

Title of Policy	SMRC 61 – Health & Safety		
Responsible Department	Service Support	Document Register ID	250.2016.61.1
Policy Owner	Risk Officer	Review Date	September 2019
Date of Council Meeting	31 August 2016	Resolution Number	134/16
Legislation, Australian Standards, Code of Practice	<i>Work Health and Safety Act 2011</i> <i>Work Health and Safety Regulation 2011</i> All subordinate Codes of Practice and Australian Standards		
Aim	This Health and Safety Policy outlines Council's commitment to a safe and healthy work environment for all its people, partners and community, so far as is reasonably practicable, in accordance with the Work Health and Safety Act 2011 and its subordinate legislation.		

1 Policy Details

Council wants to see every worker go home to their family at the end of their working day.

The Council is committed to safeguarding the health, safety and wellbeing of all our people, our partners and the communities in which we operate. People are at the heart of Councils capacity to deliver innovative solutions for industry and society.

Safety is a core value upheld by individuals and organisations as every workplace safety incident carries with it a personal and social cost to all individuals, organisations, communities and ultimately the nation.

We believe that:

- a) Safety is vital in everything we do;
- b) All safety incidents are preventable;
- c) All workplace hazards can be managed and controlled on the basis of risk;
- d) Everyone is responsible for work, health and safety; and
- e) Good safety values bring good business results.

Through this policy and our risk orientated safety management system Council is endeavouring to meet all of its legislative requirements. Further, the Council is delivering a workplace guided by health and safety policy that states clearly its safety philosophy and objectives.

This policy reflects that leadership in safety is the responsibility of all our people. They reflect a governance structure that ensures effective and continuously improving safety management. This includes mechanisms such as our health and safety committee, our work groups and our elected health and safety representatives. These mechanisms are supported by our consultation and issue resolution procedures that will allow specific areas of concern to be raised, discussed and resolved in a supportive and cooperative environment.

Effective two way communication on safety, including reporting of all health and safety incidents and hazards will assist the Council to manage work place health and safety challenges and monitor progress as we work towards delivering a workplace which is injury free.

WE ENCOURAGE YOU TO SHARE OUR COMMITMENT TO HEALTH AND SAFETY, AND WORK SAFELY AT ALL TIMES.

Documentation

List the name and document reference number of any other document referred to in this document, including any related policies and procedures

Variation

Council reserves the right to review, vary or revoke this policy and should be reviewed periodically to ensure it is relevant and appropriate.