsequently passed by exception.

Council holds regular briefings with councillors between meeting days. Opening these briefings for attendance by members of the public would improve community awareness and civic dialogue on the matters brought to the attention of councillors in the currently closed briefings.

Transparency is important and opening briefings to community attendance would be welcomed.

A number of other NSW Councils allow the public to attend briefings. This is also consistent with the direction of the Minister's proposed reforms to the Code of Conduct.

CHIEF EXECUTIVE OFFICER'S RESPONSE

The above changes require changes to the Code of Meeting Practice Policy. Section 361 of the Local Government Act 1993 requires that a process of placing the changes on public exhibition be undertaken before changing the code of meeting practice. Accordingly, if adopted, the position of the Council would not change until such time as the process is completed.

It is suggested that this item be considered in conjunction with the officers report also on this meeting agenda relating to the Invitation to Comment on the Draft Model Code of Meeting Practice.

ATTACHMENTS

Nil

11.6 AN AUDIT OF PAYMENTS TO THE HOLDERS OF COUNCIL LEADERSHIP OFFICES

11.6 AN AUDIT OF PAYMENTS TO THE HOLDERS OF COUNCIL LEADERSHIP OFFICES

Record No: I25/140

Councillor Luke Williamson he given notice that at the Ordinary Meeting of Council on 20 March 2025, he will move the following motion.

MOTION

That Council:

- A. Request the Audit, Risk and Improvement Committee to consider immediately commissioning Council's independent auditor to conduct an audit of the appropriateness of all payments made to mayors, deputy mayors or administrators, current or past, of the Snowy Monaro Regional Council.
- B. Specify in the audit's terms of reference that the auditor will consider:
 - (a) The appropriateness of payments made to or into the accounts of mayors, deputy mayors or administrators, or to businesses or companies that they operated, held equity in, were employed by, or were directors of. ASIC, Australian Business Register and other searches, or other discovery methods, shall be employed to determine such interests.
 - (b) The appropriateness of payments of expenses incurred by or behalf of mayors, deputy mayors and administrators and paid for by council.
 - (c) The use of council credit cards, fuel cards, etc. Consideration to include whether such cards were used appropriately, consistent with council policies and whether usage did or did not continue after the end of individuals' respective terms (including during election periods).
 - (d) Where a mayor, deputy mayor and administrator (including businesses or companies they are involved with (as per point 2.a)) have received payments for services or goods provided to council or staff of council, the auditor should consider:
 - (i) Whether the mayor, deputy mayor or administrator declared a pecuniary conflict of interest and refrained on voting on any matter (e.g. annual budgets, budget variation, project approvals, etc) that directly or indirectly benefited their business interest.
 - (ii) Whether the related procurement decision was made following a suitable procurement process consistent with council's policy and applicable NSW Guidelines.
 - (e) Whether council executive have allowed or decided to allow, a mayor, deputy mayor or administrator (including businesses or companies they are involved with (as per point 2.a) to benefit from council business in a manner that is inconsistent with council's procurement policy or good governance.
 - (f) Any other matter the independent internal auditor deems appropriate to consider.
- C. Direct the auditor to:
 - (a) Provide a comprehensive report specifying:
 - (i) The details and amounts of all payments to mayor, deputy mayor or administrator including businesses or companies they are involved with (as per point 2.a)), any concerns they may have related to each payment.
 - (ii) Advising councillors of any matters of concern.
 - (iii) Making recommendations for the consideration of councillors.

(b) Refer any matters of concern to ICAC.

D. Establish a committee including Clr Rose, Clr Stewart and Clr Elliott to oversee the audit.

RESPONSIBLE COUNCILLOR: Cr Williamson

BACKGROUND

Clr Williamson, Clr Thaler and Clr Rose have each been contacted by individuals and groups raising integrity concerns circulating in the community related to council leadership. These have included the raising of direct allegations, and the sharing of allegations circulating in the community, to the detriment of council's reputation.

This motion is made in response to these community concerns. It is our hope that a transparent audit will demonstrate that council executives and office holders have always acted appropriately and will be a major step to help restore trust in council.

CHIEF EXECUTIVE OFFICER'S RESPONSE

Councillors need to consider the difference between evidence of corrupt activity and rumour. When approached councillors should determine if there is any evidence to reasonably support the allegations made. Repeating allegations made by others is not creating evidence of corruption, just spreading of rumours. If there is evidence of corrupt activity, the councillors should ensure that the evidence is taken to the relevant authority for investigation, whether that be through a code of conduct complaint or to an external body such as ICAC.

Council has in place a process of internal audit to review the systems and controls in place. The procurement system has recently been subjected to internal audit (as has been advised to councillors). No issues such as the referenced allegations and integrity concerns were found and the systems in place were found to be robust. In line with the process for providing independent assurance on the operations of the Council, these audits and any finding are reported back to the Audit, Risk and Improvement Committee (ARIC), whose role is to make recommendations to Council on any concerns they identify. It is the responsibility of councillors to communicate this information back to the community in situations like this so that the people who the allegations are being spread to can have assurance that processes are already in place to review the council's systems and, in this particular case, that the area concerned about has already been audited. The related transactions were also reviewed by Council's external auditor as part of the end of financial year processes.

If Council still feels that a third audit is a good investment, councillors can refer the allegations to the (ARIC), so that the independent group set up to provide the governing body with assurance over the management of risk within the organisation can consider the evidence available and determine where in the planned internal audit program such an audit should take place. This is good governance practice. ARIC, which consists of qualified and experienced practitioners, will then determine the audit requirements, consider the findings and make any required recommendations back to the Council for consideration.

This is the framework that has been set up by the Office of Local Government as best practice.

ARIC has expressed concerns in the past over audit resources being redirected from where they see the highest risk, without consultation with ARIC. Particularly after allegations, found to be totally unfounded, were passed onto the internal auditor and resulted in a significant diversion away from the planned audit program.

Note: As the motion is not time limited, it covers all roles back to the first council established on the Monaro.

ATTACHMENTS

Nil

11.7 ASSESSING COUNCIL'S INSURANCE ARRANGEMENTS

Record No: I25/141

Councillor Luke Williamson has given notice that at the Ordinary Meeting of Council on 20 March 2025, he will move the following motion.

MOTION

That Council:

- A. Establish a committee of council to consider the adequacy, cost and risk of council's current insurance arrangements.
- B. Direct the committee to provide a report to the full council as to its findings and recommendations by 30 April 2025.
- C. Appoint Councillors Williamson, Rose and Deputy Mayor Hopkins to the committee.

RESPONSIBLE COUNCILLOR: Cr Williamson

BACKGROUND

Councillors should consider the answers to the questions on notice provided at the December 2024 Ordinary Council Meeting, and the Questions on Notice asked at this February 2025 meeting.

CHIEF EXECUTIVE OFFICER'S RESPONSE

Council is currently part of a mutual insurance scheme. Part of the services of that mutual is that a team of qualified and experienced people with strong knowledge of the insurance market and local government insurance trends who assess the needs of the members and provided advice to the Council.

Providing the required training to allow the councillors on this committee to understand the complexities of the insurance needs and to be able to determine the matters within the committee scope will require a significant investment of resources and time in a short period.

Any councillors concerns regarding the adequacy, cost and risk of council's current insurance arrangements should be referred to the CEO for investigation and advice in response.

ATTACHMENTS

Nil

11.8 NEW RURAL FIRE SERVICES HEADQUARTERS

Record No: I25/142

Councillor Andrew Thaler has given notice that at the Ordinary Meeting of Council on 20 March 2025, he will move the following motion.

MOTION

That:

- A. A report be provided to council detailing the current status of the of proposed new Rural Fires Service Headquarters to be constructed at Polo Flat
- B. The cost projections of the project, including the (now over-run) cost of the electrical services connection.
- C. The Chief Executive Officer provide, without limitation:
 - (a) The contract, if any, or agreement between SMRC and NSW RFS
 - (b) Any document or agreement that sets out the ownership of the facility and obligations as to operational costs
 - (c) The expected insurance cost projected insurance needs (noting the proposed helicopter maintenance hanger)
 - (d) Details of the expected rent and income from this facility
 - (e) Details of the annual funding to be provided to SMRC from the Crown, in right of New South Wales.
 - (f) Status of the current 'construction' progress and where we can view this actual construction.
 - (g) The net proceeds from the sale of the tied land at Leesville; Net of all development and planning costs.
 - (h) The cost of the electrical kiosk substation installation now required for the site.
 - (i) The CEO certify in writing that the Council will not be required to pay for any hydrocarbon fuel/s used at this site.

RESPONSIBLE COUNCILLOR: Cr Andrew Thaler

BACKGROUND

The following resolution was adopted by Council in relation to this project.

9.4.2 CONSTRUCTION OF NSW RURAL FIRE SERVICE EMERGENCY OPERATIONS CENTRE IN COOMA - LAND ACQUISITION AND ACCESS CONSTRUCTION

Record No: I22/522

COUNCIL RESOLUTION

217/22

That Council

- A. Enter into an agreement with Snowy Hydro Limited (SHL) to enable progression of the future construction of an Emergency Operations Centre (EOC) on the land adjacent to Council's current holding of Lot 1 DP 832813; the key agreement elements being:
 - i) Council to secure the land required to achieve legal & practical access to the intended EOC location via Geebung Street COOMA, through subdivision (boundary adjustment) by negotiation with the neighbouring landholder (Lot 2 DP 832813);
 - ii) Council to construct suitable access road segment through to the intended SHL boundary, enabling access to both the future EOC site and reaching the boundary of SHL's residual landholding (indicative access path as per the report image);
 - iii) Council to action the development approval process in relation to the specified access road segment;
 - iv) SHL to transfer to Council approximately 2 hectares of land (part of SHL owned Lot 14 DP 250029) upon completion of the access road segment referred to in A ii).
- B. Proceed with the subdivision (boundary adjustment) actions as necessary in order to deliver the new access road segment as identified in A ii);
- C. Classify any land acquired, for both the new public access road segment and the intended gifted transfer from SHL of 2 Ha of land (part of Lot 14 DP 250029) related to the EOC construction in the Polo Flat area of Cooma, as operational land in accordance with *the Local Government Act 1993*;
- D. Add the construction of the new access road segment for the EOC in Polo Flat area of Cooma to the capital works program within Council's 2022-2026 Delivery Program and 2022-2023 Operational Plan;
- E. Assign a budget of \$500,000 (capital project), with understanding that revenue from the intended land sale of Stage 3D Leesville Industrial Estate will provide the corresponding cost offset (linkage to Resolution 154/21 activities);
- F. Note that the other costs associated with the development and construction of the EOC will be borne by the NSW Rural Fire Service.

Moved Councillor Beer

Seconded Councillor Summers

CARRIED

Record of Voting

Councillors For: Councillor Beer, Mayor Davis, Councillor Hanna, Deputy Mayor Higgins, Councillor Hopkins, Councillor Johnson, Councillor Stewart and Councillor Summers.

Councillors Against: Councillor Frolich.

CHIEF EXECUTIVE OFFICER'S RESPONSE

Project status reports are provided on a monthly basis in the delivery program report. Any report will simply cover the same information.

Council is only funding the connecting road, with the budget included in the current Delivery Program (Page 53), set at \$500,000. If that requires changing a report will come to Council. Council

would need to seek information from the Rural Fire Service on the cost of the project they are undertaking.

Irrespective of any resolution of Council, the CEO/General Manager is still bound by legislation and any limitations that puts into place on the release of information.

Council is provided funding each year towards the cost of fire control centres and maintenance and repair of the appliances. In the allocation Council is provided with one overall number, which for this year is \$448,502.21.

Construction of the access road is at Geebung Road, Polo Flat. That is where construction of the road by Council will occur. Councillors are reminded that they should not be entering council worksites nor should they, under the code of conduct, be approaching Council's contractors or staff (other than nominated contact staff).

Two blocks remain to be sold. There is sufficient profit from the sale of the first two blocks (as councillors were advised in the last few weeks) to fund the entry road construction.

As advised to the councillors, the electrical substation is not part of Council's contribution. It is part of the development of the building, not the access road. Council would need to seek this information from the Rural Fire Service as they are constructing the headquarters.

The CEO will not be able to certify that Council will not pay for any fuels used at the site. The Rural Fires service provides services to Council to meet its legislative requirements (see below). The situation will be no different than is currently the case. If the concern is the helipad, the RFS pays expenses for the air fleet directly, those costs are not part of Council's operations.

63 Duties of public authorities and owners and occupiers of land to prevent bush fires

- (1) It is the duty of a public authority to take the notified steps (if any) and any other practicable steps to prevent the occurrence of bush fires on, and to minimise the danger of the spread of a bush fire on or from--
 - (a) any land vested in or under its control or management, or
 - (b) any highway, road, street, land or thoroughfare, the maintenance of which is charged on the authority.
- (2) It is the duty of the owner or occupier of land to take the notified steps (if any) and any other practicable steps to prevent the occurrence of bush fires on, and to minimise the danger of the spread of bush fires on or from, that land.
- (3) A public authority or owner or occupier is liable for the costs incurred by it in performing the duty imposed by this section.**
- (4) The Bush Fire Co-ordinating Committee may advise a person on whom a duty is imposed by this section of any steps (whether or not included in a bush fire risk management plan) that are necessary for the proper performance of the duty.
- (5) In this section—

"notified steps" means--

- (a) any steps that the Bush Fire Co-ordinating Committee advises a person to take under subsection (4), or
-

- (b) any steps that are included in a bush fire risk management plan applying to the land.

ATTACHMENTS

Nil

11.9 QUESTIONS TAKEN ON NOTICE

Record No: I25/143

Councillor Andrew Thaler has given notice that at the Ordinary Meeting of Council on 20 March 2025, he will move the following motion.

MOTION

That:

- A. Any questions taken on notice by staff or the executive must be answered within 30 days and where needed 60 days as a maximum.
- B. If a question is not able to be answered, it must be recorded in the minutes that it was not able to be answered.
- C. All questions taken on notice must be recorded in the meeting minutes and noted as such.

RESPONSIBLE COUNCILLOR: Cr Andrew Thaler

BACKGROUND

It is common for staff or officers of this council to take on questions from councillors in council meetings 'on-notice'.

However, we now see that there is no effort made to bring a timely answer or even an answer at all.

In my experience, I asked questions in the November 2024 Council meeting held in Jindabyne, where my questions were 'taken on notice' by the then acting GM Mr Rawlings

We find ourselves now some three months later there has been no answer provided to those questions, nor is there any indication of when they might be answered.

An answer provided at such a late time loses its relevance and becomes a waste of everybody's time.

CHIEF EXECUTIVE OFFICER'S RESPONSE

Part C of the motion is a change to the Code of Meeting Practice. As such the decision cannot be made to make this change, until the process for changing the Code has been followed.

ATTACHMENTS

Nil

11.10 RELOCATION OF MICHELAGO BANK OF BINS

Record No: I25/144

Councillor Andrew Thaler has given notice that at the Ordinary Meeting of Council on 20 March 2025, he will move the following motion.

MOTION

That Council:

- A. Investigate and bring a report back to Council, prior to the April 2025 meeting, into the issues, needs and costs of relocating the Michelago Bank of Bins from within the town centre to a more amenable location in concurrence with the residents and users of the service and their needs.
- B. Halt expending any funds on the current Bank of Bins facility (repairs or rebuild) until the report noted above is received and considered by this Council.

RESPONSIBLE COUNCILLOR: Cr Andrew Thaler

BACKGROUND

The bank of bins is located in the township, or village, of Michelago and is quite contentious to the local residents and users. Recently this facility was maliciously damaged and now requires repairs.

Prior to the establishment of this facility, it is reported anecdotally, that the building was condemned by the Council, leading to the relocation of the previous users: the NSW RFS Michelago Brigade.

The use of a closed building to hold household rubbish and recycling, including putrescible waste is creating a nuisance, odours, vermin are being attracted and it is not fit for purpose.

We owe the residents of the area our attention to sort out a better solution that better suits their needs, pays respect to the local amenity and will service into the future without significant or repeated costs.

CHIEF EXECUTIVE OFFICER'S RESPONSE

A report can be prepared.

Michelago village residents currently receive a weekly waste/fortnightly recycling roadside collection service, on Fridays. The 'Bank of Bins' (BOB) is provided as a service to residents outside the village collection area and/or not on a road that is serviced by the collection vehicle.

The building in Michelago village that houses the BOB is the former RFS shed. The building was not 'condemned' by Council. The RFS erected a new building on the same site, with approval to convert the 'old' RFS building to house the BOB issued in 2020.

Prior to establishing the BOB in the former RFS building, Council provided a Saturday morning collection point at the RFS shed where residents could bring their bin(s) to the stationary waste and recycling collection vehicles for emptying.

This was in place for several years, however, also lead to a series of complaints including:

- Noise to nearby residents as the trucks would be in-situ, with engines running (to operate the compactions units)
- Amenity issues due to the number of vehicles queuing at times waiting to be serviced
- Issues when service vehicles were not available (not often, but mechanical break-downs occur at times).
- Collection times being inconvenient for some users

Others saw this as a positive for the village as residents could 'catch up' socially, and provided patronage to the general store.

Establishing a facility in a '*more amenable location*' will require identification of a suitable parcel of Council land or entering into an agreement to lease or buy private land.

ATTACHMENTS

Nil

11.11 END ALL COVID RESTRICTIONS

Record No: I25/149

Councillor Andrew Thaler has given notice that at the Ordinary Meeting of Council on 20 March 2025, he will move the following motion.

MOTION

That Council:

1. End all Covid restrictions and directions across the entire LGA.
2. End all Covid mandates and requirements.

RESPONSIBLE COUNCILLOR: Cr Andrew Thaler

BACKGROUND

Covid is over.

Finished.

SMRC retains a number of public sites and council work locations where Covid direction signs and paraphernalia remain which cause confusion and misdirection to the public, and importantly to staff.

As all mandates and work-related requirements have now ended, or they have been removed, it is time for SMRC to remove this material and stop promulgating the Covid agenda.

SMRC must not coerce, force, or cajole people into an untested, un-scientific medical conscription (substance injection) where the risks are poorly understood and have now been proven to be quite dire.

Those in our community who refused to be medially conscripted must not be further victimised, bullied, or sidelined.

We must bring the community back together.

CHIEF EXECUTIVE OFFICER'S RESPONSE

Covid has not finished, it has now become an ongoing virus and is still causing issues among Council's workforce, the same as other viruses do. The nature of viruses does sometimes require measures within parts of our service delivery that impact on vulnerable members of the community or for ensuring continued operation of critical services. This is no different to the flu virus. Signage or information that is no longer required can be reviewed and removed.

ATTACHMENTS

Nil

11.11 END ALL COVID RESTRICTIONS

11.12 INSPECT AND PROVIDE A REPORT IN RELATION TO 32 WOLFE STREET NIMMITABEL.

Record No: I25/150

Councillor Andrew Thaler has given notice that at the Ordinary Meeting of Council on 20 March 2025, he will move the following motion.

MOTION

That Council:

1. Inspect and Provide a report in to the non-conformance/non-compliance of Development Consents, Building Codes, Fire Codes, fencing laws et al, at 32 Wolfe St Nimmitabel.
2. Direct the occupants of 32 Wolfe St to bring their property into compliance immediately.
3. Direct the occupants of 32 Wolfe St to immediately remove all unauthorised structures and things.

RESPONSIBLE COUNCILLOR: Cr Thaler

BACKGROUND

The occupants of 32 Wolfe St have erected uncontrolled structures, a 40 foot shipping container, a 40 foot transportable site-shed, walls, roller doors, roofs, flood lights, CCTV cameras and the like across a large part of the property.

The property is a veritable eye-sore and a fire hazard. There is an automotive repair shop and a large number of vehicles stored upon the site, in various states of disrepair.

The metal shipping container was placed without a consent.

The site-shed was placed upon a pile of pallets and inhabited without a consent.

There is a large portion of the property covered in unapproved metal roofing, in an extremely haphazard way such that there is a great deal of flapping in the wind and upon many occasions the occupant is observed trying to secure the roof sheets during wind events. This noisy work is conducted at all hours, and well outside noise limits and time restrictions.

This non-conformance has been repeatedly observed by council staff, the former CEO Mr Peter Bascomb, the former COO Mr Jeff Morgan and the Former Mayor Narelle Davis who ALL promised to order compliance and rectification. yet nothing has happened in many years now. The locals in the street and village have asked me to 'call time' on this mess.

The Nimmitabel Pre-school is the immediate neighbour and the Anglican Church shares the same fence line. There is an acute snake and vermin risk, and the visual pollution of this site does not sit well against the gardens and setting of the historic Anglican church. Our kids deserve to be safe while at school.

11.12 INSPECT AND PROVIDE A REPORT IN RELATION TO 32 WOLFE STREET NIMMITABEL.

The site is covered in CCTV cameras which further adds to the sinister and dodgy appearance of this property, and council should have acted to restrain the occupants from their unapproved and illegal endeavours.

CHIEF EXECUTIVE OFFICER'S RESPONSE

The Built & Natural Environment team have provided the following advice in relation to this matter;

- Council has no record of any compliance matters at the subject property
- Council has not engaged in any inspections or the like on the subject property, despite said claims
- Metal shipping containers do require formal approval, as they are not exempt. The other matters raised would require an inspection to ascertain their legality, and whether they would warrant any further action
- Council does not administer the installation of CCTV Cameras.

This matter could be dealt with via a compliance matter, where the complainant can put into writing their concerns, and Council would investigate in accordance with the enforcement policy.

ATTACHMENTS

Nil

11.13 RESIDENTIAL OCCUPATION OF CARAVAN SITES

Record No: I25/151

Councillor Andrew Thaler has given notice that at the Ordinary Meeting of Council on 20 March 2025, he will move the following motion.

MOTION

That Council:

1. Evict the permanent resident from Nimmitabel Caravan park immediately.
2. Restrict or prevent the erection of permanent structures on council caravan parks
3. Charge the current permanent resident for their full use of the caravan park-
 - a. Use of multiple sites
 - b. Use of electricity
 - c. Use of amenities

RESPONSIBLE COUNCILLOR: Cr Thaler

BACKGROUND

It is not allowable nor is it permissible under NSW law for permanent residential occupation of Caravan sites.

In the Nimmitabel Caravan site there is now, a permanent resident, in an erected structure that does not sit upon its wheels as caravans do.

While this structure is purported to be able to be towed, it does not look like it conforms to the Australian Design Rules for road vehicles, nor does it appear to be registered. The occupant of this structure has erected a ramp, garden shed and the structure sits upon a series of poles.

The resident has enjoyed free and unfettered use of the public amenities, the free site electricity and more importantly, the structure has been erected across multiple overnight-caravan sites thereby permanently depriving other users of this facility.

Council must not be used, and abused, and must not provide subsidies to people who try to live as cheaply as possible in our caravan parks.

If other caravan park providers in our shire area MUST abide by the regulations and NSW Laws, then so too must this council abide by those same rules as the Model Citizen.

There is a strict time-limit and maximum allowable time for a short-term stay in a caravan park, around 180 days maximum, and this occupant has exceeded this time as of March 2025.

CHIEF EXECUTIVE OFFICER'S RESPONSE

It is assumed that the intent of the motion is for retrospective charging to occur for the utilisation of the sites. While this would be legal, it is considered likely that the Council would find that it would not be able to enforce the charges at Court, due to Council being deemed to have been aware of the use and not having taken action to charge as appropriate.

ATTACHMENTS

Nil

11.14 SMRC DEVELOPS AND ADOPTS A ROAD STRATEGY BASED ON THE FINDINGS OF THE CONDITION ASSESSMENT AND STRATEGIC ANALYSIS OF ROAD NETWORK.

11.14 SMRC DEVELOPS AND ADOPTS A ROAD STRATEGY BASED ON THE FINDINGS OF THE CONDITION ASSESSMENT AND STRATEGIC ANALYSIS OF ROAD NETWORK.

Record No: I25/152

Councillor Reuben Rose has given notice that at the Ordinary Meeting of Council on 20 March 2025, he will move the following motion.

MOTION

That Council:

As part of its planning for the 2026 Delivery and Operational Plan, the Snowy Monaro Regional Council develops and adopts a road strategy based on the findings of the recent Condition Assessment and Strategic Analysis of the Road Network conducted by *Damage Control Project Management Pty Ltd*.

The strategy should be grounded in a comprehensive road needs analysis and include, but not be limited to:

- a) A structured road maintenance priority system for routine maintenance, including bitumen reseals and gravel re-sheeting;
- b) A prioritization framework for heavy patching requirements, with an annually reviewed program for repairs;
- c) A structured bridge and culvert replacement/repair priority system, ensuring critical infrastructure is maintained proactively;
- d) A systematic approach to road safety enhancements, including the installation and replacement of protective fencing, guardrails, and other necessary safety feature;
- e) A prioritization system for the expansion of the sealed road network, based on condition ratings, traffic volume, and long-term economic viability.

RESPONSIBLE COUNCILLOR: Cr Rose

BACKGROUND

The maintenance and improvement of the road network form a significant portion of the council's budget and is one of the areas of great dissatisfaction within the local community. Given the extensive geographic area of the Snowy Monaro region and the relatively small ratepayer base, council must implement a strategic and systematised approach to road funding and prioritization to ensure efficient allocation of resources.

Currently, the council's road maintenance and improvement initiatives appear to be largely reactive rather than proactive. Without a structured and council-approved strategy, decision-

11.14 SMRC DEVELOPS AND ADOPTS A ROAD STRATEGY BASED ON THE FINDINGS OF THE CONDITION ASSESSMENT AND STRATEGIC ANALYSIS OF ROAD NETWORK.

making on road repairs, maintenance, and upgrades can be inconsistent, potentially leading to inefficiencies and funding shortfalls.

To maximize the benefits of available funding, including state and federal grants, council needs a well-defined and data-driven priority system. An adopted strategy will provide clear guidelines for staff and decision-makers, ensuring that maintenance, safety upgrades, and infrastructure extensions are undertaken in a transparent, accountable, and financially sustainable manner.

By adopting this strategy, the council can:

- Enhance the long-term sustainability of the road network.
- Ensure efficient use of limited financial resources.
- Provide a structured framework for securing and utilising grant funding.
- Improve public confidence in the council's road management processes.

A proactive and strategic approach will enable the council to serve the community's needs better while optimising available road network maintenance and development resources.

CHIEF EXECUTIVE OFFICER'S RESPONSE

Cr Rose has developed a report based on information provided to councillors in workshops which as advised at the time was preliminary information pending further workshops to be held to take councillors through the findings of the review of the condition of the road network and what is seen as required over the next ten years to manage the network.

The proper management of the road network is a highly technical process. Based on the information currently available, the strategy proposed in the Motion is likely to result in higher cost of maintaining the road network over the longer term. The proposed strategy focuses on certain aspects of the network, which will distort the allocation of funding to the most effective areas of need. While it is agreed that there is a need for the road network to be prioritised around spending on parts of the network at the right time, the strategy proposed above will not achieve that goal for the entire network.

It is recommended that councillors wait until they are fully informed on the situation before making a decision on a strategic approach. At that time the Council can consider an asset management strategy based on the data underpinning the needs to manage the assets.

The strategy also proposes an increase in service levels that has not been assessed through the Council's framework. The strategy creates unclear direction as to the extent of the service level being proposed and as such will create high expectations. Meeting those expectations will be costly.

From a broader perspective, this Motion appears as an attempt to circumvent the integrated strategic planning process required under the local government act, by seeking to pursue particular policies and approaches before the governing body is fully informed of all the challenges facing the Council. This is not considered good governance practices. Ad-hoc decision making can lead to Council committing to projects and priorities that will have significant impacts on the community through the cuts to other services that may later be required to incorporate the projects or service levels the Council has resolved to include.

ATTACHMENTS

11.14 SMRC DEVELOPS AND ADOPTS A ROAD STRATEGY BASED ON THE FINDINGS OF THE CONDITION ASSESSMENT AND
STRATEGIC ANALYSIS OF ROAD NETWORK.

Nil

11.15 PLANT AND EQUIPMENT UTILIZATION REPORT

Record No: I25/153

Councillor Reuben Rose has given notice that at the Ordinary Meeting of Council on 20 March 2025, he will move the following motion.

MOTION

That the CEO provide a report to Council, before the finalisation of planning discussions for the Community Strategic Plan (CSP) and Integrated Planning and Reporting (IPR) documents, detailing plant and motor vehicle utilisation for the financial year up to and including February 2025.

The report should include, but not be limited to, the following details:

- a) Plant/vehicle description, including plant number;
- b) Date of purchase;
- c) Purchase price;
- d) The council operational area is where the vehicle/plant is employed;
- e) Odometer or hours reading at the start and end of the reporting period;
- f) Percentage utilisation for the period compared to the optimal utilisation;
- g) Maintenance and operating costs per hour/kilometre;
- h) The proposed replacement date for the vehicle/plant item;
- i) Depreciation applicable for the financial year;
- j) Proposed vehicle/plant purchases for the 2025/26 financial year; and
- k) Expected balance of the Fleet Fund for the 2025/26 financial year.

RESPONSIBLE COUNCILLOR: Cr Reuben.

BACKGROUND

The Fleet Fund is designed as a self-sustaining mechanism. Income generated from plant hire and kilometre charges is credited to the fund and used to maintain and replace plant items and motor vehicles.

As custodians of the council's financial sustainability, councillors must comprehensively understand the Fleet Fund's income and expenditure. A detailed utilisation report will enable informed decision-making on:

- The effectiveness of current plant and vehicle usage.
- The cost-efficiency of maintaining versus replacing assets.

- The adequacy of the Fleet Fund in sustaining ongoing operational and capital needs.
- The alignment of fleet procurement with service delivery demands.

Ensuring the council's plant and equipment are utilised efficiently will contribute to cost savings, improved service delivery, and long-term financial planning. A transparent and data-driven approach will also provide accountability and strategic oversight of council assets.

CHIEF EXECUTIVE OFFICER'S RESPONSE

The information requested is not required by councillors prior to determining the delivery program and operational plan. The governing body determine the principle activities that are to be carried out for the coming four years. This is not determined by the existing fleet. Once the decisions are made on the services to be provided it is then the function of the CEO to determine how to carry out the directions provided by the councillors. As advised to the councillors at the recent workshop, once the governing body determines the services and service levels a process will begin to determine the optimal mix of fleet required to meet the service levels funded within the delivery program.

The councillor's role does not include the management of the individual fleet and plant resources and decisions on the level and type of plant to be held, which is the only purpose data on individual fleet items and much of the information requested is used for.

As advised to the councillors, staff will be managing the utilisation of fleet against the Institute of Public Works Engineering Australasia (IPWEA) guidelines. Within this process there is also a need to then determine whether there are operational situations that warrant variations from those guidelines. Consideration also has to be given to the relative cost of internal provision of fleet and contracting in. This costing also plays a part in determining the optimisation of the operations of the fleet. There are many operational factors that come into play in what fleet is held and how long for.

ATTACHMENTS

Nil

11.16 REVIEW INTO COST-EFFECTIVENESS OF VISITOR INFORMATION CENTRES

Record No: I25/154

Councillor Reuben Rose has given notice that at the Ordinary Meeting of Council on 20 March 2025, he will move the following motion.

MOTION

That Council include in its draft 2026 Delivery and Operational Plan a process to conduct a formal review process to assess the cost-effectiveness of the Visitor Information Centres (VICs) in Cooma and Bombala. This review should evaluate whether the current funding allocation provides the best return on investment for tourism support. The review should also explore alternative strategies to enhance visitor engagement and regional tourism growth.

RESPONSIBLE COUNCILLOR: Cr Rose

BACKGROUND

Ensuring that the Council invests in the most effective tourism support strategies is essential for maximising economic benefits in our region. Tourism is our area's No. 1 economic driver, and we must maximise the Council's investment in this critical area for regional prosperity. Recent consultation with senior tourism leaders in the Snowy Monaro region has suggested that the visitor centres in Cooma and Bombala are not cost-effective in delivering benefits for the area in a digital age.

Given the low visitation numbers, changing tourist behaviour, and the significant costs of maintaining the Cooma and Bombala Visitor Information Centres (VICs), a review is necessary. Notably, the Eurobodalla Shire closed their visitor information centres in 2021 because of low visitor use. The *About Regional* magazine (<https://aboutregional.com.au/eurobodalla-to-close-visitor-information-centres-in-favour-of-online-resources/367208/>) noted on 17 January 2021 that:

"Eurobodalla Shire Council will close the visitor information centres in Batemans Bay and Narooma after a review of their services concluded less than 10 per cent of visitors use them. Services will now be provided online via the Eurobodalla Coast Tourism [website](#)."

There is a long-overdue need for the Snowy Monaro to review our VICs similarly.

Here are a few of the background issues associated with the need for this review:

1. Low Utilization of Current Visitor Centres

The Cooma VIC is located in an area with limited parking, making it inconvenient for passing tourists, particularly those with caravans or large recreational vehicles. Additionally, visitors already have an alternative at the Snowy Hydro Discovery Centre, which offers tourism information alongside a well-established attraction. There also is a wonderful visitor information centre at the National Parks building in Jindabyne.

The Bombala VIC sees even fewer visitors, raising concerns about its effectiveness in reaching and assisting tourists. Bombala needs to be put on the tourist map in our region, and digital tools could help tourists discover this hidden gem.

2. Shift to Digital Information Sources

Most travellers now rely on websites, apps, and social media for trip planning and real-time information, reducing the need for traditional, in-person visitor centres. Many regional councils have adapted to this trend by shifting funds toward digital tourism campaigns, self-service kiosks, and improved signage, offering tourists more accessible and flexible ways to obtain information.

3. Strategic Reallocation of Funds

The current VICs require several hundred thousand dollars in operational costs—funds that could be redeployed into tourism initiatives where there will be more impact. Alternative investments could include digital marketing to attract visitors, enhancing local tourism infrastructure, working with the industry to grow product, improving wayfinding signage, or supporting events and partnerships that drive economic benefits for local businesses. By reallocating resources to modern, high-impact strategies, the Council can ensure a better return on investment and more substantial support for the region's tourism industry.

This motion does not assume the closure of VICs but calls for a **data-driven evaluation** to ensure that the Council's tourism funding aligns with modern visitor needs and delivers the most significant benefit to the Snowy Monaro region.

CHIEF EXECUTIVE OFFICER'S RESPONSE

A project was initiated early in 2025 to review services provided by our visitor centres. This project is in its early stages and the project team has had one meeting.

ATTACHMENTS

Nil

11.17 ORDINARY MEETING LOCATIONS

Record No: I25/155

Councillor Reuben Rose has given notice that at the Ordinary Meeting of Council on 20 March 2025, he will move the following motion.

MOTION

That the Snowy Monaro Regional Council holds all its regular council meetings in the Cooma Council Chambers.

RESPONSIBLE COUNCILLOR: Cr Rose

BACKGROUND

To ensure accessibility for residents across the region, the Council previously decided to hold meetings in Jindabyne and Bombala, in addition to Cooma. While well-intentioned, the logistical and financial burden of moving meetings outside Cooma is challenging and stressful for IT staff.

The council is mandated to livestream all meetings, and transporting audio visual equipment, setting it up, and troubleshooting technical issues at remote locations requires significant staff time and resources. This process incurs substantial costs and operational challenges that outweigh the benefits.

By holding all regular meetings in the Cooma Council Chambers—where permanent, high-quality audio visual and broadcasting infrastructure is in place—the Council can ensure reliable access for all residents via livestream while significantly reducing costs and logistical strain. This decision would enhance efficiency, free up resources for essential services, and maintain transparency without compromising public engagement.

CHIEF EXECUTIVE OFFICER'S RESPONSE

The cost of holding the meetings at alternative locations is estimated to be in the range of \$15,000 to \$20,000 per annum. Staff have not taken counts of the number of people attending the meetings, but only a small number of people attend and where larger groups of people are attending, they are often travelling from other locations based on the items on the agenda (generally development related).

ATTACHMENTS

Nil

11.18 INTERNAL AND INDEPENDANT AUDIT INTO COMPLAINTS RELATED TO LOT 1 OLD DRY PLAINS ROAD, COOMA

Record No: I25/156

Councillor Luke Williamson has given notice that at the Ordinary Meeting of Council on 20 March 2025, he will move the following motion.

MOTION

That the Audit, Risk & Improvement Committee be requested to consider undertaking an independent audit into:

- A. the quality and completeness of the investigation, and whether reporting other agencies occurred, related to complaints of activities occurring without consent, or contrary to consent, in related Lot 1 Old Dry Plains Road, Cooma;
- B. whether the appropriate governance measure were adopted to ensure integrity of the investigation.
- C. whether Council's environmental compliance unit and investigators were involved in the investigation.

RESPONSIBLE COUNCILLOR: Cr Williamson

BACKGROUND

In the 2024 election, Mayor Hanna and Deputy Mayor Hopkins were in the same electoral group as the former councillor whose construction was subject to the complaint.

This construction was subject to a complaint alleging use of waste concrete as a fill, unapproved excavation and clearing. The complaint apparently included video and photographic evidence supporting the claims. Other members of the community have raised their observations of large number of trucks entering the site.

When the matter was reported, Clr Williamson and Frolich escalated the matter to the CEO David Hogan who committed to ensuring the matter would be investigated independently, thoroughly , and that a report would be provided to councillors. No such report has been provided and members of the community remain concerned that the matter has not been addressed.

CHIEF EXECUTIVE OFFICER'S RESPONSE

RESPONSIBLE COUNCILLOR: Cr Williamson

BACKGROUND

CHIEF EXECUTIVE OFFICER'S RESPONSE

The application was lodged by an architect (Hugh Gordon Architects) on behalf of the owners (Mr P & Mrs K Johnson).

The relevant page on the application tracker on our website is here:

<https://masterview.snowymonaro.nsw.gov.au/application/ApplicationDetails/010.2022.00000223.001/>

Report to the Council meeting of 21 July 2022 (Item 8.2) also lists the applicant and owners' names as part of the report.

Councillors Hanna, Davis, and Hopkins all declared conflicts of interest in the determination of the item, listed under section 5 of the minutes of the 21 July 2022 Council meeting. They had nothing to do with the 'lodging' of the application.

The Audit Risk and Improvement Committee (ARIC) have determined a schedule of internal audits to be undertaken and these are being conducted in combination with audits of other councils. Resolving to undertake this audit will either require the other internal audits to be taken out of the schedule determined by ARIC or for additional resources to be allocated to undertaking this review. Under the Local Government (General) Regulations the CEO is required to ensure that the person exercising the internal audit function has the necessary resources to carry out the function (cl.216Q). This requires that the internal audit has the funding to carry out the audits deemed required by ARIC. As such this will be additional work, which is not allowed for in the current internal audit budget. No funding source has been identified.

ATTACHMENTS

Nil

11.19 INTERNAL AND INDEPENDANT AUDIT INTO INVESTIGATIONS RELATED TO THE FORMER IRON ORE MINE ACCESSED FROM 298 MICHALAGO ROAD

11.19 INTERNAL AND INDEPENDANT AUDIT INTO INVESTIGATIONS RELATED TO THE FORMER IRON ORE MINE ACCESSED FROM 298 MICHALAGO ROAD

Record No: I25/157

Councillor Luke Williamson has given notice that at the Ordinary Meeting of Council on 20 March 2025, he will move the following motion.

MOTION

That the Audit, Risk & Improvement Committee be requested to consider undertaking an independent audit into:

- (a) The quality and completeness of all investigations into complaints made related to dumping or placement of unapproved material(s) on the site of, and in the former iron ore mine, accessed from Michalago Road (at 298 Michalago Road).
- (b) The quality and completeness of the investigation into the pumping of mine water from the on to adjacent land, leading to flows into neighbouring dams and potentially into the local aquifers.
- (c) Whether formal notification to all relevant agencies of the complaints, allegations, scientific analysis results, and/or findings have been made in accordance with lawful obligations. For example, SafeWork NSW, Environment.
- (d) The Internal Auditor will report to Council for the April meeting.
- (e) Funding for the audit will be made available from Council's audit budget. If additional funds are needed these will be sourced from the Unrestricted Cash Reserve. If the reserve is insufficient, funds will be allocated from the executive office.

RESPONSIBLE COUNCILLOR: Cr Williamson

BACKGROUND

CHIEF EXECUTIVE OFFICER'S RESPONSE

The Audit Risk and Improvement Committee (ARIC) have determined a schedule of internal audits to be undertaken and these are being conducted in combination with audits of other councils. Resolving to undertake this audit will either require the other internal audits to be taken out of the schedule determined by ARIC or for additional resources to be allocated to undertaking this review. Under the Local Government (General) Regulations the CEO is required to ensure that the person exercising the internal audit function has the necessary resources to carry out the function (cl.216Q). This requires that the internal audit has the funding to carry out the audits deemed required by ARIC. As such this will be additional work, which is not allowed for in the current internal audit budget. No funding source has been identified.

11.19 INTERNAL AND INDEPENDANT AUDIT INTO INVESTIGATIONS RELATED TO THE FORMER IRON ORE MINE ACCESSED
FROM 298 MICHALAGO ROAD

As the internal auditor already has a schedule of works it is unlikely that he will be able to simply drop those works to focus on this request, which requires the audit to be carried out and reporting completed within about 8 days from when the decision is made (to allow for reporting process to make it to the April meeting). It is unlikely we will be able to engage anyone to undertake the work within the specified timeframes in the motion.

ATTACHMENTS

Nil

11.20 FORTNIGHTLY MEETINGS

Record No: I25/159

Councillor Andrew Thaler has given notice that at the Ordinary Meeting of Council on 20 March 2025, he will move the following motion.

MOTION

That Council:

1. Address the NSW Minister of Local Government's PIO concerns (13 of) and meet fortnightly.
2. Provide a situation where one monthly meeting is for planning, operational and related business matters, committee reports and the like.
3. Provide a second situation where the second monthly meeting attends to the 13 issues raised in the Ministers PIO.
4. That the respective fortnightly meetings 'business' not each be exclusive or limited to the points above.
5. The CFO provide a finance report on the unrestricted cash account balance at the PIO focussed monthly meeting.

RESPONSIBLE COUNCILLOR: Cr Thaler

BACKGROUND

The NSW Minister for Local Government has indicated, via 'his' PIO that SMRC meetings are too long.

The community leaders have told me the business papers are too big and cumbersome.

This motion seeks to address this concern by breaking the meeting into fortnightly episodes, to provide councillors the ability to better respond to and regulate the flow of work over each month.

The February ordinary council meeting business paper stretched to over 1400 pages and ran for some 8.5 hours notwithstanding that 11 motions were withdrawn- to economise on time.

The Minister has laid out 13 points of concern, and I recommend we structurally break the monthly meeting into fortnightly meetings to allow focus upon those 13 points. Councillors are already meeting 4 times a month, with most of the ELT (executive Leadership Team) so there is no significant cost to bear beyond some extra livestreaming media and another 'free' lunch platter, with grapes.

By providing this non-exclusive structural break to the agenda, the two main threads of the council business can be more focussed and councillors can be better informed, the debate more succinct and outcomes easily followed.

After all, the Minister is a very busy man and it is quite a job for him to watch 8.5 hours of our meetings, following the Orders of Point, notwithstanding that our meetings now have an immense public appeal and following.

It just makes sense.

CHIEF EXECUTIVE OFFICER'S RESPONSE

Adding a second meeting will not reduce the need for the councillor briefings currently needed to allow provision of information to the councillors leading to the development of the delivery program, which is the reason for the regular sessions.

The process of undertaking fortnightly meeting will increase costs by at least \$40,000 per annum for the generation of the business papers and setup and pack up for the meeting plus the extra time that is expected to come from dealing with business in two meetings instead of one. The actual time in the meetings is only part of the costs. Most of the preparation work required for the current meetings will be effectively doubled. It is expected that the proposed change will result in additional time taken to consider the business, but there is no reasonable way to estimate that cost.

These costs are not allowed for in the current resourcing and no funding source has been identified.

ATTACHMENTS

Nil

11.21 FLUORIDE SURVEY

Record No: I25/160

Councillor Andrew Thaler has given notice that at the Ordinary Meeting of Council on 20 March 2025, he will move the following motion.

MOTION

That Council:

1. Undertake a community survey into discontinuing public water fluoridation.
2. Note the discontinuance of the public water fluoridation across the United States of America.

RESPONSIBLE COUNCILLOR: Cr Thaler

BACKGROUND

The United States of America have discontinued the public fluoridation of water supplies.

This decision was founded upon a loss of public confidence into the safety and efficacy of water fluoridation.

I have been repeatedly asked to address the local community concerns and I propose a public survey and even a plebiscite if need be, to determine the will of the people and accord to their wishes.

The Monaro area does not have a comprehensive public water fluoridation system, with some towns not getting it, and others do.

The practice of supplementing drinking water with fluoride has come under scrutiny recently when a court ruling on September 27, 2024, declared the currently recommended water level of fluoridation in the United States (0.7 mg per L) an unreasonable risk to health. Australia currently provides for Fluoride levels to be in the range of 0.6mg/L to 1.1mg/L

I urge the SMRC council to adopt a risk-averse approach to this issue and take up the conversation with the people to whom we supply water. We must look to err on the side of caution and embrace the precautionary principle, and ask people if they want to retain this service, as it is currently being argued in many LGA's that mass public-water fluoridation is in-effect a 'medial conscription' and likely puts councils in breach of the Australian Commonwealth Constitution- Subsection 51(xxiiiA)

Literature reviews reveal there is no clear and unambiguous evidence of the actual benefit to people, and in some instances it can be shown that the fluoride can negatively impact teeth development and undermine bone strength.

As to the issue that this motion needs to show the budget funding, I argue that this is a public health matter and it can be incorporated in to the forthcoming public consultations upon our budget, operational plans etc. with limited additional expense.

CHIEF EXECUTIVE OFFICER'S RESPONSE

To get an accurate representation of the community's views on the issue a statistically significant survey should be undertaken. This would need to target residents that are on reticulated water supplies, so that it is the views of the people who would be affected by the change are captured.

Putting out a voluntary survey will not capture the true views of the entire community and thus not providing benefits from the effort required.

While costing has not been sought on undertaking the survey, it is expected to cost in the range of \$10,000 to \$15,000.

Should the community be supportive of removing fluoride the next step for Council would be the need to seek approval from NSW Health, through the Secretary of the Department of Health, to cease fluoridisation where currently undertaken. It is expected that the Secretary would be looking for robust evidence that the move is supported by the broader community.

ATTACHMENTS

Nil

11.22 PHOTOS AND COUNCILLOR BIO ON SMRC WEBSITE

Record No: I25/161

Councillor Andrew Thaler has given notice that at the Ordinary Meeting of Council on 20 March 2025, he will move the following motion.

MOTION

That Council:

1. Publicly display photos of the Current Councillors upon its website, including a group photo.
2. That council provide current contact details for all councillors on its website.
3. That Council provide a short Bio and resume/or LinkedIn link to councillors

RESPONSIBLE COUNCILLOR: Cr Thaler

BACKGROUND

Many organisations are proud of their Directors, Board, Governance team or Executives.

Not so it seems the Snowy Monaro Regional Council.

There is scant detail for the public to contact councillors, or to read any information about the councillors respective backgrounds, experiences or skills.

This motion proposes to address this issue and rectify it.

As a councillor, these are just some of the questions I am routinely asked by the public:

Who are the councillors?

What do they stand for?

What is their background?

Do they have the skills?

How can I contact them?

CHIEF EXECUTIVE OFFICER'S RESPONSE

Currently, the names and email addresses of Councillors are listed on the SMRC website. These details are shared with the Councillors' consent, although they may choose not to provide their personal mobile phone numbers. Several efforts have been made to capture councillor photos, including the hiring of a local photographer at the meeting on 3 March, as well as previous attempts on 12 December 2024. Another photo session is scheduled for 13 March 2025.

Each Councillor can decide whether to include additional information on their profile, such as their background, experience, and skills, similar to the approach used on the Bega Valley Shire Council's 'Meet Your Councillors and Mayor' page.

11.22 PHOTOS AND COUNCILLOR BIO ON SMRC WEBSITE

ATTACHMENTS

Nil

11.23 POLO FLAT ASPHALTING

Record No: I25/162

Councillor Andrew Thaler has given notice that at the Ordinary Meeting of Council on 20 March 2025, he will move the following motion.

MOTION

That Council:

- A. Provide a report into the process of asphaltting Polo Flat Rd in April
- B. Supply councillors the Original Polo Flat Rd Contract and grant fund deeds
- C. Supply copy of the Geo-technical assessment report of the pavement recently conducted.
- D. Council identify and show the source of funds to do this work

RESPONSIBLE COUNCILLOR: Cr Thaler

BACKGROUND

Polo Flat Rd is awaiting the emplacement of the Asphalt final surface layer. Whilst due to be completed in 2024, the community and this council is none the wiser as to the current state of this project and there has been a complete lack of updates, progress reports or advice as to the state of this work.

Clr Thaler requested information, reports, briefings, contract documents etc across numerous occasions prior to this meeting and was at all times refused this information, with the exception of one 'blank-sheet-of-paper' meeting with Director of Infrastructure and a roads engineer.

As this is a public matter, using public funds, on a public road it is incumbent upon this council to provide timely advice, transparency and this motion seeks to further this cause.

Whilst it is likely to be voted down, based on recent voting history, it is also a public record and statement of how this council chooses to operate and Clr Thaler was elected to bring light in to the darkness of the SMRC.

It should not be a secret agenda to reseal the road in light of the mess that was publicly displayed upon the first round of works in October 2024.

CHIEF EXECUTIVE OFFICER'S RESPONSE

Rehabilitation work was completed on Polo Flat Road in 2024, which unfortunately saw a deterioration of the wearing surface due to the bitumen sealing being applied during winter. This led to what is known as bleeding of the pavement as temperatures rose later in the year, causing deterioration of the road. It has been proposed to provide an asphalt surface as a more robust, permanent solution.

11.23 POLO FLAT ASPHALTING

It is considered an operational issue for the management of contracts and contractors, however a template of the general contracts that Council uses can be provided to Councillors for perusal.

At the time of writing, the geotechnical report had not been received by Council, due to delays in laboratory testing.

The grant funding source for the original works was through Roads to Recovery, as it is for the proposed asphaltting works.

ATTACHMENTS

Nil

11.24 REPORT ON DELEGATIONS

Record No: I25/163

Councillor Andrew Thaler has given notice that at the Ordinary Meeting of Council on 20 March 2025, he will move the following motion.

MOTION

That Council:

- A. Provide a report to Councillors setting out the Delegations and Delegated positions.
- B. Provide assurance that SMRC has acted in accordance with NSW Law to provide lawful delegations and sub-delegations.
- C. Satisfy the requirements of the Local Government Act 1993 to review the current delegations of staff and the ELT.

RESPONSIBLE COUNCILLOR: Cr Thaler

BACKGROUND

The NSW Local Government Act 1993 required Staff and Executive Office holders delegations to be reviewed in a new council term.

While this council has a range of delegations and sub-delegations, it appears that many are purported to be delegated to 'roles' rather than named office holders- which might not be permissible in the original delegation.

Delegated authorities can only remain legally delegated while the Delegator holds the power 'to' delegate, and as the SMRC has had a high level of ELT staff turnover, it is wise and prudent that the council reviews the current suite of Delegations to ensure our organisation is functioning and according to NSW Law.

We have seen that many of our council's policies, which are used to direct staff and daily operations, are out of date, have not been reviewed, and unfortunately rely on legislation that is no longer in-force or has been repealed.

This is a must-do and it should be done as early as possible in the new council term to ensure the lawfulness of council operations and actions. We must also review the power of delegation to confirm if the delegation of functions/authorities can be made to a 'role' or to a person.

s380 LGA1993 Each council must review all its delegations during the first 12 months of each term of office.

CHIEF EXECUTIVE OFFICER'S RESPONSE

All delegations are already publicly available to councillors on the website.

The governing body reviews the delegations to the Mayor, CEO and any delegations to external bodies as provided for in the Local Government Act. The delegations by the CEO to staff will be reviewed by the CEO following the review of the delegations to the CEO. Reviewing the delegations is one of the mandatory actions to be undertaken within the first 12 months following an election. This has been scheduled for a report to the May 2025 Council Meeting.

Local Government Act

377 General power of the council to delegate

- (1) A council may, by resolution, delegate to the general manager or any other person or body (not including another employee of the council) any of the functions of the council under this or any other Act,.....

378 Delegations by the general manager

- (1) The general manager may delegate any of the functions of the general manager, other than this power of delegation.
- (2) The general manager may sub-delegate a function delegated to the general manager by the council to any person or body (including another employee of the council).

A review was undertaken of the top ten councils (By population). The councils that utilise the process of delegation through the role are:

- Blacktown City Council (Executive Corporate Counsel)
- Canterbury Bankstown Council (legal counsel employed)
- Central Coast Council (Employ at least their own solicitors)
- Sutherland Shire (Employ at least their own lawyer)
- City of Sydney (Employ their own legal counsel)

The other councils either do not publicly list staff delegations or they could not quickly be found on the Council's website.

While other councils undertaking the same process does not guarantee the legality of the process, it does indicate that there is a low risk that the practice is illegal. Given this low risk, it is considered unnecessary to incur costs to seek legal advice.

ATTACHMENTS

Nil

11.25 CANCEL UNREASONABLE CUSTOMER COMPLAINT RESTRICTIONS

Record No: I25/169

Councillor Andrew Thaler has given notice that at the Ordinary Meeting of Council on 20 March 2025, he will move the following motion.

MOTION

That:

- A. All current UCC (Unreasonable Customer Complainant) restrictions be cancelled with immediate effect.
- B. The report from staff dealing with the SMRC UCC Policy be attended to with some urgency.

RESPONSIBLE COUNCILLOR: Cr Andrew Thaler

BACKGROUND

Nil.

CHIEF EXECUTIVE OFFICER'S RESPONSE

Part A of the above motion is contrary to Council's policy. Council may override its own policy but should be aware that they are doing so. Overriding its policy is not considered good governance, unless there are exceptional reasons for doing so. The current policy can be found here:

https://www.snowymonaro.nsw.gov.au/files/assets/public/v/1/council/policies/250.2018.467.2-policy-managing-unreasonable-complainant-conduct_202005271445036704.pdf

ATTACHMENTS

Nil

14. CONFIDENTIAL MATTERS

In accordance with Section 10A(2) of the Local Government Act 1993, Council can exclude members of the public from the meeting and go into Closed Session to consider confidential matters, if those matters involve:

- (a) personnel matters concerning particular individuals; or
- (b) the personal hardship of any resident or ratepayer; or
- (c) information that would, if disclosed, confer a commercial advantage on a person with whom the council is conducting (or proposes to conduct) business; or
- (d) commercial information of a confidential nature that would, if disclosed;
 - (i) prejudice the commercial position of the person who supplied it, or
 - (ii) confer a commercial advantage on a competitor of the council, or
 - (iii) reveal a trade secret,
- (e) information that would, if disclosed, prejudice the maintenance of law; or
- (f) matters affecting the security of the council, councillors, council staff or council property; or
- (g) advice concerning litigation, or advice that would otherwise be privileged from production in legal proceedings on the ground of legal professional privilege or information concerning the nature and location of a place; or
- (h) an item of Aboriginal significance on community land.

and Council considers that the closure of that part of the meeting for the receipt or discussion of the nominated items or information relating thereto is necessary to preserve the relevant confidentiality, privilege or security of such information, and discussion of the material in open session would be contrary to the public interest.

In accordance with Section 10A(4) of the Local Government Act 1993 the Chairperson will invite members of the public to make verbal representations to the Council on whether the meeting should be closed to consider confidential matters.

RECOMMENDATION

1. THAT pursuant to Section 10A subsections 2 & 3 and Section 10B of the Local Government Act, 1993 (as amended) the following items on the agenda for the Ordinary Council meeting be dealt with in Closed Session for the reasons specified below:

14.1 Legal Action and Potential Claims Against SMRC

Item 14.1 is confidential in accordance with s10(A)(2)(e) of the Local Government Act because it contains information that would, if disclosed, prejudice the maintenance of law and discussion of the matter in an open meeting would be, on balance, contrary to the public interest.

2. The press and public be excluded from the proceedings of the Council in Closed Session on the basis that these items are considered to be of a confidential nature.
3. That the Minutes and Business Papers including any reports, correspondence, documentation or information relating to such matter be treated as confidential and be withheld from access by the press and public, until such time as the Council resolves that the reason for confidentiality has passed or become irrelevant.
4. That the resolutions made by the Council in Closed Session be recorded in the Minutes of the Council Meeting.
5. That upon this recommendation being moved and seconded, the Chairperson invite representations from the public as to whether this part of the meeting should be closed to consider the nominated item.